

President, Charlie Snyder called the regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Val Gemma, Hope Hill, Ken Killian, Jody Seward, and Charles Snyder

Pledge of Allegiance

Recognition of Public.

216.15 Motion by Gemma, seconded by Killian to approve the Financial Report for November, 2015.  
Roll Call: Gemma, Killian, Hill, Seward, Snyder – All Yes Passed

217.15 Motion by Hill, seconded by Gemma to approve the regular minutes of November 17, 2015.  
Roll Call: Hill, Gemma, Killian, Seward, Snyder – All Yes Passed

218.15 Motion by Killian, seconded by Seward to accept a \$500 donation from Shearer's Foods to be used towards transportation costs for Ski Club and a \$6,000 donation from the Fairless Elementary PTO to purchase 20 iPads.

Roll Call: Killian, Seward, Gemma, Hill, Snyder – All Yes Passed

219.15 Motion by Gemma, seconded by Hill to approve the annual membership to OSBA in the amount of \$4477.00 for the year 2016.

Membership Fees	\$4,457
OSBA Briefcase	FREE
School Management	\$ 150.00
<b>Total</b>	<b>\$4,627.00</b>

Roll Call: Gemma, Hill, Killian, Seward, Snyder – All Yes Passed

220.15 Motion by Killian, seconded by Seward to approve the following resolution: Whereas the Fairless Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2015-2016 and authorizes the treasurer to pay to the LAF \$250.

Roll Call: Killian, Seward, Gemma, Hill, Snyder – All Yes Passed

221.15 Motion by Hill, seconded by Gemma to hear reading and approve the following revised policies:

1130	Conflict of Interest
1630.01	FMLA Leave
2461	Recording of District Meetings
3113	Conflict of Interest
3430.01	MLA Leave
4113	Conflict of Interest
4430.01	FMLA Leave
5136	Personal Communications Devices
5517.02	Sexual Violence (NEW)
7510	Use of District Premises
7540	Computer Technology and Networks
7542	Access to District Tech. Resources from Personal Comm. Devices
8420	Emergency Situations at Schools
8452	Automated External Defibrillators (AED)
8500	Food Services
9211	District Support Organizations

Roll Call: Hill Gemma, Killian, Seward, Snyder – All Yes Passed

222.15 Motion by Killian, seconded by Gemma to approve additional hours for Judy Doll for home instruction of one student, not to exceed 260 hours, to be billed back to R.G. Drage.

Roll Call: Killian, Gemma, Hill, Seward, Snyder – All Yes Passed

Acknowledged that Emily Amendola will reach her 60<sup>th</sup> consecutive day as a certified sub on December 2, and will be placed on the bachelor, Step 0 rate, effective December 3, 2015.

223.15 Motion by Gemma, seconded by Hill to approve resignation of follow along aide contract from Emily Amendola, effective December 15, 2015.

Roll Call: Gemma, Hill, Killian, Seward, Snyder – All Yes Approved

224.15 Motion by Seward, seconded by Gemma to approve permanent substitute contract for Emily Amendola, 97 days (remaining in the 2015-16 school year) at a rate of \$75.00 per day, effective January 4, 2016.

Roll Call: Seward, Gemma, Hill, Killian, Snyder – All Yes Passed

Acknowledge that Erin Conley will reach her 58<sup>th</sup> consecutive day as a classified aide sub on December 8, and will be placed on the aide schedule, Step 0 rate, effective December 9, 2015.

225.15 Motion by Seward, seconded by Hill to approve a probationary contract for the remainder of the 2015-16 school year to Erin Conley as a Follow Along Aide, 5.5 hours per day, Step 0, effective December 15, 2015.

Roll Call: Seward, Hill, Gemma, Killian, Snyder – All Yes Passed

226.15 Motion by Killian, seconded by Gemma to approve payment to Gail Hauenstein for additional hours at time and a half her hourly rate for on-board instruction.

Roll Call: Killian, Gemma, Hill, Seward, Snyder – All Yes Passed

227.15 Motion by Hill, seconded by Gemma to approve the following as classified substitutes, effective 12/15/15.

Angel Baker bus driver

Lindsay Artzner aide

Roll Call: Hill, Gemma, Killian, Seward, Snyder – All Yes Passed

228.15 Motion by Seward, seconded by Gemma to approve the following stipends for certified personnel for the 2015-2016 school year:

Beau Lindesmith Weight Conditioning Coach

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2015-2016 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Tom Beck JH Wrestling

Approve the following indoor track volunteer coaches:

Ben Russell

Craig Fortner

Melissa Wohlheter

Jamie Wenger

Tammy Bixler-Zalesinsky

Tyler Shephard – volunteer wrestling

Roll Call: Seward, Gemma, Hill, Killian, Snyder – All Yes Passed

Announced the Organizational, Budget and Regular Board Meetings will be held on on January 5, 2016 beginning at 6:15 p.m. in the High School Professional Development Room. Appoint Dr. Jody Seward as President Pro-Tem. Public hearing on 2016-2017 calendar will be held at 6:00 p.m. prior to the board meeting.

229.15 Motion by Gemma, seconded by Seward to adjourn the regular board meeting at 6:40 p.m.

Roll Call: Gemma, Seward, Hill, Killian, Snyder – All Yes Passed

X \_\_\_\_\_  
President, Charles Snyder

X \_\_\_\_\_  
Treasurer, Mark Phillips