

President, Ken Killian called the **November 20, 2018** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Recognition of Public

Ella Pumneo – State Cross Country

Gail Indorf – State Road-e-o Competition

Destination Imagination – Colleen Kornish

187.18 Motion by Seward, seconded by Hill to approve Financial Report for October 31, 2018 and regular board minutes from October 16, 2018.

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

188.18 Motion by Snyder, seconded by Kirby to approve a Payment In Lieu of Transportation for Peyton Thompson to attend St. Barbara's in Massillon.

Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

189.18 Motion by Kirby, seconded by Hill to approve Silco Fire and Security to install security cameras at the middle school at a cost of \$32,745.00, and elementary school at a cost of \$42,000.00.

Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed

190.18 Motion by Seward, seconded by Kirby to approve purchasing new Language Arts curriculum for grades 6-12, at a cost not to exceed \$56,435.19.

Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed

191.18 Motion by Seward, seconded by Snyder to approve increasing FY2019 estimated revenues and appropriations as follows:

Miscellaneous State Grant Fund (499) \$8,500

IDEA-B Preschool Restoration (587) \$ 525

Roll Call: Seward, Snyder, Hill, Kirby, Killian – All Yes Passed

192.18 Motion by Seward, seconded by Kirby to approve an agreement with Final Forms, in the amount of \$9506.25, for implementation of digital school forms.

Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed

193.18 Motion by Snyder, seconded by Kirby to award surveying contract to Hammontree & Associates, Ltd. to complete a boundary and topographic survey at a cost of \$12,000.

Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

194.18 Motion by Seward, seconded by Kirby to hear reading and adopt the following bylaws and policies:

Bylaws:

0131

0141.2

0164

0165.1

0165.2

0166

0168

0169.1

Policies:

1240.01/1541/3140/4140 - Termination and Resignation

1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity

1662(NEW)/3362/4362 - Anti-Harassment

2260 - Nondiscrimination and Access to Equal Employment Opportunity

5517 - Anti-Harassment

5517.02 - Sexual Violence

2111-Parent and family Engagement

2261 - Title 1 Services

2261.01 - Parent and Family Participation in Title 1 Programs

2261.03 - District and School Report Card

2700 - School Report Card (Rescind/Delete)

4162 - Drug and Alcohol Testing of CDL License Holders

5610 - Removal,Suspension,Expulsion and Perm Exclusion of Students

5610.02 - In-School Discipline
5610.03 - Emergency Removal
5611 - Due Process Rights
6320 NEW - Purchasing and Bidding
6325 - Procurement
6423 - Use of Credit Cards
8141 - Mandatory Reporting of Misconduct by Licensed Employees
Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed

- 195.18 Motion by Hill, seconded by Seward to approve two additional students for open enrollment for the remainder of the 2018-2019 school year.
Roll Call: Hill, Seward, Kirby, Snyder, Killian – All Yes Passed
- 196.18 Motion by Seward, seconded by Kirby to issue a revised salary notice to Christopher Rinder reflecting Step 1, retroactive to 8/13/18.
Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed
- 197.18 Motion by Seward, seconded by Hill to approve Michelle Bayma home instruction hours, as needed, up to 2 hours per week, effective October 8, 2018, for the remainder of the 2018-2019 school year.
Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed
- 198.18 Motion by Snyder, seconded by Kirby to approve the following one-year probationary contracts:
Dustin Kilgore, Asst. Mechanic, Step 6, effective November 5, 2018
Virgil King, 4 hr. Bus Driver, Step 0, effective November 27, 2018
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed
- 199.18 Motion by Seward, seconded by Kirby to approve the following classified substitutes:
Richard Page, effective November 9, 2018
Sheila Parsons, effective November 21, 2018
Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed
- 200.18 Motion by Seward, seconded by Hill to approve the following supplementals for certified staff, for the 2018-2019 school year:
- | | |
|------------------|---------------------------|
| Benjamin Russell | Head Boys Track |
| Aaron Sarbaugh | Head Softball |
| Joshua Witting | Head Baseball |
| Scott Lakus | Asst. Wrestling |
| William Hansen | Asst. Softball – split 7% |

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2018-2019 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Steve Sauls	Asst. Varsity Boys Basketball
Bruce Metzger	Asst. Varsity Baseball
Joshua Beadling	Reserve Baseball
Justin Cline	Asst. Softball – split 6%
Gabi Brindley	Asst. Softball – split 4%
Justin Cline	Asst. Drama – Fall and Spring
Rex Degler	Volunteer Baseball

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

Announced date for next board meeting will be December 18, 2018 at 6:15 p.m. in the High School Professional Development Room.

- 201.18 Motion by Snyder, seconded by Kirby to adjourn the regular board meeting at 6:50 pm.
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

X _____
President, Ken Killian

X _____
Treasurer, Mark Phillips