

President, Ken Killian called the **December 18, 2018** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Recognition of Public

202.18 Motion by Snyder, seconded by Kirby to approve Financial Report for November 30, 2018, and regular board minutes from November 20, 2018.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

203.18 Motion by Seward, seconded by Hill to amend Silco Fire and Security agreement to include additional cameras at middle school in amount of \$2,126.00.

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

204.18 Motion by Kirby, seconded by Snyder to approve the annual membership to OSBA in the amount of \$4,431.00 for calendar year 2019.

Membership Fees	\$4,281.00
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OSBA Briefcase	FREE
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School Management	<u>\$ 150.00</u>
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Total	\$4,431.00
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Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

205.18 Motion by Seward, seconded by Hill to approve the following resolution:

Whereas the Fairless Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2019 and authorizes the treasurer to pay to the LAF \$250.

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

206.18 Motion by Seward, seconded by Kirby to acknowledge that minimum wage will increase to \$8.55 per hour, effective January 1, 2019, and authorize the treasurer to increase the rate of pay for all employees affected.

Roll Call: Seward, Kirby Hill, Snyder, Killian – All Yes Passed

207.18 Motion by Seward, seconded by Snyder to approve mileage reimbursement rate, set by the IRS, at \$.58 per mile, effective January 1, 2019.

Roll Call: Seward, Snyder, Hill, Kirby, Killian – All Yes Passed

208.18 Motion by Seward, seconded by Hill to approve increased substitute custodian pay rate to \$10.00 per hour effective January 1, 2019.

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

209.18 Motion by Seward, seconded by Kirby to approve and ratify the Marc's Radio Agreement with the Stark County Commissioners signed by Treasurer, Mark Phillips.

Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed

210.18 Motion by Snyder, seconded by Hill to approve one student for open enrollment for the remainder of the 2018-2019 school year.

Roll Call: Snyder, Hill, Kirby, Seward, Killian – All Yes Passed

211.18 Motion by Kirby, seconded by Snyder to approve Eric Witting as volunteer Ski Club advisor for the 2018-2019 school year.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yers Passed

212.18 Motion by Seward, seconded by Kirby to accept the following resignations:

Tammie Kramer from her cook contract, effective December 11, 2018

Melissa Morris (Sheets) from her aide position, effective December 21, 2018.

Rochelle Coleman, Psychologist, effective July 1, 2019, for retirement purposes

Roll Call: Seward, Kirby, Hill, Snyder, Killian – All Yes Passed

213.18 Motion by Seward, seconded by Snyder to approve Tammie Kramer as a substitute cook.

Roll Call: Seward, Snyder, Hill, Kirby, Killian – All Yes Passed

214.18 Motion by Seward, seconded by Hill to approve Tonya Boker and Brandi Amos, up to 110 hours combined, for home instruction of one student for the remainder of the school year.

Roll Call: Seward, Hill, Kirby, Snyder, Killian – All Yes Passed

215.18 Motion by Snyder, seconded by Kirby to approve the following volunteer coaches for indoor track:

Ben Russell, Head Coach

Jessica Swihart, Asst. Coach

Pat McMahon , Asst. Coach

Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

The Organizational, Budget and Regular meetings will be held on January 7, 2019 at 7:00 p.m. in the High School Professional Development Room. Appoint Dr. Jody Seward as President Pro-Tem. Public hearing on 2019-2020 calendar held at 6:45 p.m. prior to the board meeting.

216.18 Motion by Snyder, seconded by Kirby to adjourn the regular board meeting at 7:00 p.m.

X _____
President, Ken Killian

X _____
Treasurer, Mark Phillips

DRAFT