

President, Ken Killian called the **AUGUST 20, 2019** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Recognition of Public

State Rep. Bill Roemer (38th) – attending to present commendation for the Purple Star award received by FHS earlier this year.

142.19 Motion by Kirby, seconded by Snyder to approve Financial Report for July 31, 2019 and approve regular meeting June 18, 2019 and special meeting June 27, 2019.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

143.19 Motion by Snyder, seconded by Hill to approve the following agreements with SPARCC for term of July 1, 2019-June 30, 2020:

Basic Services - \$48,980.00 (modified amount – *typo in June*)

IEP Anywhere - \$1,580.00

Roll Call: Snyder, Hill, Kirby, Seward, Killian – All Yes Passed

144.19 Motion by Kirby, seconded by Hill to approve an agreement (SmArts Partnership Grant) between ArtsinStark and Fairless Local Schools in the amount of \$2,500

Approve an Agreement (2018 NE Ohio Genius Project for Schools) between ArtsinStark and Fairless Local Schools in the amount of \$1,000.

Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed

145.19 Motion by Snyder, seconded by Kirby to approve an agreement with Stark County Board of Developmental Disabilities for Medicaid School Program Services for the term July 1, 2019 through June 30, 2020.

Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

146.19 Motion by Kirby, seconded by Hill to approve change order in the amount of \$83,500 to Vasco for cement stabilization on the turf project.

Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed

147.19 Motion by Snyder, seconded by Hill to approve the following contracts with the SCESC for 2019-20 school year, at an approximate cost of \$275,000:

Dan Nero, Admin.

Barb Cockroft, Consultant

Dennis Trenger, CCP

Lucy Wyant, Family Support Specialist

Amy Palfy, Family Support Specialist

Denise Greenfelder, Family Support Specialist

Shannon McConnell, Parapro

Roll Call: Snyder, Hill, Kirby, Seward, Killian – All Yes Passed

148.19 Motion by Kirby, seconded by Snyder to approve a Memorandum of Understanding between Fairless Local Schools and the Village of Brewster for school resource officers for the 2019-2020 school year at an approximate cost of \$46,500.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes passed

149.19 Motion by Kirby, seconded by Snyder to approve transportation routes and bus stops for the 2019-2020 school year.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

- 150.19 Motion by Hill, seconded by Snyder to set rate of pay for approved certified substitute teachers at \$75.00 per day for the 2019-2020 school year.
Roll Call: Hill, Snyder, Kirby, Seward, Killian – All Yes Passed
- 151.19 Motion by Snyder, seconded by Kirby to approve payment for mandatory certified meetings beyond the school day at the B/O hourly rate for the 2019-2020 school year.
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed
- 152.19 Motion by Kirby, seconded by Hill to approve certified substitute teacher list as provided by the Stark County ESC for the 2019-2020 school year.
Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 153.19 Motion by Snyder, seconded by Kirby to approve one foreign exchange student from Germany through AFS program for the 2019-2020 school year.
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed
- 154.19 Motion by Kirby, seconded by Hill to approve two additional students for open enrollment for the 2019-20 school year.
Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 155.19 Motion by Snyder, seconded by Kirby to approve Tina Peters and Christine Everhart as summer school teachers.
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed
- 156.19 Motion by Kirby, seconded by Hill to approve LETRS training at the per diem rate for three (3) days for the following staff members:
Jayne Wall
Kassidy Swiger
Elisabeth Carpico
Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 160.19 Motion by Hill, seconded by Snyder to approve the following certified staff (combined) for home instruction of one student for up to five (5) hours per week:
Rose Hammel
Christine Everhart
Jamie Askren
Tina Peters
Tonya Boker
Renee Kornish
Brandi Amos
Roll Call: Hill, Snyder, Kirby, Seward, Killian – All Yes Passed
- 161.19 Motion by Kirby, seconded by Hill to accept the following resignations:
Patricia Bashoor, Aide, effective June 1, 2019, for retirement purposes.
Michelle Engle, aide, effective August 6, 2019
Haley Schultz, aide, effective August 16, 2019
Amy Leatherman, cook, effective August 16, 2019
Colleen Kornish, Principal, effective July 30, 2019
Broc Bidlack, Superintendent, effective September 1, 2019, for retirement purposes
Tamara Soehnlén, teacher, effective August 16, 2019
Ashley Tripp, Freshmen Academy Dept. Head
Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 162.19 Motion by Kirby, seconded by Snyder to approve recommendation of Board President, Ken Killian, to approve a new three (3) year contract for Broc Bidlack as superintendent, beginning September 2, 2019 and expiring July 30, 2022.
Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

- 163.19 Motion by Snyder, seconded by Hill to issue a one year teaching contracts for the 2019-20 school year to the following, pending all requirements are met:
 Trisha Brunkhart, Masters, Step 10
 Danielle Perich, Bachelors, Step 0 (1/2 time)
 Roll Call: Snyder, Hill, Kirby, Seward, Killian – All Yes Passed
- 164.19 Motion by Kirby, seconded by Hill to issue a revised salary notice to Ellie Rickett to reflect Bachelor's Step 1 for the 2019-2020 school year.
 Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 165.19 Motion by Snyder, seconded by Kirby to issue a revised Administrative Contract to Lora Neuenschwander as Elementary Principal, Level 6, effective August 1, 2019.
 Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed
- 166.19 Motion by Hill, seconded by Snyder to approve updated salary schedule effective with the August 30, 2019 pay for Superintendent's Secretary, due to additional duties.
 Roll Call: Hill, Snyder, Kirby, Seward, Killian – All Yes Passed
- 167.19 Motion by Kirby, seconded by Hill to approve the following one year probationary classified contracts for the 2019-2020 school year, pending all requirements are met:
Aides
 Debra Poths 4.0 hr.
 Debra Poths 1.5 hr.
 Tiffany Poulson 7 hr.
 Michel Short 5.5 hr.
 Dean Rodgers 5.75 hr., Step 4
 Alyssa Craver 4.5 hr., Step 0
 Amy Leatherman 4.5hr., Step 2
 Denise Carter 5.75, Step 0
 Raymond Ohlinger 5.75, Step 6
 Jennifer Wickham 5.75, Step 1
 Roll Call: Kirby, Hill, Seward, Snyder, Killian – All Yes Passed
- 168.19 Motion by Snyder, seconded by Hill to issue a revised salary notice to Sammie Schoeppner reflecting an additional 1.5 hr. per day for total of 5.5 hr. per day, effective 2019-20 school year.
 Roll Call: Snyder, Hill, Kirby, Seward, Killian – All Yes Passed
- 169.19 Motion by Hill, seconded by Snyder to approve the following certified staff salary advances due to additional training, **pending proof of hours and degree**, beginning with the 2019-2020 school year:
 Keith Arthurs advance to M+30
 Sarah Peterson advance to M+30
 Erin Reigle advance to M+15
 Elizabeth Barkan advance to M+15
 Lindsie Newtz advance to M+15
 Meagan Rush advance to B+15
 Nicholas Valentino advance to M+30
 Mariah Ricker advance to Bachelor+15
 Adam Amato advance to M+15
 Kaylene Hoy advance to B+15
 Destinee Hershberger advance to B+15
 Breanna Martin advance to B+15
 Benjamin Russell advance to M
 Christina Giauque advance to M+15
 Jamie Askren advance to M+30
 Alison Kurtz advance to M+30
 Brent Remenaric advance to B+30
 Brian Schultz advance to B+15
 Kathryn Baltzer advance to M+30
 Brian Boone advance to M

Jayne Wall advance to M+30

Roll call: Hill, Snyder, Kirby, Seward, Killian – All Yes Passed

170.19 Motion by Kirby, seconded by Snyder to approve Tamara Bixler-Zalesinsky for 4 days for Amazon Edhesive Computer Science Training at a rate of \$200/per day.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

171.19 Motion by Snyder, seconded by Kirby to approve Angela Robinson and Jane Alexander as a classified substitutes, pending all requirements met.

Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

172.19 Motion by Hill, seconded by Kirby to approve the following supplementals for certified staff, for the 2019-2020 school year:

| | |
|----------------------|----------------------------------|
| Megan Schneiter | Freshman Team Leader |
| Megan Schneiter | Freshman Academy Dept. Head |
| Lindsey Marucci | Resident Educator Mentor |
| Christopher Roberts | Resident Educator Mentor |
| Jennifer Best | Resident Educator Mentor |
| Erin Reigle | Resident Educator Mentor |
| Tiffany Schoeppner | Resident Educator Mentor |
| Travis Pauli | Resident Educator Mentor |
| Pamela Smith | Resident Educator Mentor |
| Natalie Gilkerson | Resident Educator Mentor |
| Theresa Lemus-Santos | Resident Educator Mentor |
| Jeremy Ady | JH Football (8 th) |
| Meagan Rush | JH Volleyball (8 th) |
| Rose Hammel | JH Volleyball (7 th) |
| Jamie Robson | Asst. Girls Soccer |

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra-curricular contracts in said positions for the school 2019-2020 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

| | |
|-------------------|-----------------------------------|
| Jeffrey Sarbaugh | Varsity Asst. Football |
| Steve Tyson | Freshmen Football |
| Chad Colucci | JH Football (8 th) |
| Shane Hukill | JH Football (7 th) |
| Britney Terrell | Varsity Asst. Volleyball |
| Ryan Smith | Asst. Boys Soccer |
| Mark Soehnen | Asst. Cross Country |
| Kendal Granitsas | Asst. Cheerleading (Fall) |
| Dena Faiello | JH Cheerleading (Fall and Winter) |
| Shannon Salisbury | Danceline |
| Denise Meredith | Jr. Class Advisor |
| Anna Widder | Senior Class Advisor |

Roll Call: Hill, Kirby, Seward, Snyder, Killian – All Yes Passed

173.19 Motion by Kirby, seconded by Snyder to approve the following resolution: The Board of Education of the Fairless Local School District, Stark County, Ohio, met in general session this 20th day of August 2019, with the following members present:

Mr. Ken Killian
Mr. Jason Kirby
Mr. Charles Snyder
Mrs. Hope Hill
Dr. Jody Seward

WHEREAS, the Board and Athletic Director Kevin Bille desire to resolve a pending employment matter; and

WHEREAS, the Board desires to approve the terms of the Separation Agreement and Release, a copy of which is attached to this Resolution and made a part hereof; and

WHEREAS, Mr. Bille has voluntarily tendered his resignation from all employment with the Board effective July 31, 2019, for personal reasons.

NOW, THEREFORE, BE IT RESOLVED, that the Board agrees to resolve the pending employee matter, and hereby approves the Separation Agreement and Release with Mr. Bille.

BE IT FURTHER RESOLVED, that the Board authorizes the Board President, Superintendent and Treasurer to execute the Separation Agreement and Release, and authorizes and directs the Board President, Superintendent and Treasurer directly, and/or through their designees to take any action necessary to effectuate this Board resolution and carry out the terms of the agreed-upon Settlement Agreement and Release.

BE IT FURTHER RESOLVED, that the Board rescinds its action of May 21, 2019, wherein it acted to nonrenew the employment contract of Mr. Bille and accepts his resignation from all employment with the Board effective July 31, 2019, for personal reasons.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Kirby, Snyder, Hill, Seward, Killian – All Yes Passed

Announced date for next regular board meeting will be held on September 17, 2019 at 6:15 p.m. in the High School Professional Development Room.

174.19 Motion by Snyder, seconded by Kirby to adjourn the regular board meeting at 6:55 p.m.
Roll Call: Snyder, Kirby, Hill, Seward, Killian – All Yes Passed

X _____
President, Ken Killian

X _____
Treasurer, Mark Phillips