

President, Jason Kirby called the **AUGUST 18, 2020** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:  
Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

**Recognition of Donations:**

*Face Coverings* - Claudia Berresford, Darlene Reed, Mary Hillard, Bob Haas, Joel Berresford, Siophan Berresford

*Protective Barriers* for barriers and partitions for cafeterias, classrooms, and offices - Weston and Associates

- 121.20 Motion by Seward, seconded by Snyder to approve Financial Reports for June 30, 2020 and July 31, 2020, and board minutes of June 16, 2020, June 29, 2020 Special, and July 22, 2020 Special.  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 122.20 Motion by Hill, seconded by Seward to approve an agreement with Massillon Public Library for library services for the 2020-2021 school year, in the amount of \$12,075.00.  
Roll Call: Hill, Seward, Killian, Snyder, Kirby – All Yes Passed
- 123.20 Motion by Snyder, seconded by Killian to approve revised contract with Stark County Health Dept. for nursing services for the 2020-2021 school for a total of 1365 hours - \$51,870.00.  
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 124.20 Motion by Killian, seconded by Seward to approve a contract with Stark MHAR for mental health counselors at a cost of \$15,984.00 for the 2020-2021 school year.  
Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed
- 125.20 Motion by Seward, seconded by Snyder to approve an agreement with Stark County Board of Developmental Disabilities for Medicaid School Program Services for the term July 1, 2020 through June 30, 2021.  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 126.20 Motion by Hill, seconded by Killian to approve a Memorandum of Understanding between Fairless Local Schools and the Village of Brewster for school resource officers for the 2020-2021 school year at an approximate cost of \$45,000.00.  
Roll Call: Hill, Killian, Seward, Snyder, Kirby – All Yes Passed
- 127.20 Motion by Snyder, seconded by Seward to approve GMP Amendment No. 1 to the CMR Agreement with Regency Construction Services to construct the new high school baseball field at the elementary school site in the total amount of \$842,419.00, which includes Alternate 1.  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 128.20 Motion by Seward, seconded by Killian to read and approve revised Policy 5200 - Attendance.  
Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed
- 129.20 Motion by Snyder, seconded by Seward to approve transportation routes and bus stops for the 2020-2021 school year.  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 130.20 Motion by Seward, seconded by Hill to approve five (5) additional students for open enrollment for the 2020-2021 school year.  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 131.20 Motion by Killian, seconded by Hill to approve Remote Learning Plan for 2020-2021 school year for submission to The Ohio Department of Education.  
Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed
- 132.20 Motion by Seward, seconded by Hill to approve a student handbook addendum requiring wearing face coverings.

Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

- 133.20 Motion by Seward, seconded by Hill to approve resolution requiring employees to wear face coverings due to the order by the Ohio Dept. of Health.  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 134.20 Motion by Snyder, seconded by Seward to approve set rate of pay for approved certified substitute teachers at \$90.00 per day for the 2020-2021 school year.  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 135.20 Motion by Seward, seconded by Snyder to approve payment for mandatory certified meetings beyond the school day at the B/0 hourly rate for the 2020-2021 school year.  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 136.20 Motion by Hill, seconded by Seward to approve certified substitute teacher list as provided by the Stark County ESC for the 2020-2021 school year.  
Roll Call: Hill, Seward, Killian, Snyder, Kirby – All Yes Passed
- 137.20 Motion by Snyder, seconded by Hill to approve an additional 15 days extended time for Tammy Bixler-Zalesinsky, to prepare for Fairless Digital Academy for the 2020-2021 school year.  
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 138.20 Motion by Seward, seconded by Hill to rescind the one year teaching contract for Jaime Yamaguchi for the 2020-2021 school year.  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 139.20 Motion by Seward, seconded by Hill to approve one year certified contract for James Thompson for the 2020-2021 school year, Bachelor + 30, Step 5, pending meeting all qualifications for hiring.  
Roll Call: Seward, Hill Killian, Snyder, Kirby – All Yes Passed
- 140.20 Motion by Snyder, seconded by Seward to approve permanent certified substitute teacher contracts @ rate of \$100 per day, pending meeting all requirements for hiring:  
Michelle Bayma  
Ryan Smith  
Amelia White  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 141.20 Motion by Seward, seconded by Killian to approve one year probationary contracts for the following classified staff for the 2020-2021 school year, pending meeting all requirements:
- |                   |   |
|-------------------|---|
| Debra Poths       | 1.5 hr. Classified Instructional Aide         |
| Dean Rodgers      | 5.75 hr. Classified Instructional Aide        |
| Alyssa Craver     | 4.5 hr. Classified Instructional Aide         |
| Amy Leatherman    | 4.5 hr. Classified Instructional Aide         |
| Denise Carter     | 5.75hr. Classified Instructional Aide         |
| Molly Mauer       | 5.5 hr. Classified Instructional Aide         |
| Katherine Kishton | 5.5 hr. Classified Instructional Aide         |
| Amy Smith         | 7.0 hr. Aide                                  |
| Michel Short      | 5.5 hr. Aide                                  |
| Marisa Yarbrough  | 5.75 hr. Classified Instructional Aide Step 6 |
| Stacey McMenemy   | 5.75 hr. Classified Instructional Aide Step 6 |
| Audrea Yoder      | 5.75 hr. Classified Instructional Aide Step 6 |
- Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed
- 142.20 Motion by Seward, seconded by Snyder to approve the following certified staff salary advances due to additional training, pending proof of hours and degree, beginning with the 2020-2021 school year:  
Kaylene Hoy - Masters  
Linda Heimann - Masters +15  
Brian Schultz - Masters  
Brian Boone - Masters +15

Leah Manack - Bachelors +15  
Brent Remenaric - Masters  
Audrey Luli - Bachelors +30  
Natalie Gilkerson - Masters +15  
Tina Peters - Masters +15  
Samantha Guiao - Bachelors +15  
Susan Smith - Masters + 30  
Brandon Simmons - Bachelors +15  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed

143.20 Motion by Seward, seconded by Killian to recommend to approve an MOU between Fairless Local School Board and the Fairless Education Association regarding extracurricular stipends for the 2020-2021 school year.  
Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed

144.20 Motion by Killian, seconded by Seward to approve the following supplementals for certified staff, for the 2020-2021 school year:

**Football:**

Ryan Murphy - Varsity Asst.  
Chad Butcher - Varsity Asst.  
Jeremy Ady - JH 8th  
Brandon Shook - JH 7th

**Girls Soccer:**

Jamie Robson - Asst.

**Volleyball:**

Megan Rush - JV  
Holly Postlewaite - Freshman  
Susan Smith - JH 8th  
Rose Hammel - JH 7th

**Cheer:**

Tara Tressel - MS Fall

**Weight Room:**

Marla Terrell - Fall 1/3

Holly Postlewaite - STEM Dept. Head  
Leah Manack - Team Leader - K  
Danielle Baltzer - Team Leader - 1st  
Kaylene Hoy - Team Leader - 2nd  
Erin Rose - Team Leader - 3rd  
Brandi Amos - Team Leader - 4th  
Natalie Gilkerson - Team Leader - 5th  
Melissa Evans-Knop - Team Leader - 6th  
Kelly Hull - Team Leader - 7th  
Joshua Witting - Team Leader - 8th  
Megan Schneiter - Team Leader - 9th  
Brent Remenaric - Team Leader - 10th  
Janice Messenheimer-Courtney - Team Leader - 11th  
Nicholas Valentino - Team Leader - 12th  
Laura Johnston - Lead Teacher SPED MS  
Adam Amato - Lead Teacher SPED ES  
Jayne Wall - Team Leader Fine Arts MS  
Jennifer Best - Team Leader Fine Arts ES  
Jennifer Holland - Dept. Head Fine Arts HS  
Scott Lakus - Humanities Dept. Head  
Megan Schneiter - Dept. Head Freshman Academy

Janice Messenheimer-Courtney - Dept. Head - Media  
Janice Messenheimer-Courtney - Annual Advisor  
Janice Messenheimer-Courtney - Falcon Review  
David Fogle - Technology - MS  
Audrey Luli - Technology - ES  
Travis Pauli - Technology - HS  
Elizabeth Barkan - Head Band Director  
Elizabeth Barkan - Elem. Band Director  
Phillip Smith - Asst. Band Director  
LuAnne Frase - MS Student Council  
Brian Boone - National Honor Society Advisor - ½ split  
Nicholas Valentino - National Honor Society Advisor - ½ split  
Christine Everhart - S.E.E.D.S. (K-5)  
Alyssa Zwick - S.E.E.D.S. (6-8)

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2020-2021 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

**Football:**

Jeffrey Sarbaugh - Varsity Asst.  
Chad Colucci - Varsity Asst.  
Robert Miller - Freshman  
Timothy Weyandt - Freshman  
Robert Plance - Volunteer

**Boys Soccer**

Hunter Burt - Asst.  
Phillip Hunter - Volunteer

**Cross Country:**

Tamara Baum - MS

**Volleyball:**

Britney Terrell - Varsity Asst.

**Cheer:**

Dena Faiello - Varsity Asst. Fall

Denise Meredith - Student Council

Denise Meredith - Senior Class Advisor

Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed

145.20 Motion by Snyder, seconded by Seward to enter executive session at 6:45 p.m. for the following reasons:

(1) To consider employment of a public employee or official, or the investigation of charges or complaints against a public employee.

(3) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

(5) Matters required to be kept confidential by federal law or regulations or state statutes;

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

Board President, Jason Kirby, call the meeting back into session at 8:10 p.m.

146.20 Motion by Snyder, seconded by Seward to approve the recommendation to resolve Case No. 5:19-cv-01309-SL.

Roll Call: Snyder, Seward, Hill, Kirby – All Yes Killian - Abstained

Announced the next regular scheduled board meeting will be held on September 15, 2020 at 6:15 p.m. in the Fairless High School Professional Development Room.

147.20 Motion by Snyder, seconded by Seward to adjourn the regular board meeting at 8:11 p.m.

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

X \_\_\_\_\_  
President, Jason Kirby

X \_\_\_\_\_  
Treasurer, Mark Phillips