

President, Jason Kirby called the **December 15, 2020** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

- 196.20 Motion by Seward, seconded by Killian to approve Financial Report for November 30, 2020 and November 17, 2020 Regular Board Meeting Minutes.  
Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed
- 197.20 Motion by Snyder, seconded by Hill to approve a contract with Victoria Walker, Behavioral Harmony, LTD, for one student from 11/13/20 through 1/8/21.  
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 198.20 Motion by Seward, seconded by Snyder to acknowledge minimum wage will increase to \$8.80 per hour, effective January 1, 2021, and authorize the treasurer to increase the rate of pay for all employees affected.  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 199.20 Motion by Seward, seconded by Hill to approve eight (8) additional students for open enrollment through the remainder of the 2020-2021 school year. (119)  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 200.00 Motion by Snyder, seconded by Killian to adopt 2021-2022 academic calendar.  
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 201.20 Motion by Hill, seconded by Seward to accept the resignation of Michelle Bayma as permanent substitute, effective at the end of day on December 18, 2020.  
Roll Call: Hill, Seward, Killian, Snyder, Kirby – All Yes Passed
- 202.20 Motion by Seward, seconded by Snyder to approve certified permanent substitute teacher contracts, at rate of \$100 per day, pending meeting all requirements for hiring, effective January 4, 2021.  
Bobbie Jo Boehm  
Tonya Parker  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Approved
- 203.20 Motion by Killian, seconded by Hill to approve one year probationary classified contracts as follows:  
Deanna Walters as 8 hr. afternoon custodian, Step 1, effective January 4, 2021  
Tammy Lucas, 3 hr. Cook, Step 0, effective December 1, 2020  
Christy Smith - 3 hr. Cook, Step 0, effective January 4, 2021  
Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed
- 204.20 Motion by Snyder, seconded by Seward to issue a revised salary notice to Deanna Miller, reflecting 5 hr. Cook, effective January 4, 2021.  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 205.20 Motion by Seward, seconded by Hill to approve Morgan Neider as a classified substitute, effective January 4, 2021, pending meeting all requirements for employment.  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 206.20 Motion by Hill, seconded by Snyder to approve Michelle Divine as a substitute secretary, effective December 1, 2020, pending meeting all requirements for employment.  
Roll Call: Hill, Snyder, Killian, Seward, Kirby – All Yes Passed
- 207.20 Motion by Snyder, seconded by Seward to approve Indoor Track for the 2020-2021 school year. Ben Russell and Jessica Swihart will be volunteer coaches.  
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

208.20 Motion by Seward, seconded by Hill to approve the following supplemental contracts for certified staff, for the 2020-2021 school year:

Benjamin Russell           Head Track  
Joshua Witting             Head Baseball

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and  
Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2020-2021 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Denise Meredith           Academic Challenge  
Julie Tull                    Head Softball

Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

Announced the next Organizational, Budget and Regular board meetings will be held on January 12, 2021 at 5:45 p.m. in the Fairless High School Professional Development Room.

209.20 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 6:23 p.m.

Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed

X \_\_\_\_\_  
President, Jason Kirby

X \_\_\_\_\_  
Treasurer, Mark Phillips