

President, Jason Kirby called the **NOVEMBER 17, 2020** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

187.20 Motion by Snyder, seconded by Killian to approve Financial Report for October 31, 2020 and October 20, 2020 Regular Board Meeting Minutes.

Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Approved

188.20 Motion by Seward, seconded by Snyder to approve a Payment In Lieu of Transportation for four (4) students, (1) at St. Mary's in Massillon, (1) St. Barbaras in Massillon, and (2) Kingsway Christian.

Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed

189.20 Motion by Killian, seconded by Seward to hear second reading and adopt policies:

8800 - Religious/Patriotic Ceremonies and Observances

6325 - Procurement - Federal Grants/Funds

6152.01 - Waiver of School Fees for Instructional Materials

6152 - Student Fees, Fines, and Charges

6144 - Investments

5611 - Due Process Rights

5610 - Removal, Suspension, Expulsion and Permanent Exclusion of Students

2270 - Religion in the Curriculum

1530 - Evaluation of Principals and other Administrators

6107 - Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

5460.02 - Students At-Risk of not Qualifying for a high school diploma - NEW

4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety-Sensitive Functions

4124 - Employment Contract

3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities.

4120 - Employment of Classified Staff

3120.05 - Employment of Personnel in Summer School and Adult Education Programs

3120.04 - Employment of Substitutes

3120 - Employment of Professional Staff

2464 - Gifted Education and Identification

1520 - Employment of Administrators

Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed

190.20 Motion by Snyder, seconded by Hill to approve hours for April Schultz, on as needed basis, to support COVID-19 protocols and reporting requirements \$12.53 per hour, effective November 4, 2020.

Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed

191.20 Motion by Hill, seconded by Killian to approve the following classified substitutes:

Scott Bush, custodian, effective 10/26/20

Audrea Kilgore, cook, effective 11/9/20

Christy Smith, cook, effective 11/9/20

Roll Call: Hill, Killian, Seward, Snyder, Kirby – All Yes Passed

192.20 Motion by Hill, seconded by Snyder to approve a certified substitute teacher contract for Vertrence Terrell at rate of \$100 per day, pending meeting all requirements for hiring, effective November 18, 2020.

Roll Call: Hill, Snyder, Killian, Seward, Kirby – All Yes Passed

193.20 Motion by Seward, seconded by Killian to issue a revised salary notice to Michelle Prorok, middle school head custodian, effective January 1, 2021.
Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed

194.20 Motion by Snyder, seconded by Seward to approve the following:
Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and
Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and
Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.
Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2020-2021 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Percy McGhee	Asst. Wrestling
Beau Wenger	JH Wrestling
James Carter	Volunteer Boys Basketball
Jory Oakleaf	JH (8th) Boys Basketball
Jamie Reese	Volunteer Girls Basketball
Ray Haswell	JH (7th) Girls Basketball

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

Announced the next regular scheduled board meeting will be held on December 15, 2020 at 6:15 p.m. in the Fairless High School Professional Development Room.

195.20 Motion by Snyder, seconded by Seward, to adjourn the regular meeting at 6:20 p.m.
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

X _____
President, Jason Kirby

X _____
Treasurer, Mark Phillips