

President, Jason Kirby called the **DECEMBER 21, 2021** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Recognition of Public

203.21 Motion by Seward, seconded by Snyder to approve Financial Reports for November 30, 2021 and regular board minutes of November 16, 2021.

Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed

204.21 Motion by Killian, seconded by Hill to acknowledge that minimum wage will increase to \$9.30 per hour, effective January 1, 2022, and authorize the treasurer to increase the rate of pay for all employees affected.

Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed

205.21 Motion by Seward, seconded by Snyder to approve the annual membership to OSBA in the amount of \$5,659.00 for calendar year 2022.

Membership Fees \$5,259.00

OSBA Briefcase FREE

School Management \$ 150.00

Legal Asst. Fund \$ 250.00

**Total \$5,659.00**

Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed

206.21 Motion by Hill, seconded by Killian to adopt 2022-2023 academic calendar.

Roll Call: Hill, Killian, Seward, Snyder, Kirby – All Yes Passed

207.21 Motion by Snyder, seconded by Seward to approve one student for open enrollment for the remainder of the 2021-2022 school year.

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

208.21 Motion by Seward, seconded by Hill to hear second reading and adopt the following revised policies:

1530 Evaluation of principals and other administrators

1617 Weapons - NEW POLICY

2260.01 Section 504/ADA prohibition against discrimination based on disability

2266 Nondiscrimination on the basis of sex in education programs or activities

2271 College credit plus program

3217 Weapons

4217 Weapons

5111 Eligibility of resident/nonresident students

5111.02 Educational opportunity for military children

5112 Entrance requirements

5200 Attendance

5464 Early High School Graduation

5516 Student hazing

8400 School safety

8462 Student abuse and neglect

Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

209.21 Motion by Seward, seconded by Hill to acknowledge that Trisha Williams has met the 22+ program graduation requirements, and recommend the Fairless Board of Education approve her as a December 21, 2021 graduate.

Acknowledge that Michelle Kurtz has met the 22+ program graduation requirements, and recommend the Fairless Board of Education approve her as a November 16, 2021 graduate.  
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

- 210.21 Motion by Snyder, seconded by Killian to accept the following resignations:  
Theresa Ocheltree, cook, effective December 17, 2021  
Larry Chambliss, HS Principal, effective June 30, 2022, for retirement purposes  
Beverly Schenz, permanent substitute, effective December 17, 2021  
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 211.21 Motion by Killian, seconded by Hill to approve increasing Sara Singer's hours to 4 hours per day, effective January 3, 2022.  
Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed
- 212.21 Motion by Seward, seconded by Snyder to acknowledge that Amy White and Audrea Yoder reached their 61st day of subbing, and shall be placed at the Bachelor's Step 0 rate, effective November 11, 2021.  
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 213.21 Motion by Seward, seconded by Killian to approve Allyson Smith as a certified substitute teacher, effective November 30, 2021, for the remainder of the 2021-2022 school year.  
Roll Call: Seward, Killian, Hill, Snyder, Kirby - All Yes Passed
- 214.21 Motion by Snyder, seconded by Hill to approve Christopher Hamrock as a permanent certified substitute teacher, effective January 3, 2022, for the remainder of the 2021-2022 school year.  
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 215.21 Motion by Killian, seconded by Hill to approve Charles Bittler as a classified substitute custodian, effective November 30, 2021.  
Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed
- 216.21 Motion by Seward, seconded by Hill to approve up to 200 hours of IT services by Matt Gilkerson at \$15 per hour, for the remainder of the 2021-2022 school year.  
Roll Call: Seward, Hill, Killian, Snyder Kirby – All Yes Passed
- 217.21 Motion by Seward, seconded by Killian to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2021-2022 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Julie Tull

Head Softball

Jarrod Mazzan

8<sup>th</sup> Grade Wrestling

Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed

Announced the next Organizational, Budget and Regular board meetings will be held on January 10, 2022 at 6:30 p.m. in the Fairless High School Professional Development Room. Appoint Dr. Jody Seward, President Pro Tem.

218.21 Motion by Snyder, seconded by Seward to enter to enter executive session at 6:30 p.m. to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. No action taken.

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

The Board of Education President, Jason Kirby, called the Board back into regular session at 7:55 p.m.

219.21 Motion by Snyder, seconded by Seward to adjourn the regular board meeting at 8:45 p.m.

Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

X \_\_\_\_\_  
President, Jason Kirby

X \_\_\_\_\_  
Treasurer, Mark Phillips

DRAFT