



Eanes Independent School District 2022-23 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

**Pay Grade 1 (PT1)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$12.55</b>	<b>\$15.30</b>	<b>\$18.05</b>
<b>185 Days</b>	18,574	22,644	26,714
Easy Care Provider (185)			

**Pay Grade 2 (PT2)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$13.67</b>	<b>\$16.67</b>	<b>\$19.67</b>
<b>185 Days</b>	20,232	24,672	29,112
<b>187 Days</b>	20,450	24,938	29,426
<b>215 Days</b>	23,512	28,672	33,832
Campus Teach Asst (187)		Lead Easy Care Provider (185)	

**Pay Grade 3 (PT3)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$15.57</b>	<b>\$18.99</b>	<b>\$22.41</b>
<b>187 Days</b>	23,293	28,409	33,525
<b>192 Days</b>	23,916	29,169	34,422
<b>195 Days</b>	24,289	29,624	34,960
<b>196 Days</b>	24,414	29,776	35,139
<b>197 Days</b>	24,538	29,928	35,318
<b>202 Days</b>	25,161	30,688	36,215
<b>205 Days</b>	25,535	31,144	36,752
<b>215 Days</b>	26,780	32,663	38,545
Asst., HS Library (192)		Campus Office Asst., Front Ofc (196/215)	
Braillist (187)		Campus Office Asst., Special Ed (197)	
Campus Office Asst., Asst Princ. (205)		Campus Teach Asst., Special Ed (187)	
Campus Office Asst., Counselor (196/202/215)		CDC Teacher (195)	
Permanent Substitute (187)		Receptionist, HS PAC / CHAP (215)	

**Pay Grade 4 (PT4)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$17.69</b>	<b>\$21.57</b>	<b>\$25.45</b>
<b>187 Days</b>	26,464	32,269	38,073
<b>220 Days</b>	31,134	37,963	44,792
<b>225 Days</b>	31,842	38,826	45,810
Data Processor, High School (225)		Registrar, Middle School (220)	
Receptionist, Admin. Bldg. (225)		Camp. TA. Med. Endors., Sp Ed (187)	



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**Pay Grade 5 (PT5)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$19.27</b>	<b>\$23.50</b>	<b>\$27.73</b>
<b>187 Days</b>	28,828	35,156	41,484
<b>215 Days</b>	33,144	40,420	47,696
<b>220 Days</b>	33,915	41,360	48,805
<b>225 Days</b>	34,686	42,300	49,914
Administrative Asst., Athletics (225)		Administrative Asst., MS Principal (220)	
Administrative Asst., Elem. Principal (215)		LVN (187)	

**Pay Grade 6 (PT6)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$21.21</b>	<b>\$25.86</b>	<b>\$30.51</b>
<b>195 Days</b>	33,088	40,342	47,596
<b>225 Days</b>	38,178	46,548	54,918
Bookkeeper, High School (225)		Specialist, CDC Curriculum (195)	
Generalist, HR (225)		Specialist, Transportation (225)	
Specialist, Accounting (225)			

**Pay Grade 7 (PT7)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$23.11</b>	<b>\$28.18</b>	<b>\$33.25</b>
<b>225 Days</b>	41,598	50,724	59,850
Executive Asst., Chief Officer (225)		Registrar, HS (225)	
Executive Asst., Principal - HS (225)		Specialist, Tech Support (225)	
Executive Asst., Records & Legal (225)			

**Pay Grade 8 (PT8)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$25.03</b>	<b>\$30.52</b>	<b>\$36.01</b>
<b>225 Days</b>	45,054	54,936	64,818
Specialist, HR (225)		Specialist, Tech Auxiliary Support (225)	
Specialist, Payroll (225)		Specialist, Tech Infrastructure (225)	
Specialist, M&O (225)		Specialist, Tech Mgmt (225)	

**Pay Grade 9 (PT9)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$28.19</b>	<b>\$34.38</b>	<b>\$40.57</b>
<b>225 Days</b>	50,742	61,884	73,026
Executive Assistant, Superintendent (225)		Payroll Supervisor (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/10/2022**