

Enter the District/Employer premium contribution percentage below (in cell A2) for actual costs:

15%	Employee costs are in Italics									
Non-Licensed Employee* Full Time - Single Policy - Premium Split Determined Locally (See cell A2 to change to your local amount)	Plan	Employee Out-of-Pocket Maximum by Plan	2023 HRA/HSA** Funding by Employer	Annual Out-of-Pocket Exposure for Employee After HRA/HSA**	Total Monthly Premium 7/1/2023	Total Annual Premium	Annual Employer Premium Share	Annual Employee Premium Share	Employee Monthly Premium Share	Total Employee Annual Exposure Premium & Out-of-Pocket Share
Single	Platinum	\$2,800	\$2,200	\$600	\$1,039.81	\$12,477.72	\$1,699.97	\$10,777.75	\$898.15	\$11,377.75
Single	Gold	\$3,100	\$2,200	\$900	\$1,016.01	\$12,192.12	\$1,699.97	\$10,492.15	\$874.35	\$11,392.15
Single	Gold CDHP	\$2,500	\$2,200	\$300	\$944.43	\$11,333.16	\$1,699.97	\$9,633.19	\$802.77	\$9,933.19
Single	Silver CDHP	\$4,000	\$2,200	\$1,800	\$869.01	\$10,428.12	\$1,564.22	\$8,863.90	\$738.66	\$10,663.90
*If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.										
**HSA only available on Silver Plan										
Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.										

Non-Licensed Employee* Full Time - Self & Spouse Policy - Premium Split Determined Locally (See cell A2 to change to your local amount)	Plan	Employee Out-of-Pocket Maximum by Plan	2023 HRA/HSA** Funding by Employer	Annual Out-of-Pocket Exposure for Employee After HRA/HSA**	Total Monthly Premium 7/1/2023	Total Annual Premium	Annual Employer Premium Share	Annual Employee Premium Share	Employee Monthly Premium Share	Total Employee Annual Exposure Premium & Out-of-Pocket Share
Self & Spouse	Platinum	\$5,600	\$4,400	\$1,200	\$2,079.64	\$24,955.68	\$3,192.64	\$21,763.04	\$1,813.59	\$22,963.04
Self & Spouse	Gold	\$6,200	\$4,400	\$1,800	\$2,032.02	\$24,384.24	\$3,192.64	\$21,191.60	\$1,765.97	\$22,991.60
Self & Spouse	Gold CDHP	\$5,000	\$4,400	\$600	\$1,773.69	\$21,284.28	\$3,192.64	\$18,091.64	\$1,507.64	\$18,691.64
Self & Spouse	Silver CDHP	\$8,000	\$4,400	\$3,600	\$1,738.05	\$20,856.60	\$3,128.49	\$17,728.11	\$1,477.34	\$21,328.11
*If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.										
**HSA only available on Silver Plan										
Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.										

Non-Licensed Employee* Full Time - Parent/Child(ren) Policy - Premium Split Determined Locally (See cell A2 to change to your local amount)	Plan	Employee Out-of-Pocket Maximum by Plan	2023 HRA/HSA** Funding by Employer	Annual Out-of-Pocket Exposure for Employee After HRA/HSA**	Total Monthly Premium 7/1/2023	Total Annual Premium	Annual Employer Premium Share	Annual Employee Premium Share	Employee Monthly Premium Share	Total Employee Annual Exposure Premium & Out-of-Pocket Share
Parent/Child(ren)	Platinum	\$5,600	\$4,400	\$1,200	\$1,738.72	\$20,864.64	\$2,628.23	\$18,236.41	\$1,519.70	\$19,436.41
Parent/Child(ren)	Gold	\$6,200	\$4,400	\$1,800	\$1,700.35	\$20,404.20	\$2,628.23	\$17,775.97	\$1,481.33	\$19,575.97
Parent/Child(ren)	Gold CDHP	\$5,000	\$4,400	\$600	\$1,460.13	\$17,521.56	\$2,628.23	\$14,893.33	\$1,241.11	\$15,493.33
Parent/Child(ren)	Silver CDHP	\$8,000	\$4,400	\$3,600	\$1,464.93	\$17,579.16	\$2,636.87	\$14,942.29	\$1,245.19	\$18,542.29
*If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.										
**HSA only available on Silver Plan										
Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.										

Non-Licensed Employee* Full Time - Family Policy - Premium Split Determined Locally (See cell A2 to change to your local amount)	Plan	Employee Out-of-Pocket Maximum by Plan	2023 HRA/HSA** Funding by Employer	Annual Out-of-Pocket Exposure for Employee After HRA/HSA**	Total Monthly Premium 7/1/2023	Total Annual Premium	Annual Employer Premium Share	Annual Employee Premium Share	Employee Monthly Premium Share	Total Employee Annual Exposure Premium & Out-of-Pocket Share
Family	Platinum	\$5,600	\$4,400	\$1,200	\$2,941.62	\$35,299.44	\$4,708.96	\$30,590.48	\$2,549.21	\$31,790.48
Family	Gold	\$6,200	\$4,400	\$1,800	\$2,876.05	\$34,512.60	\$4,708.96	\$29,803.64	\$2,483.64	\$31,603.64
Family	Gold CDHP	\$5,000	\$4,400	\$600	\$2,616.09	\$31,393.08	\$4,708.96	\$26,684.12	\$2,223.68	\$27,284.12
Family	Silver CDHP	\$8,000	\$4,400	\$3,600	\$2,472.95	\$29,675.40	\$4,451.31	\$25,224.09	\$2,102.01	\$28,824.09
*If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.										
**HSA only available on Silver Plan										
Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.										

Updated 4.17.2023 - No change to HSA/HRA Funding for 2023-2025