| Enter the District/Employer premium contribution percentage below (in cell A2) for actual costs:                                       |                               |   |  |  |                                      |                         |                                  |                                  |                                      |   |
|--|-------------------------------|---|--|--|--------------------------------------|-------------------------|----------------------------------|----------------------------------|--------------------------------------|---|
| 16%  | Employee costs are in Italics |   |  |  |                                      |                         |                                  |                                  |                                      |   |
| Non-Licensed Employee* Full Time - Single<br>Policy - Premium Split Determined Locally<br>(See cell A2 to change to your local amount) | Plan                          | Employee Out-of-<br>Pocket Maximum<br>by Plan | 2023 HRA/HSA**<br>Funding by<br>Employer | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2023 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual Employee<br>Premium Share | Employee<br>Monthly<br>Premium Share | Total Employee Annual<br>Exposure Premium & Out-<br>of Pocket Share |
| Single   | Platinum                      | \$2,800                                       | \$2,200                                  | \$600  | \$1,039.81                           | \$12,477.72             | \$1,813.31                       | \$10,664.41                      | \$888.70                             | \$11,264.41   |
| Single   | Gold                          | \$3,100                                       | \$2,200                                  | \$900  | \$1,016.01                           | \$12,192.12             | \$1,813.31                       | \$10,378.81                      | \$864.90                             | \$11,278.81   |
| Single   | Gold CDHP                     | \$2,500                                       | \$2,200                                  | \$300  | \$944.43                             | \$11,333.16             | \$1,813.31                       | \$9,519.85                       | \$793.32                             | \$9,819.85  |
| Single   | Silver CDHP                   | \$4,000                                       | \$2,200                                  | \$1,800  | \$869.01                             | \$10,428.12             | \$1,668.50                       | \$8,759.62                       | \$729.97                             | \$10,559.62   |
| *If you are unsure if these costs apply to you, see '  |                               |   |  |  |                                      |                         |                                  |                                  |                                      |   |
| **HSA only available on Silver Plan  |                               |   |  |  |                                      |                         |                                  |                                  |                                      |   |
| Employer premium contributions for the Platinum and Gold Plans are identical to the employer premium contribution to the Gold CDHP     |                               |   |  |  |                                      |                         |                                  |                                  |                                      |   |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.

| Non-Licensed Employee* Full Time - Self & Spouse Policy - Premium Split Determined Locally (See cell A2 to change to your local amount) | Plan        | Employee Out-of-<br>Pocket Maximum<br>by Plan | •       | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2023 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual Employee<br>Premium Share | Employee<br>Monthly<br>Premium Share | Total Employee Annual<br>Exposure Premium & Out-<br>of Pocket Share |
|---|-------------|---|---------|--|--------------------------------------|-------------------------|----------------------------------|----------------------------------|--------------------------------------|---|
| Self & Spouse   | Platinum    | \$5,600                                       | \$4,400 | \$1,200  | \$2,079.64                           | \$24,955.68             | \$3,405.48                       | \$21,550.20                      | \$1,795.85                           | \$22,750.20   |
| Self & Spouse   | Gold        | \$6,200                                       | \$4,400 | \$1,800  | \$2,032.02                           | \$24,384.24             | \$3,405.48                       | \$20,978.76                      | \$1,748.23                           | \$22,778.76   |
| Self & Spouse   | Gold CDHP   | \$5,000                                       | \$4,400 | \$600  | \$1,773.69                           | \$21,284.28             | \$3,405.48                       | \$17,878.80                      | \$1,489.90                           | \$18,478.80   |
| Self & Spouse   | Silver CDHP | \$8,000                                       | \$4,400 | \$3,600  | \$1,738.05                           | \$20,856.60             | \$3,337.06                       | \$17,519.54                      | \$1,459.96                           | \$21,119.54   |
| *If you are unsure if these costs apply to you, see "What employee segment am Lin?" on our website.                                     |             |   |         |  |                                      |                         |                                  |                                  |                                      |   |
| **HSA only available on Silver Plan   |             |   |         |  |                                      |                         |                                  |                                  |                                      |   |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.

Non-Licensed Employee\* Full Time -Employee Out-of- 2023 HRA/HSA\*\* Annual Out-of-Pocket **Total Monthly** Employee Total Employee Annual **Total Annual Annual Employer** Annual Employee - Premium Split **Pocket Maximum** Plan Funding by Exposure for Employee Premium Monthly Exposure Premium & Out-Determined Locally (See cell A2 to change Premium **Premium Share** Premium Share by Plan Employer HRA/HSA\*\* 7/1/2023 Premium Share of Pocket Share to your local amount) Parent/Child(ren) Platinum \$5,600 \$4,400 \$1,200 \$1,738.72 \$20,864.64 \$2,803.45 \$18,061.19 \$1,505.10 \$19,261.19 Gold \$6,200 \$4,400 \$1,800 \$1,700.35 \$20,404.20 \$2,803.45 \$17,600.75 \$1,466.73 \$19,400.75 Parent/Child(ren) Parent/Child(ren) Gold CDHP \$5,000 \$4,400 \$600 \$1,460.13 \$17,521.56 \$2,803.45 \$14,718.11 \$1,226.51 \$15,318.11 Silver CDHP \$8,000 \$3,600 \$1,464.93 \$14,766.49 \$1,230.54 \$18,366.49 Parent/Child(ren) \$4,400 \$17,579.16 \$2,812.67 If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.

| Non-Licensed Employee* Full Time - Family Policy - Premium Split Determined Locally (See cell A2 to change to your local amount)       | Plan        | Employee Out-of-<br>Pocket Maximum<br>by Plan | •       | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2023 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual Employee<br>Premium Share | Employee<br>Monthly<br>Premium Share | Total Employee Annual<br>Exposure Premium & Out-<br>of Pocket Share |
|--|-------------|---|---------|--|--------------------------------------|-------------------------|----------------------------------|----------------------------------|--------------------------------------|---|
| Family   | Platinum    | \$5,600                                       | \$4,400 | \$1,200  | \$2,941.62                           | \$35,299.44             | \$5,022.89                       | \$30,276.55                      | \$2,523.05                           | \$31,476.55   |
| Family   | Gold        | \$6,200                                       | \$4,400 | \$1,800  | \$2,876.05                           | \$34,512.60             | \$5,022.89                       | \$29,489.71                      | \$2,457.48                           | \$31,289.71   |
| Family   | Gold CDHP   | \$5,000                                       | \$4,400 | \$600  | \$2,616.09                           | \$31,393.08             | \$5,022.89                       | \$26,370.19                      | \$2,197.52                           | \$26,970.19   |
| Family   | Silver CDHP | \$8,000                                       | \$4,400 | \$3,600  | \$2,472.95                           | \$29,675.40             | \$4,748.06                       | \$24,927.34                      | \$2,077.28                           | \$28,527.34   |
| *If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.                                   |             |   |         |  |                                      |                         |                                  |                                  |                                      |   |
| **HSA only available on Silver Plan  |             |   |         |  |                                      |                         |                                  |                                  |                                      |   |
| Employer promising contributions for the Platinum and Cold Plans are identical to the employer promising contribution to the Cold CDUP |             |   |         |  |                                      |                         |                                  |                                  |                                      |   |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2023.