



## Substitute Application

Place an **X** by the position(s) you are interested in being a substitute for:

<input type="checkbox"/> Classroom Teacher	<input type="checkbox"/> Classroom Teacher Assistant
<input type="checkbox"/> Clerical	<input type="checkbox"/> Custodian
<input type="checkbox"/> School Nutrition	<input type="checkbox"/> All

**\*These are temporary positions employed on an as needed basis.**

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone Number with area code \_\_\_\_\_

Mobile Phone Number with area code \_\_\_\_\_

Please place an **X** by the preferred site(s) or select all schools:

<input type="checkbox"/> Bladenboro Primary School	<input type="checkbox"/> Bladen Lakes Primary School
<input type="checkbox"/> Dublin Primary School	<input type="checkbox"/> East Arcadia Primary School
<input type="checkbox"/> Elizabethtown Primary School	<input type="checkbox"/> Plain View Primary School
<input type="checkbox"/> Bladenboro Middle School	<input type="checkbox"/> Clarkton School of Discovery
<input type="checkbox"/> Elizabethtown Middle School	<input type="checkbox"/> Tar Heel Middle School
<input type="checkbox"/> Bladen Early College High School	<input type="checkbox"/> East Bladen High School
<input type="checkbox"/> West Bladen High School	<input type="checkbox"/> All schools

## Qualification Questions

Q1. If you are a male who is 18 through 25 years of age, are you registered with Selective Service (Draft)?

Please circle Yes or No

Q2. Are you a US Citizen or an alien with work authorization?

Please circle Yes or No

Q3. Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Please circle Yes or No

Q4. Does your name appear on any Sex Offender Database in any state or country?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_  
\_\_\_\_\_

Q5. Have you ever had any indicated finding of child abuse filed in your name?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_  
\_\_\_\_\_

Q6. Do any of your relatives work in the NC Public Schools System?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_  
\_\_\_\_\_

Q7. Do you have any criminal charges or procedures pending?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_  
\_\_\_\_\_

Q8. Have you ever been asked to resign from a position of employment?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_  
\_\_\_\_\_

Q9. Have you ever been convicted or pleaded nolo contendere (no contest) to any violation of the law other than a minor traffic ticket?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_

Q10. Have you ever been subject to disciplinary action during a period of employment?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_

Q11. Have you ever been suspended, dismissed, fired, or discharged from a position of employment?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_

Q12. Are you at least 18 years of age?

Please circle Yes or No

Q14. Have you had any convictions (including PJC) in the last 5 years?

Please circle Yes or No (If yes add an explanation)

Explanation \_\_\_\_\_

All information provided to the personnel office by an applicant for employment or by an employee must be true, accurate and complete to the best of that applicant's or employee's knowledge. Presenting information to the personnel department that is intended to defraud, falsify, materially misrepresent or conceal the truth will be considered just cause for terminating the application process or, as a violation of board policy, grounds for dismissing an employee.

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_