

GET THE
CREATIVITY
FLOWING

**School District of
South Milwaukee**
Annual Meeting
September 23, 2020

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***Hyperlinks are embedded throughout the document**

Board Members

Member	Title	Service Began	Term Expires
David Maass	President	2003	2021
Douglas Perry	Vice President	2013	2022
Sophia Williams	Clerk	2018	2022
Jon Shelenske	Treasurer	2015	2021
Sarah Brooks	Member	2019	2023
Augie Vega	Member	2019	2023
Patrick Hintz	Member	2020	2023



Board Meetings

The Board holds regular meetings at least twice each month on the Wednesday after the first Monday of each month, and two weeks hence, at 6:30 p.m.

Meetings may be virtual as the need arises.

Board Resources

- [School Board Agenda/Minutes](#)
- [School Board Policies](#)
- [School Board Working Agreement](#)

Terms

The Board of Education consists of seven members who are elected to a term of three years.





SCHOOL DISTRICT OF SOUTH MILWAUKEE

901 – 15th Avenue
South Milwaukee, WI 53172

September 23, 2020

Dear South Milwaukee Resident,

Thank you for attending this year's Annual Meeting or if you could not make the meeting, thank you for reviewing this year's Annual Report. Your interest in our district is important to us, and we appreciate your support. The past six months have been some of the most difficult months in our history. The work of addressing the COVID-19 pandemic has given us fresh insights as we continue our work to address the many inequities in our community. This work is making us better and will improve our schools for every student. As a governmental body and as an academic institution our response to the pandemic has been guided by our public health officials and the science that supports their work. Although there are disagreements with some or all aspects of the course we have chosen, we are grateful to everyone who engaged with this discussion. Every conversation, every call, every email helped inform and guide our district. This depth of engagement comes from a place of deep concern for our community, for our schools and for our children.

Last month the School Board approved starting the first six weeks of the school year in a virtual setting. The decision was not made lightly as we know the best instructional environment for our students is in person with our fine teachers. We agonized over the increased social emotional stress and widening of learning gaps for our students. Further, the stress placed on our families has caused us great heartache; there is no substitute for a highly effective teacher and in person instruction. Our priority has been and will continue to be ensuring that we have a safe environment for our students and staff.

In order to reduce the chances of contracting COVID-19 as best we can, we will use data and research to help determine when we open our school buildings to either hybrid or in-person learning. One of the key metrics that we will use is prevalence of the disease in the city of South Milwaukee and Milwaukee County. The burden rate shows the number of active cases in a community during a 14-day period and calculates for 100,000 people. This allows for a common number to compare the level of the disease across communities. This number has been and will continue to be monitored closely and we need our community to help get the rate of infection down, which will then decrease the burden rate. Our buildings may be closed, but our schools are very much open, and it is my hope that they transition swiftly from being open virtually to being open physically, however that depends on the virus and how our community protects against it.

The budget figures that you will see throughout this document are will likely to be changed in the future. As the COVID-19 virus has challenged us on how to carry out education, it will also challenge us on how to fund education. We know that the State has lowered their tax revenue estimates, which in turn will likely cause a need for a budget repair bill, which will likely cause a reduction in resources to schools. Despite that likely reduction, we are going to continue providing the services our students need. Now is not the time to reduce services, in fact, it is the time to double down and work harder than ever to meet the needs of our students during the pandemic. As the State picture becomes clearer, we will be sure to communicate with our stakeholders and try to find the best resolution possible for our students to ensure that they are not negatively impacted as best possible.

In education change is a constant, and we use the lessons of the past to inform how to best adapt to our changing future so that our students will continue to receive the best possible education here in South Milwaukee.

#SMWAY

Sincerely,

David Maass

David Maass
President, South Milwaukee Board of Education

Introduction

Welcome to the School District of South Milwaukee Public Hearing and Annual Meeting for the 2020-21 proposed budget. The School Board and administration have spent a significant amount of time developing this year's budget, of which you can see the steps below.

Financial Successes

Strong Infrastructure Investment

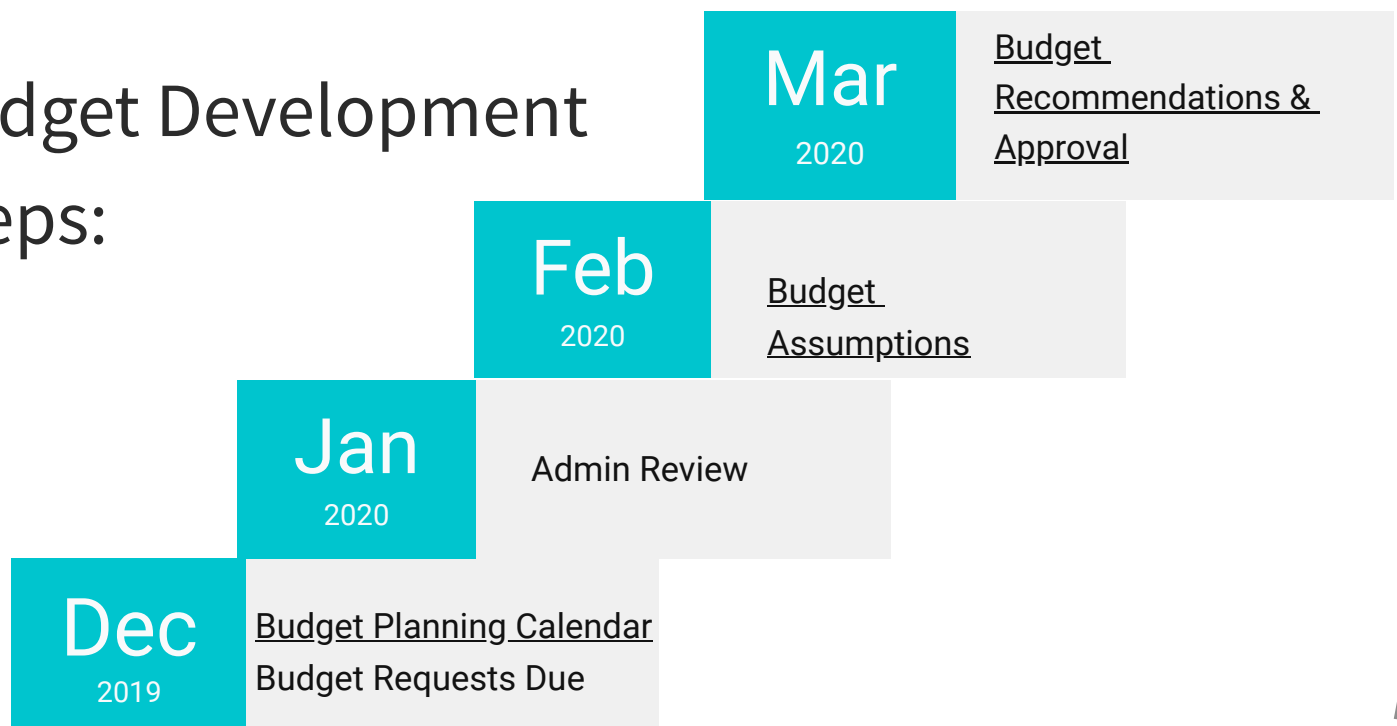
The District has used fund balance to complete a number of infrastructure projects during the School Building Closure due to COVID-19

Financial Challenges

COVID-19, State Budget Uncertainty, Enrollment

COVID-19 has negatively impacted the WI budget, which will likely trigger a budget repair bill, in addition enrollment is more volatile than ever due to COVID-19 uncertainty

Budget Development Steps:



AGENDA FOR PUBLIC HEARING

1

Explanation of Dual Meeting and
Opening Remarks

Introduction of School Board and
Selected Staff Members

2

Presentation of Treasurer's Report

3

Opportunity for Public Comments on the
Proposed Budget

4

Closing Remarks and Adjournment

At the conclusion of the Public Hearing, the Board will move into
the Annual Meeting

BUDGET ADOPTION 2020-21			
	Audited 2018-19	Unaudited 2019-20	Budget 2020-21
GENERAL FUND (FUND 10)			
Beginning Fund Balance (Account 930 000)	9,161,156.99	9,656,108.87	9,242,293.40
Ending Fund Balance, Nonspendable (Acct. 935 000)	3,185,627.26	2,958,837.65	0.00
Ending Fund Balance, Restricted (Acct. 936 000)	0.00	39,186.00	0.00
Ending Fund Balance, Committed (Acct. 937 000)	688,221.00	32,627.66	0.00
Ending Fund Balance, Assigned (Acct. 938 000)	0.00	0.00	0.00
Ending Fund Balance, Unassigned (Acct. 939 000)	5,782,260.61	6,211,642.09	0.00
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	9,656,108.87	9,242,293.40	9,242,293.40
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	7,724,836.00	8,661,482.00	8,580,885.00
240 Payments for Services	0.00	0.00	0.00
260 Non-Capital Sales	33,197.89	26,844.29	0.00
270 School Activity Income	28,094.84	22,132.01	30,000.00
280 Interest on Investments	163,504.05	106,796.95	130,000.00
290 Other Revenue, Local Sources	216,777.78	180,166.58	240,250.00
Subtotal Local Sources	8,166,410.56	8,997,421.83	8,981,135.00
Other School Districts Within Wisconsin			
310 Transit of Aids	7,396.50	0.00	0.00
340 Payments for Services	2,774,575.00	2,748,912.00	2,847,714.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	2,781,971.50	2,748,912.00	2,847,714.00
Other School Districts Outside Wisconsin			
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00
Intermediate Sources			
510 Transit of Aids	0.00	131.00	0.00
Subtotal Intermediate Sources	0.00	131.00	0.00
State Sources			
610 State Aid -- Categorical	271,554.00	288,401.72	193,868.00
620 State Aid -- General	22,607,090.00	22,574,622.00	23,332,897.00
630 DPI Special Project Grants	139,856.93	64,193.58	62,597.00
640 Payments for Services	0.00	0.00	0.00
650 Student Achievement Guarantee in Education (SAGE Grant)	239,247.87	262,684.64	260,000.00
660 Other State Revenue Through Local Units	0.00	0.00	0.00
690 Other Revenue	2,100,717.28	2,559,221.89	2,236,265.00
Subtotal State Sources	25,358,466.08	25,749,123.83	26,085,627.00
Federal Sources			
710 Federal Aid - Categorical	0.00	0.00	0.00
720 Impact Aid	0.00	0.00	0.00
730 DPI Special Project Grants	122,324.52	188,862.56	60,861.00
750 IASA Grants	579,388.00	581,109.45	608,375.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	199,329.99	189,168.14	50,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	901,042.51	959,140.15	719,236.00
Other Financing Sources			
850 Reorganization Settlement	0.00	0.00	0.00
860 Compensation, Fixed Assets	0.00	1,560.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00
Subtotal Other Financing Sources	0.00	1,560.00	0.00
Other Revenues			
960 Adjustments	4,187.69	39,186.00	0.00
970 Refund of Disbursement	46,484.68	10,981.08	125,000.00

BUDGET ADOPTION 2020-21			
	Audited 2018-19	Unaudited 2019-20	Budget 2020-21
980 Medical Service Reimbursement	0.00	0.00	0.00
990 Miscellaneous	7,043.44	17,197.17	0.00
Subtotal Other Revenues	57,715.81	67,364.25	125,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	37,265,606.46	38,523,653.06	38,758,712.00
EXPENDITURES & OTHER FINANCING USES			
<i>Instruction</i>			
110 000 Undifferentiated Curriculum	5,689,699.25	5,554,291.88	5,759,971.00
120 000 Regular Curriculum	9,133,911.59	9,469,305.35	9,686,943.00
130 000 Vocational Curriculum	1,243,033.26	1,223,671.52	1,249,962.00
140 000 Physical Curriculum	743,284.73	750,642.65	917,538.00
160 000 Co-Curricular Activities	403,073.70	341,614.39	416,972.00
170 000 Other Special Needs	233,460.73	263,090.88	281,101.00
Subtotal Instruction	17,446,463.26	17,602,616.67	18,312,487.00
<i>Support Sources</i>			
210 000 Pupil Services	1,042,321.16	1,435,147.06	1,566,299.00
220 000 Instructional Staff Services	2,605,025.08	2,574,908.83	2,724,280.00
230 000 General Administration	708,370.88	704,560.94	725,863.00
240 000 School Building Administration	2,086,268.79	2,199,820.08	2,208,909.00
250 000 Business Administration	5,281,150.75	5,152,046.87	4,531,618.00
260 000 Central Services	604,190.02	588,055.04	681,642.00
270 000 Insurance & Judgments	365,307.63	445,920.61	472,200.00
280 000 Debt Services	0.00	0.00	10,000.00
290 000 Other Support Services	63,451.58	359,729.85	111,495.00
Subtotal Support Sources	12,756,085.89	13,460,189.28	13,032,306.00
<i>Non-Program Transactions</i>			
410 000 Inter-fund Transfers	4,080,379.14	5,018,383.15	4,506,321.00
430 000 Instructional Service Payments	2,483,415.90	2,845,769.64	2,907,598.00
490 000 Other Non-Program Transactions	4,310.39	10,509.79	0.00
Subtotal Non-Program Transactions	6,568,105.43	7,874,662.58	7,413,919.00
TOTAL EXPENDITURES & OTHER FINANCING USES	36,770,654.58	38,937,468.53	38,758,712.00

SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)			
900 000 Beginning Fund Balance	136,967.59	333,315.97	864,003.97
900 000 Ending Fund Balance	333,315.97	864,003.97	864,003.97
REVENUES & OTHER FINANCING SOURCES	222,373.76	810,767.93	0.00
100 000 Instruction	22,174.38	228,070.32	0.00
200 000 Support Services	3,851.00	1,900.66	0.00
400 000 Non-Program Transactions	0.00	50,108.95	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	26,025.38	280,079.93	0.00

SPECIAL EDUCATION FUND (FUND 27)	Audited 2018-19	Unaudited 2019-20	Budget 2020-21
900 000 Beginning Fund Balance	0.00	0.00	0.00
900 000 Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	3,740,379.14	4,111,348.15	4,326,321.00
<i>Local Sources</i>			
240 Payments for Services	0.00	0.00	0.00
Subtotal Local Sources	0.00	0.00	0.00
<i>Other School Districts Within Wisconsin</i>			
310 Transit of Aids	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	0.00	0.00	0.00
<i>Other School Districts Outside Wisconsin</i>			
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00

BUDGET ADOPTION 2020-21			
	Audited 2018-19	Unaudited 2019-20	Budget 2020-21
Intermediate Sources			
510 Transit of Aids	1,669.37	1,719.88	0.00
Subtotal Intermediate Sources	1,669.37	1,719.88	0.00
State Sources			
610 State Aid -- Categorical	1,239,880.00	1,264,893.00	1,340,000.00
620 State Aid -- General	39,275.00	27,667.00	0.00
630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00	0.00
690 Other Revenue	10,000.00	0.00	0.00
Subtotal State Sources	1,289,155.00	1,292,560.00	1,340,000.00
Federal Sources			
710 Federal Aid - Categorical	10,499.00	0.00	0.00
730 DPI Special Project Grants	734,124.16	761,564.73	697,018.00
750 IASA Grants	0.00	0.00	0.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	128,261.44	105,822.46	150,000.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
Subtotal Federal Sources	872,884.60	867,387.19	847,018.00
Other Financing Sources		0.00	0.00
Subtotal Other Financing Sources	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
Subtotal Other Revenues	0.00	0.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	5,904,088.11	6,273,015.22	6,513,339.00
EXPENDITURES & OTHER FINANCING USES			
Instruction			
110 000 Undifferentiated Curriculum	0.00	0.00	0.00
120 000 Regular Curriculum	97,074.02	100,339.45	51,762.00
130 000 Vocational Curriculum	1,310.73	0.00	0.00
140 000 Physical Curriculum	0.00	0.00	0.00
150 000 Special Education Curriculum	4,497,909.04	4,634,029.97	4,728,788.00
160 000 Co-Curricular Activities	0.00	0.00	0.00
170 000 Other Special Needs	0.00	0.00	0.00
Subtotal Instruction	4,596,293.79	4,734,369.42	4,780,550.00
Support Sources			
210 000 Pupil Services	759,080.21	896,095.27	1,026,282.00
220 000 Instructional Staff Services	227,241.85	271,655.65	255,757.00
230 000 General Administration	0.00	655.50	0.00
240 000 School Building Administration	0.00	0.00	0.00
250 000 Business Administration	124,349.68	85,562.61	165,000.00
260 000 Central Services	0.00	10,700.00	0.00
270 000 Insurance & Judgments	0.00	0.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	9,800.00	0.00	0.00
Subtotal Support Sources	1,120,471.74	1,264,669.03	1,447,039.00
Non-Program Transactions			
410 000 Inter-fund Transfers	0.00	0.00	0.00
430 000 Instructional Service Payments	187,322.58	273,976.77	285,750.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	187,322.58	273,976.77	285,750.00
TOTAL EXPENDITURES & OTHER FINANCING USES	5,904,088.11	6,273,015.22	6,513,339.00
DEBT SERVICE FUND (FUNDS 38, 39)			
900 000 Beginning Fund Balance	923,739.16	964,309.44	966,476.40
900 000 ENDING FUND BALANCES	964,309.44	966,476.40	984,551.40
TOTAL REVENUES & OTHER FINANCING SOURCES	5,059,727.78	4,338,524.46	4,330,332.00

BUDGET ADOPTION 2020-21			
	Audited 2018-19	Unaudited 2019-20	Budget 2020-21
281 000 Long-Term Capital Debt	4,561,425.00	3,865,925.00	3,834,525.00
282 000 Refinancing	0.00	0.00	0.00
283 000 Operational Debt	0.00	0.00	0.00
285 000 Post Employment Benefit Debt	0.00	0.00	0.00
289 000 Other Long-Term General Obligation Debt	457,732.50	470,432.50	477,732.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	5,019,157.50	4,336,357.50	4,312,257.00
842 000 INDEBTEDNESS, END OF YEAR	20,780,000.00	0.00	0.00

CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)			
900 000 Beginning Fund Balance	12,872.03	174,804.15	832,710.01
900 000 Ending Fund Balance	174,804.15	832,710.01	832,710.01
TOTAL REVENUES & OTHER FINANCING SOURCES	161,932.12	730,159.56	0.00
100 000 Instructional Services	0.00	0.00	0.00
200 000 Support Services	0.00	70,714.82	0.00
300 000 Community Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	1,538.88	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	72,253.70	0.00

FOOD SERVICE FUND (FUND 50)			
900 000 Beginning Fund Balance	561,976.67	559,816.00	324,042.25
900 000 ENDING FUND BALANCE	559,816.00	324,042.25	324,042.25
TOTAL REVENUES & OTHER FINANCING SOURCES	1,672,916.52	1,278,918.76	1,671,600.00
200 000 Support Services	1,675,077.19	1,514,692.51	1,671,600.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,675,077.19	1,514,692.51	1,671,600.00

COMMUNITY SERVICE FUND (FUND 80)			
900 000 Beginning Fund Balance	650,118.76	501,484.57	469,907.09
900 000 ENDING FUND BALANCE	501,484.57	469,907.09	469,907.09
TOTAL REVENUES & OTHER FINANCING SOURCES	1,370,738.47	1,226,301.83	1,683,717.00
200 000 Support Services	115,432.12	105,191.52	158,038.00
300 000 Community Services	1,403,940.54	1,152,687.79	1,525,679.00
400 000 Non-Program Transactions	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	1,519,372.66	1,257,879.31	1,683,717.00

PACKAGE & COOPERATIVE PROGRAM FUND (FUNDS 91, 93,			
900 000 Beginning Fund Balance	0.00	0.00	0.00
900 000 ENDING FUND BALANCE	0.00	0.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	245,329.99	238,265.19	228,677.00
100 000 Instruction	27,860.55	41,303.68	15,054.00
200 000 Support Services	181,305.87	161,968.17	181,393.00
400 000 Non-Program Transactions	36,163.57	34,993.34	32,230.00
TOTAL EXPENDITURES & OTHER FINANCING USES	245,329.99	238,265.19	228,677.00

2020-21 Projected Revenue Limit

Revenue Limit Element	2019-20 Unaudited	2020-21 Budgeted	Change
State Aid	\$22,574,622	\$23,332,897	\$758,275
Integration Aid	\$110,919	\$73,868	(\$37,051)
Computer Aid	\$88,175	\$88,175	0
General Fund Levy	\$8,661,138	\$8,580,885	(\$80,253)
Fund 38 Debt Levy	\$521,832	\$528,582	\$6,750
Total Revenue Limit	\$31,956,686	\$32,604,407	\$647,721

2020-21 Tax Levy Summary

Tax Levy Element	2019-20 Unaudited	2020-21 Budgeted	Change
General Fund	\$8,661,138	\$8,580,885	(\$80,253)
Levy Chargebacks	\$344	\$0	(\$344)
Debt Service (38 & 39)	\$4,141,932	\$4,150,332	\$8,400
Community Service Fund 80	\$749,603	\$792,808	\$43,205
Total School Levy	\$13,553,017	\$13,524,025	(\$28,992)

2020-21 Mill Rate Summary

Mill Rate Element	2019-20 Unaudited	2020-21 Budgeted	Change
Equalized Value	\$1,241,338,700	\$1,241,338,700	\$0
Levy Rate	.01092	.01089	(.00002)
Equalized Mill Rate	\$10.92	\$10.89	(\$.02)

Student Enrollment Importance

Student Enrollment is measured for finance purposes twice per year. The first is the Third Friday in September. The September enrollment count is used to determine the "Current Membership" calculation in the Revenue Limit. The Current Membership is the average of the current September along with the previous two September counts.

The other count date is the second Friday in January. The January count date is used along with the September count date to determine the membership for State General aid purposes for the following year.

Our Projection for September 2020

The table on the left shows the resident student projection for September 2020. This is a large part of our student enrollment. The enrollment projections are based on looking back two years and creating a cohort change factor and applying it to the most recent year. The colored bands show the progression of each cohort of students between 2019-20 and 2020-21.

**Open Enrollment is not included

	SEPTEMBER 2019	PROJECTED SEPTEMBER 2020
Grade	2019-20 Resident	2020-21 Resident
EC-.50	16	16
4K-.60	127	127
5K	186	157
1	167	171
2	174	173
3	193	177
4	161	193
5	174	164
Sub Total	1198	1178
6	210	178
7	205	207
8	219	202
Sub Total	634	587
9	194	231
10	215	194
11	212	206
12	222	209
Sub Total	843	840
Total	2675	2605

March 18th Approval of Recommendations

School District of South Milwaukee
2020-21 Budget
Budget Assumptions & Recommendations
March 18, 2020

Description	Increase/ (Decrease)	Totals
Revenue:		
Revenue Cap Change (\$179 x 2,895 Less \$10,427 x 60)	(107,426)	
19-20 Revenue Cap Declining Enrollment Exemption Expired	(544,487)	
19-20 Revenue Cap Hold Harmless Exemptions Expired	(17,912)	
20-21 Revenue Cap Declining Enrollment Exemption New	636,371	
20-21 Revenue Cap Hold Harmless Exemption New	107,433	
Per Pupil Categorical Aid Loss (2,955-2,895 x \$742)	(44,520)	
Interest Revenue	10,000	
Special Education Categorical Aid	100,000	
Referendum Funds For Maintaining (Recurring Referendum Amount for 2020-21)	550,000	
Total Revenue Increase		689,459
Expenditure Increases:		
Staff Salaries & Benefits	552,500	
Hold for Declining Enrollment Exemption Expiration	134,459	
Total Expenditure Increase		686,959
Budget Adjustments / Reallocations:		
Staff Turnover Savings	(100,000)	
Increase and Modify Co-Curricular Activities and Rates	35,000	
Increase 1.0 FTE HS Physical Education Teacher	75,000	
Reduce 0.50 FTE HS At-Risk Teacher	(35,000)	
Reduce 0.67 FTE HS Technology & Engineering Teacher	(40,000)	
Increase 1.0 FTE Elementary Special Education Teacher Position	70,000	
Elimination of 10 Paraprofessional Aide Hours	(43,000)	
Increase 0.60 School Psychologist Position (Grant Funded)	45,000	
Reduce 0.50 FTE Special Education Literacy Coach Position (Grant Funded)	(45,000)	
Increase 0.50 4k Teacher Position	40,000	
Revise & Increase High School Nurse Position (3 hours to 5 hours)	3,500	
Increase 2.0 Hours MS Guidance Secretary Position	6,000	
Revise the Energy Efficiency Model	(9,000)	
Total Budget Reductions / Reallocations		2,500
Budget Surplus (Deficit)		(0)

Revenue Limits and District Inequities

Revenue limits were introduced in 1993-94 and they cap the amount of revenue that a District is allowed to generate between local taxes and state aid. The cap was introduced based on the 1992-93 revenue amounts, so frugal Districts were forever locked in at a lower amount. The inequities can be seen in the table to the right.

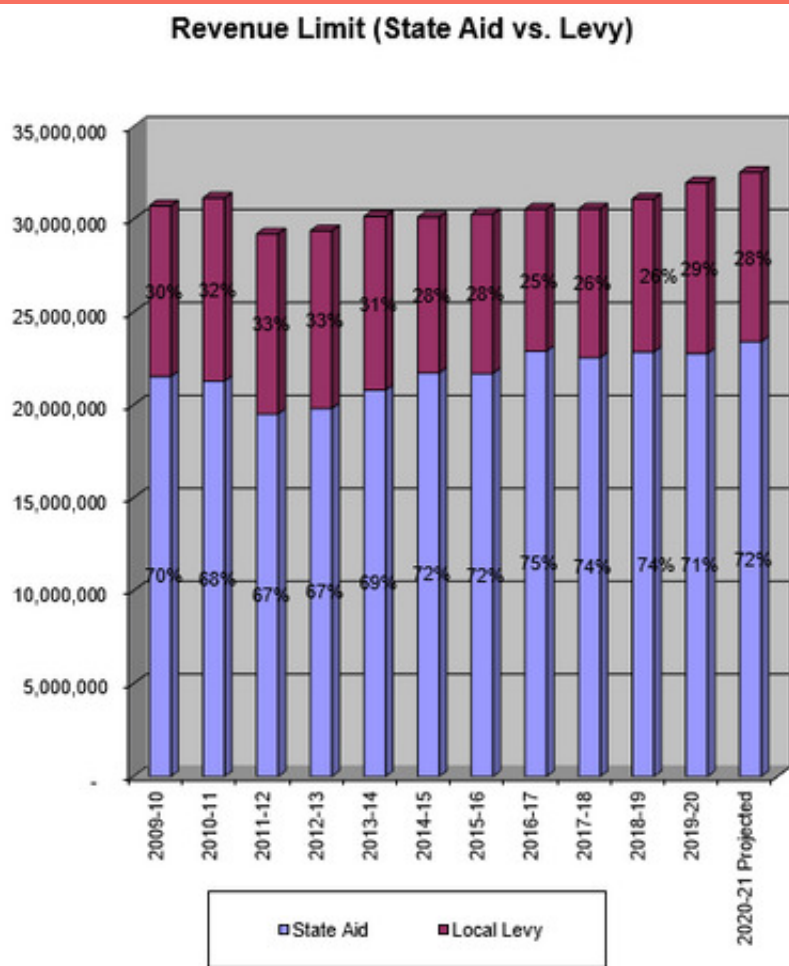
District	2019-20 Rank	2019-20 RL/Member
Brown Deer	1	\$12,065
Elmbrook	2	\$11,844
Shorewood	3	\$11,798
New Berlin	4	\$11,480
Whitefish Bay	5	\$11,452
Franklin	6	\$11,309
Menomonee Falls	7	\$11,252
Greendale	8	\$11,202
Mequon-Thiensville	9	\$10,915
Whitnall	10	\$10,820
Pewaukee	11	\$10,623
Cudahy	12	\$10,560
Hamilton	13	\$10,552
Wauwatosa	14	\$10,495
Greenfield	15	\$10,364
Germantown	16	\$10,314
Milwaukee	17	\$10,297
West Allis	18	\$10,240
Saint Francis	19	\$10,217
South Milwaukee	20	\$10,083
Oak Creek	21	\$9,700

Revenue Limit Elements

Revenue limits take into consideration the previous base year revenue limit, enrollment and per pupil adjustments.

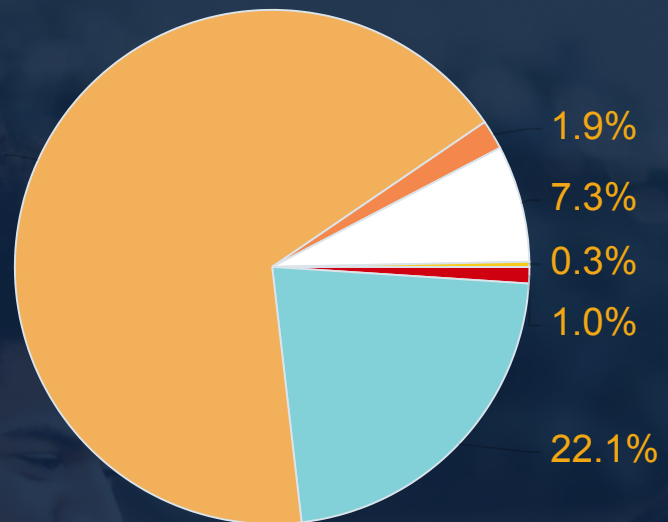
Revenue Limit Makeup

As mentioned above Revenue Limits are made up of General State Aid and Local taxes. The chart to the right shows the relationship between those two revenue sources as a percentage of the revenue limit.



Revenue

School Districts have about 90% of available revenues capped by the Revenue Limit; however there are some other revenues that schools can receive.



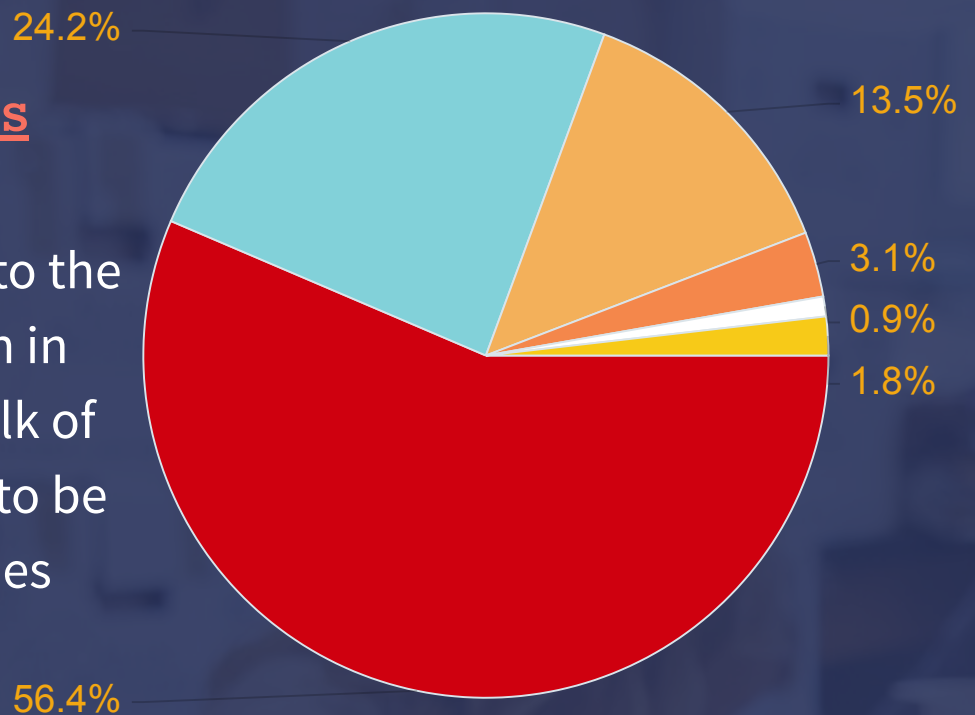
Local Revenue	400,250
Local Taxes	8,580,885
State Aids	26,085,627
Federal Aids	719,236
Payments from Other Schools	2,847,714
Other Revenues	125,000

Revenue Timing

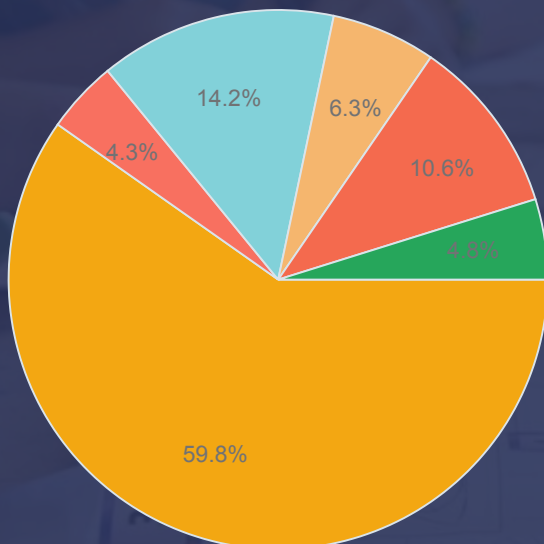
One of the challenges with school district revenues is receiving them in a timely fashion so that our expenditure obligations can be paid. The timing challenge requires school districts to be efficient with their payments, hold funds in reserve, and when necessary, borrow funds to meet expenditure obligations. South Milwaukee has successfully avoided borrowing funds for the past five years!!

Expenditures

School Districts provide a service to the community, which in turn requires a bulk of our expenditures to be allocated to salaries and benefits.



Salaries	23,104,831	Benefits	9,906,000
Purchased Services	5,543,093	Supplies	1,260,251
Capital Objects	384,057	Other Objects	747,498



Teacher	248	Administrator	18
Paraprofessional	59	Clerical	26
Custodial	44	Exempt	20

Staffing Plan

Teachers make up the majority of SDSM Staff, other staff are support staff that help round out the student experience. Our staffing plans are reviewed annually based on student needs and enrollment trends. (The figures to the left include part time staff as well)

Celebrations

There is no debate that the end of the 2019-20 school year was challenging, and that the beginning of the 2020-21 school year is the most challenging start to a school year ever .

Our community shared the following feedback after the first few days were in the books. . .

I'm highly impressed by how Lakeview is doing virtual. Little hiccups here and there but moving along nicely

Blakewood did great the help my kids needed was mostly on our end not the teachers

At EW Luther in 1st grade, ours is going very well

Also at Rawson and this has been amazing! Teachers are doing a fantastic job!

Our 1st day of 5K is going well too! Very happy!

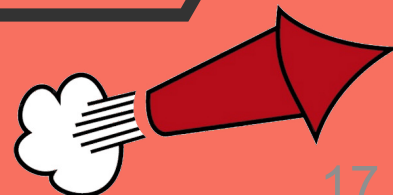
Yes everything has been great for the first day. Excellent job.

First day of virtual Middle School under his belt. He wasn't sure what to expect, frankly neither was I. So glad all went smoothly. Thank you to the teaching staff for making this comfortable them, just "getting to know you" activities.

High school was pretty good this morning.

I was very anxious, but things have gone really well for Lakeview. The teacher homepage is really well set up. They obviously put a lot of work into it. Thanks educators!

I'm really impressed. My employer allowed me to work from home this week and I'm very thankful. The kids needed minimal help but anyone that didn't have help the teachers have walked them through step by step.



Focus for 2020-21

Regardless of the educational setting, the District will keep the focus on our students, and Equity, Data Literacy, Culture

Equity:



Data Literacy:

Many organizations are awash in data. Few organizations are able to turn data into actionable information. We strive at SDSM to use data to improve instructional learning opportunities for our students.

Culture:

Peter Drucker is known for his phrase that, “Culture eats strategy for breakfast.” At SDSM, creating a culture of excellence with high levels of employee engagement is one of our priorities.



AGENDA FOR ANNUAL MEETING

1

Call to Order

2

Explanation of Ground Rules

3

Elect Chairperson

4

Approve Agenda

5

Approval of Previous
Minutes

6

Adoption of Resolution on
Tax Levy

7

Adjournment

GROUND RULES FOR THE SCHOOL DISTRICT OF SOUTH MILWAUKEE ANNUAL MEETING

01

PROCEDURE FOR ADDRESSING THE CHAIR:

Each speaker shall rise, proceed to the nearest microphone, wait to be recognized by the chair, state their name and address before addressing the chair.

02

DISCUSSION PROCEDURES:

There shall be no time limit on the part of any person participating in any of the discussions. However, it is requested that each person be brief to give others an opportunity to speak. Secondly, anyone may speak more than once on the same subject. Again, we ask that each person be brief in his or her comments to the group.

03

QUALIFICATIONS OF VOTERS:

Each person voting at the Annual Meeting must be: (Section 6.02, WI. Stats.)

- a. A citizen of the United States, 18 years of age or older; and
- b. A resident of the District for at least ten days before this meeting.

If a person is challenged as to his qualifications to vote, the Chairman shall state the above qualifications necessary to vote to the challenged person. If the challenged person declares he is eligible to vote and the challenge is not withdrawn, the Chairman shall administer the following oath and affirmation to the challenged person:

"You do solemnly swear (or affirm) that you are an actual resident of this School District and that you are qualified according to law to vote in this matter".

A person taking such oath or affirmation shall be permitted to vote, but if he refuses to take such oath or affirmation, he may not vote. (Section 120.08(5) WI. Stats.)

04

VOTING PROCEDURE

All voting shall be STANDING or RAISING OF HANDS. Ballots have been prepared should a motion for a paper ballot be approved. Motions for a paper ballot must be made for each resolution and should immediately follow the motion on the resolution. The motion for use of paper ballots is not debatable.

05

PROCEDURE FOR THE ELECTION OF A CHAIRMAN FOR THE ANNUAL MEETING:

The School Board president shall call for nominations from the floor three times; whereupon I shall ask for a motion and a second that the nominations be closed, whereupon there must be a two-thirds majority vote to close the nominations. The vote shall then be taken and recorded, if more than one person is nominated.

The newly elected Chairman shall then assume his/her duties for this evening's meeting.

POWER OF THE ANNUAL MEETING: As Per WI Statute 120.10

1. Elect a chairman of the meeting.
2. Adjournment from time to time.
3. Vote annual salaries for School Board Members.
4. Authorize the payment of expenses of School Board Members.
5. Designate sites for school district buildings.
6. Tax for sites, buildings and maintenance.
7. Tax for transportation vehicles.
8. Tax for operations.
9. Tax for debts.
10. Vote to create a sinking fund.
11. Tax for recreation authority.
12. Authorize the sale of property.
13. Fix the number of school days.
14. Direct and provide for legal proceedings.
15. Authorize the furnishings of textbooks.
16. Direct the School Board to furnish school lunches.
17. Authorize the employment of nurses.
18. Authorize the board to make agreements with school building corporations.
19. Consolidate high schools in union high school districts.

MOTION TO APPROVE TAX LEVY

_____ move to approve a property tax levy for the 2020-21 school year in the total amount of \$13,524,025:

Fund 10- General Operations:	\$8,580,885
Fund 38- Non-Referendum Debt:	\$528,582
Fund 39- Referendum Debt:	\$3,621,750
Fund 80- Community Services:	\$792,808

2019 Public Hearing / Annual Meeting Minutes

September 4, 2019

The Public Hearing/Annual Meeting was called to order by President Dufek at 6:30 p.m. Roll call indicated all were present.

III. Public Hearing started at 6:31 and ended at 6:57 p.m.

- A. Explanation of Dual Meeting and Opening Remarks – Mr. Maass, President
- B. Presentation of Treasurer’s Report – Mr. Haslam
- C. Public Comments on the Proposed Budget - None
- D. Closing Remarks and Adjournment of Public Hearing – Mr. Maass, President

IV. Annual Meeting started at 6:58 and ended at 7:01 p.m.

- A. Call to Order – Mr. Maass, President
- B. Review of Ground Rules – Mr. Maass, President.
- C. Elect Chairperson – Moved by Dufek to nominate Maass as Chairperson of the Annual Meeting and close the nominations for Chairperson, seconded by Perry. All voted aye by show of hands. Motion carried 18-0.
- D. Approve Agenda – Moved by Williams to approve the Annual Meeting agenda as presented in the Annual Meeting document (page 30), seconded by Vega. All voted aye by show of hands. Motion carried 20-0.
- E. Approval of Previous Minutes – Moved by Perry to approve the September 5, 2018 Annual Meeting minutes as reprinted in the Annual Meeting document (page 34) and kept in the district office, seconded by Shelenske. All voted aye by a show of hands. Motion carried 17-0.
- F. Approval of Resolution on Tax Levy – Moved by Haslam to approve a property tax levy for the 2019-2020 school year in the total amount of \$12,792, 208: Fund 10 General Operations - \$7,900,673, Fund 38 Non-Referendum Debt - \$521,832, Fund 39 Referendum Debt - \$3,620,100 and Fund 80 Community Services - \$749,603 pursuant to the budget presented at the Budget Hearing, seconded by Shelenske. All voted aye or nay by show of hands. Motion tied 11-11.
- G. Old Business - None.
- H. New Business - None.
- I. Adjournment – Moved by Maass and seconded by Haslam that the annual meeting be adjourned and the Board move into the regular agenda at 7:02 p.m. All voted aye by show of hands. Motion carried 11-9.

Notice of OPEB Trust

The School District does maintain a Trust for Other Post Employment Benefits. At the close of the 2019-20 fiscal year the trust had a balance of \$425,540.65. The net investment return for the 2019-20 fiscal year was \$23,813.62. In addition to the investment return the allocation of OPEB contributions to Fund 27 provides additional special education state aid to be received.

The total disbursements for the 2019-20 fiscal year were \$1,388,704.22. Funding is allocated every payroll to fund the disbursements. The investment manager for the Trust is Prudent Man Advisors, LLC (PMA). The trust is administered by CESA 6 and banking is through BMO Bank.

