

ADMINISTRATION PERSONNEL

Salaries and Compensation

Salary and compensation will be determined by the School Board in the Compensation Plan or as otherwise determined by the School Board. Regulations governing salaries will be promulgated by the Superintendent.

No base compensation/salary rate will be paid unless contained in the Compensation Plan (except as outlined below) developed annually by the Superintendent in accordance with the current operating budget, School Board directives, or written regulations promulgated by the Superintendent; ~~or, or~~ such compensation is separately submitted to and approved by the School Board.

The Superintendent or ~~his/her~~ designee is authorized to provide a salary and/or benefit options which addresses compression, ~~equity~~equity, and competition for individuals with critical knowledge, skills, and expertise; provided the given base salary is within the approved Compensation Plan developed ~~annually, and~~annually ~~and~~ is in accordance with the current operating budget.

Appropriate written notification of such actions where the base salary is beyond the pay range shall be made by the Superintendent or ~~his/her~~ designee to the School Board.

Editor's Note

~~See School Board Regulation 2-48.1, Salary Adjustments for Promotions/Demotions.~~

Related Links

School Board ~~Regulation 2-48.1~~Policy 2-54

Adopted by School Board: October 20, 1992

Amended by School Board: September 15, 1998

Amended by School Board: March 21, 2000

Amended by School Board: June 11, 2002
Amended by School Board: May 9, 2006
Amended by School Board: November 9, 2010
Amended by School Board: December 3, 2013
Amended by School Board: December 4, 2017

Amended by School Board: April 2023

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lencioni