

## Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)

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| Meeting Date:          | CANCELED DUE TO LACK OF QUORUM - Tuesday, March 28, 2023 |
| Meeting Start/EndTime: | 6:00 P.M. to 8:00 P.M.                                   |
| Meeting Location:      | WSHS Multipurpose Room (Board Meeting room)              |
| Membership List:       | <a href="#"><u>DEI Membership</u></a>                    |
| Members Present:       |                                                          |
| Members Absent:        |                                                          |
| Other Attendees:       |                                                          |



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| <p><b>Our Vision:</b><br/>A safe and inclusive community of compassionate, curious and resilient lifelong learners..</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p><b>Our Mission:</b><br/>Inspire, curiosity, empower resilience, engage community.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p><b>District Belief Statements:</b></p> <ul style="list-style-type: none"> <li>• We believe that public schools should serve and engage students, families, staff and the community.</li> <li>• We believe learning and teaching is maximized in a safe, respectful and inclusive environment.</li> <li>• We believe every individual's diversity and experience is valued.</li> <li>• We believe healthy relationships are crucial for the success of our schools.</li> <li>• We believe that every student can achieve to the best of their ability.</li> <li>• We believe all decisions should be focused on students and their success.</li> </ul> | <p><b>Core Values:</b></p> <ul style="list-style-type: none"> <li>• <b>Safety:</b> Everyone's physical and emotional well-being is a priority.</li> <li>• <b>Integrity:</b> Everyone does the right thing and makes positive choices, even if it is difficult.</li> <li>• <b>Inclusivity:</b> Everyone belongs, is valued and is heard.</li> <li>• <b>Equity:</b> Everyone has the opportunities, access, information and support provided in the individual way they need it.</li> <li>• <b>Respect:</b> Everyone's differences are recognized, acknowledged and celebrated.</li> </ul> |

**Committee Collective Commitments:**

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

| <b><u>Agenda Item:</u></b>                           | <b><u>Type:</u></b><br><ul style="list-style-type: none"> <li>• Procedural,</li> <li>• Information,</li> <li>• Recommendation</li> </ul> <b><u>(Minutes)</u></b> | <b><u>Discussion/Action:</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Call to Order</b>                                 | Procedural                                                                                                                                                       | <p>Called to order - DUE TO A LACK OF QUORUM - MEETING CANCELED</p> <p>Review Committee Collective Commitments:</p> <ol style="list-style-type: none"> <li>1. Raise hand for turn to speak.</li> <li>2. Be comfortable with discomfort.</li> <li>3. Receive the experiences of others and believe that it is true for them.</li> <li>4. Regularly provide time to check in with members on what they are experiencing or have shared with them.</li> <li>5. Free flow (no need for Robert's Rules)</li> <li>6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it.</li> </ol> <p><a href="#">Committee Guidelines</a></p> |
| <b>Public Comment</b>                                | Information                                                                                                                                                      | Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Process for WAPS' responses to public comment</b> | Information                                                                                                                                                      | From the 2/28 meeting agenda for future agenda items:<br>WAPS will respond to public comments from a meeting at the following meeting. For example, public comments made at a March meeting will be addressed in the April meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>DEI Committee Meeting Minutes</b>                 | Procedural-recommendation                                                                                                                                        | <a href="#">DEI February 28, 2023 Agenda with Minutes</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>DEI Board Policy Update</b>                       | Information<br><br>2 minutes                                                                                                                                     | <p>Kristie O'Brien</p> <p><a href="#">WAPS Board Policy 110 Diversity, Equity, and Inclusion Policy (Final Draft for DEI 2-28-2023)</a></p> <p>Update: The District has engaged with the MDE Equity Department. and is in the process of</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

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|                                                                             |                                            | getting feedback.                                                                                                                                                         |
| <b>The Community Rights, Responsibilities and Resources Handbook Review</b> | Information - Group Work<br><br>60 minutes | Kristie O'Brien and Mitch Demers<br><a href="#">BP 506 Student Discipline</a> (Draft)<br><a href="#">WAPS Community: Rights, Responsibilities, and Resources Handbook</a> |
| <b>Future Agenda Items</b>                                                  | Information                                | Next Meeting: April 25, 2023, 6:00 to 8:00 P.M.<br>1.                                                                                                                     |
| <b>Adjournment</b>                                                          | Procedural                                 | Adjourned at ____ P.M.                                                                                                                                                    |