

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)

Meeting Date:	Tuesday, December 20, 2022
Meeting Start/EndTime:	6:00 P.M. to 8:00 P.M.
Meeting Location:	WSHS Multipurpose Room (Board Meeting room)
Membership List:	DEI Committee Members & Terms
Members Present:	Kelly Fluharty, Jake Griggs, Marci Hitz, Stephanie Kraus, Adele Jacobsen, Diptanshu Roka, Mariyah Rumpca-Veronese, Rose Carr, Dr. Sarah Knudsen, Tina Roloff, Kristie O'Brien, Dr. Annette Freiheit, Karl Sonneman, Steve Schild
Members Absent:	Heidi Monson, Heather Fitzloff, Stephanie Smith, Theresa Rusert, Chong Sher Vang
Other Attendees:	Alexandra Retter-Winona Post



<i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners..	<i>Our Mission:</i> Inspire, curiosity, empower resilience, engage community.
<i>District Belief Statements:</i> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	<i>Core Values:</i> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Recommendation	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by Karl Sonneman at 6:00 P.M. Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
New Members	Information	Welcome to our new committee members: • Stephanie Krause, community member • Diptanshu Roka, WSHS student • Mariyah Rumpca-Veronese, WSHS student
DEI Minutes	Procedural - recommendation	DEI October 25, 2022 Agenda with Minutes DEI November 22, 2022 - NO MINUTES DUE TO MEETING CANCELED - LACK OF QUORUM
World's Best Workforce	Information	Kristie O'Brien, Director of Learning and Teaching Presentation of the World's Best Workforce Report for 2021-2022 and Plan for 2022-2023 Discussion occurred.

Special Education	Information	Dr. Sarah Knudsen, Director of Special Education DEI Presentation 11.22.22 1. Current State Review - citation for disparities in disciplinary action related to race 2. Actions being taken to address the areas for improvement Unified PE programming at WSHS update - Heather Fitzloff, WSHS Principal Discussion occurred.
DEI Board Policy draft work	Information	Dr. Annette Freiheit Update on status of WAPS Board Policy 110 Discussion occurred.
Group Discussion	Information (if time allows)	No group discussion occurred.
Future Agenda Items	Information	Next Meeting: January 24, 2023, 6:00 to 8:00 P.M.
Adjournment	Procedural	Adjourned at 8:00 P.M.