

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)

Meeting Date:	Tuesday, January 24, 2023
Meeting Start/EndTime:	6:00 P.M. to 8:00 P.M.
Meeting Location:	WSHS Multipurpose Room (Board Meeting room)
Membership List:	DEI Membership
Members Present:	Kelly Fluharty, Jake Griggs, Marci Hitz, Stephanie Kraus, Heidi Monson, Adele Jacobsen, Diptanshu Roka, Mariyah Rumpca-Veronese, Dr. Sarah Knudsen, Heather Fitzloff, Tina Roloff, Kristie O'Brien, Dr. Annette Freiheit, Karl Sonneman, Pete Watkins, Stephanie Smith
Members Absent:	Rose Carr, Theresa Rusert, Chong Sher Vang
Other Attendees:	Alexandra Retter-Winona Post;



<i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners..	<i>Our Mission:</i> Inspire, curiosity, empower resilience, engage community.
<i>District Belief Statements:</i> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	<i>Core Values:</i> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Recommendation	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by Stephanie Smith at 6:02 P.M. Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
DEI Committee Meeting Minutes	Procedural-recommendation	DEI December 20, 2022 Agenda with Minutes
DEI Board Policy Update	Information	Dr. Annette Freiheit WAPS Board Policy 110 Diversity, Equity, and Inclusivity Policy Reviewed policy and provided feedback on wording within policy.
Handbook Introduction	Information	Dr. Annette Freiheit and Kristie O'Brien WAPS Community: Rights, Responsibilities, and Resources Handbook Tabled to February 28th meeting.
Group Discussion	Information (if time allows)	Discussion occurred.
Future Agenda Items	Information	Next Meeting: February 28, 2023, 6:00 to 8:00 P.M. 1. Board Policy 105 2. WAPS Community: Rights, Responsibilities, and Resources Handbook
Adjournment	Procedural	Adjourned at 8:03 P.M.