

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)

Meeting Date:	Tuesday, April 25, 2023
Meeting Start/EndTime:	6:00 P.M. to 8:00 P.M.
Meeting Location:	WSHS Multipurpose Room (Board Meeting room)
Membership List:	DEI Membership
Members Present:	
Members Absent:	
Other Attendees:	



Our Vision: A safe and inclusive community of compassionate, curious and resilient lifelong learners..	Our Mission: Inspire, curiosity, empower resilience, engage community.
District Belief Statements: • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	Core Values: • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Recommendation <u>(Minutes)</u>	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by Stephanie Smith at 6:00 P.M. Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
Process for WAPS' responses to public comment	Information	• From the 2/28 meeting agenda for future agenda items: WAPS will respond to public comments from a meeting at the following meeting. For example, public comments made at a March meeting will be addressed in the April meeting. • Process for capturing public comment.
DEI Committee Meeting Minutes	Procedural-recommendation	• DEI February 28, 2023 Agenda with Minutes • DEI March 23, 2023 NO MINUTES DUE TO MEETING CANCELED - LACK OF QUORUM
DEI Board Policy Update	Information	Kristie O'Brien WAPS Board Policy 110 Diversity, Equity, and Inclusion Policy (Final Draft for DEI 2-28-2023)

The Community Rights, Responsibilities and Resources Handbook Review	Information - Group Work	Kristie O'Brien and Mitch Demers BP 506 Student Discipline (Draft) WAPS Community: Rights, Responsibilities, and Resources Handbook
Future Agenda Items	Information	Next Meeting: May 23, 2023, 6:00 to 8:00 P.M. 1.
Adjournment	Procedural	Adjourned at ____ P.M.