



Endeavor Board Meeting Minutes: January 17, 2023
7:00 PM in the Auditorium and via Zoom

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	Governance	7/1/2019	6/30/2022	No
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Member	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Vacant Start:	Member	CDC	7/1/2020	6/30/2023	
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2020	6/30/2023	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	Yes

Call to Order:

Dustin Embrey

- Dustin Embrey called the meeting to order at 7:07 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the January 17, 2023 Agenda. Dustin Embrey seconded, and the Motion passed unanimously.

Approval of Minutes:

Tracy DeMarco

- Tracy DeMarco moved to approve the December 6, 2022 Minutes. David Roy seconded, and the motion passed unanimously.

Foundation Board Update:

Bill Kroll

- Bill Kroll reported that the Foundation Board is scheduled to meet the week of January 23rd, and he expected to have a more fulsome update at the February Board meeting. In the meantime, Bill reported that he, Paul DeMarco, and Brian Keys removed the broken worm structure from the K-5 playground.

PAWS Update:

Carrie McCann

- Carrie McCann reported that PAWS will be holding a general membership meeting this, January 20th. In the coming months, PAWS will sponsor two cultural arts performances on campus. PAWS is also working to prepare the annual book fair / art show, which will take place in April, and is beginning plans for 8th grade graduation. Last, Carrie reported that PAWS is researching potential improvements to the Kindergarten playground.

Committee Updates:

- Finance Committee **Israa Kanfoud**
 - Israa Kanfoud stated that the Finance Committee did not have much to report this month. He discussed the latest forecast and reported that the School is still on track to meet budget for the year.
- Governance Committee **Tracy DeMarco**
 - Tracy DeMarco reported that the Governance Committee is planning a comprehensive review of the School's policies and has begun working on revising a few. In particular, Governance is working with the School's Title IX attorney, Lisa Gordon Stella, to prepare a Title IX policy that complies with applicable laws and regulations. Tracy stated that she expected this policy will be available for review and approval before the next Board meeting.
 - Tracy also stated that the Board is seeking applicants for two open positions – one to be filled immediately and one to be filled when Bill ends his term in Jun 2023. Tracy reminded the Board and community that applications are due February 15, 2023.
- Community Development Committee **Jaclyn Parks**
 - Jaclyn Parks reported that the Community Development Committee has been working with Becky Catlett, Director of Development, to redesign the School's website. Becky has been working hard on this project and has engaged in some

introductory calls with the company that will be the new website host. Jaclyn reported that the new website will be more user friendly both for the existing community and interested applicants.

- Jaclyn next reported that the Community Development Committee has been finalizing plans for staff roundtables, which will take place on Friday, February 3rd. The intended purpose of these roundtables is to prompt conversation between the Board, staff, and community regarding issues the School is facing, fundraising focuses, and needs of the School.
- The Community Development Committee is also working on an event to take place during the summer to commemorate the 15th anniversary of ECS.
- Finally, Michael Gottlieb reported that the Business Alliance will have its first meeting Wednesday, January 25th. Anyone interested in attending can reach out to Michael.

Director's Update:

Christi Whiteside

- Christi Whiteside reported that Lend a PAW this quarter attracted some great volunteers who got many tasks completed.
- ECS is planning our first Middle School dance of the year for Jan 27.
- Cultural Arts is back on campus this quarter.
- ECS will celebrate its Day of Clean Water in February.
- Winter Sports are underway as well.
- This Saturday is the ECS public open house. Refer anyone you know who is interested in our school!

Public Comment:

- No one expressed an interest in making a comment to the Board.

Adjournment:

Dustin Embrey adjourned the meeting at 7:22 p.m.

Dustin Embrey