



**Endeavor Board Meeting Agenda: November 15, 2022**  
**7:00 PM in the Commons and via Zoom:**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Committee</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Connie Atkinson</b> Start: 3/15/2022	Member	Governance	7/1/2019	6/30/2022	Yes
<b>Jaclyn Parks</b> Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	Yes
<b>Bill Kroll</b> Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	Yes
<b>Chris DeRienzo</b> Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	Yes
<b>Tracy DeMarco</b> Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
<b>Ashley Hicks</b> Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	No
<b>Michael Gottlieb</b> Start: 7/01/2022	Member	RDC	7/1/2020	6/30/2023	Yes
<b>David Roy</b> Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
<b>Alyssa Ruth</b> Start: 3/15/2022	Member	RDC	7/1/2021	6/30/2024	Yes
<b>Israa Kanfoud</b> Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
<b>Dustin Embrey</b> Start: 2/23/2021	Vice-Chair	RDC	7/1/2021	6/30/2024	Yes

**Call to Order:**

**Dustin Embrey**

- Dustin Embrey called the meeting to order at 7:04 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

### **Approval of Agenda:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the November 15, 2022 Agenda. Dustin Embrey seconded, and the Motion passed unanimously.

### **Approval of Minutes:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the October 18, 2022 Minutes. Dustin Embrey seconded, and the Motion passed unanimously.

### **Foundation Board Update:**

**Bill Kroll**

- Bill Kroll announced that the Foundation Board voted to approve two new members: Paul DeMarco and Brian Keys. Bill explained that the Foundation Board is in the process of restructuring by giving each member one area where they are responsible for supporting the Facilities Manager.
- The School is continuing to experience leaks in one area during extreme rain. Bill stated that the Foundation Board will be following up with BCCG.

### **PAWS Update:**

- No representatives present.

### **Committee Updates:**

- Finance Committee **Israa Kanfoud**
  - Israa Kanfoud reported that ECS is on budget after a brief period of running behind. According to Israa, the School finally received funding information from the State, which put the School back on track to meet the budget.
  - Israa stated that the Board is required to formally approve the audit, which Israa discussed at the October Board meeting.
    - **Israa Kanfoud moved to approve the 2022-2023 audit (no findings, no follow-up actions). Dustin Embrey seconded, and the Motion passed unanimously.**
- Governance Committee **Tracy DeMarco**
  - Tracy DeMarco gave a brief report of the recent settlement executed by the School, disposing of the administrative action pending against it. Tracy reminded the Board that the administrative proceeding was brought by a family who wanted their student to spend a portion of the school day at the Hill Learning Center. As part of the settlement, ECS agreed to allow the alternative learning arrangement with certain limitations. Importantly, Tracy noted that the settlement does not involve any monetary payment from/to either party, including attorneys' fees.
  - Tracy next reported that the Governance committee is beginning a review of the School's policies and handbooks.
- Community Engagement Committee **Jaclyn Parks**
  - Jaclyn Parks reported that Fun Fest was a big success. ECS raised just over \$36,000, which is on par with the amount raised last year. The Committee has been

working with Development Director Becky Catlett to brainstorm ideas to make next year bigger and better.

- Jaclyn next stated that the Committee is working with Becky on a face lift for the ECS website to make it more usable for the community. Jaclyn stated that the Committee's goal is to launch the revised website by the beginning of 2023.
- Michael Gottlieb stated that the Endeavor Business Alliance launched at Fun Fest. The group advertised at a table, and several people came by to sign up to participate. Michael explained that EBA's goal for second quarter is to focus on recruiting members. In third quarter, the group will begin events, and will plan for the future during fourth quarter.

### **Director's Update:**

**Christi Whiteside**

- Christi Whiteside stated that ECS has hired an experienced 6th grade writing teacher who will begin the Monday after Thanksgiving.
- ECS is still seeking a General Music and Band teacher and hope to begin interviews soon.
- ECS continues to look for great substitutes to add to our list.
- This is National Anti-Bullying week. ECS's SAVE Promise Club members are speaking with elementary students during lunches. ECS's 5th-8th grade students will be trained on the Say Something-Anonymous Reporting System on Friday. Christi will be speaking with each MS grade during lunch tomorrow.
- ECS students in grades K-3 gathered Thanksgiving food for 15 families in our community. Thanks to Ms Doyle and Ms Allison for spearheading this! Thanks to all families who contributed.
- ECS December early release day will bring two great events.
  - Elementary students will be participating in the inaugural Points for Pride basketball shootout. Members of our boys' and girls' basketball teams will help run the event. Students will get a certificate of participation and highest scorers will be recognized at the end of the semester pep rallies.
  - That same day, and the other early release days this year our MS students will be taught by a WF DARE officer on topics from the DARE curriculum.
- The ECS school garden is well underway. Mrs Hester has joined forces with other neighboring charter schools with gardens to help make this aspect of environmental science a bigger reality. She has started with selling produce at the front office. All proceeds go back to fund future seeds! Middle School dance proceeds from last year funded a greenhouse which will soon be installed.
- ECS students in grades K-5 are enjoying their class or grade level LiveSchool stores. We are looking for donations of small toys, promotional items, etc.
- ECS is preparing for the Winter Middle School Extravaganza during which MS students will be able to spend their earned LiveSchool points on experiences and food options.
- Winter performances for several grade levels are coming after Thanksgiving including our production of Annie Junior. Tickets will go on sale soon!
- ECS is finalizing the ECS calendar for 2023-24.
- Tomorrow night, there is a virtual conversation cyber-safety best practices. Email went out with a link; sponsored by PAWS.

**Public Comment:**

- No attendee requested to speak during public comment.

**Adjournment:**

Dustin Embrey adjourned the meeting at 7:23 p.m.

**Dustin Embrey**