



Endeavor Board Meeting Agenda: October 18, 2022
7:00 PM in the Commons and via Zoom:

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	Governance	7/1/2019	6/30/2022	Yes
Jaclyn Parks Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Ashley Hicks Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	No
Michael Gottlieb Start: 7/01/2022	Member	RDC	7/1/2020	6/30/2023	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
Alyssa Ruth Start: 3/15/2022	Member	RDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Vice-Chair	RDC	7/1/2021	6/30/2024	Yes

Call to Order:

Bill Kroll

- Dustin Embrey called the meeting to order at 7:03 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:**Tracy DeMarco**

- Tracy DeMarco moved to approve the October 18, 2022 Agenda. Jaclyn Parks seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the September 20, 2022 Minutes. Jacklyn Parks seconded, and the Motion passed unanimously.

Foundation Board Update:**Bill Kroll**

- Bill Kroll reported that the Foundation Board is scheduled to meet the week of October 24th and will be interviewing candidates to fill open seats.

PAWS Update:

- Carrie McCann reported that PAWS has now selected and notified teachers who applied for and will be receiving grants for classroom supplies. The teacher grants will fund a variety of classroom supplies and resources, including kindergarten sensory tables, disc golf sets, library resources, and flexible seating, among other things.
- Carrie next reported that PAWS applied for and received a cultural arts grant. PAWS will be using the funds to bring two performances to ECS: (1) storyteller Donna Washington; and (2) Bright Star Touring. Bright Star Touring will be performing two shows for Black History Month. Carrie reported that she has seen previews of the two shows online and is excited for students to experience them.

Committee Updates:

- Finance Committee

Israa Kanfoud

- Israa Kanfoud reported that the audit for last year is now complete. The audit did not identify any issues that need to be addressed and confirmed ECS's compliance with its required debt-to-income bond ratio. Israa reminded the Board that he sent a copy of the actual audit report for Board review and stated that he expects to have final documentation needed for the Board to approve the audit at or before the November meeting.
- Israa next reported that ECS is currently tracking over budget for the 2022-2023 school year. Israa explained that the current shortfall is largely due to two main factors: (1) a higher number of empty seats than originally projected; and (2) an increase from 19% to 23% in ECS's required contribution to the state employee retirement fund. Israa explained that the increased retirement contribution is the result of inflation. When the rate of return for the retirement fund is lower than expected, the state expects the employer to cover the difference. Israa explained

that ECS's contribution generally increases each year, but this increase was significantly larger than normal.

- **Governance Committee** **Tracy DeMarco**
 - Tracy DeMarco stated that the Governance Committee was not able to meet before the Board meeting, but is planning to meet in the next week to discuss a review of school policies and handbooks.

- **Community Engagement Committee** **Jaclyn Parks**
 - Michael Gottlieb announced that ECS is launching the Endeavor Business Alliance to foster relationships between the school and community business leaders. The Community Engagement Committee will be partnering with Britney Doyle to develop the program and will be meeting with her on Friday. Members of the Alliance will have the opportunity to volunteer at school events like career fairs, etc.
 - Jaclyn Parks gave an update on preparations for the annual ECS Fun Fest. Jaclyn stated that Becky Catlett, the School's new Director of Development, has been working hard to organize and execute the event. Jaclyn requested that each Board member donate two bottles of wine (minimum \$20 value) to the wine pull event.
 - Jaclyn also stated that the Community Engagement Committee will be hosting stakeholder roundtables over the next few months. The focus of discussions will be school needs over the next 3-5 years.

Director's Update:

Christi Whiteside

- Christi Whiteside stated that grades 4-8 will be gleaning sweet potatoes next week. ECS is excited to participate in this service opportunity as this is one of our charter focuses. Such service also shows several of our Positivity Traits and exemplifies our 2022-23 theme of Nourish. All needed drivers have been determined.
- The School's second annual Middle School Fear Factor Day will be next Friday. This year, in addition to all of the middle school activities, we are also bringing in a special event for elementary grades thanks to support from PAWS.
- The turf area on the middle school playground was completed and the cabinetry has been installed in the main corridor between the elementary and middle school. This cabinetry was a replacement for a mistake in the original closet plans for the new construction.
- The teachers had two workdays to prepare for 2nd quarter. Overall, the staff is pleased with the progress made during first quarter and have put plans in place to build on a great start.

Closed Session:

- Dustin Embrey moved to go into closed session pursuant to N.C.G.S. § 143-318.11(a)(1) & (3) at 7:40 p.m. Tracy DeMarco seconded, and the motion passed unanimously.
- Dustin Embrey moved to go into open session at 8:10 p.m. Tracy DeMarco seconded, and the Motion passed unanimously.

Adjournment:

Dustin Embrey adjourned the meeting at 8:10 p.m.

Dustin Embrey