

Article VII**RECALL**

For the purposes of this policy, notification of lay off by reduction in force will be pursuant to state law. The effective date of lay off by reduction in force shall be June 30.

If a vacancy, in the position for which the laid off teacher(s) qualifies, occurs during the first fiscal year subsequent to the layoff, re-employment shall be extended to the teacher(s) in reverse order of lay off. If more than one staff member has the same recall date and is qualified for the open position, the board, in the selection process, may consider among other things recommendation of administrative staff, qualifications, years of service, and educational background.

A recalled teacher shall retain: 1) his/her position on the salary schedule not to include time spent on lay off; 2) previously accumulated sick leave benefits.

Notice of recall shall be sent by certified mail to the address furnished by the staff member to the Superintendent. Time period of notice of recall sent shall commence on the day the notice is mailed.

Recall privileges cease when a staff member resigns.

Recall privileges cease, if upon recall notice, the staff member fails to respond within twenty calendar days of the date of the mailing of the notice.

Recall privileges will not apply to teachers under contract with another school district unless the recall is for a position for the school year immediately following the layoff year.