

**ARTICLE IX
MISCELLANEOUS**

A. WORKDAY

1. Teachers are ordinarily required to be on duty 30 minutes before and 20 minutes after school per policy handbook.
2. It is understood that occasionally these duties may necessitate a longer workday than 8 1/2 hours. An example of this is the professional obligation of attending a faculty meeting.

B. TRANSFERS

1. When a vacancy occurs within the Kadoka Area School District, the vacancy shall be made known to all staff members by the Superintendent using e-mail within three (3) school days of Board action. Any staff member wishing to transfer within the district to the vacant position shall notify the Superintendent within three (3) school days of the Superintendent's notification to the staff.
2. The teacher who applies for the vacant position shall do so in writing and must date the application. The teacher will be assured of consideration for the position. For purposes of this article, the term "consideration" shall mean that the teacher will be granted an interview.
3. Any teacher involuntarily transferred after the issuance of teaching contracts for the following year who decides to resign shall not be assessed the liquidated damages.

C. ACCOUNTABILITY

1. If the school district does not meet accountability and there is a need to reopen negotiations after the negotiated agreement has been signed, both parties KASD School Board and KAEA mutually agree to reopen negotiations for salary only.