

ARTICLE I  
RECOGNITION

Pursuant to the provisions of SDCL 3-18 the Board of Education of School District #35-2 of Jackson County, South Dakota hereinafter referred to as the "Board", recognizes the Kadoka Area Education Association, hereinafter referred to as the "Association", as the sole and exclusive representative of all certificated employees, with the exception of the Superintendent, Business Manager, Principals and Network Administrator.