

**Certified Staff
2023 -2024 Salary Schedule**

| 2023-24 | BA | BA+24 | BA+48 | MA | MA+24 | MA+48 | MA+72/EDS | EDD/PHD |
|----------------|-----------|--------------|--------------|-----------|--------------|--------------|------------------|----------------|
| 1 | 52,000 | 53,200 | 54,400 | 56,800 | 58,100 | 59,400 | 60,700 | 62,100 |
| 2 | 52,430 | 53,714 | 54,998 | 57,566 | 58,957 | 60,348 | 61,739 | 63,237 |
| 3 | 52,665 | 54,039 | 55,413 | 58,161 | 59,649 | 61,138 | 62,626 | 64,229 |
| 4 | 53,398 | 54,854 | 56,311 | 59,223 | 60,801 | 62,379 | 63,956 | 65,655 |
| 5 | 53,932 | 55,403 | 56,874 | 59,816 | 61,409 | 63,003 | 64,596 | 66,312 |
| 6 | 54,055 | 55,526 | 56,996 | 59,938 | 61,532 | 63,125 | 64,719 | 66,435 |
| 7 | 54,177 | 55,648 | 57,119 | 60,061 | 61,654 | 63,248 | 64,841 | 66,557 |
| 8 | 54,300 | 55,771 | 57,242 | 60,183 | 61,777 | 63,370 | 64,964 | 66,680 |
| 9 | 54,422 | 55,893 | 57,364 | 60,306 | 61,899 | 63,493 | 65,086 | 66,802 |
| 10 | 55,158 | 56,629 | 58,100 | 61,041 | 62,635 | 64,228 | 65,822 | 67,538 |
| 11 | 55,893 | 57,364 | 58,835 | 61,777 | 63,370 | 64,964 | 66,557 | 68,273 |
| 12 | 56,629 | 58,100 | 59,570 | 62,512 | 64,106 | 65,699 | 67,293 | 69,009 |
| 13 | | 58,835 | 60,306 | 63,248 | 64,841 | 66,435 | 68,028 | 69,744 |
| 14 | | 60,306 | 61,777 | 64,719 | 66,312 | 67,905 | 69,499 | 71,215 |
| 15 | | 61,777 | 63,248 | 66,189 | 67,783 | 69,376 | 70,970 | 72,686 |
| 16 | | 63,248 | 64,719 | 67,660 | 69,254 | 70,847 | 72,441 | 74,157 |
| 17 | | 64,719 | 66,189 | 69,131 | 70,725 | 72,318 | 73,912 | 75,628 |
| 18 | | | 67,660 | 70,602 | 72,195 | 73,789 | 75,382 | 77,098 |
| 19 | | | 69,376 | 72,318 | 73,912 | 75,505 | 77,098 | 78,814 |
| 20 | | | 71,092 | 74,034 | 75,628 | 77,221 | 78,814 | 80,530 |
| 21 | | | 72,808 | 75,750 | 77,344 | 78,937 | 80,530 | 82,246 |
| 22 | | | 74,524 | 77,466 | 79,060 | 80,653 | 82,246 | 83,963 |
| 23 | | | 76,240 | 79,182 | 80,776 | 82,369 | 83,963 | 85,679 |
| 24 | | | 78,569 | 81,511 | 83,104 | 84,698 | 86,291 | 88,007 |
| 25 | | | 80,898 | 83,840 | 85,433 | 87,027 | 88,620 | 90,336 |
| 26 | | | 83,227 | 86,169 | 87,762 | 89,356 | 90,949 | 92,665 |
| 27 | | | | 88,498 | 90,091 | 91,685 | 93,278 | 94,994 |

Outside Teaching Experience: One year of credit will be provided for each year of approved outside teaching experience up to a maximum of sixteen (16) years . Exceptions for placement on the Salary Schedule may be made by the Superintendent based upon the needs of the District.

A year's experience on the Salary Schedule will correspond to the same amount of time that the State of Colorado uses to determine a year for the purpose of granting non-probationary status (90 days under assignment).

Teachers new to the District shall receive \$100 per day to be paid in August upon completion of New Teacher Orientation (NTO). In addition, new teachers who participate in materials training will be paid a \$100 per day stipend in August.