



Job Description

Summer Camp Counselor

For Camp CREATE at Cascades Academy

About us:

Cascades Academy is an independent PK-12 day school located in the beautiful mountain town of Bend, Oregon. The school was founded in 2003 and resides on an award-winning 39-acre campus located on the Deschutes River. The school's unique mission weaves challenging academics with experiential learning and actively cultivates a nurturing and inclusive school community.

Camp CREATE stands for Creatively Redefining Education through Adventurous Teachable Experiences and this is the foundation for how we build and facilitate our eight-weeks of fun-filled, adventure and experiential-based summer camp programs. Each week of camp is based around a different theme, explored through learning modalities such as robotics, STEAM, nature and leadership and art and music.

We believe humans learn by engaging their curiosity and wonder through hands-on experiences and exploration. Each week of camp we as leaders strive to ignite, promote and facilitate learning opportunities for students by engaging week-long projects, excursions to places in our community, and collaborating with guest educators, instructors, and peers in completing tasks, team-initiatives, and projects.

Summer Camp Lead Counselor Position:

Our Summer Camp Leaders are the front line in inspiring, encouraging, supporting and developing our campers, and working together as a leadership team to collaborate and produce a camp day that is educational, safe, fun, fluid and positively engages children. We are looking for experienced, responsible and enthusiastic individuals who are excited to spend their summer working with elementary aged children.

Preferred Qualities:

- Enjoys working with children and facilitating their wonder, safety and learning through a play based approach
- Self-motivated, proactive, flexible, enthusiastic and reliable
- Good time-management and organizational skills
- Engaging, positive and relates respectfully with people of all background and ages
- Works well as part of a small and cohesive team

Responsibilities:

- Learn and be prepared to facilitate each week's unique curriculum based in STEAM (science, technology, engineering, art, and mathematics), robotics, nature and art.

- Supervise and support assigned cohort of campers based on age group
- Lead songs, games, activities, and excursions related to our weekly theme
- Work with co-instructors, counselors in training (CITs), guest educators and partners in teaching activities, guiding field trips, and managing campers
- Oversee and tend to camper's physical and emotional safety
- Plan and prepare daily project, equipment and material needs
- Create an inclusive, non-threatening environment through the use of team-building and other engaging activities
- Submit all required paperwork to the director
- Other duties as assigned by the program director

Requirements:

- Available June 26 - August 18, 2023
- First Aid/CPR certified (or ability to complete prior to June 25th)
- At least two years or more of experience working with children in a summer camp, youth recreation, or educational setting
- Valid Driver's License and insurance and interest in learning and/or experience driving 14-passenger bus
- Clean background check
- Willingness to complete the Oregon Registry Online (ORO) Certification process

Compensation:

- Instructors are paid at an hourly rate of \$18-\$20 based on experience and placement
- Instructors are also compensated for certification and four days of staff training (June 27th-30th)

Application Process:

- Please send a resume and cover letter to Camp Director Hannah Nebeker at nebeker@cascadesacademy.org
- To learn more about our camp and what it means to be a counselor with us, visit our employment page at cascadesacademy.org/community/camp-create/work

It is the policy of Cascades Academy to provide equal employment opportunities open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion. Minorities and persons of color are encouraged to apply.