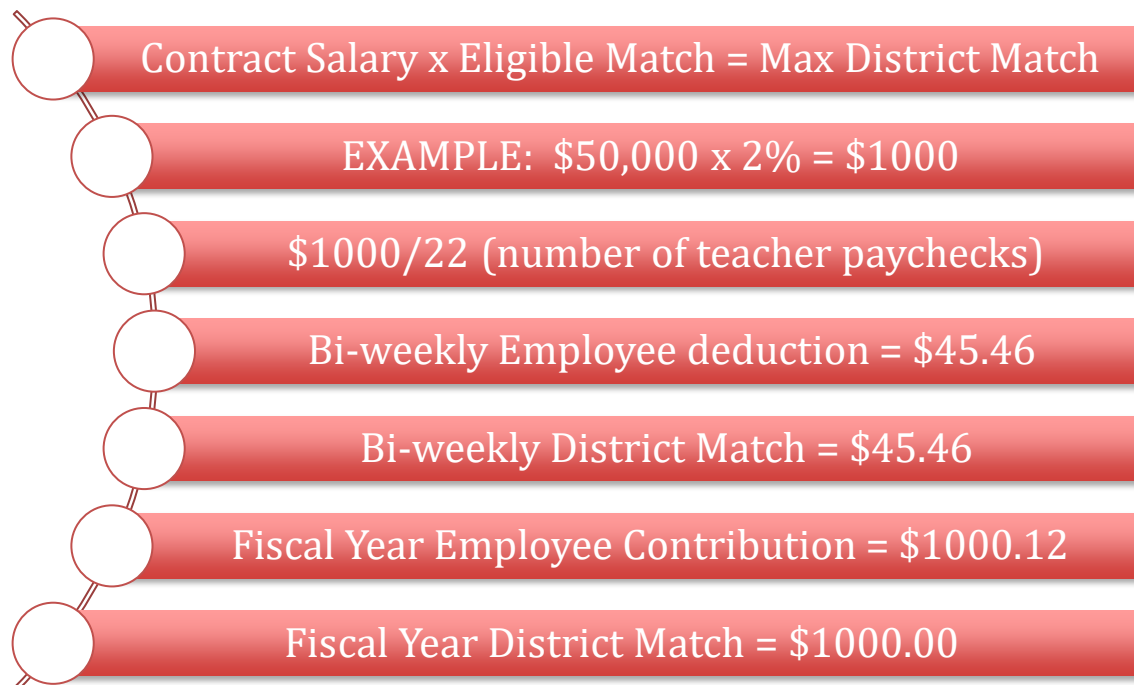


403(b) Contributions and District Match

Information necessary to determine your maximum potential district matching contribution:

1. Your base salary
2. Eligible percentages, as determined by your union agreement or standard benefits.

| Group | Employer Match | Number of pays |
|---|----------------|----------------|
| Hanover & Dresden Teachers (not on top step) | 2% | 22 |
| Hanover & Dresden Teachers (on top step) | 3.5% | |
| Hanover & Dresden Support <i>Working 30 or more hours per week, but less than 35</i> | 4% | 21 |
| Hanover & Dresden Service Employees | 4% | 26 |
| Non-Union Admin Support | 4% | 26 |
| Non-Union Administrators | 4% | 26 |
| Norwich Teachers (Hired after May 10, 2011) | 2% | 22 |
| Norwich Teachers (Hired before May 9, 2011) | 4% | |
| Norwich Support Staff (includes Norwich Custodians) | No Match | 21 |
| Hourly Non Union (Tutors, Café workers, Athletic Trainers) | No Match | 17 |



- Please note that if you elect to contribute more than the maximum district match, THIS WILL RESULT IN THE DISTRICT MATCHING CONTRIBUTION ENDING BEFORE THE FINAL PAYCHECK OF THE FISCAL YEAR. This is because the district is matching your contribution dollar for dollar until the maximum match is met.
- In order to receive the maximum district match you must contribute the total from the result of the formula shown above. (Base Salary x Eligible Percentage)