



**WILSON ELEMENTARY SCHOOL DISTRICT #7
CERTIFIED HIRING SCHEDULE
FOR FISCAL YEAR 2021-2022**

Adopted by the Governing Board: May 14, 2019
Revised by the Governing Board: August 13, 2019

BASE SALARY RANGE		
BASED ON EXPERIENCE	\$42,904 \longrightarrow	\$43,904

CERTIFIED SALARY HIRING SCHEDULE FORMULA			
EXPERIENCE	BASE SALARY	CSF	TOTAL COMPENSATION
0	\$40,000	\$2,904	\$42,904
1	\$40,100	\$2,904	\$43,004
2	\$40,200	\$2,904	\$43,104
3	\$40,300	\$2,904	\$43,204
4	\$40,400	\$2,904	\$43,304
5	\$40,500	\$2,904	\$43,404
6	\$40,600	\$2,904	\$43,504
7	\$40,700	\$2,904	\$43,604
8	\$40,800	\$2,904	\$43,704
9	\$40,900	\$2,904	\$43,804
10	\$41,000	\$2,904	\$43,904

EDUCATIONAL ATTAINMENT	
EDUCATION LEVEL	
BA	\$0
BA+15	\$1,140
BA+30	\$2,280
BA+45/MA	\$3,420
Doctorate	\$4,560

LONGEVITY				
Consecutive Years of Service for Employment at Wilson SD #7				
10 years	15 years	20 years	25 years	
\$500	\$750	\$1,000	\$1,250	

\$100 Base Salary Intervals	\$1,140 Education Level Intervals
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* This Salary Schedule includes up to \$2,904 of Classroom Site Funding.

Following Certification:	
\$3,000	National Board Certification
\$1,500	Bilingual Endorsement
\$1,000	ESL Endorsement
\$500	Provisional ESL/BLE Endorsement

***Based on 193 days**

ADDITIONAL SALARY INFORMATION

Other Possible Payment Info

\$	2,500	Performance Plan (Prop 301)
\$	3,000	National Board Cert Teacher (If NBCT certified)

Per Excerpt From Memo of Understanding

REIL also includes a compounding base salary increase, although this increase is only for Effective and Highly Effective staff.

REIL EXTEND 2017-1018		Highly Effective
Base salary increases	Effective	\$500.00
Performance Pay	\$ 400	\$4,000.00
Retention Stipend	\$ 2,600	\$3,000.00
Retention Stipend in OC schools	\$ 3,000	\$5,000.00*
	\$ 5,000.00*	

*As part of the OC retention stipend, all teachers will participate in bi-weekly collaborative team meetings led by either an Instructional Coach or a Team Lead during designated preps, lunch, or after school. The Collaborative Team Meetings will focus on student ; data, curriculum, and pedagogy ...