



One of Florida's First Charter Schools

Seaside Neighborhood School

## High School Spanish Teacher

Date Posted: April 24, 2023

Reports to: Principal

Work Schedule: Full-time (10 Month Position) 7:15 - 3:15

Applications for employment can be downloaded from our website:

[www.seasideschools.net](http://www.seasideschools.net) Under the About Tab

### Major Function:

Instructional position responsible for the educational leadership of students in a group or class in an innovative charter school. The educational leader is expected to understand and demonstrate the use of the school's curriculum, student instruction and assessment to maximize educational achievement for all students; work collaboratively to ensure a working and learning climate for all students that is safe, secure and respectful. Implementing strategies to reach the multiple intelligences of students through creative lessons is required.

### Essential Duties and Responsibilities:

- Understands central concepts, tools of inquiry, and structure of the discipline(s) taught and makes the subject matter meaningful to students.
- Develops a climate and culture of openness, fairness, mutual respect, support and inquiry.
- Engages every student in grade level appropriate learning experiences that promote performance.
- Listens and interacts effectively with students, parents, colleagues, and community members, respecting diverse perspectives.
- Demonstrates respect for students, colleagues, administrators, and parents.
- Models and reinforces self-discipline and responsibility.
- Works effectively with school colleagues, parents, and the community to support students' learning and well-being.
- Provides professional leadership to establish a culture conducive to learning and student diversity, involves students in the development of a mission and goals



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that support the school's goals and guide classroom decisions, and uses data for continual improvement.

- Develops and implements a strategic planning system including course, unit and lesson plans.
  - Provides opportunities for students to demonstrate appropriate progress toward graduation expectations: knowledgeable, lifelong learner; responsible individual; effective communicator; problem solver; collaborative team worker, and self-directed learner.
  - Provides students and parents with timely data for improvement in student achievement.
  - Uses formal and informal assessment strategies to determine whether students have achieved high standards and modifies instructional strategies as needed to maximize achievement.
  - Understands how students learn and provides learning opportunities that support intellectual, social, and personal development of diverse learners.
  - Establishes and maintains a safe and secure classroom environment.
  - Manages student misconduct promptly and resolves conflict and crises effectively.
  - Promotes independent and collaborative work ethic.
  - Develops and manages human resources within the classroom by maintaining a professional development plan and engaging in professional development activities, recognizing students and parents for contributions to goal achievement.
  - Uses teaching and learning strategies that reflect each student's culture, learning styles, special needs, and socioeconomic background.
  - Seeks resources necessary to achieve classroom and school goals, such as; course materials that match the reading level of students.
  - Uses classroom processes that support effective teaching and learning to promote high student achievement, designing lessons to promote all students engaged in learning all the time through such strategies as active learning, hands-on application, and teacher-student and student-student conversations about the learning.
  - Uses appropriate technology in teaching and learning processes.
  - Demonstrates positive classroom results and trends.
  - Performs other related duties as required.
  - Consistent and diligent work with a Professional Learning Community
  - Uses formative assessment data to drive instructional decisions
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- Maintains detailed reports, to include but not be limited to: 504 accommodations, ESE accommodations, Teacherease lesson plans



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### **Minimum Qualifications:**

Bachelor's degree from a fully accredited college or university. Possession of, or eligibility for, a Florida teaching certificate for the level and subject area to be taught. Master's degree preferred.

### **SALARY AND BENEFITS:**

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Salary amounts are set annually by the Board of Directors. Consistent with the requirements of Florida statute, this school uses a performance based salary schedule for all new employees whereby pay increases are based on teacher evaluation results from the previous year.

### **DEADLINE FOR POSITION:**

**Application, teaching certifications/endorsements, and a resume must be received by May 16, 2023 (4pm CST).** A Seaside School Inc. application is required and may be obtained from [www.seasideschools.net](http://www.seasideschools.net) or from Tricia Peterson at [peterpson@seasideschools.net](mailto:peterpson@seasideschools.net) . Interviews will be conducted within two weeks of May 16, 2023.

Seaside School, Inc. prohibits any form of discrimination on the basis of age, color, ethnicity, disability, marital status, national origin, race, religion, sexual orientation or gender in any of its programs, services, or activities. Seaside School, Inc. is a Drug Free Workplace.