## PALO ALTO UNIFIED SCHOOL DISTRICT
### HUMAN RESOURCE CENTER
#### 2022-2023 COACHING SALARY SCHEDULE

### High School

<table>
<thead>
<tr>
<th>Category:</th>
<th>Initial</th>
<th>3rd Year * (10%)</th>
<th>6th Year * (15%)</th>
<th>11th Year * (20%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$5,387</td>
<td>$5,924</td>
<td>$6,196</td>
<td>$6,464</td>
</tr>
<tr>
<td>B</td>
<td>$4,580</td>
<td>$5,038</td>
<td>$5,266</td>
<td>$5,496</td>
</tr>
<tr>
<td>C</td>
<td>$3,776</td>
<td>$4,153</td>
<td>$4,342</td>
<td>$4,531</td>
</tr>
<tr>
<td>D</td>
<td>$2,963</td>
<td>$3,259</td>
<td>$3,408</td>
<td>$3,556</td>
</tr>
</tbody>
</table>

*Beginning of 3rd, 6th and 11th year and thereafter

### CATEGORY A
- Varsity Football 1
- Varsity Basketball 2
- Varsity Track 2
- Stipended Trainer 3
- Varsity Swimming 2
- Varsity Cheer Team 3

### CATEGORY B
- Varsity Soccer 2
- Varsity Baseball 1
- Varsity Softball 1
- Varsity Wrestling 1
- Frosh/Soph Football 1
- Varsity Volleyball 2
- Varsity Tennis 2
- Varsity Badminton 1
- Varsity Water Polo 2
- Varsity Lacrosse 2
- Varsity Field Hockey 1
- JV Cheer 3
- Varsity Golf 2

### CATEGORY C
- F/S or JV Volleyball 2
- F/S or JV Basketball 2
- F/S or JV Soccer 2
- F/S or JV Baseball 1
- JV Softball 1
- JV Field Hockey 1
- JV Lacrosse 2
- F/S Water Polo 2

### CATEGORY D
- Assistant Football 5
- Assistant Track 5
- Assistant Wrestling 1
- Weight Room Supervisor 3
- Assistant Baseball 1
- Assistant Softball 2
- Assistant Cross Country 2
- Assistant Swimming 2
- Diving 1
- Assistant Badminton 1
- Assistant Wrestling (B/G) 1
- Assistant Soccer (B) 1
- Assistant Basketball (G) 1
- freshman Basketball (B) 1
- Assistant (Site Specified) 1
- Assistant (Site Funded) TBD

### Additional Athletic Stipends (previously Stellar Foundation)
- Girls Soccer (1) ($1350)
- Girls Volleyball (1) ($1350)
- Boys Football (1) ($1350)
- Boys Baseball (1) ($1350)
- Boys Basketball (1) ($1350)

### Co-Curricular Coaching Positions
- Robotics (Category A) 3
- Robotics (Category B) 2
- Adv Auth Research (Category D) 2 (Winter/Spring)
- Debate Team (Category A) 3
- Debate Team (Category B) 2
- Dance (Category B) 3

### EXTENDED SEASON:
An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be as follows:

<table>
<thead>
<tr>
<th>10 or more participants</th>
<th>Fewer than 10 participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coaches</td>
<td>$271 per week</td>
</tr>
<tr>
<td></td>
<td>$137 per week</td>
</tr>
</tbody>
</table>

### Payment Schedule

Each stipend is divided into three payments per season:

- Fall: Sept, Oct and Nov
- Winter: Dec, Jan and Feb
- Spring: March, April and May

### Middle School

The City of Palo Alto Recreation Dept. operates the Middle School Sports programs. Coaches are employed by the City of Palo Alto.

Effective Date: 1/17/2023   Board Approved: 1/17/2023