



## Management Personnel Salary Schedule 2023-2024

| Position   | Contract Days | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|--|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |               |         |         |         |         |         |         |         |         |         |         |
| HS Principal   | 220           | 174,310 | 179,826 | 185,348 | 190,868 | 196,385 | 201,906 | 207,425 | 212,941 | 218,461 | 223,983 |
| MS Principal   | 220           | 165,801 | 171,144 | 176,486 | 181,825 | 187,167 | 192,510 | 197,846 | 203,188 | 208,529 | 213,868 |
| Academy & Adult Ed. Principal  | 220           | 159,553 | 165,040 | 170,522 | 176,004 | 181,486 | 186,964 | 192,453 | 197,935 | 203,416 | 208,899 |
| Director   | 220           | 167,935 | 173,370 | 178,797 | 184,230 | 189,660 | 195,092 | 200,522 | 205,951 | 211,383 | 216,814 |
| Elementary Principal   | 212           | 151,751 | 156,939 | 162,125 | 167,315 | 172,508 | 177,694 | 182,887 | 188,071 | 193,266 | 198,453 |
| Pre-K Principal  | 213           | 144,317 | 149,317 | 154,316 | 159,314 | 164,316 | 169,316 | 174,313 | 179,310 | 184,312 | 189,310 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal   | 216           | 151,876 | 156,928 | 161,985 | 167,041 | 172,093 | 177,147 | 182,202 | 187,253 | 192,306 | 197,363 |
| MS Assistant Principal   | 210           | 137,617 | 142,454 | 147,289 | 152,127 | 156,966 | 161,799 | 166,636 | 171,479 | 176,312 | 181,150 |
| Elem Assistant Principal   | 200           | 121,657 | 126,162 | 130,672 | 135,183 | 139,697 | 144,201 | 148,713 | 153,230 | 157,739 | 162,249 |
| Dean   | 206           | 130,905 | 135,599 | 140,289 | 144,986 | 149,676 | 154,368 | 159,059 | 163,750 | 168,445 | 173,138 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Psychologist   | 195           | 129,575 | 134,239 | 138,905 | 143,576 | 148,239 | 152,905 | 157,572 | 162,239 | 166,907 | 171,567 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Coordinator I  | 200           | 121,657 | 126,162 | 130,672 | 135,183 | 139,697 | 144,201 | 148,713 | 153,230 | 157,739 | 162,249 |
| Coordinator II   | 213           | 136,885 | 141,696 | 146,507 | 151,313 | 156,123 | 160,932 | 165,736 | 170,546 | 175,357 | 180,168 |
| Coordinator III  | 219           | 145,611 | 150,624 | 155,634 | 160,651 | 165,665 | 170,676 | 175,687 | 180,706 | 185,716 | 190,730 |
| <b>Classified</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |               |         |         |         |         |         |         |         |         |         |         |
| Classified Director  | 220           | 167,935 | 173,370 | 178,797 | 184,230 | 189,660 | 195,092 | 200,522 | 205,951 | 211,383 | 216,814 |
| Chief Technology Officer   | 220           | 167,935 | 173,370 | 178,797 | 184,230 | 189,660 | 195,092 | 200,522 | 205,951 | 211,383 | 216,814 |
| Classified Coordinator I   | 200           | 121,657 | 126,162 | 130,672 | 135,183 | 139,697 | 144,201 | 148,713 | 153,230 | 157,739 | 162,249 |
| Classified Coordinator II  | 213           | 136,885 | 141,696 | 146,507 | 151,313 | 156,123 | 160,932 | 165,736 | 170,546 | 175,357 | 180,168 |
| Classified Manager I   | 224           | 125,825 | 130,453 | 135,078 | 139,709 | 144,331 | 148,957 | 153,582 | 158,212 | 162,844 | 167,468 |
| Classified Manager II  | 224           | 134,924 | 139,732 | 144,538 | 149,342 | 154,150 | 158,954 | 163,757 | 168,564 | 173,370 | 178,176 |
| Classified Manager III   | 224           | 146,007 | 151,056 | 156,100 | 161,147 | 166,193 | 171,241 | 176,284 | 181,333 | 186,378 | 191,427 |
| Classified Manager IV  | 224           | 159,556 | 164,897 | 170,238 | 175,575 | 180,916 | 186,258 | 191,597 | 196,941 | 202,280 | 207,623 |

**Masters Degree:** Add \$2,932  
**2nd Masters Degree:** Add \$2,932  
**Doctorate:** Add \$2,932  
 Career Increment after 3 years at Step 10, 6 years after Step 10, 10 Years, 15 Years, 20 Years: \$3,813



## Management Personnel Salary Schedule 2023-2024

| Position   | Contract Days | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|--|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |               |         |         |         |         |         |         |         |         |         |         |
| HS Principal   | 220           | 223,983 | 223,983 | 227,796 | 227,796 | 227,796 | 231,608 | 231,608 | 231,608 | 231,608 | 235,420 |
| MS Principal   | 220           | 213,868 | 213,868 | 217,681 | 217,681 | 217,681 | 221,493 | 221,493 | 221,493 | 221,493 | 225,306 |
| Academy & Adult Ed. Principal  | 220           | 208,899 | 208,899 | 212,712 | 212,712 | 212,712 | 216,524 | 216,524 | 216,524 | 216,524 | 220,337 |
| Director   | 220           | 216,814 | 216,814 | 220,627 | 220,627 | 220,627 | 224,439 | 224,439 | 224,439 | 224,439 | 228,251 |
| Elementary Principal   | 212           | 198,453 | 198,453 | 202,265 | 202,265 | 202,265 | 206,078 | 206,078 | 206,078 | 206,078 | 209,890 |
| Pre-K Principal  | 213           | 189,310 | 189,310 | 193,122 | 193,122 | 193,122 | 196,935 | 196,935 | 196,935 | 196,935 | 200,747 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal   | 216           | 197,363 | 197,363 | 201,175 | 201,175 | 201,175 | 204,987 | 204,987 | 204,987 | 204,987 | 208,800 |
| MS Assistant Principal   | 210           | 181,150 | 181,150 | 184,962 | 184,962 | 184,962 | 188,775 | 188,775 | 188,775 | 188,775 | 192,587 |
| Elem Assistant Principal   | 200           | 162,249 | 162,249 | 166,062 | 166,062 | 166,062 | 169,874 | 169,874 | 169,874 | 169,874 | 173,687 |
| Dean   | 206           | 173,138 | 173,138 | 176,950 | 176,950 | 176,950 | 180,763 | 180,763 | 180,763 | 180,763 | 184,575 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Psychologist   | 195           | 171,567 | 171,567 | 175,379 | 175,379 | 175,379 | 179,192 | 179,192 | 179,192 | 179,192 | 183,004 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Coordinator I  | 200           | 162,249 | 162,249 | 166,062 | 166,062 | 166,062 | 169,874 | 169,874 | 169,874 | 169,874 | 173,687 |
| Coordinator II   | 213           | 180,168 | 180,168 | 183,980 | 183,980 | 183,980 | 187,792 | 187,792 | 187,792 | 187,792 | 191,605 |
| Coordinator III  | 219           | 190,730 | 190,730 | 194,542 | 194,542 | 194,542 | 198,354 | 198,354 | 198,354 | 198,354 | 202,167 |
| <b>Position</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <b>Contract Days</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 11</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 12</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 13</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 14</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 15</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 16</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 17</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 18</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 19</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 20</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Classified</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |               |         |         |         |         |         |         |         |         |         |         |
| Classified Director  | 220           | 216,814 | 216,814 | 220,627 | 220,627 | 220,627 | 224,439 | 224,439 | 224,439 | 224,439 | 228,251 |
| Chief Technology Officer   | 220           | 216,814 | 216,814 | 220,627 | 220,627 | 220,627 | 224,439 | 224,439 | 224,439 | 224,439 | 228,251 |
| Classified Coordinator I   | 200           | 162,249 | 162,249 | 166,062 | 166,062 | 166,062 | 169,874 | 169,874 | 169,874 | 169,874 | 173,687 |
| Classified Coordinator II  | 213           | 180,168 | 180,168 | 183,980 | 183,980 | 183,980 | 187,792 | 187,792 | 187,792 | 187,792 | 191,605 |
| Classified Manager I   | 224           | 167,468 | 167,468 | 171,280 | 171,280 | 171,280 | 175,093 | 175,093 | 175,093 | 175,093 | 178,905 |
| Classified Manager II  | 224           | 178,176 | 178,176 | 181,989 | 181,989 | 181,989 | 185,801 | 185,801 | 185,801 | 185,801 | 189,614 |
| Classified Manager III   | 224           | 191,427 | 191,427 | 195,240 | 195,240 | 195,240 | 199,052 | 199,052 | 199,052 | 199,052 | 202,865 |
| Classified Manager IV  | 224           | 207,623 | 207,623 | 211,435 | 211,435 | 211,435 | 215,248 | 215,248 | 215,248 | 215,248 | 219,060 |

**Masters Degree:** Add \$2,932  
**2nd Masters Degree:** Add \$2,932  
**Doctorate:** Add \$2,932

*Career Increment after 3 years at Step 10, 6 years after Step 10, 10 Years, 15 Years, 20 Years: \$3,813*



## Management Personnel Salary Schedule 2023-2024

| Position   | Contract Days | Step 21 | Step 22 | Step 23 | Step 24 | Step 25 | Step 26 | Step 27 | Step 28 | Step 29 | Step 30 |
|--|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |               |         |         |         |         |         |         |         |         |         |         |
| HS Principal   | 220           | 235,420 | 235,420 | 235,420 | 235,420 | 239,233 | 239,233 | 239,233 | 239,233 | 239,233 | 243,045 |
| MS Principal   | 220           | 225,306 | 225,306 | 225,306 | 225,306 | 229,118 | 229,118 | 229,118 | 229,118 | 229,118 | 232,930 |
| Academy & Adult Ed. Principal  | 220           | 220,337 | 220,337 | 220,337 | 220,337 | 224,149 | 224,149 | 224,149 | 224,149 | 224,149 | 227,961 |
| Director   | 220           | 228,251 | 228,251 | 228,251 | 228,251 | 232,064 | 232,064 | 232,064 | 232,064 | 232,064 | 235,876 |
| Elementary Principal   | 212           | 209,890 | 209,890 | 209,890 | 209,890 | 213,703 | 213,703 | 213,703 | 213,703 | 213,703 | 217,515 |
| Pre-K Principal  | 213           | 200,747 | 200,747 | 200,747 | 200,747 | 204,559 | 204,559 | 204,559 | 204,559 | 204,559 | 208,372 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal   | 216           | 208,800 | 208,800 | 208,800 | 208,800 | 212,612 | 212,612 | 212,612 | 212,612 | 212,612 | 216,425 |
| MS Assistant Principal   | 210           | 192,587 | 192,587 | 192,587 | 192,587 | 196,400 | 196,400 | 196,400 | 196,400 | 196,400 | 200,212 |
| Elem Assistant Principal   | 200           | 173,687 | 173,687 | 173,687 | 173,687 | 177,499 | 177,499 | 177,499 | 177,499 | 177,499 | 181,312 |
| Dean   | 206           | 184,575 | 184,575 | 184,575 | 184,575 | 188,387 | 188,387 | 188,387 | 188,387 | 188,387 | 192,200 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Psychologist   | 195           | 183,004 | 183,004 | 183,004 | 183,004 | 186,817 | 186,817 | 186,817 | 186,817 | 186,817 | 190,629 |
|  |               |         |         |         |         |         |         |         |         |         |         |
| Coordinator I  | 200           | 173,687 | 173,687 | 173,687 | 173,687 | 177,499 | 177,499 | 177,499 | 177,499 | 177,499 | 181,312 |
| Coordinator II   | 213           | 191,605 | 191,605 | 191,605 | 191,605 | 195,417 | 195,417 | 195,417 | 195,417 | 195,417 | 199,230 |
| Coordinator III  | 219           | 202,167 | 202,167 | 202,167 | 202,167 | 205,979 | 205,979 | 205,979 | 205,979 | 205,979 | 209,792 |
| <b>Position</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <b>Contract Days</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 21</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 22</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 23</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 24</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 25</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 26</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 27</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 28</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 29</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Step 30</b>   |               |         |         |         |         |         |         |         |         |         |         |
| <b>Classified</b>  |               |         |         |         |         |         |         |         |         |         |         |
| <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |               |         |         |         |         |         |         |         |         |         |         |
| Classified Director  | 220           | 228,251 | 228,251 | 228,251 | 228,251 | 232,064 | 232,064 | 232,064 | 232,064 | 232,064 | 235,876 |
| Chief Technology Officer   | 220           | 228,251 | 228,251 | 228,251 | 228,251 | 232,064 | 232,064 | 232,064 | 232,064 | 232,064 | 235,876 |
| Classified Coordinator I   | 200           | 173,687 | 173,687 | 173,687 | 173,687 | 177,499 | 177,499 | 177,499 | 177,499 | 177,499 | 181,312 |
| Classified Coordinator II  | 213           | 191,605 | 191,605 | 191,605 | 191,605 | 195,417 | 195,417 | 195,417 | 195,417 | 195,417 | 199,230 |
| Classified Manager I   | 224           | 178,905 | 178,905 | 178,905 | 178,905 | 182,717 | 182,717 | 182,717 | 182,717 | 182,717 | 186,530 |
| Classified Manager II  | 224           | 189,614 | 189,614 | 189,614 | 189,614 | 193,426 | 193,426 | 193,426 | 193,426 | 193,426 | 197,238 |
| Classified Manager III   | 224           | 202,865 | 202,865 | 202,865 | 202,865 | 206,677 | 206,677 | 206,677 | 206,677 | 206,677 | 210,489 |
| Classified Manager IV  | 224           | 219,060 | 219,060 | 219,060 | 219,060 | 222,872 | 222,872 | 222,872 | 222,872 | 222,872 | 226,685 |

**Masters Degree:** Add \$2,932  
**2nd Masters Degree:** Add \$2,932  
**Doctorate:** Add \$2,932

*Career Increment after 3 years at Step 10, 6 years after Step 10, 10 Years, 15 Years, 20 Years: \$3,813*