

**Fort Thomas Independent Schools  
Certified Salary Schedule  
2023-24**

(188 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	36,264	44,337	45,438	48,330	49,702	52,960
1	36,264	44,998	46,099	49,055	50,431	53,552
2	36,264	45,669	46,768	50,279	51,183	54,285
3	36,264	46,357	47,453	51,039	52,412	55,104
4	36,264	47,051	48,151	51,806	53,048	55,928
5	36,264	47,759	48,859	52,635	54,006	56,767
6	36,264	48,629	49,729	53,957	55,331	58,036
7	36,264	49,985	51,084	55,315	56,691	60,153
8	36,264	51,376	52,476	56,709	58,088	62,360
9	36,264	52,808	53,907	58,147	59,518	64,651
10	36,264	54,280	55,381	59,619	60,990	67,031
11	36,264	55,803	56,902	61,129	62,500	69,505
12	36,264	56,324	57,424	61,700	63,078	69,933
13	36,264	56,852	57,953	62,283	63,657	70,363
14	36,264	57,383	58,480	62,869	64,245	70,796
15	36,264	57,919	59,019	63,462	64,839	71,234
16	36,264	58,462	59,565	64,060	65,435	71,675
17	36,264	59,013	60,110	64,664	66,040	72,111
18	36,264	60,477	61,577	65,517	66,895	72,834
19	36,264	61,985	63,082	66,385	67,759	73,562
20	36,264	63,530	64,630	67,269	68,637	74,296
21	36,264	65,118	66,219	68,156	69,531	75,037
22	36,264	66,748	67,845	69,060	70,432	75,788
23	36,264	68,420	69,519	69,976	71,350	76,546
24	36,264	68,744	69,846	70,705	72,078	77,234
25	36,264	69,070	70,169	71,440	72,817	77,937
26	36,264	69,397	70,498	72,188	73,564	78,645
27	36,264	69,724	70,825	72,941	74,316	79,357
28	36,264	70,057	71,157	73,707	75,081	80,075
29+	36,264	71,092	72,200	75,222	76,613	81,610

**ADMINISTRATOR INDICES**  
**2023-24**

<b>Position</b>	<b>Days</b>	<b>Index</b>
Assistant Superintendent	260	1.82
High School Principal	260	1.78
High School Assistant Principal	260	1.56
High School Counselor	215	1.195
Middle School Principal	260	1.62
Middle School Assistant Principal	260	1.52
Middle School Counselor	208	1.12
Elementary Principal	260	1.58
Elementary Assistant Principal	215	1.25
Elementary Counselor	198	1.06
Athletic Director	260	1.39
Director of Finance	260	1.50
Director of Operations	260	1.50
Director of Special Education	260	1.50
Director of Technology	260	1.50
Director of Bands	220	1.20

2023-24 Classified Salary Schedule II

Psychologist and Speech Pathologist rate is based on 188 Days on Certified Rank I Schedule										
Social Worker, Finance Director, Occupational Therapist, and Athletic Director rate is based on 188 Days on Certified Rank II Schedule										
All Other Positions based on 188 Days on Certified Rank III Schedule <i>(Note: Network Administrator can move to Certified Rank II Schedule based on degree held.)</i>										
	School Psychologist (100%) 220 Days	Speech Language Pathologist (100%) 188 Days	Occupational Therapist (100%) 188 Days	Finance Director (Index 1.50)	Athletic Director (Index 1.39)	Network Administrator &/or Computer Technician (100%) 260 Days	Nurse/Health Coordinator (90%) 200 Days	School Nurse (82%) 125 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days
0	52,960	52,960	48,330	48,330	48,330	44,337	39,903	36,356	36,247	39,903
1	53,552	53,552	49,055	49,055	49,055	44,998	40,498	36,898	36,791	40,498
2	54,285	54,285	50,279	50,279	50,279	45,669	41,102	37,448	37,709	41,102
3	55,104	55,104	51,039	51,039	51,039	46,357	41,721	38,013	38,279	41,721
4	55,928	55,928	51,806	51,806	51,806	47,051	42,346	38,582	38,855	42,346
5	56,767	56,767	52,635	52,635	52,635	47,759	42,983	39,162	39,476	42,983
6	58,036	58,036	53,957	53,957	53,957	48,629	43,766	39,876	40,467	43,766
7	60,153	60,153	55,315	55,315	55,315	49,985	44,986	40,987	41,487	44,986
8	62,360	62,360	56,709	56,709	56,709	51,376	46,239	42,128	42,532	46,239
9	64,651	64,651	58,147	58,147	58,147	52,808	47,527	43,302	43,610	47,527
10	67,031	67,031	59,619	59,619	59,619	54,280	48,852	44,510	44,714	48,852
11	69,505	69,505	61,129	61,129	61,129	55,803	50,223	45,759	45,847	50,223
12	69,933	69,933	61,700	61,700	61,700	56,324	50,691	46,185	46,275	50,691
13	70,363	70,363	62,283	62,283	62,283	56,852	51,167	46,619	46,712	51,167
14	70,796	70,796	62,869	62,869	62,869	57,383	51,645	47,054	47,152	51,645
15	71,234	71,234	63,462	63,462	63,462	57,919	52,127	47,494	47,597	52,127
16	71,675	71,675	64,060	64,060	64,060	58,462	52,616	47,939	48,045	52,616
17	72,111	72,111	64,664	64,664	64,664	59,013	53,112	48,391	48,498	53,112
18	72,834	72,834	65,517	65,517	65,517	60,477	54,430	49,591	49,138	54,430
19	73,562	73,562	66,385	66,385	66,385	61,985	55,787	50,828	49,789	55,787
20	74,296	74,296	67,269	67,269	67,269	63,530	57,177	52,095	50,452	57,177
21	75,037	75,037	68,156	68,156	68,156	65,118	58,606	53,396	51,117	58,606
22	75,788	75,788	69,060	69,060	69,060	66,748	60,074	54,734	51,795	60,074
23	76,546	76,546	69,976	69,976	69,976	68,420	61,578	56,105	52,482	61,578
24	77,234	77,234	70,705	70,705	70,705	68,744	61,869	56,370	53,029	61,869
25	77,937	77,937	71,440	71,440	71,440	69,070	62,163	56,637	53,580	62,163
26	78,645	78,645	72,188	72,188	72,188	69,397	62,457	56,905	54,141	62,457
27	79,357	79,357	72,941	72,941	72,941	69,724	62,752	57,174	54,706	62,752
28	80,075	80,075	73,707	73,707	73,707	70,057	63,051	57,447	55,280	63,051
29+	81,610	81,610	75,222	75,222	75,222	71,092	63,983	58,296	56,417	63,983

**Fort Thomas Independent Schools  
Classified Salary Schedule  
2023-24**

Job Code	Payroll / AP Clerk	Central Office Staff I	Central Office Staff II	Superintendent Adm Asst	HS Prin. Sec./ HS AD Adm. Asst.	HS/MS Secretary	Elem/MS Prin Sec	Instr/Office/Staff Asst./Bus Monitors	District Maintenance Supervisor	District Custodian / Maintenance	HS Building Supervisor	HHS Night Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	HHS Cafeteria Manager	HMS Cafeteria Manager	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Job Coach	Interpreter	Computer Technician	Network Administrator	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	27	24	25	7	8	22	10	11	38	12	34	30	13	14	15	37	16	17	28	18	19	32	21	23	36	26	29	31	
0	21.70	20.33	19.29	22.92	16.42	14.01	15.82	13.48	19.67	14.88	16.37	15.26	15.63	14.88	14.15	16.67	16.28	15.89	12.21	11.60	11.01	18.22	20.66	22.19	26.54	28.67	10.56	9.37	13.02	0
1	22.20	20.78	19.72	23.44	16.74	14.62	16.13	13.76	20.00	15.15	16.91	15.64	16.11	15.15	14.41	16.93	16.55	16.16	12.41	11.80	11.16	18.32	20.97	22.62	26.95	29.08	11.73	9.37	13.02	1
2	22.64	21.21	20.13	23.91	17.03	14.93	16.41	14.02	20.38	15.42	17.48	16.00	16.58	15.42	14.64	17.33	16.92	16.51	12.66	12.08	11.33	18.74	21.28	23.06	27.48	29.50	12.89	9.37	13.02	2
3	23.18	21.70	20.58	24.48	17.38	15.24	16.72	14.30	20.72	15.64	18.02	16.35	17.06	15.64	14.89	17.75	17.31	16.86	12.87	12.30	11.48	19.17	21.59	23.48	27.89	29.92	13.28	9.37	13.02	3
4	23.66	22.17	21.03	24.98	17.64	15.55	17.00	14.58	21.03	15.95	18.60	16.75	17.55	15.95	15.16	18.14	17.68	17.20	13.12	12.51	11.65	19.70	21.92	23.93	28.31	30.34	13.28	9.37	13.02	4
5	24.13	22.59	21.44	25.48	17.98	15.89	17.28	14.88	21.43	16.22	19.16	17.11	17.99	16.22	15.43	18.54	18.04	17.55	13.29	12.68	11.81	20.12	22.24	24.37	28.62	30.75	13.28	9.37	13.02	5
6	24.66	23.10	21.91	26.04	18.29	16.20	17.57	15.19	21.80	16.51	19.72	17.50	18.50	16.51	15.68	18.96	18.42	17.89	13.55	12.95	11.97	20.56	22.58	24.75	29.13	31.28	13.28	9.37	13.02	6
7	25.15	23.55	22.35	26.56	18.59	16.48	17.84	15.48	22.18	16.77	20.27	17.87	18.96	16.77	15.98	19.34	18.78	18.22	13.73	13.15	12.16	20.98	22.92	25.21	29.66	31.79	13.28	9.37	13.02	7
8	25.66	24.03	22.80	27.10	18.90	16.85	18.18	15.77	22.57	17.12	20.85	18.29	19.44	17.12	16.23	19.76	19.16	18.56	14.00	13.42	12.24	21.41	23.26	25.64	30.17	32.32	13.28	9.37	13.02	8
9	26.13	24.47	23.22	27.59	19.22	17.12	18.46	16.10	22.96	17.57	21.38	18.75	19.92	17.57	16.52	20.18	19.55	18.92	14.25	13.64	12.52	21.84	23.60	26.11	30.70	32.83	13.28	9.37	13.02	9
10	26.65	24.95	23.67	28.14	19.51	17.45	18.75	16.44	23.36	17.97	21.96	19.18	20.39	17.97	17.32	20.56	19.91	19.25	14.46	13.86	12.62	22.26	23.97	27.94	31.21	33.36	13.28	9.37	13.02	10
11	27.11	25.39	24.09	28.63	19.82	17.75	19.05	16.74	23.79	18.48	22.51	19.68	20.88	18.48	17.57	20.93	20.27	19.60	14.68	14.10	12.79	22.71	24.32	27.94	31.64	33.77	13.28	9.37	13.02	11
12	27.63	25.87	24.55	29.18	20.13	18.11	19.36	17.09	24.22	18.94	23.08	20.13	21.33	18.94	17.85	21.36	20.64	19.90	14.94	14.35	13.11	23.13	24.69	27.94	32.05	34.18	13.28	9.37	13.02	12
13	28.13	26.35	25.00	29.71	20.45	18.39	19.64	17.41	24.61	19.40	23.63	20.62	21.81	19.40	17.96	21.76	21.04	20.30	15.19	14.59	13.46	23.56	25.06	27.94	32.47	34.60	13.28	9.37	13.02	13
14	28.53	26.70	25.34	30.13	20.76	18.69	19.93	17.78	25.06	19.82	24.20	21.06	22.30	19.82	18.09	22.14	21.38	20.62	15.42	14.81	13.77	23.99	25.44	27.94	32.88	35.01	13.28	9.37	13.02	14
15	28.93	27.09	25.70	30.55	21.03	19.03	20.23	18.11	25.54	20.07	24.75	21.41	22.76	20.07	18.33	22.57	21.76	20.94	15.68	15.08	14.10	24.42	25.82	27.94	33.29	35.44	13.28	9.37	13.02	15
16	29.37	27.51	26.09	31.01	21.38	19.39	20.52	18.51	26.11	21.57	25.30	22.41	23.25	21.57	18.63	22.98	22.14	21.30	15.88	15.30	14.42	24.85	26.21	27.94	33.82	35.95	13.28	9.37	13.02	16
17	29.74	27.85	26.42	31.41	21.70	19.68	20.79	18.85	26.64	21.78	25.87	22.76	23.71	21.78	18.96	23.38	22.52	21.66	16.15	15.58	14.76	25.27	26.60	27.94	34.33	36.48	13.28	9.37	13.02	17
18	30.16	28.25	26.80	31.85	22.00	20.05	21.08	19.22	27.17	21.93	26.42	23.06	24.20	21.93	19.26	23.79	22.89	22.00	16.37	15.78	15.10	25.70	26.99	27.94	34.86	36.99	13.28	9.37	13.02	18
19	30.61	28.66	27.19	32.32	22.39	20.50	21.40	19.73	27.71	22.07	26.97	23.38	24.68	22.07	19.63	24.20	23.26	22.32	16.64	16.04	15.40	26.13	27.40	27.94	35.38	37.52	13.28	9.37	13.02	19
20	30.98	29.00	27.53	32.71	22.82	20.93	21.70	20.19	28.17	22.22	27.53	23.68	25.13	22.22	19.97	24.57	23.63	22.68	16.90	16.32	15.74	26.56	27.80	27.94	35.90	38.03	13.28	9.37	13.02	20
21	31.37	29.37	27.87	33.13	23.21	21.38	21.99	20.69	28.70	22.43	28.09	24.03	25.62	22.43	20.29	24.99	24.02	23.03	17.12	16.52	15.87	26.70	28.23	27.94	36.42	38.56	13.28	9.37	13.02	21
22	31.83	29.80	28.28	33.61	23.63	21.85	22.25	21.18	29.25	22.58	28.66	24.33	26.09	22.58	20.68	25.38	24.38	23.37	17.34	16.74	15.98	26.83	28.63	27.94	36.94	39.07	13.28	9.37	13.02	22
23	32.30	30.24	28.69	34.11	24.01	22.30	22.71	21.66	29.75	22.88	29.21	24.74	26.59	22.88	21.03	25.76	24.73	23.70	17.58	16.99	16.09	26.96	28.98	27.94	37.46	39.60	13.28	9.37	13.02	23
24	32.82	30.73	29.15	34.66	24.50	22.79	23.08	22.16	30.29	23.36	29.77	25.20	27.04	23.36	21.36	26.22	25.14	24.06	17.80	17.21	16.22	27.08	29.32	27.94	37.98	40.11	13.28	9.37	13.02	24
25	33.34	31.20	29.62	35.21	24.81	23.13	23.46	22.63	30.85	23.78	30.34	25.65	27.50	23.78	21.78	26.61	25.50	24.38	18.04	17.45	16.33	27.20	29.55	27.94	38.50	40.64	13.28	9.37	13.02	25
26	33.83	31.68	30.05	35.72	25.25	23.56	23.90	23.16	31.39	24.22	30.89	26.11	28.00	24.22	22.14	26.98	25.85	24.71	18.26	17.66	16.44	27.33	29.98	27.94	39.02	41.15	13.28	9.37	13.02	26
27	34.37	32.17	30.53	36.29	25.65	23.98	24.30	23.62	31.85	24.67	31.45	26.57	28.46	24.67	22.53	27.38	26.24	25.10	18.48	17.89	16.55	27.45	30.44	27.94	39.54	41.68	13.28	9.37	13.02	27
28	34.60	32.40	30.74	36.54	25.88	24.22	24.53	23.86	32.09	24.89	32.01	26.93	28.96	24.89	22.76	27.60	26.46	25.32	18.72	18.00	16.67	27.58	30.66	27.94	40.06	42.19	13.28	9.37	13.02	28
29+	34.86	32.65	30.97	36.81	26.13	24.46	24.77	24.10	32.33	25.12	32.58	27.27	29.43	25.12	23.00	27.83	26.70	25.56	18.95	18.12	16.79	27.71	30.89	27.94	40.58	42.72	13.28	9.37	13.02	28+

2023-24 Extra Service Pay Schedule

District			
Lego League Robotics Elem/MS	2,500	Odyssey of the Mind	1,620
Lego League Robotics Assistant	1,000	Extracurricular Assistant	250
Lego League Robotics Assistant	1,000		
HHS			
HHS Continued			
Arts Facilities Manager	5,406	Football - Sixty-Minute Club Manager	2,986
Academic Team- FPS	981	Football - Sixty-Minute Club	1,493
Academic Team- HS Asst.	2,060	Football - Sixty-Minute Club	1,493
Academic Team- HS Head	4,138	Football - Sixty-Minute Club	1,493
Archery	3,172	Football - Sixty-Minute Club	1,493
Archery - Assistant	1,122	Football - Sixty-Minute Club	1,493
AV Specialist/Technician	2,911	Golf Boys	3,060
Band- Asst. Director	4,138	Golf Boys Assistant	1,493
Band - Percussion	3,328	Golf Girls	3,060
Band - Color Guard	3,328	Golf Girls Assistant	1,493
Band - Winter Guard	2,244	Green Club	810
Band - Winter Percussion	2,244	Journalism - Newspaper & Magazine	1,834
Baseball Field Maintenance	2,000	Journalism - Highlander Yearbook	2,987
Baseball	5,959	Junior Class/Prom	1,493
Baseball - 10 Year Coach	7,449	Literacy Leader- High School	2,645
Baseball- Assistant	2,804	School Technology Coordinator - Secondary	2,987
Baseball- JV	4,167	Mock Trial	981
Baseball- Freshmen	2,586	National Art Honor Society	469
Basketball - Boys	9,931	National English Honor Society	469
Basketball - Girls	9,931	National Math Honor Society	469
Basketball - Girls - 10 Year Coach	12,414	National Honor Society	1,493
Basketball- Assistant Boys	4,997	National Honor Society	1,493
Basketball- Assistant Girls	2,499	Robotics- High School	1,025
Basketball- Assistant Girls	2,499	Robotics- High School	1,025
Basketball- Freshman Boys	2,491	Senior Class/Graduation	1,493
Basketball- Freshman Boys Asst.	1,818	Soccer Boys	6,246
Basketball- Freshman Girls	4,309	Soccer Girls	6,246
Basketball- JV Boys	5,610	Soccer- Freshmen Boys	2,444
Basketball- JV Girls	5,610	Soccer- Freshmen Girls	2,444
Bowling Coach	3,172	Soccer- JV Boys	3,660
Bowling Assistant Coach	1,020	Soccer- JV Girls	3,660
Broadcast Journalism	2,987	Soccer- Varsity Asst. Boys	2,444
Broadcast Journalism - 10 Year Coach	3,734	Soccer- Varsity Asst. Girls	2,444
Cheerleading- Varsity	5,373	Soccer - Goal Keeper Coach (Boys/Girls)	2,000
Cheerleading- JV	3,300	Soccer Complex Coordinator	3,060
Cheerleading- Freshman	3,300	Softball, Fast Pitch - Freshmen	2,586
Chess Club - HHS	1,000	Softball, Fast Pitch	5,959
Cross Country	5,374	Softball, Fast Pitch- Asst.	2,805
Cross Country - 10 Year Coach	6,718	Softball, Fast Pitch- JV	4,167
Cross Country - Varsity Asst.	2,087	Softball Field Maintenance	2,000
Dance Team	5,912	Speech Team - HHS	4,138
Dance Team - JV	3,660	Debate Team - HHS	3,102
Dept Chair Business/Tech Ed 6-12	3,540	STLP - HHS	1,000
Dept Chair English	5,077	STLP - HHS - 10 Year Coach	1,250
Dept Chair FCS 6-12	2,175	Strength & Conditioning Coordinator	7,000
Dept Chair Health & Phys Ed	2,175	Strings - Grades 6-12	2,987
Dept Chair World Languages 6-12	3,540	Student Council- High School	1,834
Dept Chair Math	5,077	Studio Art	981
Dept Chair Science	5,077	Swimming	5,374
Dept Chair Social Studies	5,077	Swimming - 10 Year Coach	6,718
Dept Chair Special Ed	3,540	Swimming- Assistant	3,285
Dept Chair Fine Arts 1/2 Split (Music) 6-12	2,550	Swimming - Diving	2,400
Dept Chair Fine Arts 1/2 Split (Theatre/Arts) 6-12	2,550	Technology Student Assoc. (TSA) Sponsor	1,000
Detention Hall	1,568	Tennis - Girls Head Coach	2,142
Detention Hall	1,568	Tennis - Boys Head Coach	2,142
Drama/Musical - High School	1,691	Tennis - Boys Head Coach - 10 Year Coach	2,677
Drama/Musical - High School - 10 Year Coach	2,114	Tennis - Girls Assistant	1,122
Drama/Play - High School	1,691	Tennis - Boys Assistant	1,122
Drama/Play - High School - 10 Year Coach	2,114	Track Boys	4,965
Drama/Musical - Extra	1,691	Track Girls	4,965
Drama/Musical - Extra - 10 Year Coach	2,114	Track Girls - 10 Year Coach	6,207
Drama/Musical - HS Technical Director	1,500	Track- Assistant Boys	2,805
Drama/Play - HS Technical Director	1,500	Track- Assistant Girls	2,805
Drama/Musical - HS Choreographer	1,500	Track- Freshman Boys	2,444
Drama/Musical - HS Music Director	1,500	Track- Freshman Girls	2,444
Envirothon	1,000	Tri M Music Honors Society	470
E-Sports Coach	1,172	Vocal Music - High School	2,987
FBLA	1,000	Volleyball	4,965
FCCLA	1,834	Volleyball - Varsity Assistant	2,550
FCCLA - 10 Year Coach	2,293	Volleyball - Freshman	2,087
Football	16,000	Volleyball - JV	2,805
Football Asst.	6,698	Unified Sports Coach - Bowling	1,224
Football Asst.	6,698	Unified Sports Coach - Track	1,224
Football Asst.	6,698	We the People	981
Football Asst.	6,698	We the People - 10 Year Coach	1,226
Football Asst.	6,698	World Language German	469
Football - Equipment Manager	1,493	World Language Spanish	469
Football - Equipment Manager	1,493	Wrestling	3,000
Football - Freshman	6,698	Wrestling Assistant	1,020
Football - Freshman Asst.	4,362		

**2023-24 Extra Service Pay Schedule**

<b>HMS</b>		<b>Johnson</b>	
Academic Team- MS Asst.	1,572	Academic Team Elem - Johnson	1,620
Academic Team- MS Head	3,103	Chess Club - Johnson	1,000
Athletic Coordinator - HMS	4,159	Girls on the Run - Johnson	1,000
Basketball- 6th Boys-A	1,898	Grade Level Leader - K	1,000
Basketball- 6th Boys-B	1,898	Grade Level Leader - 1	1,000
Basketball- 6th Girls-A	1,898	Grade Level Leader - 2	1,000
Basketball- 6th Girls-B	1,898	Grade Level Leader - 3	1,000
Basketball- 7th Boys	1,898	Grade Level Leader - 4	1,000
Basketball- 7th Girls	1,898	Grade Level Leader - 5	1,000
Basketball- 8th Boys	1,898	Grade Level Leader - Specials	1,000
Basketball- 8th Girls	1,898	Journalism - Johnson	1,000
Cheerleading- 6th	1,414	Engineering - Johnson	1,000
Cheerleading- 7th	1,414	STLP - Johnson	1,000
Cheerleading- 8th	1,414	Studio Art - Johnson	1,000
Chess Club - HMS	1,000	School Technology Coordinator - Elementary	2,987
Club - Drama Sponsor	1,000	Vocal Music - 1st Semester - Johnson	500
Club - Drama Asst. Sponsor	810	Vocal Music - 2nd Semester - Johnson	500
Club - Get Fit	1,000	<b>Moyer</b>	
Club - KY Youth Assembly (KYA)	1,000	Academic Team Elem - Moyer	1,620
Club - Aquatics Club	810	Chess Club - Moyer	1,000
Club - Book Club	1,000	Drama - Elementary (1/2 Split)	1,216
Club - World Language	1,000	Girls on the Run - Moyer	1,000
Club - FCCLA (HMS)	1,000	Grade Level Leader - K	1,000
Cross Country- Middle School	1,898	Grade Level Leader - 1	1,000
Cross Country Asst. - Middle School	981	Grade Level Leader - 2	1,000
Dance Team - Middle School	2,224	Grade Level Leader - 3	1,000
Dept Chair Language Arts	4,699	Grade Level Leader - 4	1,000
Dept Chair Mathematics	4,699	Grade Level Leader - 5	1,000
Dept Chair Practical Living	2,175	Grade Level Leader - Specials	1,000
Dept Chair Science	4,699	Journalism	1,000
Dept Chair Social Studies	4,028	Engineering - Moyer	1,000
Dept Chair Special Ed	3,540	STLP - Moyer	1,000
Detention Hall	3,135	Studio Art - Moyer	1,000
Drama/Musical-Middle School	1,691	School Technology Coordinator - Elementary	2,987
Drama/Musical-Middle School - 10 Year Coach	2,114	Vocal Music - 1st Semester - Moyer	500
Drama/Musical Assistant - Middle School	1,000	Vocal Music - 2nd Semester - Moyer	500
Intramural Basketball - HMS	1,000	<b>Woodfill</b>	
School Technology Coordinator - Secondary	2,987	Academic Team Elem - Woodfill	1,620
Middle School Yearbook	1,691	Academic Team Elem - Woodfill (1/2) - 10 Year Coach	1,013
Middler (Newspaper)	1,000	Chess Club - Woodfill	1,000
Speech Team - HMS	3,103	Drama - Elementary (1/2 Split)	1,216
STLP - HMS	1,000	Girls on the Run - Woodfill	1,000
Student Council- Middle School	1,691	Grade Level Leader - K	1,000
Grade Level Leader - 6th	2,005	Grade Level Leader - 1	1,000
Grade Level Leader - 7th	2,005	Grade Level Leader - 2	1,000
Grade Level Leader - 8th	2,005	Grade Level Leader - 3	1,000
Track - Middle School - Boys	1,898	Grade Level Leader - 4	1,000
Track - Middle School - Girls	1,898	Grade Level Leader - 5	1,000
Vocal Music - Middle School	1,493	Grade Level Leader - Specials	1,000
Vocal Music - Middle School - 10 Year Coach	1,866	Grade Level Leader - Special Ed	1,000
Volleyball - Middle School	1,898	Journalism - Woodfill	1,000
Volleyball - Middle School	1,898	Engineering - Woodfill	1,000
Volleyball - Middle School (6th Grade)	1,423	STLP - Woodfill	1,000
		Studio Art - Woodfill	1,000
		School Technology Coordinator - Elementary	2,987
		Unified Sports Coach - Bocce	1,020
		Vocal Music - 1st Semester - Woodfill	500
		Vocal Music - 2nd Semester - Woodfill	500

# Fort Thomas Independent Schools

## Supplemental Teaching Services Salary Schedule

2023-24 School Year

### **REGULAR AFTER SCHOOL PROGRAMS (ESS), SUMMER SCHOOL AND SUMMER ENRICHMENT**

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	REGULAR AFTER SCHOOL PROGRAMS AND SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)	
	Certified Rate	Non-Certified Rate	Certified Rate	Non-Certified Rate
0-4	\$26.50	\$18.00	\$29.00	\$18.00
5-9	\$31.00	\$18.00	\$34.00	\$18.00
10-15	\$35.00	\$18.00	\$39.00	\$18.00
16-21	\$40.00	\$18.00	\$43.50	\$18.00
22+	\$44.00	\$18.00	\$48.50	\$18.00

### **SATURDAY SCHOOL**

Teachers will be paid \$25.00 per hour for Saturday school sessions.

### **PLANNING PERIOD CLASS COVERAGE**

Teachers will be paid \$25.00 for each planning period used to cover a class.

### **CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.**

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

### **PROFESSIONAL DEVELOPMENT PRESENTER**

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.

### **ATHLETIC CAMPS**

When FTIS Coaches offer camps, they shall follow Board Policy 09.33 Fund-Raising Activities, and Redbook procedures. In addition, all camp donations and at least 50% of the revenue from the camp registration shall be deposited into the sport activity fund. Coaches will work with the Athletic Director and Principal to determine the use of the additional funds raised and the stipend amounts for camp staff.

**ATHLETIC / DRAMA WORKERS' PAY SCALE**

**2023-24**

<b>Athletics</b>				
<b>Volleyball - HHS</b>			<b>Football</b>	
<b>Manager</b>			non-employee	employee
Single game	\$50.00		Manager	\$300.00 \$354.00
Double header	\$75.00		Parking Attendant	\$40.00 \$47.20
Triple Header	\$100.00		Ticket taker	\$40.00 \$47.20
<b>Ticket Taker</b>			Security	\$50.00 \$59.00
Single game	\$25.00		Set up	\$30.00 \$35.40
Double header	\$40.00		Clean up	\$30.00 \$35.40
Triple header	\$55.00		Monitor	\$30.00 \$35.40
<b>Announcer</b>				
F or JV	\$10 / game		<b>JV &amp; Freshman</b>	
V	\$15 / game		Manager	\$100.00
<b>Videographer - V</b>	\$15 / game		Ticket Taker	\$30.00
<b>Soccer</b>				
<b>Manager</b>			<b>Baseball</b>	
Single game	\$50.00		<b>Announcer</b>	
Double header	\$75.00		F or JV	\$10.00
Triple Header	\$100.00		V	\$15.00
<b>Ticket Taker</b>			<b>Book/Clock</b>	
Single Game	\$35.00		F or JV	\$10.00
Double Header	\$50.00		V	\$15.00
Triple Header	\$60.00		<b>Video - V</b>	\$15.00
<b>Videographer - V</b>	\$20.00			
<b>Basketball</b>				
<b>Manager</b>			<b>Softball</b>	
Single game	\$50.00		<b>Announcer</b>	
Double header	\$75.00		F or JV	\$10.00
Triple Header	\$100.00		V	\$15.00
<b>Ticket Taker</b>			<b>Book/Clock</b>	
Single Game	\$30.00		F or JV	\$10.00
Double Header	\$45.00		V	\$15.00
Triple Header	\$60.00		<b>Video - V</b>	\$15.00
<b>Announcer</b>				
F or JV	\$10 / game		<b>Swim/Dive</b>	
V	\$15 / game		Video	\$15.00
<b>Videographer - V</b>	\$15 / game			
			<b>HMS Volleyball &amp; Basketball</b>	
			<b>Clock/Book &amp; ticket taker</b>	
			Double header	\$40.00 \$42.50
			Triple header	\$55.00 \$57.20
<b>Flag Football - \$17.50 / hr - Jerry Wissman bills Moyer Boosters</b>				
<b>Drama Department</b>				
<b>Production Team</b>				
Costume Design	\$1,500			
Pit Conductor	\$1,000-\$1,500			
Fight Choreographer	\$700			
Intimacy Coach	\$500			
Dialect Coach	\$250-\$500			
<b>Orchestra</b>				
Professional Musician	\$100/performance, \$50/rehearsal			
College/YP Musician	\$75/performance, \$35/rehearsal			
Professional Pianist	\$125/performance or rehearsal			
Accompanist	\$30/hr			



# Fort Thomas Independent Schools

## Substitute Pay Schedule

2023-24

### CERTIFIED SUBSTITUTES

Category		Daily Rate
1	Current Teacher Certification	\$135
2	Bachelor's Degree or Above	\$120
3	64 - 128 College Hours	\$105

The daily rate for a substitute teacher who serves in the same position for a period of 20 or more consecutive days shall be determined by appropriate placement on the current Certified Salary Schedule for regular teachers. This rate shall apply to the total number of days the substitute serves in that particular position.

### CLASSIFIED SUBSTITUTES

Classified substitutes will be paid at zero years of experience for the position on the appropriate classified salary schedule.