



CRISTO REY JESUIT

COLLEGE PREPARATORY SCHOOL OF HOUSTON

Position: Teacher, AP Spanish Language & Culture

Reports To: Principal

Employee Type: FT/10-month

FLSA: Salary/Exempt

ABOUT CRISTO REY JESUIT COLLEGE PREPARATORY SCHOOL OF HOUSTON: Cristo Rey Jesuit, a Catholic high school, combines personal responsibility, academic rigor, and a Corporate Work-Study Program to empower students of all faiths from economically disadvantaged families to reach their full potential. The school opened its doors with some 80 students in August 2009. Cristo Rey Jesuit is a unique school with proven results. All of the school's nearly 450 students participate in the Corporate Work-Study Program where four students share one entry-level position at corporations around the city. 100% of the students from each of Cristo Rey Jesuit's graduating classes has been accepted into college. Cristo Rey Jesuit is part of a larger network of 38 schools across the nation.

Our Mission: To inspire and prepare students of limited economic resources to succeed in college and lead their communities as compassionate, committed, and competent men and women for others for the greater glory of God.

Our Vision: Compelled by our Jesuit mission and identity, we are a vibrant community that transforms the world by loving, learning, and excelling in all we do.

Read more about Cristo Rey Jesuit's teaching model and school community on our [website](#).

Our Learning Community: Cristo Rey Jesuit College Preparatory School of Houston is a 9-12 learning community that educates students of limited economic means to become men and women of faith, purpose, and service. Through a rigorous college preparatory curriculum, integrated with a relevant work-study experience, students graduate ready to succeed in college and in life.

Who YOU are: We are seeking dedicated, intellectually curious and mission driven individuals who is open to growth and want to be part of our community. They will have the unique opportunity to help develop one of Houston's most promising educational options for young men and women from families with low to moderate income. Ideal candidates should have an appreciation of the school's mission and a commitment to the values of Catholic education and be comfortable modeling an active and inspiring faith life for all in the community.

Responsibilities

- Commit to the CRJ mission to inspire and prepare students of limited economic resources to succeed in college and lead their communities as compassionate, committed, and competent men and women for others for the greater glory of God.
- Be actively involved in the School's religious life and have a pastoral attitude toward the students entrusted to Cristo Rey Jesuit.



CRISTOREY
JESUIT
COLLEGE PREPARATORY SCHOOL OF HOUSTON

- Develop rigorous lessons in subject area through a culturally relevant lens for predominantly first generation, low-income students.
- Utilize data-driven instruction and analysis of student assessment data to adjust teaching strategies as needed.
- Attend AP summer training if program availability permits and utilize pre-AP instructional resources from College Board to backwards plan.
- Incorporate [Ignatian pedagogy](#) in order to design more effective classroom experiences.
- Set and maintain high academic expectations for all students.
- Manage all educational activities in accordance with TCCB-ED standards.
- Design and update course curriculum documents using backwards planning and assessment data.
- Foster relationships with families and communicate to better facilitate open communication.
- Hold weekly tutorial hours to provide additional instruction and support to individual students.
- Adhere to mastery-based grading policy; update grades in a timely manner.
- Communicates with parents of students failing class.
- Build appropriate rapport and trust with students; redirect student behavior as needed.
- Develop professionally by working with other teachers and leaders to improve student learning, participating in professional development, and providing and receiving feedback from school leaders.
- Participate in the school community through supervision duties, retreats, and special events.

Education and/or Experience:

- Bachelor's Degree is required; a Master's Degree preferred
- State of Texas Teacher's Certification strongly preferred, or must have a Bachelor's Degree in the content area and at least 12 credit hours in education.
- Candidates without state certification, must complete state certification within the first two years of employment.
- 3-5 years teaching experience in marginalized communities preferred
- Proficiency in speaking and writing Spanish required

Physical Requirements and Work Environment:

- Regularly interact with students, parents, staff, corporate partners, and visitors.
- Work at a desk and computer screen for extended periods of time.
- Be able to occasionally lift up to 30 lbs.

How to Apply

Please submit the cover letter, resume and school transcripts to TeachingCareers@cristoreyjesuit.org.

Cristo Rey Jesuit College Preparatory School of Houston is an equal opportunity employer.