

Lehigh Area School District

Lehigh, Pennsylvania

Reorganization Meeting of School Board
Monday, December 5, 2011 at 7:00PM
Executive Session @ 6:30PM

Minutes

Pledge of Allegiance

Call to Order - A re-organizational meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:15 p.m.

Roll Call -

	Present	Absent
Mrs. Tina Dowd, Member	X	☐
Mr. Duane Eidem, Member	X	☐
Mr. John T. Finnegan, Member	☐	X
Mr. William Hill, Jr., Member	X	☐
Mr. Hal Resh, Member	X	☐
Mr. Larry Stern, Vice-President	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Member	X	☐
Mr. Dave Krause, President	X	☐
Mr. Michael Malay Jr., Business Manager	X	☐
Mr. James Kraky, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Ms. Bonnie Cortese, Recording Board Secretary	X	☐

Courtesy to the Floor -

1. David Bradley - "Keeping School Debt Free" - He is petitioning taxpayers and will present the results to the School Board.

Election of Temporary President -

Vice President, Mr. Stern, presides and opens nominations for Temporary President.

Mr. Wentz nominated Mr. Hill for Temporary President.

Vice President calls for other nominations. – There were no other nominations

MOTION by Mr. Krause, SECONDED by Mrs. Dowd, to close nominations and elect Mr. Hill as temporary President.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Motion carried

Mr. Krause requested the floor to recognize and express appreciation for departing board members:

Mr. Duane Eidem

Mr. John T. Finnegan

Oath of Office for New Board Members -

Mr. Rocky Ahner

Mr. Hal Resh

Mr. Larry Stern

Mr. Wayne Wentz

Mr. Andrew Yenser

Mr. Thomas Zimmerman

Roll Call -

	Present	Absent
Mr. Rocky Ahner, Member	X	☐
Mrs. Tina Dowd, Member	X	☐
Mr. William J. Hill, Jr., Member	X	☐
Mr. Dave Krause, Member	X	☐
Mr. Hal Resh, Member	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Member	X	☐
Mr. Thomas Zimmerman, Member	X	☐

Election of President -

Temporary President, Mr. Hill, presides and calls for nominations for President.

Mr. Wentz nominated Mr. Ahner for President.

Temporary President calls for other nominations.

Mrs. Dowd nominated Mr. Krause for President.

MOTION by Mr. Yenser, SECONDED by Mrs. Dowd, to close nominations.

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -
Motion carried.

Temporary President, Mr. Hill, called for a private ballot vote for President. Under the advice of the Solicitor, Mr. Hill was informed that a public roll call vote was in order.

Roll call vote taken for position of President.

Roll Call:

	<u>Ahner</u>	<u>Krause</u>
Mr. Rocky Ahner, Member	X	☐
Mrs. Tina Dowd, Member	☐	X
Mr. William J. Hill, Jr., Member	X	☐
Mr. Dave Krause, Member	☐	X
Mr. Hal Resh, Member	X	☐
Mr. Larry Stern, Member	☐	X
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Member	☐	X
Mr. Thomas Zimmerman, Member	X	☐

Mr. Ahner was selected as President by majority vote.

The President assumes the Chair.

Election of Vice President -

President, Mr. Ahner, presides and calls for nominations for Vice President.

Mr. Wentz nominates Mr. Resh for Vice President.

President calls for other nominations.

Mrs. Dowd nominates Mr. Stern for Vice President.

MOTION by Mr. Krause, SECONDED by Mr. Hill, to close nominations.

Roll call vote taken for position of Vice-President.

Roll Call:

	<u>Resh</u>	<u>Stern</u>
Mr. Rocky Ahner, Member	X	☐
Mrs. Tina Dowd, Member	☐	X
Mr. William J. Hill, Jr., Member	X	☐
Mr. Dave Krause, Member	☐	X
Mr. Hal Resh, Member	X	☐
Mr. Larry Stern, Member	☐	X
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Member	☐	X
Mr. Thomas Zimmerman, Member	X	☐

Mr. Resh was selected as Vice President by majority vote.

President will conduct the appointment of the following positions:

The following appointments were made on an interim basis to fill empty seats, until the January meeting when all committees will be appointed.

Negotiations/Personnel Committee (December 2011 to December 2012)

Appointees (4): Mr. William Hill

Mr. Dave Krause

Budget/Finance Committee (December 2011 to December 2012)

Appointees (3): Mr. Andrew Yenser
 Mr. Hal Resh
 Mr. Rocky Ahner

President will conduct election of the following positions:

Carbon Career & Technical Institute Representative to Joint Operating Committee
(December 2011 to December 2014)

President calls for nominations.

Mr. Wentz nominated Mr. Yenser.

MOTION by Mr. Krause, SECONDED by Mr. Hill, to close nominations and elect Mr. Yenser, as Carbon Career & Technical Institute Representative to Joint Operating Committee.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Carbon Career & Technical Institute Authority (January 2012 to January 2017)

President calls for nominations.

Mr. Zimmerman nominated Mr. Hill.

MOTION by Mr. Resh, SECONDED by Mr. Stern, to close nominations and elect Mr. Hill, as Carbon Career & Technical Institute Authority.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Carbon Career & Technical Institute Alternate Representative to Joint Operating Committee (December 2011 to December 2012)

President calls for nominations.

Mr. Hill nominated Mr. Wentz.

MOTION by Mr. Resh, SECONDED by Mr. Stern, to close nominations and elect Mr. Wentz as Carbon Career & Technical Institute Alternate Representative to Joint Operating Committee.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Carbon-Lehigh Intermediate Unit #21 Representative to Operating Committee (December 2011 to December 2014)

President calls for nominations.

Mr. Resh nominates Mr. Wentz

MOTION by Mr. Krause, SECONDED by Mr. Yenser, to close nominations and elect Mr. Wentz, as Carbon Career & Technical Institute Alternate Representative to Operating Committee.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Calendar of Regular School Board Meetings: -

MOTION by Mr. Hill, SECONDED by Mrs. Dowd, to approve the Lehigh Area School District Regular School Board Meeting Schedule.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Presentations - None

Communications -

1. Superintendent's Report - *Mr. Kraky*
2. Leighton Memorial Library Report - *Mrs. Dowd*
3. Legislative Policy Committee of PSBA Report - *Mr. Krause*
4. Title I Advisory Committee Report - *Mr. Resh*
5. CCTI Report - *Mr. Yenser*
6. CLIU Report - *Mr. Wentz*
7. Student Representative Report
8. Solicitor's Report - *Attorney William Schwab*
9. Building/Grounds Report - *Mr. Stern*
10. LCCC - *Mr. Stern*

Approval of Minutes -

MOTION by Mr. Hill, SECONDED by Mr. Wentz, to approve the Minutes of the November 17, 2011 special meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

MOTION by Mr. Yenser, SECONDED by Mr. Hill, to approve the Minutes of the November 21, 2011 regular meeting.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1
Motion carried.

Financial Matters -

Activities Report MOTION by Mr. Stern, SECONDED by Mr. Wentz, to approve the Leighton Area High School Activities Fund for November 2011.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Per Capita/
Occ. Tax
Exemptions
Approved**

MOTION by Mr. Stern, SECONDED by Mrs. Dowd, to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Payment
Of Bills to
12/19/2011
Approved**

MOTION by Mrs. Dowd, SECONDED by Mr. Krause, to approve issuing checks dated December 19, 2011 to pay invoices remaining up to December 19, 2011, should a second meeting in December 2011 not be held. Payments will be included in the January 2012 Board Agenda for confirmation.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Business
Reports
Approved**

MOTION by Mr. Yenser, SECONDED by Mrs. Dowd, to approve the following reports:

- a. Revenue Report
- b. Budget Report
- c. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Athletic Fund
 4. Food Service Fund

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**PASBO
Conference
Approved**

MOTION by Mr. Wentz, SECONDED by Mr. Krause, to approve attendance at the following conference:

1. Tina Holmes – Annual PASBO Conference in Hershey, PA, March 6-9, 2012, at a cost of \$ 820.00.
2. J. Michael Malay, Jr. – Annual PASBO Conference in Hershey, PA, March 6-9, 2012, at a cost of \$ 820.00.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Personnel -

Coursework Approved MOTION by Mr. Stern, SECONDED by Mr. Yenser, to approve the following requests for pre-approval of courses for continuing education:

1. **Felicia Amorim** - January 16 - May 4, 2012 / Effective Inclusionary Practices
2. **Felicia Amorim** - January 16 - May 4, 2012 / Curriculum Development & Action Research
3. **Jennifer Boyle** - January 23 - April 29, 2012 / Issues, Laws & Trends in Education
4. **Jennifer Boyle** - January 23 - April 23, 2012 / Curriculum & Instruction
5. **Melissa Ebling Clark** - January 23 - May 11, 2012 / Seminar in Elementary Curriculum Development
6. **Jessica Grasso** - January 23 - May 12, 2012 /
7. **Michelle Rohrbach** - January 23 - May 12, 2012 / Complex Variables
8. **Michelle Rohrbach** - January 23 - May 12, 2012 / Theories of Learning
9. **Cody Schuler** - January 23 - May 12, 2012 / Complex Variables
10. **Cody Schuler** - January 23 - May 12, 2012 / Theories of Learning

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2011-2012 Substitutes Approved MOTION by Mr. Stern, SECONDED by Mr. Krause, to approve the attached list of candidates for the **2011-2012 Substitute** list pending clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2011-2012 Athletic Hires Approved MOTION by Mrs. Dowd, SECONDED by Mr. Yenser, to approve the attached list of Athletic hires for the **2011-2012** school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Uncomp. Leave Days Approved MOTION by Mrs. Dowd, SECONDED by Mr. Krause, to approve five (5) uncompensated leave days for Part-time **Employee # 592**, that were used for illness.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

FMLA Leave Approved MOTION by Mrs. Dowd, SECONDED by Mr. Wentz, to approve an FMLA leave for the following employee:
1. Employee # 126 – effective November 29, 2011

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Tenure Approved MOTION by Mr. Yenser, SECONDED by Mr. Resh, to approve the following professional employee for tenure:
1. Laurel Zimmerman – Grade 3 Teacher – Franklin Elementary – effective hire date 11/25/2008.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1(Zimmerman)
Motion carried.

M. Walters Resignation Approved MOTION by Mrs. Dowd, SECONDED by Mr. Wentz, to accept the resignation of **Melanie Walters**, Middle School 8th Grade Science Teacher, effective December 5, 2011.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

L-T Sub K. Eck Position Extended MOTION by Mr. Wentz, SECONDED by Mr. Krause, to approve the extension of **Kenneth Eck, Jr.** in the long-term substitute position as a Middle School 8th grade science teacher, replacing Melanie Walters, until the position can be filled.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Superinten. Approved To Hire MOTION by Mr. Stern, SECONDED by Mr. Yenser, to authorize the Superintendent to hire individuals needed in order to be fully staffed pending Board final approval.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Miscellaneous -

- School Journey Requests Approved** MOTION by Mr. Stern, SECONDED by Mr. Wentz, to approve the following School Journey requests:
1. **HS Art Appreciation and Museum Studies Class (Mr. Reenock)** – December 13, 2011 (7:45 a.m. – 1:30 p.m.) to the Banana Factory in Bethlehem, PA, to enrich students’ experiences in art appreciation.
 2. **HS – FCCLA Club (Mrs. McHugh)** – December 18, 2011 (2:30 – 4 p.m.) to the Summit at Blue Mtn. Nursing Center in Lehighton for volunteer work with residents.
 3. **MS Yearbook (Mrs. Lusch / Mrs. Jones)** – December 19, 2011 (10:30 a.m. – 12:30 p.m.) to Pizza Hut in Lehighton as a reward earned for fundraiser.
 4. **HS Art Appreciation and Museum Studies Class (Mr. Reenock)** – one day trip during the week of December 19 – 22, 2011 to the Allentown Art Museum for museum studies.
 5. **HS District 10 Chorus (Mr. Perkins)** – January 26-28, 2012 to Bangor High School to participate in District 10 Chorus PMEA.
 6. **HS Art Appreciation and Museum Studies Class (Mr. Reenock)** – one day trip during the week of January 9 – 16, 2012 to the Allentown Art Museum for museum studies and to view collection.
 7. **HS Science Olympiad Team (Mr. Bowman)** – February 3, 2012 (subject to change) – (7:30 a.m. – 3:30 p.m.) to Wilkes University for college visitation and science training.
 8. **LAHS Band (Mr. Buffington)** – February 14 – 16, 2012 (7:45 a.m. – 3:15 p.m.) to the Pleasant Valley High School to participate in the 2012 Carbon Co. Band Festival.
 9. **HS PMEA Region V Chorus (Mr. Perkins)** – March 8 – 10, 2012 to Waynesboro High School for the PMEA Region V Chorus
 10. **Grades 5 / 6 Band (Mr. Weidner)** – April 20, 2012 (4:30 – 11:30 p.m.) to the Reading Phillies Baseball Game as a reward for participation.
 11. **Grades 5/6 Band (Mr. Weidner)** – May 4, 2012 (11 a.m. – 8:30 p.m.) to the Band Festival in Mahanoy City, PA. Select 6th Graders will participate in an honors band festival.
 12. **Grades K-4 Mahoning** – December 22, 2011 (snowdate December 23) (8:45 – 10:30 a.m.) to the Mahoning Valley Cinema paid for by the PTO.
 13. **HS Music Express (David Perkins)** – December 17, 2011 (1 – 10:30 p.m.)- to Hershey Park to perform in the Christmas Candy Lane Festival.
 14. **HS Music Express (David Perkins)** – December 20, 2011 (2 – 4:30 p.m.) – to the Lehighton Nursing Home to perform.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Programs -

**Use of
School
Property
Approved**

MOTION by Mr. Hill, SECONDED by Mr. Yenser, to approve Use of School Property for:

1. **LAHS Softball (Todd Weaver)** - (Available Sundays December - February) to use the high school gym for softball conditioning.
2. **CLIU #21 Transportation Dept.(Randy Williams)** - August 16, 2012 (7 a.m. - 4 p.m.) to use the high school cafeteria, auditorium, and lobby for bus driver in-service.
3. **LAHS Soccer Teams (David Yob)** - Various dates from December 11, 2011 to April 15, 2012 (3 - 4:30 p.m.)to use the high school gym for indoor soccer Workouts
4. **LAHS Volleyball (TJ O'Connor)** - March 11 and 25, 2012 to use the high school gym and concession stand for volleyball tournaments.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS _____

Motion carried.

Old Business for Discussion - None

New Business for Discussion -

1. Addendum -

**School
Journey
Request
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Wentz, to approve the following School Journey request:

1. **HS Federal Government Class (Jim Corpora)** - December 13, 2011 (8:40 a.m. - 1:50 p.m.) - to the Carbon County Court House for the students to see first-hand "sentencing day" in a courtroom.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

2. Addendum (2) -

**LAEA
Grievance
#2011-01
Approved**

MOTION by Mr. Stern, SECONDED by Mrs. Dowd, upon recommendation by District Labor Counsel, Paul K. Blunt, Esq., to approve the Settlement Agreement between the Lehigh Area School District and the Lehigh Area Education Association, which settles the healthcare grievance (Grievance Number 2011-01).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

3. Addendum (3) -

Student #14054
Expulsion
Approved

MOTION by Mr. Stern, SECONDED by Mr. Yenser, that **Student # 14054** shall be expelled from Lehigh Area School District pursuant to agreement with student and parent.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

4. Mr. Hal Resh - requested that the Committee appointed at the last board meeting to look into the building project will be meeting with the PA Department of Education on December 12, 2011. He would also like the committee to meet with Mr. Bradley on a date to be determined.

5. Mr. Rocky Ahner - announced that the board committees will be assigned at the January 23, 2012 board meeting. He will check with all members to see which committees they prefer.

6. Mr. Larry Stern - thanked Mr. Krause for his many efforts over the past years as board President.

7. Mr. Dave Krause - recognized the members of the Lehigh Area Football team who were named to the All-Mountain Valley Conference Football Team, as well as members of the soccer and field hockey teams who were award recipients.

Adjournment -

Next regular scheduled meeting is Monday, January 23, 2012.

MOTION by Mr. Krause, SECONDED by Mr. Hill, to adjourn the meeting at 8:20 p.m.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Respectfully submitted



J. Michael Malay, Jr.
Board Secretary

(Minutes of December 5, 2011 include Pages 1 through 13)