

# Lehighton Area School District

Lehighton, Pennsylvania

Regular Meeting of School Board

Monday, June 18, 2012 at 7:00PM

## Minutes

Executive Session was held on May 29, 2012, at 5:00 p.m., regarding personnel and labor negotiations.

Executive Session was held on June 18, 2012, at 7:50 p.m. regarding personnel, ending at 8:14 p.m.

### Pledge of Allegiance

**Call to Order** – A regular meeting of the Lehighton Area School Board was held in the Administration Building, Conference Room A, on the above dated and called to order at 7:02 p.m.

### Roll Call

|                                                | Present                  | Absent                   |
|------------------------------------------------|--------------------------|--------------------------|
| Mr. John Finnegan, Member                      | X                        | <input type="checkbox"/> |
| Mr. William J. Hill, Jr., Member               | X                        | <input type="checkbox"/> |
| Mr. Dave Krause, Member                        | <input type="checkbox"/> | X                        |
| Mr. Hal Resh, Vice-President                   | X                        | <input type="checkbox"/> |
| Mr. Larry Stern, Member                        | X                        | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member                        | X                        | <input type="checkbox"/> |
| Mr. Andrew Yenser, Treasurer                   | X                        | <input type="checkbox"/> |
| Mr. Thomas Zimmerman, Member                   | X                        | <input type="checkbox"/> |
| Mr. Rocky Ahner, President                     | X                        | <input type="checkbox"/> |
| Mr. Michael Malay Jr., Business Manager        | X                        | <input type="checkbox"/> |
| Dr. Terence Maher, Consulting Superintendent   | X                        | <input type="checkbox"/> |
| Attorney William Schwab, Solicitor             | X                        | <input type="checkbox"/> |
| Mrs. Melissa Wagner, Recording Board Secretary | X                        | <input type="checkbox"/> |

**Courtesy to the Floor** - None

### Presentations

- 1. Middle School** – Promising Practice Award – Middle School Humanitarian Club was presented this award from DeSales University (Chad Serfass, presenter) for Character Education Partnership – Humanitarian Club advisers are Katie Decker, Amanda Rex, and Julie Solt.
- 2. Middle School/High School** – Exceptional Partnership Award from Red Cross – Red Cross of the Greater Lehigh Valley awarded the middle school and high school for the Red Cross Clubs and community support. Advisers are Stephen Ebbert (MS) and Matthew Fisher (HS). LASD is the first school district to receive this award.

### Communications

- 1. Superintendent's Report** – *Dr. Maher*  
--Thank you to Melissa Wagner for help in Bonnie's absence.  
--Executive Session for Personnel called at 7:12 p.m.

- Regular Board Meeting resumed at 8:15 p.m.
- 2. Board President's Report - *Mr. Ahner*
  - Thank you to all staff at administration for helping out with Bonnie's absence.
  - Read a thank you letter from a parent to Shaun McElmoyle for excellent special education services for her son.
  - Remarked about the wonderful community event at the Baer Memorial Pool on Thursday, June 14, 2012 - Thank you to Sue Howland, Patti Ebbert & Missy Wagner. If you weren't in attendance, you should definitely plan to attend next year.
- 3. Lehighton Memorial Library Report - *Mr. Finnegan*
- 4. Legislative Policy Committee of PSBA Report - *Mr. Krause*
- 5. Title I Advisory Committee Report - *Mr. Zimmerman*
  - Remarked about the community event at Baer Memorial.
- 6. CCTI Report - *Mr. Yenser*
  - Floors are being redone, not put in properly during the renovations.
- 7. CLIU Report - *Mr. Wentz*
  - Meeting held same night as board meeting.
- 8. Solicitor's Report - *Attorney William Schwab*
  - Written report presented in agenda packet.
- 9. Building/Grounds Report - *Mr. Stern*
  - Lots of things going on in the district, work has started in the middle school gym.
- 10. LCCC - *Mr. Stern*
  - Minutes and President's report included in agenda packet.

### Approval of Minutes

No minutes presented.

### Financial Matters

**Activities Report** MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve the Lehighton Area High School Activities Fund for May 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Payment of Report** MOTION by Mr. Yenser , SECONDED by Mr. Finnegan to approve the Payment of Bills:

|                   |                     |
|-------------------|---------------------|
| General Fund      | \$ 417,873.65       |
| Benefits          | \$ 30,231.45        |
| Food Service Fund | \$ 70,738.77        |
| Capital Reserve   | \$ -----            |
| Athletic Fund     | \$ <u>18,604.86</u> |
| Total             | \$ 537,448.73       |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Treasurer Reports** MOTION by Mr. Wentz , SECONDED by Mr. Zimmerman to approve the following reports:

- a. Revenue Report
- b. Budget Report

c. Treasurer's Reports

1. General Fund
2. Capital Reserve Fund
3. Athletic Fund
4. Food Service Fund

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Refund of Rel. Tax for Dizon** MOTION by Mr. Finnegan , SECONDED by Mr. Yenser to refund Real Estate Tax for year 2011 to Visticion, Michael and Kenneth Dizon in the amount of \$359.53.

**Approved** VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Refund of 2011 Occ. Tax List** MOTION by Mr. Stern , SECONDED by Mr. Wentz to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

**Approved** VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**WVADS Approval** MOTION by Mr. Finnegan , SECONDED by Mr. Wentz to approve the recommendation of Wyoming Valley Alcohol & Drug Services, Inc. for Alcohol, Tobacco, and other Drug Education Prevention services at Leighton Area School District for the 2012-2013 school year. Cost not to exceed \$40,000.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Resolution #11/12-08** MOTION by Mr. Yenser, SECONDED by Mr. Zimmerman to approve the following Fund Balance Resolution(#11/12 - 08): "Be it resolved that the Leighton Area School District Board of Education directs the administration to Commit a portion of its current General Fund Unassigned Fund Balance into a Committed Fund Balance for PSERS rate stabilization and to fund future OPEB liability obligations."

Roll Call Vote:

|                                  | Yes                      | No                       | Absent                   | Abstention               |
|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Dave Krause, Member          | <input type="checkbox"/> | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Mr. Hal Resh, Vice-President     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Andrew Yenser, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Thomas Zimmerman, Member     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. John Finnegan, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. William J. Hill, Jr., Member | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rocky Ahner, President       | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Resolution #11/12-09** MOTION by Mr. Hill, SECONDED by Mr. Yenser to approve the 2012-13 Budget Resolution and Pennsylvania Department of Education Form PDE-2028 to include a 0.00 mill real estate tax increase (Resolution #11/12 - 09).

Roll Call Vote:

|                                  | Yes                      | No                       | Absent                   | Abstention               |
|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Dave Krause, Member          | <input type="checkbox"/> | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Mr. Hal Resh, Vice-President     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Andrew Yenser, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Thomas Zimmerman, Member     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. John Finnegan, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. William J. Hill, Jr., Member | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rocky Ahner, President       | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Resolution #11/12-10** MOTION by Mr. Yenser, SECONDED by Mr. Finnegan to approve the 2012-13 Homestead and Farmstead Exclusion, (Resolution (#11/12 - 10).

Roll Call Vote:

|                                  | Yes                      | No                       | Absent                   | Abstention               |
|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Dave Krause, Member          | <input type="checkbox"/> | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Mr. Hal Resh, Vice-President     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Andrew Yenser, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Thomas Zimmerman, Member     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. John Finnegan, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. William J. Hill, Jr., Member | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rocky Ahner, President       | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Transfer of Funds** MOTION by Mr. Stern , SECONDED by Mr. Finnegan to approve a transfer from the General Fund to the Food Service Fund in the amount of \$75,000.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Insurance Package Approved** MOTION by Mr. Yenser, SECONDED by Mr. Wentz to approve the 2012-2013 insurance package policies for property, general liability, auto, boiler and machinery, workers' compensation, umbrella, error and omissions, in the amount of \$199,281.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2011-12 Invoices to be Paid Approved** MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve issuing checks dated June 30, 2012 to pay invoices remaining for the 2011-12 school year. Payments will be included in July 2012 Board agenda for confirmation.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Jan. Supp. Approved** MOTION by Mr. Wentz, SECONDED by Mr. Finnegan to approve the Janitorial supply bids for the 2012-13 budget year in the amount of \$27,832.63, effective July 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Wood Shop Supp. Approved** MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve the Wood Shop supply bids for the 2012-13 budget year in the amount of \$4,843.36, effective July 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Metal Shop Supp. Approved** MOTION by Mr. Hill, SECONDED by Mr. Stern to approve the Metal Shop supply bids for the 2012-13 budget year in the amount of \$2,599.94, effective July 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Photo Shop Supp. Approved** MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve the Photo Shop supply bids for the 2012-13 budget year in the amount of \$3,308.93, effective July 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**2012-13 Amerigas Bid Approved** MOTION by Mr. Stern, SECONDED by Mr. Finnegan to approve the bid from Amerigas Propane, L.P. for the 2012-2013 school year in the amount of 0.45 cents per gallon fixed plus a fluctuating cost per gallon based on the Mt. Belvieu posting for LP gas, as per the Wall Street Journal at time of delivery.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**3-year HVAC Service Approved** MOTION by Mr. Yenser, SECONDED by Mr. Zimmerman to approve the three year HVAC/ATC/FMS/BAS Professional Maintenance Service bid per attached tabulation.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

- 3-year Trash Rem. Approved** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the three year Trash Removal bid per the attached tabulation.
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- HS Water Heater Rep. Approved** MOTION by Mr. Yenser, SECONDED by Stern to approve the High School Water Heater replacement bid from Bognet, Inc. in the amount of \$62,111.00, per the attached tabulation.
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- Franklin Sidewalk Bid Spec. Approved** MOTION by Mr. Finnegan, SECONDED by Mr. Hill to approve Barry Isett & Associates to proceed with bid specifications and to bid the Franklin sidewalk replacement, option two.
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- Engineering Inspection of Bleachers Approved** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve Barry Isett & Associates to proceed with an engineering inspection of the football stadium bleachers.
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- Purchase of MS Cafe. Tables Approved** MOTION by Mr. Stern, SECONDED by Mr. Finnegan to approve the purchase of Middle School cafeteria tables from Hertz Furniture Systems through the Keystone Purchasing Network in the amount of \$28,000.44.
- VOTE: YES - 7 NO - 1 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- Purchase of Elem. Comp. Tables Approved** MOTION by Mr. Yenser, SECONDED by Mr. Wentz to approve the purchase of Computer Tables and Chairs for all four (4) elementary buildings for the new computer labs from Hertz Furniture Systems through the Keystone Purchasing Network in the amount of \$15,241.88.
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried
- Coleman to FBLA Approved** MOTION by Mr. Wentz, SECONDED by Mr. Resh to approve payment of district funds not to exceed the amount of **\$697.00** (\$115 for registration, and \$582 for travel) for **Zachary Coleman** to attend the National FBLA Competition in San Antonio, TX, June 27-July 2, 2012 .
- VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0
- Motion carried

## IX. Personnel

**Coursework Approved** MOTION by Mr. Stern , SECONDED by Mr. Zimmerman to approve the following of requests for pre-approval of courses for continuing education:

1. **Melissa Clark** -July 9-August 9, 2012 / Student Diversity & Critical Pedagogy
2. **Melissa Clark** - July 2012-TBA / Internship/Practicum in Supervision
3. **Joseph Ellis** - July 2-July 19, 2012 / Lognition
4. **Joseph Ellis** - July 2-August 12, 2012 / SAS Requirement
5. **Joseph Ellis** - July 23-August 9, 2012 / Education Psychology
6. **Jennifer Kovach** - August 27-December 14, 2012 / Theoretical Models of Reading & Literacy Processes
7. **Jennifer Kovach** - August 27-December 14, 2012 / Analysis of Instructional Techniques in Reading
8. **Daniel Repsher** - July 16-July 27, 2012 / Business and Facilities Management
9. **Michelle Rohrbach** - August 27-December 15, 2012 / Topology I
10. **Michelle Rohrbach** - July 9-August 9, 2012 / Curriculum of the Secondary School
11. **Michelle Rohrbach** - July 9-July 13, 2012 / Student Diversity and Critical Pedagogy
12. **Jessica Scholl** - June 19-August 13, 2012 / Differentiated Instruction for Today's Classroom Online
13. **JoAnn Schoenberger** - July 2,3,5,6,9-13, 2012 / iLife for Educators
14. **Timothy Tkach** - July 9-August 2012 / School Leadership and Special Education
15. **Timothy Tkach** - July 16-July 27, 2012 / Business and Facilities Management

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Emp. #1045 Uncomp. Leave Approved** MOTION by Mr. Finnegan, SECONDED by Mr. Zimmerman to approve an uncompensated leave for the purpose of education for **Employee #1045** beginning January 14, 2013, through April 29, 2013.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Summer Sch. Pos. Approved** MOTION by Mr. Hill, SECONDED by Mr. Wentz to approve the hiring of the following summer school positions, at the current contracted hourly rate of pay. Summer school programs are self-sufficient.

1. **Maria VanNorman** - High School Summer School Teacher (6/19/12-7/2/12)
2. **Rick Bennett** - High School Summer School Teacher (6/19/12-7/2-12)
3. **Jessica Corliss** - Middle School Summer School Teacher (6/19/12-7/26/12)
4. **Pamela Firkal** - Middle School Summer School Teacher (substitute if necessary)

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**S. Hluschak, Jr. hired as Soc. Studies Teacher** MOTION by Mr. Finnegan, SECONDED by Mr. Stern to approve the recommendation to hire **Stephen M. Hluschak, Jr.** as a permanent, full-time Social Studies teacher, effective for the 2012-2013 school year, salary based on the Lehigh Area Education Association Collective Bargaining Agreement , Step 7 MEQ.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**J. Hakim hired as L-T Sub. Business Ed.** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the recommendation to hire **Jonathan Hakim** as a Long-term Business Education substitute teacher assigned to the high school, effective for the 2012-2013 school year, salary based on the Lehigh Area Education Association Collective Bargaining Agreement , Step 4 Masters.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**M. Hauck Hired as L-T Sub. Lang. Arts** MOTION by Mr. Stern, SECONDED by Mr. Finnegan to approve the recommendation to hire **Meggyn Hauck** as a Long-term Language Arts substitute teacher assigned to the high school, effective for the 2012-2013 school year, salary based on the Lehigh Area Education Association Collective Bargaining Agreement , Step 1 Bachelors.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Summer Positions Approved** MOTION by Mr. Yenser, SECONDED by Mr. Hill to approve the hiring of the following summer positions, at the current contracted hourly rate of pay.

1. **Bryan Buffington** - High School Summer Band
2. **Candace Gandy** - Title I Math Camp Teacher - salary to be paid through 2011-12 Title I Funds - July 9-July 20, 2012, 8:00 a.m.-12:00 p.m.
3. **Angela Swanson** - Title I Math Camp Teacher - salary to be paid through 2011-12 Title I Funds - July 9-July 20, 2012, 8:00 a.m.-12:00 p.m.
4. **Elyse Roman** - Title I Reading Camp - salary to be paid through 2011-12 Title I Funds - July 30-August 10, 2012, 8:00 a.m.-12:00 p.m.
5. **Kim Wilk** - Title I Reading Camp - salary to be paid through 2011-12 Title I Funds - July 30-August 10, 2012, 8:00 a.m.-12:00 p.m.
6. **Brenda Eckley** - Title I Math Camp Paraprofessional - salary to be paid through 2011-12 Title I Funds - July 9-July 20, 2012, 8:00 a.m.-12:00 p.m.
7. **Melissa Pickerin** - Title I Math Camp Paraprofessional - salary to be paid through 2011-12 Title I Funds - July 9-July 20, 2012, 8:00 a.m.-12:00 p.m.
8. **Carol Steigerwalt** - Title I Reading Camp - salary to be paid through 2011-12 Title I Funds - July 30-August 10, 2012, 8:00 a.m.-12:00 p.m.
9. **Bonnie Helmer** - Title I Reading Camp - salary to be paid through 2011-12 Title I Funds - July 30-August 10, 2012, 8:00 a.m.-12:00 p.m.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**FMLA  
Emp. #810  
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to acknowledge FMLA leave for the following employee, not to exceed 12 weeks:

1. **Employee #810** – effective May 15, 2012-June 1, 2012

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**J. Smith  
Hired as  
Para.**

MOTION by Mr. Yenser, SECONDED by Mr. Finnegan to approve the recommendation to hire **Joy Smith** as a paraprofessional, effective for the 2012-2013 school year, salary in accordance with the Lehigh Area Educational Support Personnel contract.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**H. C. Resh  
Hired as  
Para.**

MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve the recommendation to hire **Hal C. Resh** as a paraprofessional, effective for the 2012-2013 school year, salary in accordance with the Lehigh Area Educational Support Personnel contract.

VOTE: YES - 7 NO - 0 ABSENT - 1 ABSTENTIONS - 1

Motion carried

**Uncomp.  
Leave  
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve an uncompensated leave for the purpose of restoration of health for **Employee #553** for 2 days (May 14 & 15, 2012).

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**E. Stafiniak  
Resignation  
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Finnegan to accept the resignation of **Ellen Stafiniak**, Cleaner at East Penn Elementary School, effective June 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Athletic  
Hires  
Approved**

MOTION by Mr. Wentz, SECONDED by Mr. Resh to approve the following Athletic hires for the 2012-2013 school year.

1. **John Lopata** – Fall Game Manager
2. **Brandon Brownmiller** – Middle School Wrestling Coach
3. **Richard Hunsicker** – Freshman Boys' Basketball Coach
4. **Amanda Dietz** – Head Girls' Soccer Coach
5. **Stephen Hampton** – Assistant Girl's Soccer Coach
6. **Erica Pagotto** – Volunteer Cross Country Coach

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Extra-Curr. Hires Approved** MOTION by Mr. Wentz, SECONDED by Mr. Finnegan to approve the following **Extra-Curricular Position** hires, as per attached list, for the **2012-2013** school year.  
VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0  
Motion carried

**Dept. Chairs Team Ldrs. Head Tchrs. Approved** MOTION by Mr. Finnegan, SECONDED by Mr. Hill to approve the following **Department Chairs, Team Leaders, and Head Teacher** hires, as per attached list, for the **2012-2013** school year.  
VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0  
Motion carried

**Denial of Grievance #2011-12-3 Approved** MOTION by Mr. Hill, SECONDED by Mr. Stern that upon recommendation by the Solicitor, the District denies Grievance Number 2011-2012-3 originally submitted in writing on May 31, 2012 by the Lehigh Area Education Association (LAEA).  
VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0  
Motion carried

**ESY Positions Approved** MOTION by Mr. Yenser, SECONDED by Mr. Finnegan to approve the hiring of the following Extended School Year (ESY) positions, to be held at Franklin Elementary, at the current contracted hourly rate of pay.  
1. **Ashley Lichtenwalner** – ESY Teacher, July 9-27, 2012, 9:00 a.m.-12:00 p.m.  
2. **Norine Zehner** – ESY Paraprofessional, July 9-27, 2012, 9:00 a.m.-12:00 p.m.  
VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0  
Motion carried

#### **X. Miscellaneous**

**School Journey Requests Approved** MOTION by Mr. Yenser, SECONDED by Mr. Zimmerman to approve the following School Journey requests:  
1. **HS Student Council (Robert Barowski)** – July 2, 2012 (8:00 a.m. – 8:00 p.m.) – three (3) students to travel to Moreland School District for workshop.  
VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0  
Motion carried

#### **XI. Programs**

**Use of School Property Approved** MOTION by Mr. Finnegan, SECONDED by Mr. Resh to approve Use of School Property for:  
1. **Youth Softball Clinic (Greg Poremba)** – July 9-11, 2012 (8:00 a.m.-1:00 p.m.)  
Raindate 7/12/12 (if needed) – Softball Fields.  
2. **Franklin Township Athletic Association (Wayne Wentz)** – May 30-July 15, 2012  
(Weekdays 5:30 p.m.-8:00 p.m., Weekends 10:00 a.m.-4:00 p.m.) – JV Baseball Field

**3. Prevention Health Screening (Kevin Felmlee) – July 23, 2012 (8:30 a.m.-4:00 p.m.) – Community Health Screenings/Program – High School Classrooms D121 & D124.**

VOTE: YES - 7 NO - 0 ABSENT - 1 ABSTENTIONS - 1

Motion carried

**Licensing Agreement w/WalMart Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Finnegan to approve licensing agreement between iHigh.com and Lehigh Area School District for the sale of Licensed Merchandise through WalMart. The school will receive 50% of the total receipts from any sales less expenses from iHigh.com.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**L. Stern appointed To LCCC Board of Trustees**

MOTION by Mr. Resh, SECONDED by Mr. Zimmerman to appoint **Larry Stern**, Board Member, to the Lehigh Carbon Community College Board of Trustees for the 2012-2018.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**XII. Old Business for Discussion - None**

**XIII. New Business for Discussion**

**J. Cleaver hired as Super. 2012-2015**

MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to elect Mr. Jonathan J. Cleaver as Superintendent of the Lehigh Area School District for a term commencing on July 1, 2012, and ending no later than June 30, 2015, with remaining terms as set forth in the proposed contract drafted by the solicitor. This appointment shall be effective immediately upon start of work as mutually agreed between both parties.

Roll Call Vote:

|                                  | Yes                      | No                       | Absent                   | Abstention               |
|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Dave Krause, Member          | <input type="checkbox"/> | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Mr. Hal Resh, Vice-President     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member          | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Andrew Yenser, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Thomas Zimmerman, Member     | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. John Finnegan, Member        | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. William J. Hill, Jr., Member | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rocky Ahner, President       | X                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

## 1. Addendum

**Payment of Add. Bills** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the additional Payment of Bills:

|                    |               |
|--------------------|---------------|
| General Fund       | \$ 604,596.45 |
| ---Health Benefits | \$ -----      |
| Food Service Fund  | \$ 3,275.50   |
| Capital Reserve    | \$ -----      |
| Athletic Fund      | \$ -----      |
| Total              | \$ 607,871.95 |

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**FMLA Emp. #070 Approved** MOTION by Mr. Finnegan, SECONDED by Mr. Resh to acknowledge FMLA leave for the following employee, not to exceed 12 weeks:  
**1. Employee #070** - effective June 13, 2012 - TBD

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

**Athletic Training Services Approved** MOTION by Mr. Yenser, SECONDED by Mr. Stern to approve the 5-year Athletic Training Services (OAA) proposal per attached tabulation.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

## 2. Addendum

**Transfer of Tim Tkach To Curr. Corr.** MOTION by Mr. Hill, SECONDED by Mr. Zimmerman to administratively transfer Timothy M. Tkach from High School Principal to Coordinator of Curriculum, Instruction and Grants at present rate of pay according to Act 93 Contract for his present position. Effective July 1, 2012.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

## XIV. Adjournment

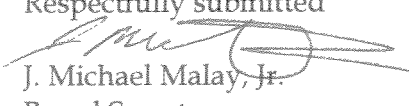
**Next regular scheduled meeting is Monday, July 23, 2012.**

MOTION by Mr. Resh, SECONDED by Mr. Finnegan to adjourn the meeting at 8:24 p.m.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Motion carried

Respectfully submitted

  
J. Michael Malay, Jr.

Board Secretary

(Minutes of June 18, 2012 include Pages 1 through 12)