

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, August 26, 2013 at 7:00PM

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:05 p.m.

Roll Call -

	Present	Absent
Mr. John Finnegan, Member	X	☐
Mr. William J. Hill, Jr., Member	X	☐
Mr. Dave Krause, Member	X	☐
Mr. Hal Resh, Vice-President	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mr. Thomas Zimmerman, Member	X	☐
Mr. Rocky Ahner, President	X	☐
Ms. Tina Holmes, Asst. Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Ms. Bonnie Cortese, Recording Board Secretary	X	☐

Public Comment on Agenda -

1. Roger Cann - Touchdown Club President - Endorsement of Stadium Project

Presentations -

1. EI Associates - Schematic Designs to proceed with PlanCon Part D and Part E for East Penn and Mahoning Elementary Schools - Handout

Communications -

1. Superintendent's Report – Mr. Cleaver
 - Today is the official start of 2013-14 school year
 - Fed. Government approved waiver requested by PDE – School performance update
 - 9/9/13 Special Board Meeting to present District-wide Feasibility Plan to public
 - Tim Tkach gave a brief update on the Lehighton Ed. & Athletic Foundation. On task – IRS #1043 filed for non-profit status.
2. Board President's Report – Mr. Almer
 - Thanks to Hugh Dugan and Dennis Searfoss for work on LEAF.
 - Good luck on first student day of school year.
3. Lehighton Memorial Library Report – Mr. Finnegan - None
4. Legislative Policy Committee of PSBA Report – Mr. Resli
 - Issues brought to light over past few months have not gone away – Pension / Liquor Privatization
5. Title I Advisory Committee Report – Mr. Zimmerman
 - Summer Camps were well attended.
 - Parent night is planned.
6. CCTI Report - Mr. Yenser
 - Change in adult ed. supervisor
7. CLIU Report – Mr. Wentz
 - 8/15 LASD hosted the CLIU transportation in service
8. Student Representative Report – no one assigned
9. Solicitor's Report – Attorney William Schwab – written
 - Call to Executive Session with Atty. Blunt to discuss personnel issues
10. Building/Grounds Report - Mr. Wentz
 - Volleyball hardware completed
 - Public Auction was a huge success
 - Work on Franklin Track coming along
 - Baseball & Softball fields – fencing done
11. LCCC – Mr. Stern – None – Not able to attend
12. Academic Affairs Committee Report – Mr. Stern
 - Meetings will start-up again in September

***** 7:35 p.m. – Board called to Executive Session to discuss personnel issues.**

7:52 p.m. – Board returned to Board Meeting

Approval of Minutes -

MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to approve the Minutes of the July 22, 2013, regular meeting.

VOTE: YES - 2 NO - ABSENT - ABSTENTIONS -

Motion carried.

Financial Matters -

School Activities MOTION by Mr. Yenser, SECONDED by Mr. Zimmerman to approve the Lehigh Area High School Activities Fund for July 2013.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Payment Of Bills MOTION by Mr. Zimmerman, SECONDED by Mr. Finnegan to approve the Payment of Bills:

General Fund	\$ 547,018.38
Benefits	\$ _____
Food Service Fund	\$ _____
Capital Reserve	\$ _____
Athletic Fund	\$ <u>14,833.50</u>
Total	\$ 561,851.88

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Treasurer's Reports MOTION by Mr. Finnegan, SECONDED by Mr. Wentz to approve the following reports:

- a. Revenue Report
- b. Budget Report
- c. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Food Service Fund

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Per Cap./ Occ. Tax Exemptions MOTION by Mr. Hill, SECONDED by Mr. Zimmerman to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Safeway
Driving
Contract**

MOTION by Mr. Finnegan, SECONDED by Mr. Wentz to approve a contract with Safeway Driving School.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**EduLink
Agreement
For Eval
Portal**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Agreement between the Lehigh Area School District and EduLink Inc. for PAETEP, an electronic teacher evaluation portal to be used by Lehigh Area School District to manage the teacher evaluation process for its teachers and supervisors. This agreement represents the licensing fee to access the system. The cost to the district would be \$3,998.00 for the 2013-2014 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**CLIU
Agreement
For Tech. Ed.
Legal Pool
Counsel
Consortium**

MOTION by Mr. Stern, SECONDED by Mr. Finnegan to approve the Agreement between the Lehigh Area School District and Carbon Lehigh Intermediate Unit #21 to participate in the Technology Education Legal Pool Counsel consortium. The technology pool provides proactive strategies, training and policies designed to prevent digital-age problems that can lead to liability. The cost to the district would be no more than \$900.00 for the 2013-2014 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**PAESSP
Conference
Approved**

MOTION by Mr. Hill, SECONDED by Mr. Wentz to approve Daniel Repsher, High School Assistant Principal, Aaron Sebelin, Elementary Principal, and Michael DeAngelo, Middle School Assistant Principal, to attend the 2013 PAESSP Conference, at The Penn Stater Conference Center Hotel, State College, PA, October 27-29, 2013, with a total cost of \$1,170.01 for registration, hotel, and mileage to be paid from the Curriculum Budget 2013-2014.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**EI Assoc.
Approved
To Proceed
With Plan
Con, Part
D & E**

MOTION by Mr. Zimmerman, SECONDED by Mr. Hill to accept the Schematic Designs and authorize the Architect (EI Associates) and the Administration to proceed and prepare PlanCon Part D, Project Accounting, and PlanCon Part E, Design Development for the projects known as Alterations and Additions to East Penn Elementary School and Alterations and Additions to Mahoning Elementary School.

VOTE: YES - 8 NO - 1 - Krause ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Alert
Solutions
Approved**

MOTION by Mr. Wentz, SECONDED by Mr. Zimmerman to approve the contract with Alert Solutions (a fully-embedded communication suite for PowerSchool) for the following school dates: 11/1/2013 to 10/31/2014 (\$3,788.50), 11/1/2014 to 10/31/2015 (\$3,538.50), and 11/1/2015 to 10/31/2016 (\$3,538.50).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Multi-Purp.
Stadium
Feasibility
Study
Approved**

MOTION by Mr. Finnegan, SECONDED by Mr. Stern to approve Barry Isett & Associates to complete the Site Feasibility Study for the proposed Multi-purpose Stadium site located at the current field hockey and track site. This will allow the stadium committee to bring a full proposal for the construction of the new stadium with budget and financial estimates for final ratification by the board as requested on September 12, 2012.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Hal Resh, Vice-President	☐	☐	☐	X
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Thomas Zimmerman, Member	☐	X	☐	☐
Mr. John Finnegan, Member	X	☐	☐	☐
Mr. William J. Hill, Jr., Member	☐	X	☐	☐
Mr. Dave Krause, Member	X	☐	☐	☐
Mr. Rocky Ahner, President	☐	X	☐	☐

VOTE: YES - 5 NO - 3 ABSENT - _____ ABSIENTIONS - 1
Motion carried.

**Super. /
Bus. Adm.
Approved
to Facilitate
Projects**

MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz that the Lehigh Area School District does hereby designate Mr. Jonathan J. Cleaver, Superintendent, and Mr. J. Michael Malay, Jr., CPA, Business Administrator, as the official(s) to engage any required professional or investigative services required to facilitate the development of the projects known as Alterations and Additions to East Penn Elementary School and Alterations and Additions to Mahoning Elementary School.

VOTE: YES - 8 NO - 1 - Hill ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Atty. Blunt
To Negotiate
Adm/Mgr.
Contract**

MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz that the Board table the motion to approve the Compensation Plan for Administrators and Managers for July 1, 2013 to June 30, 2016 and allow Atty. Blunt to complete negotiations.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. John Finnegan, Member	X	☐	☐	☐
Mr. William J. Hill, Jr., Member	X	☐	☐	☐
Mr. Dave Krause, Member	☐	X	☐	☐
Mr. Hal Resh, Vice-President	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Thomas Zimmerman, Member	X	☐	☐	☐
Mr. Rocky Ahner, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**FR Elem.
Asbestos
Removal
Approved**

MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to approve the Building and Grounds Committee to coordinate asbestos removal project with JMSI in anticipation for asbestos removal at Franklin Elementary School. This approval is needed to begin the process of preparing bid documents for asbestos removal at Franklin Elementary School during the summer of 2014.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Agreement With Lehigh Law Enforce. Approved MOTION by Mr. Wentz, SECONDED by Mr. Finnegan to approve an agreement between the Lehigh Area School District and Lehigh Law Enforcement Officers Assoc., Inc. for security services at athletic events, school dances, graduation, and homecoming for the 2013-2014 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

SHINE Meals Approved MOTION by Mr. Finnegan, SECONDED by Mr. Zimmerman to approve a contract with Lehigh Carbon Community College for the District to supply meals to the 21st Century Grant (Carbon County Shine After-School Program) administered by Lehigh Carbon Community College held in the Shull-David Elementary School. The District will be reimbursed \$3.40 per meal served.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

SHINE Transport. Approved MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve a contract with Lehigh Carbon Community College for the District to supply transportation to the 21st Century Grant (Carbon County Shine After-School Program) administered by Lehigh Carbon Community College held in the Shull-David Elementary School. The District will be reimbursed by the grant for the difference between the state transportation reimbursement amount and the actual cost of the transportation.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Agreement With TSA Consulting Group Approved MOTION by Mr. Stern, SECONDED by Mr. Krause to renew the Retirement Plan Compliance and Administration Services Agreement with TSA Consulting Group, Inc. to be compliant with IRS regulations.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Athletic Field Fence Payment MOTION by Mr. Zimmerman, SECONDED by Mr. Finnegan to approve a payment to Evergreen Fence, Inc. for the Athletic Field Fence Installation for Baseball and Softball Fields project in the amount of \$16, 620.00, this is the first and final payment on this project.

VOTE: YES - 8 NO - 1 - Krause ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Xerox Contract MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve the Xerox copier contracts.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Occ. Tax Assessment Changes MOTION by Mr. Stern, SECONDED by Mr. Zimmerman to approve Occupational Tax Assessment Changes as per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

D. Wink R. Estate Tax Refund MOTION by Mr. Stern, SECONDED by Mr. Yenser to refund Real Estate Tax for year 2012 in the amount of \$244.36 to Dorothy Wink as per the August 20, 2013 letter from the Carbon County Board of Assessment & Revision of Taxes Office.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel -

**Coursework
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Stern to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Natasha Brown** - September 9 – December 8, 2013 / Integrating Technology in the Curriculum (Ed. Dev. & Strategies)
2. **Melissa Geiser** - August 19 – October 20, 2013 / Fluency and Vocab Development K-3 (MS Early Childhood Literacy)
3. **Melissa Geiser** - September 3 – December 8, 2013 / Differentiated Small Group Instruction K-I (MS Early Childhood Literacy)
4. **Melissa Geiser** - October 7 – December 8, 2013 / Developing Comprehension I (K-3) (MS Early Childhood Literacy)
5. **Amber Konek** – September 9 – December 8, 2013 / Utilizing Emerging Technologies to Improve Learning (MS Classroom Technology)
6. **Amber Konek** – September 9 – December 8, 2013 / Internet Literacy for Educators (MS Classroom Technology)
7. **Joanna Kozyra-Barilla** – August 29 – December 9, 2013 / Research Design & Methology
8. **Craig Reichl** - August 26 – December 9, 2013 / School, Community & Public Relations (Superintendent Letter of Eligibility)
9. **Jessica Scholl** - September 9 – November 25, 2013 / Issues, Laws, & Trends in Education (Ed. Development & Strategies)
10. **Benjamin Tkach** – September 9 – December 2013 / Applied Behavioral Analysis & Autism (Autism Endorsement Program)
11. **Drewann Troutman** - September 12 – December 5, 2013 / Curriculum & Instruction (MS Classroom Technology)
12. **Melissa Volcskai** - August 29 – December 13, 2013 / Introduction to Educational Adm. (Principal's Certificate)
13. **Amanda Yusella** - September 10 – December 3, 2013 / Authorizing Systems: Instructional Design (MS Classroom Technology)

VOIE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**Substitutes
Hires**

MOTION by Mr. Zimmerman, SECONDED by Mr. Finnegan to approve the attached list of candidates for the **2013-2014 Substitute** list pending clearances.

VOTE: YES - ____ NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**S. Booth
Resigned** MOTION by Mr. Stern, SECONDED by Mr. Yenser to accept the following coaching resignations:
1. Stephanie Booth – Head Cheerleading Coach, effective August 5, 2013

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Athletic/
Ex. Curr.
Hires** MOTION by Mr. Finnegan, SECONDED by Mr. Stern to approve the Athletic/Extra-Curricular hires for the 2013-2014 school year (per attachment).

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Uncomp.
Parental
Leave** MOTION by Mr. Krause, SECONDED by Mr. Wentz to approve an uncompensated Parental Leave for the following employee:
1. Emp. # 685 - September 23, 2013 to November 15, 2013 and April 1, 2014 to May 1, 2014

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Employee
Resignations** MOTION by Mr. Stern, SECONDED by Mr. Finnegan to accept the notice of resignation for the following employees:
1. Stephen Hluschak, Jr. – HS Social Studies Teacher – effective August 9, 2013
2. Sarah Beck – HS Special Ed. Teacher – effective August 7, 2013
3. Heather Solt – MS Paraprofessional – effective August 7, 2013
4. Jacob Marushak – HS Technology Ed. Teacher – effective July 29, 2013

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Professional Hires MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to approve the recommendation to hire the following employees effective for the start of the 2013-2014 school year in accordance with the respective contracts, pending clearances:

1. **Kevin Bond** - HS Technology Education - Step 1 / Bachelors on the professional salary scale
2. **Megan Kibler** - Long-term Sub - Elementary Title I/Math - Step 2 / Bachelors on the professional salary scale
3. **Bobbie-Jo Stehle** - Speech Therapist - Step 1 / Masters on the professional salary scale, pending emergency certification

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Mentors Assigned MOTION by Mr. Wentz, SECONDED by Mr. Zimmerman to approve the recommendation to hire the following mentors for the appropriate teacher (listed to the right of the mentor's name) for the 2013-2014 school year:

Kevin Bond / Bernard Shea
Angela Harris / Laurel Zimmerman
Trevor Miller / Matthew Fisher
Diane Schnell / Katherine Decker
Joseph Zarelli / Patricia Ebbert

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Sabbatical Leave Approved MOTION by Mr. Finnegan, SECONDED by Mr. Zimmerman to approve a sabbatical leave for professional **Employee # 84** for the first semester of the 2013-2014 school year for purposes of restoration of health.

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Miscellaneous -

Job Descrip. Approved MOTION by Mr. Zimmerman, SECONDED by Mr. Finnegan to approve a revision to the attached job description for the position of Assistant Supervisor of Special Services / District Assessment Coordinator.

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

School Journey Requests MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the following School Enrichment Journey requests:

1. **Elementary – Grade 3 (MA/SD)** – September 20, 2013 (9 a.m. – 2 p.m.) – to travel to the Lehigh Gap Nature Center as part of the 3rd grade science curriculum.
2. **Elementary – Grade 3 (EP/FR)** – October 1, 2013 (9 a.m. – 2 p.m.) – to travel to the Lehigh Gap Nature Center as part of the 3rd grade science curriculum.
3. **Elementary – Grade 4 (MA/SD)** – October 21, 2013 (9 a.m. – 2 p.m.) – to travel to the Lehigh Gap Nature Center as part of the 4th grade science curriculum.
4. **Elementary – Grade 4 (EP/FR)** – October 22, 2013 (9 a.m. – 2 p.m.) – to travel to the Lehigh Gap Nature Center as part of the 4th grade science curriculum.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Programs -

Use of School Property Requests MOTION by Mr. Wentz, SECONDED by Mr. Zimmerman to approve Use of School Property for:

1. **LAHS Softball (Greg Poremba)** – December 1, 2013 – February 23, 2014 – Sundays (12:30 – 3:30 p.m.) to use the HS Gym for open gym softball practice.
2. **Lehighon Boys' Basketball Parent Club (Dan Rossino)** – November 12, 2013 (8 a.m. – 3 p.m.) to use the High School gym and concession stand to hold a Craft/Vendor Show as a fundraiser.
3. **HS Drama Club (Robert Barowski)** – February 28, March 1 & 2, 2014 – to host the Pocono Juggle Fest at the High School gym, auditorium, and concession stand.
4. **CARE (Non-Profit Reading Org.) (Donna Moser, Sherry Hoffman)** – September 18, 2013 (4:30 – 6:30 p.m.) to use the Middle School Multi-Purpose Room for the purpose of Professional Development (Reading, Poetry & Character Education).
5. **American Cancer Society (Caylan Chanwik)** – Various dates between October 15, 2013 and May 20, 2014 to use the MS cafeteria for Relay for Life Committee and Team Meetings.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2nd Reading/ Adoption #240.1 #360 MOTION by Mr. Krause, SECONDED by Mr. Stern to approve the 2nd reading and adoption of the revisions of the following Lehighon Area School District Policies:

1. **#240.1** – Contests/Academic/Performance Competitions
2. **#360** – Employee Driver Qualifications & Records

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Old Business for Discussion –

1. **Mr. Krause** – *We are moving forward on these building projects but we never saw an outline from Building & Grounds. What are the plans for all 4 buildings? Need clarification. Need better vision.*
2. **Mr. Cleaver** – *Plans for a meeting on 9/9/2013 to show the public a District-wide Master Plan.*
3. **Mr. Resh** – *This district has always gone backward. Elementary always gets short-changed. Start where the children's education starts.*
4. **Mr. Yenser** – *At the Finance meeting in early June, we discussed looking at the district vehicles and having Building & Grounds supply a replacement cycle report.*
5. **Mr. Cleaver** – *I want to recognize Lisa Krause who is resigning for a new position at another district. Lisa served LASD for 17 years.*

New Business for Discussion -

1. Addendum –

Payment Of Bills MOTION by Mr. Stern, SECONDED by Mr. Finnegan to approve the additional Payment of Bills:

General Fund	\$ 602,711.85
---Health Benefits	\$ 2,008.04
Food Service Fund	\$ 12,569.16
Capital Reserve	\$ -----
Athletic Fund	<u>\$ 3,583.14</u>
Total	\$ 620,872.19

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

***** 8:40 p.m. – Board called to Executive Session to discuss personnel issues.**

8:47 p.m. – Board returned to Board Meeting

F. Brown MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to approve the
Hired as recommendation to hire Mr. Floyd Brown for the position of Assistant Supervisor of
Asst. Super. Special Services/District Assessment Coordinator at the pro-rated salary of \$60,000,
Of Sp. Ed. start date to be determined.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Professional Resignations MOTION by Mr. Zimmerman, SECONDED by Mr. Finnegan to accept the following resignations:

1. **Lisa Krause** Language Arts/Reading Teacher – effective August 20, 2013
2. **Floyd Brown** Special Education Teacher effective date to be determined, pending hiring as Asst. Supervisor of Sp. Services / District Assessment Coordinator.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Professional Hires MOTION by Mr. Wentz, SECONDED by Mr. Zimmerman to approve the recommendation to hire the following teachers effective for the start of the 2013-2014 school year, in accordance with the LAFA contract, pending clearances:

1. **Laura Schiffer** – HIS Social Studies Teacher – Step 1/Bachelors on the professional salary scale.
2. **Samantha Kistler** - Special Education Teacher – Step 3/Bachelors on the professional salary scale.
3. **Alison Rheinhardt** – Long-term Substitute Special Education Teacher – Step 3/Bachelors on the professional salary scale.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Mentor Assigned MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz to approve the recommendation to hire the following mentor for the appropriate teacher (listed to the right of the mentor's name) for the 2013-2014 school year:
Bobbie-Jo Stehle / Patricia Hbert

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

2. Addendum (2) -

Severance Agreement Approved MOTION by Mr. Zimmerman, SECONDED by Mr. Wentz that the Board accepts the recommended severance agreement of employee #403 as recommended by Atty. Paul Blunt.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Courtesy of the floor / Public Comment - None

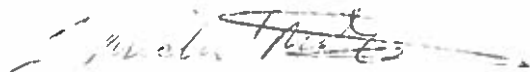
Adjournment -

Next regular scheduled meeting is Monday, September 30, 2013.

MOTION by Mr. Stern, SECONDED by Mr. Hill to adjourn the meeting at 9:00 p.m.

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Respectfully submitted

A handwritten signature in dark ink, appearing to read "J. Michael Malay, Jr.", with a stylized flourish extending to the right.

J. Michael Malay, Jr.
Board Secretary

(Minutes of August 26, 2013 include Pages 1 through 15)