

Lehighton Area School District

Lehighton, Pennsylvania

Regular Meeting of School Board
Monday, September 29, 2014 at 7:00PM
Executive Session @ 5:45 PM

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehighton Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:10 p.m.

Roll Call -

	Present	Absent
Mr. Rocky Ahner, Member	X	☐
Mr. William J. Hill, Jr., Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mrs. Lori Nothstein, Member	X	☐
Mr. Hal Resh, Vice-President	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Ms. Bonnie Cortese, Recording / Asst. Bd. Sec.	X	☐

** Notice of Executive Session - Personnel / Legal issues

Public Comment on Agenda -

1. Wilmer Everett - Agenda

- *Why Courtesy to the Floor at the end of the agenda? Shouldn't it be prior to voting?*
- *Want to know the amount of money wasted on architectural drawings and then scrapped.*
- *Want to know the exact amount.*

Jonathan Cleaver -

- *How far back? October / November?*

Wilmer Everett -

- *I asked you, Mr. Cleaver No, no, no..... you did not give the correct amount. You are dragging it out. Not truthful.*

Jonathan Cleaver -

- *I will not give you the amount that was posted in the misconception piece. Those drawings go back to 2005-06. Those projects were way before my time.*

Wilmer Everett -

- *Figures from last year.*

Jonathan Cleaver -

- *I can get the figures for the last year.*

2. David Bradley - Agenda G, I, J

- *Controversy over who hires and fires different people*
- *JJ was given approval to hire*
- *Why are you hiring 13 people tonight? Why so many people?*

Gloria Bowman -

- *Those are substitutes you are referring to.*

David Bradley -

- *Are you fully staffed? Did you replace Matt Fisher after he was arrested?*

Jonathan Cleaver -

- *We don't replace people, we replace positions.*

David Bradley -

- *When was the board notified of his arrest?*

Jonathan Cleaver -

- *That is a personnel issue. We cannot comment.*

David Bradley -

- *Did you tell the board about his arrest?*

Jonathan Cleaver -

- *You are asking me to comment on a personnel issue.*

Presentations -

1. Clark and Tyler Ritter - 150th Celebration Concert at the Middle School

- *Commendations to Tyler for his assistance as a student representative to the Boro for the 150th Celebration*
- *Information regarding the Celebration as it progresses will be on the District website under "Community".*

2. **Cristi Marchetti - Fulbright Distinguished Awards in Teaching Program**

- *Fulbright Application is due November 5, 2014*
- *There are only 40 people in the country who will be selected.*
- *Will learn how the schools in Finland partner with the community.*
- *Asking for leave to participate. Need approval to complete the authorization form.*
- *Rocky Almer - suggested making a motion during new business.*

Communications -

1. **Superintendent's Report - Mr. Cleaver**
 - *Preliminary Performance Profile released. A lot of questions regarding scoring from districts across the state. The public release has been delayed until October 1st. We are planning to have a presentation at our October Board Meeting including PSSA scores, Keystone Scores and SPP.*
 - *We were allocated \$8M from the 2012-2013 Qualified Zone Academy bond (QZAB). This is a Federal Program that allows school districts the ability to finance the renovation of school facilities on an interest-free/nearly interest-free basis.*
 - *SHINE Program will begin their after-school program November 3rd, at Shull-David Elementary, the Middle School and at CCTI.*
2. **Finance Report - Mr. Feick**
 - *Business Department has applied for six (6) food service grants for one piece of equipment in all six schools.*
 - *Received notification regarding Certification of Technology upgrade - \$750 - no strings.*
 - *Tim Tkach has applied for the Ready to Learn Grant which is part of the ABG Grant - for \$150,464*
3. **Board President's Report - Mrs. Bowman**
 - *Thanks to Technology Department for interactive program in all schools.*
 - *Athletics - great fall season.*
 - *Welcome Dawn Turrito - Wyoming D & A*
 - *High School - LCCC will sponsor SAT practice courses - 1st 20 students accepted - 1st three Saturdays in November - fee will be returned when you take the test.*
 - *Franklin Elementary / MS / HS - participate in raising funds for American Heart Assoc.*
 - *September 30 (6:30 - 7:30 pm) - Envisions Math Series workshop*
 - *Bench Dedication for Brenda Strausberger - October 10 at 2 p.m.*
 - *October 24 - Race for Brilliance for EP/FR.*
4. **Leighton Memorial Library Report - Mrs. Nothstein**
 - *9/18/2014 - Meeting*
 - *Computer training - 6/17*
 - *Copies are available 15 cents B&W / 25 cents Color*
 - *Slatington Library will share their automated system*
 - *Pre-School program every Wednesday at 10 a.m. / book club at 1 p.m.*

5. Legislative Policy Committee of PSBA Report – Mr. Ahner
 - 41 schools have had funding released
 - Senate Bill 76 - Property Tax Bill
 - House Bill 76 - Did not pass
 - Look at attachments / issues
 - Guns in school - Discussion teacher vs. police
6. Title I Advisory Committee Report – Mrs. Bowman
 - 9/18 - Meeting
 - Need parents to participate in Advisory Committee
 - 10/14 (5:30 - 7 p.m.) @ SD - Family Game Night
 - 11/14 - Next Meeting
7. CCTI Report – Mr. Yenser
 - 374 students enrolled - same as last year
 - Reinforcement program for positive actions
8. CLIU Report – Mr. Wentz
 - 9/15 - Meeting
 - Summer camps successful
 - Held election for PSBA officers
 - 10/20 - Next Meeting
9. Student Representative Report – Britani Graver
 - FBLA - Krispy Kreme Donut Sale
 - 10/3 - 4 - Homecoming Weekend
 - 11/24 - Red Cross Blood Drive - Staff & Students (7:30 a.m. - 12:30 p.m.) - Public (12:30 - 4 p.m.)
 - Red Ribbon Week the end of October
 - SADD - auto simulation
 - HS Test Opportunities - SAT/ASFAB/PSAT/ACT
10. Solicitor's Report – Attorney William Schwab
 - Written
 - The Board cannot comment on specific cases. Recent changes in laws, require criminal activities to be reported in specific ways. LASD is in compliance with that status.
11. Building/Grounds Report – Mr. Wentz
 - 9/9 - Meeting
 - Pizza warmers were installed.
 - Lunch counts have increased.
 - Reminder - Free/Reduced lunch program is available. This is a Federal / State program. All students use a pin # to get their lunch and it is totally private. Form to apply is on our website. A higher percentage of students who qualify helps the district to qualify for grants.
 - Rocky Ahner - looking into a program for sports. Snacks after school prior to sporting programs.
 - Lauren (Nutrition Group) - Looking into the sports program. Increased percentages may support the whole Athletic program.
 - Rocky Ahner - Looking into next year Perhaps have all students complete the form.
 - 10/14 - Next Meeting
12. LCCC – Mr. Stern
 - 10/24 - Installation of new LCCC President
 - New enrollment figure is not in yet

13. Academic Affairs Committee Report – Mrs. Bowman
 - 10/8 - Meeting
14. Policy Committee Report - Mrs. Bowman
 - 10/10 - Meeting
 - Two Policies for 1st reading tonight
15. Athletic Committee Report - Mr. Wentz
 - 10/9 (Thursday) - Lehighton vs. Panther Valley back on the schedule. Breast Cancer Awareness game - field painted pink.
 - 3 weeks left for Fall sports
 - 10/3 (Friday) - Homecoming with Marian
 - Cross Country with No. Schuylkill - Lehighton girl (Cheyenne Jacobs) helped a North Schuylkill runner finish when she fell. Kudos to Cheyenne for good sportsmanship.
16. Wellness Committee Report – Mr. Ahner
 - 4/23/2015 - Wellness Fair (BP screening / bike safety / vendors)
 - Channel 13 presenting a show on Nutritional meals
 - Let's Move Active Schools - study on school exercise within classrooms - federal program - free.
 - Lauren (Nutrition Group) - school lunches - October will be our first month to go global - Featured Poland & Canada - samples will be available to taste at the beginning of the line. Wellness Wednesdays - new tastes will be featured each month - stickers/recipes.

Approval of Minutes -

MOTION by Mr. Wentz, SECONDED by Mr. Stern to approve the Minutes of the August 25, 2014, regular meeting with correction on page 11 (remove statement from Lori Nothstein).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the Minutes of the September 8, 2014, workshop meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Financial Matter -

Activities Fund MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Lehigh Area High School Activities Fund for August 2014

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Payment Of Bills MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the Payment of Bills:

General Fund	\$ 853,087.23
--Benefits	\$ 1,669.85
--Payroll(July/ Aug)	\$ 2,576,311.73
--Debit Card	\$ _____
Food Service Fund	\$ 21,988.28
Capital Reserve	\$ _____
Athletic Fund	\$ 21,536.86
Athletic Proj. Fund	\$ _____
Total	\$ 3,474,593.95

Discussion:

Bill Hill - Questioned General Fund Register - page 6 - Barry Issett check for \$34,700.18 - stadium matter. Anything for Barry Issett, El Assoc., etc. should be on a separate motion, not buried in the general ledger.

Gloria Bowman - Can these invoices be pulled for the workshop meeting?

Rocky Ahner - How do we know we are going the right way? There are 20 infractions. Page 12 is another bill.

Jonathan Cleaver - The board approved the bid packet which gave approval up to a specified amount.

Lori Nothstein - We need more itemized statements.

Mr. Stern and Mr. Yenser did not revoke the motions.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Hal Resh, Vice-President	☐	X	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Rocky Ahner, Member	☐	X	☐	☐
Mr. William J. Hill, Jr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Lori Nothstein, Member	☐	X	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Treasurer
Reports**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the following reports:

- a. Revenue Report
- b. Budget Report
- c. Treasurer's Reports
 - 1. General Fund
 - 2. Capital Reserve Fund
 - 3. Food Service Fund
 - 4. Athletic Project Fund

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**Per Cap./
Occ. Tax**

MOTION by Mr. Hill, SECONDED by Mr. Stern to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**Elementary
SAP
Training
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Ahner to approve Lisa Schatz, Shirley Rodgers, and Denise Gerber to attend K-12 Student Assistance Program (SAP) Training in Allentown at the Center for Humanistic Change on October 6, 13, and 15, 2014, at a cost not to exceed \$1,205.00. Funding provided through the Curriculum Department.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**L. Welkey
PMEA Conf.
Approved**

MOTION by Mr. Resh, SECONDED by Mr. Stern to approve Laura Welkey (LAMS Music Instructor) to attend the PMEA In-Service Conference in Hershey, PA, on March 26-28, 2015 at a cost not to exceed \$678.48 (including registration/room/meals/ mileage).

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

**EPASEAC
Conference
Approved**

MOTION by Mr. Hill, SECONDED by Mr. Ahner to approve **Sean LeDonne and Floyd Brown** to attend the EPASEAC "Mental Health and Safe Schools" conference in Hershey, PA, on October 29 - 31, 2014 at a cost not to exceed \$ 980.00 (including room / meals / mileage).

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

**J. Wentz
Conference
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve **Jan Wentz** to attend "Working with Angry Students Who Just Don't Care" seminar in King of Prussia on Monday, October 20, 2014, at the Double Tree Hotel at a cost not to exceed \$306.53. Funding provided through the Curriculum Department.

VOTE: YES - 7 NO - ____ ABSENT - ____ ABSTENTIONS - 2
(Wentz/Yenser)
Motion carried.

**Tech
Wizard
Training
Approved**

MOTION by Mr. Resh, SECONDED by Mr. Ahner to approve the Middle School, East Penn, Franklin, Mahoning, and Shull-David buildings to each send a team of three (3) students plus an advisor to the Tech Wizards and Tech Wizards, Jr. program through CLIU at a cost of \$350 / per team to be funded through the Technology Department.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

**CLIU
Overdrive
Consortium
Agreement
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the Agreement between the Lehigh Area School District and Carbon Lehigh Intermediate Unit #21 to participate in the CLIU Overdrive Consortium. The consortium provides access to eBooks online and provides ongoing communication with the District Library Representative. The cost to the district is \$2,000.00 for the 2014-2015 school year.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Leighton Memorial Library Contribution MOTION by Mr. Yenser, SECONDED by Mrs. Nothstein to approve the release of the budgeted \$20,000.00 contribution to the Leighton Memorial Library.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

PrimeroEdge Parent Online Service MOTION by Mr. Stern, SECONDED by Mr. Ahner to authorize the Business Administrator to enter into an agreement with Parent Online Service (PrimeroEdge) to process and accept payments for student/staff lunch accounts.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Portnoff Law Assoc. Agreement Addendum MOTION by Mr. Stern, SECONDED by Mr. Holland that the District hereby approves the Addendum to its agreement with Portnoff Law Associates, Ltd. Dated December 18, 2013 to retain said firm to collect delinquent real estate taxes on all properties and in all municipalities within the School District and further adopts Resolution #14/15-03 as attached. The district further reaffirms Resolution #13/14-03 and #13/14-04 as still being in full force and effect.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

MA Elem. Abatement Final Pymt. MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve final payment of \$13,350.00 to Power Component Systems, Inc. for the completion of the Mahoning Abatement releasing the project retainage.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

County Repository Bids Accepted MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the following bids on property that are in the County's Repository for Unsold Properties:

1. Bid of \$930.50 on Property Map Number 71-37-B9, Lot 46
2. Bid of \$875.00 on Property Map Number 57A-9-B43
3. Bid of \$875.00 on Property Map Number 57A-B44-45

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Occ. Tax Assessment Changes MOTION by Mr. Yenser, SECONDED by Mr. Stern to approve Occupational Tax Assessment Changes as per the attached list.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

N. Sulzer, 2014 Tax Refund MOTION by Mr. Stern, SECONDED by Mr. Ahner to refund a Per Capita Tax payment for year 2014 in the amount of \$9.80 to Nicholas Sulzer.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

QZAB Grant Accepted MOTION by Mr. Yenser, SECONDED by Mr. Stern to accept the Qualified Zone Academy Bond (QZAB) program allocation of \$8,449,000 to be used for qualified work at the Lehighton Middle School (Resolution #14-15/02). Allocation represents \$3,449,000 from the 2012 federal allocation, and \$5,000,000 from the 2013 federal allocation.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Trane - Letter of Agreement MOTION by Mr. Hill, SECONDED by Mr. Ahner to proceed with a Letter of Agreement with Trane to prepare the detailed study at the cost of \$36,000 with the solicitor.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____

Motion carried.

Personnel -

Substitutes Hired MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the attached list of candidates for the 2014-2015 Substitute list pending clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Athletic/ Ex. Curr. Hires MOTION by Mr. Stern, SECONDED by Mr. Hill to approve the Athletic / Extra-Curricular hires for the 2014-2015 school year (per attachment).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Coursework Approvals MOTION by Mr. Yenser, SECONDED by Mr. Stern to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. Allison Rheinhardt - Program of Study - Gratz College - MA in Education
2. Allison Rheinhardt - November 7 - 23, 2014 / Brain Based Teaching & Learning
3. Allison Rheinhardt - January 9 - 25, 2015 / The Kinesthetic Classroom

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

FMLA Leaves MOTION by Mr. Stern, SECONDED by Mr. Wentz to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. Employee #1365 - effective August 20, 2014
2. Employee #856 - effective November 19, 2014

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Resignations Accepted MOTION by Mr. Yenser, SECONDED by Mr. Hill to accept the following resignations:

1. **Lori Keiper** - Cafeteria worker assigned to Shull-David Elementary, effective August 22, 2014
2. **Michele Stoffey** - Lunchtime Aide assigned to East Penn Elementary, effective September 2, 2014.
3. **Janine Snyder** - Lunchtime Aide assigned to Shull-David Elementary, effective September 26, 2014

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

PT Cleaner Employment Terminated MOTION by Mr. Stern, SECONDED by Mr. Ahner to terminate the employment of Part-time Cleaner, Nancy Nagy-Rotandaro, who was hired on July 21, 2014. Clearances were never received by this employee, thus she was not able to be employed.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

2014-2015 Hires MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the recommendation to hire the following employees in accordance with the respective contracts, pending clearances:

1. **Lisa Failla** - Spanish Teacher, High School, Step 1M (pro-rated \$39,151.00), effective September 30, 2014
2. **Karla Costenbader-Kovach** - Paraprofessional, assigned to the High School, Step 1 (pro-rated \$14,930.00), effective September 30, 2014
3. **Kevin Kotch** - Business Education, High School, Step 1B (pro-rated \$38,310.00), effective September 30, 2014
4. **Tami Hunsicker** - Part-time Cleaner, assigned to the Middle School, Step 1 (\$7.47 / per hour), pending receipt of clearances

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

**Mentors
Hired**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the recommendation to hire the following mentors for the appropriate teacher (listed to the right of the mentor's name) for the 2014-2015 school year:

Lisa Failla / Holly Frantz

Kevin Kotch / Kim Mychaliszyn-Simko

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Lunch Aides
Hired**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the recommendation to hire **Tammy Steele** and **Megan Bauder** as Lunch-time Aides, assigned to East Penn Elementary, at the rate of pay \$7.25 / per hour, effective receipt of pending clearances.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Instructors
Hired**

MOTION by Mr. Stern, SECONDED by Mr. Holland to approve the following hires for the 2014-2015 School Year per the professional contract:

1. **Kim Mychaliszyn-Simko** - 9-12 Computer Department Chair - \$583.33/Sch. Yr.
2. **Rick Bennett** - Instructor for the High School Keystone Remediation program / \$29.00 / per hour for no more than 6 total hours
3. **Maria Van Norman** - Instructor for the High School Keystone Remediation program / \$29.00 / per hour for no more than 6 total hours
4. **Michelle Rohrbach** - Instructor for the High School SAT Prep program / \$29.00 / per hour for no more than 6 total hours
5. **Jennifer Steigerwalt** - Instructor for the High School SAT Prep program / \$29.00 / per hour for no more than 6 total hours

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Tenure
Approved**

MOTION by Mr. Resh, SECONDED by Mr. Hill to approve the following professional employee for tenure:

1. **Carly Finkboner** - Speech - hired 8/22/2011

VOTE: YES - 2 NO - ABSENT - ABSTENTIONS -

Motion carried.

**J. Kozyra-
Barilla
Uncomp.
Leave**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve an uncompensated leave for **Joanna Kozyra-Barilla** (paraprofessional assigned to the high school) for the purpose of education, for fourteen (14) weeks beginning January 20, 2015 to May 4, 2015 (depending on the possibility of snow days).

VOTE: YES - 2 NO - ABSENT - ABSTENTIONS -

Motion carried.

**Adm./Mgr.
Retirement
Incentive
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve that individuals in the Compensation Plan for Administrators and Managers who submit a retirement letter before December 31, 2014, will be provided up to \$4,500.00 per year for three (3) years of insurance coverage by the District.

Discussion:

Bill Hill - *This would be above the existing Act 93 contract? There's a contract in place and you want to go above and beyond it? What about next year? Opening Pandora's Box.*

Rocky Ahner - *Some incentives are in the Support Contract. We didn't put the incentive in this contract so we could open it and do it the way we wanted to.*

Bill Hill - *A contract is a contract.*

Gloria Bowman - *This was discussed.*

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Rocky Ahner, Member	X	☐	☐	☐
Mr. William J. Hill, Jr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Lori Nothstein, Member	X	☐	☐	☐
Mr. Hal Resh, Vice-President	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -

Motion carried.

Miscellaneous -

- A. **MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the following School Enrichment Journey requests:**
1. **MS Emergency Services / Red Cross Club (S. Ebbert)** - September 20, October 17, 2014; March 13, April 10, 24, May 1, 15, 2015 (Various times) - to assist the Red Cross and expose members to emergency services. Destinations are coordinated throughout the year.
 2. **Gr. 7 Tech Wizards (A. Rex)** - October 15, November 17, 2014; January 7, February 6, and March 10, 2015 (8:30 a.m. - 1:45 p.m.) - to travel to the CLIU #21 in Schnecksville to participate in Tech Wizards.
 3. **MS - Fly Fishing Club (M. Maholick)** - October 17, 24, 31, 2014 ; May 1 & 5, 2015 (10 a.m. - 2 p.m.) - to travel to Baer Memorial Park to utilize fly fishing skills.
 4. **Grade 5 (R. Rabenold)** - October 18, 2014 and March 28, 2015 (9 a.m. - noon) - to travel to Mt. Pisgah in Jim Thorpe to the Switchback Railroad and Coal Mine (History Enrichment).
 5. **LAHS Chorus (D. Perkins)** - October 26 - 29, 2014 - to travel to Nashville, TN to perform in the NAFME National Chorus.
 6. **HS FCCLA (J. McHugh)** - October 30, 2014 (6:45 a.m. - 4 p.m.) to travel to Folcroft, PA, to participate in the FCCLA Eastern Regional Leadership Meeting.
 7. **MS Drama Club (L. Welkey)** - November 5, 2014 (8 a.m. - 7 p.m.) - to travel to NYC to participate in a MS musical and see a Broadway production.
 8. **HS Chorus (D. Perkins)** - November 20, 2014 (7:45 a.m. - 9 p.m.) - to travel to Palmerton HS to participate in Carbon County Chorus.
 9. **MS Music Express (L. Welkey)** - December 12, 2014 (5 - 7 p.m.) - to travel to Mohegan Sun Arena in Wilkes-Barre, PA to sing at a Penguins Game.
 10. **LAHS Music Express (D. Perkins)** - December 20, 2014- to travel to Hershey Park to perform at Christmas Candy Lane (if selected).
 11. **HS - FBLA (K. Mychalyszyn-Simko / T. Miller)** - December 12, 2014 - to travel to Regional 21 Leadership Conference at LCCC.
 12. **HS Senior Class of 2015 (D. Hartney)** - December 13, 2014 (7:30 a.m. - 10:30 p.m.) - to travel to NYC for their annual trip.
 13. **HS Ski Club (D. Bowman)** - January 6, 13, 20, 27/2015 (3:30 - 10 p.m.) to travel to Blue Mountain Ski Resort for weekly outings.
 14. **HS Chorus (D. Perkins)** - April 11-12, 2015 - to travel to NYC to see a Broadway show, tour historical areas, and perform in a festival.
 15. **HS Chorus (D. Perkins)** - April 17-18, 2015 - to travel to NYC to participate in an adjudication festival, Broadway show, and tourist attractions.
 16. **Grade 5 (R. Rabenold)** - April 28, 30 & May 5, 2015 (6 - 8 p.m.) - to travel to Mauch Chunk Museum and the SBRR Hike for History Enrichment
 17. **HS Women Interested in Science (D. Bowman)** - Date TBA (7:30 a.m. - 4:30 p.m.) - to travel to Wilkes University for Engineering Olympics.
 18. **HS Ski Club (D. Bowman)** - Date TBA (3 - 8 p.m.) - to travel to Summit Climbing Gym & Reading Rocks for indoor rock climbing.
 19. **Special Education Community-Based Instructional Trips** - related to students' individualized education plans for the 2014-2015 school year.
 20. **Gr. 8 Selected Students (T. Serfass / S. Hoffman)** - October 14, 2014 (7:30 a.m. - 3 p.m.) - to travel to DeSales University to attend the 6th Annual Leadership & Ethics Conference.

21. **HS Science Olympiad Team (D. Bowman)** - to participate in the Science Olympiad Competitions on the following dates / times:
 January 10, 2015 (7:15 a.m. - 5 p.m.) - Conestoga HS
 February 14, 2015 (7:15 a.m. - 2 p.m.) - Northwestern Lehigh HS
 TBA (7 a.m. - 2:30 p.m.) - Northampton Community College
 TBA (7:30 a.m. - 3:30 p.m.) - Wilkes University
 March 11, 2015 (6:15 a.m. - 7 p.m.) - Penn State, Wilkes
 April 30 & May 1, 2015 - Juniata College
22. **HS Science Students (D. Bowman)** - date TBA (7:30 a.m. - 3:30 p.m.) - selected students to travel to Bloomsburg University to participate in the Bloomsburg Science Iditarod.
23. **HS Juniors Interested in Engineering (D. Bowman)** - date TBA (7:30 a.m. - 4:30 p.m.) - select number of students to travel to Wilkes University for the Engineering Olympics.
24. **HS Band (B. Buffington)** - April 22 - 25, 2015 - to travel to Nashville, TN, to perform at the Country Music Hall of Fame & the Grand Ole Opry.
25. **MS Grade 8 ACE Team (S. McElvar)** - February 2015 (7:15 a.m. - 3 p.m.) - to travel to Northwestern Lehigh MS for Grade 8 ACE Academic Competition.
26. **MS Six Sense Team (S. McElvar / S. Hoffman)** - April 2015 (7:30 a.m. - 3:30 p.m.) - to travel to Panther Valley HS for Sixth Sense Competition.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
 Motion carried.

Early Grad. Approved MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve early graduation in January 2015 for the following student: #53551.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
 Motion carried.

Surplus Items MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the attached surplus items.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS ____
 Motion carried.

Programs -

Use of School Property

MOTION by Mr. Wentz, SECONDED by Mrs. Nothstein to approve Use of School Property for:

1. **Girl Scout Troop #3241 (L. Fairchild)** - Wednesdays starting October 1, 2014 (3-4:30 p.m.) - to use Mahoning Elementary Multi-purpose room and playground for meetings.
2. **HS Student Council (R. Barowski)** - Various days including some Sundays beginning September 17 - October 11, 2014 - to use the stage for the Homecoming Decoration construction / storage.
3. **HS Student Council (R. Barowski)** - October 4 -5, 2014 - to use the gym and concession stand for the Homecoming Dance and clean-up.
4. **LABC Wrestling (M. Gornick)** - November 22, 23, December 21, 2014 and January 4, 2015 - (various times) to use the High School gym, concession stand and locker room for the Annual Tournament Fundraiser.
5. **HS Drama Club (R. Barowski)** - April 17 - 25, 2015 (Various times) - to use the High School auditorium and Band room A142 for the Drama Club Spring Musical.
6. **Good News Club (Debra Siglin)** - October 2, 2014 - April 9, 2015 (3:15 - 4:45 p.m.) - to use the Franklin Elementary Multi-Purpose Room for the Good News Club (after-school club).
7. **Good News Club (Debra Siglin)** - October 7, 2014 - April 14, 2015 (3:15 - 4:45 p.m.) - to use the Shull-David Elementary Multi-Purpose Room for the Good News Club (after-school club).
8. **Girl Scout Daisy Troop 33 (K. Shaffer)** - October 2, 2014 (6-7 p.m.) - to use the Shull-David Elementary Multi-Purpose Room for a Daisy Meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

1st Readings Policies #334.1 #114 #114.1

MOTION by Mr. Stern, SECONDED by Mr. Holland to approve the 1st reading of the revisions of the following Lehigh Area School District Policies:

1. **#334.1 - Sick Leave Bank**
2. **#114 - Gifted Education**
3. **#114.1 - Gifted Matrix**

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Jr-Sr Prom Approved

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Junior-Senior Prom at the Blue Mountain Ski Area, Palmerton, PA, on May 8, 2015.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Old Business for Discussion - None

New Business for Discussion -

1. Election of PSBA Officers:

President C. Ballard President calls for nominations for **PSBA President** for 2015 per the PSBA policy #108:

Mr. Wentz nominates Charles Ballard for PSBA President

President calls for other nominations.

Mrs. Bowman nominates Kathy Spoke for PSBA President

MOTION by Mr. Resh, SECONDED by Mr. Hill to close nominations.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Roll Call Vote:

	<u>Ballard</u>	<u>Spoke</u>
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Member	☐	X
Mr. Rocky Ahner, Member	X	☐
Mr. William J. Hill, Jr., Member	X	☐
Mr. Stephen Holland, Member	X	☐
Mrs. Lori Nothstein, Member	☐	X
Mr. Hal Resh, Vice-President	X	☐
Mr. Larry Stern, Member	☐	X
Mrs. Gloria Bowman, President	☐	X

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____

Mr. Charles Ballard elected as PSBA President

V-President M. Miller President calls for nominations for **PSBA Vice-President** for 2015 per the PSBA policy #108:

Mr. Stern nominates Mark Miller for PSBA Vice-President

President calls for other nominations.

MOTION by Mr. Resh, SECONDED by Mr. Stern to close nominations and elect **Mark Miller** as PSBA Vice-President.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Treasurer President calls for nominations for PSBA Treasurer for 2015 per the PSBA policy
O. Volt #108:

Mr. Stern nominates Otto Volt for PSBA Treasurer

President calls for other nominations.

MOTION by Mr. Resh, SECONDED by Mr. Stern to close nominations and elect
Otto Volt as PSBA Treasurer.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

PSBA (East) President calls for nominations for PSBA At-Large (East) for 2015 per the PSBA
At-Large policy #108.

M. Faccinetto Mr. Ahner nominates Michael Faccinetto for PSBA At-Large

President calls for other nominations.

MOTION by Mr. Resh, SECONDED by Mr. Stern to close nominations and elect
Michael Faccinetto at PSBA At-Large (East).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

2. ADDENDUM -

Approve MOTION by Mr. Stern, SECONDED by Mr. Hill to approve the bid from Superior
Bid For Plus Energy Services for the 2014-2015 school year in the amount of \$0.65
cents per gallon fixed plus a fluctuating cost per gallon based on the Mt. Belvieu posting for
Superior LP gas, as per the Wall Street Journal at time of delivery.
Plus

Energy VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**A. Solley
Hired as
Sp. Ed.
Teacher** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the recommendation to hire Allison Solley as a Special Education Teacher assigned to the high school, in accordance with the Professional Teachers Contract, at a pro-rated salary of \$39,151.00 - Step 1M, effective date to be determined, pending receipt of clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

3. MOTIONS -

**C. Marchetti
Fulbright
Program** MOTION by Mr. Ahner, SECONDED by Mr. Resh to approve Cristi Marchetti to move forward and apply for the first step (Leave Authorization Form) for the Fulbright Program.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Bill
Clarification** MOTION by Mr. Hill, SECONDED by Mr. Ahner that bills for for Issett, El, Trane or any other professional services presented on the agenda starting in October show itemized clarification & justification purposes in relationship to school construction projects.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

*** Bill Hill left the Board Room at 8:58 p.m. Returned 9 p.m.*

Courtesy of the floor / Public Comment -

1. Wilmer Everett - School Supplies for Our Kids

- *This place disgusts me.*
- *Why do students need to buy all these supplies?*

Aaron Sebelin -

- *I would like to answer this. Parents have asked us for a suggested list of supplies so we put a list together.*

Wilmer Everett -

- *Grants - How much money for all of these grants?*

Rocky Ahner -

- *I think you are mixing up all the grants vs. PlanCon... Example - ACE vs. PlanCon. Some we have control of and some we do not.*

Wilmer Everett -

- *Where do you think you're going to get all this money?*
- *You are trying to make it look like parents can't feed their kids.*
- *You guys are up to something. You five that voted to pay those bills without looking at the invoices proves something is rotten.*

Gloria Bowman -

- *I have a lot of faith in Mr. Feick.*

Wilmer Everett -

- *I want a full investigation.*

Gloria Bowman -

- *All bills are available prior to the board meeting.*

2. Frank Tamburri - Questions from a tax payer who could not make the meeting.

- *Anyone running calculations backward to see that you will have enough money to finish.*
- *How much interest on \$52M bond (included)?*
- *I wouldn't expect some members of this board to know this but I would expect JJ to know.*

Jonathan Cleaver -

- *No, not until we are finished.*

Frank Tamburri -

- *This is what we are dealing with.*
- *Hiring outside the district - Are we saying that with all the teachers in this district couldn't do this job?*

Jonathan Cleaver -

- *Recommendations are based on the best candidate and not where they live.*
- *We have an application / internship process. Committees make the decisions. I did not cast one vote in that interview process.*

3. David Bradley - Asbestos Removal

- *Save \$3-4M on lower interest loan*

Jonathan Cleaver -

- *Based on current rate today on long-term.*

Brian Feick -

- *20 years bond - QZAB - MS project*
- *\$52M - have not been directed to go out.*

David Bradley -

- *How long will it take you to get the bill?*
- *Who owns the library?*
- *We do not want asbestos removal during the school year.*

Jonathan Cleaver -

- *No decision at this time - when, where, how.*

David Bradley -

- *Wayne, where do you stand?*

Jonathan Cleaver -

- *We are not entertaining individual questions of the board.*

Bill Hill - Reminded those in attendance that October 1st is a meeting of the Committee of a Whole and the public is invited.

Adjournment -

Next workshop meeting is scheduled for Monday, October 13, 2014 at 7 p.m.

Next regular scheduled meeting is the regular meeting on Monday, October 27, 2014.

MOTION by Mr. Stern, SECONDED by Mr. Hill to adjourn the meeting at 9:20 p.m.

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -

Motion carried.

Respectfully submitted

A handwritten signature in dark ink, appearing to read 'Brian Feick', with a long horizontal flourish extending to the right.

Brian Feick
Board Secretary

(Minutes of September 29, 2014 include Pages 1 through 23)