

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, June 22, 2015 at 7:00PM
Executive Session @ 5:45 PM

Minutes

Pledge of Allegiance

Call to Order – A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:00 p.m.

Roll Call -

	Present	Absent
Mr. Rocky Ahner, Member	X	☐
Mr. William J. Hill, Jr., Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mrs. Lori Nothstein, Member	X	☐
Mr. Hal Resh, Member	X	☐
Mr. Larry Stern, Vice-President	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	☐	X
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Mrs. Melissa Wagner, Recording/ Asst. Bd Secretary	X	☐

**** Notice of Executive Session** – personnel matters and negotiations.

Public Comment on Agenda - None

Presentations -

- 1. Kim Gear (American Heart Assoc.) - Fit Friendly Plaque Presentation**
 - LASD raised over \$20,000 for American Heart Association-thank you to parents and administration.
 - Fit Friendly Renewal to high school for a Fit-Friendly Workplace for the second year.
- 2. Charles Bachert - SuccessMaker Program**
 - SuccessMaker is part of the STEM Academy
 - National Education Foundation with Dr. Kattan and run through State University of NY (SUNY).

- Grades 3-6 used the program for 13 weeks (recommended for 36 weeks). Started off a little rough with technology problems, program problems and snow days.
- Students spent 50-60 minutes per subject per week to help them improve in these subjects. Each child had a placement test to begin.
- Looking forward to a full year next school year. Schedules are in place for August.
- LASD received \$17,000 for incentives for students & teachers and 750 licenses for the program.
- Mrs. Volcskai – IT coach and assistant director of STEM, Mrs. Patti Ebbert & Mrs. Kelly Fritz – testing and helping with the process.
- Student incentives for showing growth included 10 iPads, 123 pizzas (class prize), 96 students & 10 teachers to Franklin Institute, 4 teachers received \$500 for their classrooms
- Adding grades K-2 along with the 3-6 for 2015-16 school year.
- Students in attendance received awards.
- LASD is working towards winning STEM Academy of the Year (this year's award went to a school in Ohio)
- Dr. Kattan is providing a \$30,000 check to LASD for more laptops for the program.

Communications -

1. Superintendent's Report
 - Thank you to HS staff and administration for a great graduation ceremony
 - Working with LCCC to apply for funding for the SHINE program. Inviting Ms. Miller, program coordinator of SHINE, to attend July Board Meeting
 - Pre-bid meeting this afternoon with contractor walkthroughs for MS/HS renovations. Another walkthrough is set for 6/30/15
 - PlanCon F review with PDE is tentatively set for 6/30/15.
 - Thursday, 6/25/15, Groundbreaking Ceremony at 10:00 a.m. for Stadium
2. Finance Report - Mr. Feick
 - Received email from Auditor General regarding Performance Audit completed for LASD March 5, 2013 – March 24, 2015. LASD complied in all significant respects with applicable state laws, contracts, grant requirements, and administrative procedures. No findings or observations were found. Hard copy of file is available for view.
3. Board President's Report – Mrs. Bowman
 - Security systems is up and running at administration building.
 - Congratulations to Mr. Feifel (HS teacher) who received a scholarship to Ashland University this summer.
 - HS worked hard on School-Wide Positive Behavior. All students will receive "Pride" t-shirts.
 - LASD received approximately \$10,000 from Safe Schools grant to purchase 2-way radios.
 - Pool event was wonderful. Congratulations to all who made it a success. Mrs. Bowman read a thank you from Mrs. Howland. Record participation of 48 groups and 800 community members.
 - Mr. Cleaver's yearly evaluation will be posted on-line by 6/30/15 as per his contract.
4. Leighton Memorial Library Report – Mrs. Nothstein
 - Meeting on 6/2/15 – New part-time library director is Valerie Sellix
 - Becky's (current director) last day is 6/26/15
 - New part-time library aide has also been hired
 - 340 donations for a total of \$16,702.00. Thank you to all who donated.
 - Next meeting Tuesday, June 30, 2015, at 7:00 p.m.

5. Legislative Policy Committee of PSBA Report – Mr. Ahner
 - *State budget will extend past June.*
 - *6/20/15 – Basic Education Funding Commission released reports on how the funding is going to be determined. Districts will share state monies. The proposed formula starts with student enrollment and adjustments for the number of students in poverty or with limited English proficiency also factors in the district's Charter Schools, median household income, and ability to generate taxes.*
 - *Volunteer clearances – not set in stone.*
6. Title I Advisory Committee Report – Mrs. Bowman
 - *Summer programs will be starting at Shull David for reading and math.*
 - *Title I Advisory meeting is July 1st from 10-12 at the Franklin Pavilion.*
7. CCTI Report - Mr. Yenser - No Report
8. CLIU Report – Mr. Wentz
 - *Met on 6/15/15 at IU headquarters.*
 - *The IU is serving 67 Lehighton students.*
 - *Elections were held for officers of the IU.*
 - *5 students graduated from Youth Forestry Camp in Hickory Run*
 - *Next meeting is July 20, 2015*
9. Solicitor's Report – Attorney William Schwab
 - *Written report in e-mail.*
 - *Other item is on the addendum.*
10. Building/Grounds Report - Mr. Wentz
 - *Meeting held on 6/16/15 at 7:30 a.m.*
 - *Protective netting has arrived for scoreboards in HS gym and will be installed by maintenance staff.*
 - *Lift stations are up and running, just need training and orientation.*
 - *Boiler at East Penn has been repaired.*
 - *Security system at administration building is complete.*
 - *Received some quotes from Blocker Enterprises to replace the Athletic Trainer's golf cart that would provide year-round use.*
 - *Discussed agreements with Waste Management, HT Lyons, and WTI general services.*
 - *Next meeting is Tuesday, July 14, 2015, at 7:30 a.m.*
11. LCCC – Mr. Stern
 - *Leadership team at LCCC remained the same.*
12. Academic Affairs Committee Report – Mrs. Bowman
 - *HS Weighted GPA scores will be started for next year with class of 2016.*
 - *HS handbooks will be online with InfoSnap.*
 - *Grades 6, 8, 11 will take PA Youth Survey online.*
 - *Next Meeting is August 4, 2015*
13. Policy Committee Report - Mrs. Bowman
 - *Next meeting July 1, 2015, at 4:15 p.m. – lunch procedures and other policies on docket.*
 - *Update for clearances may be available.*
 - *Use of Facilities policy review.*
14. Athletic Committee Report – Mr. Wentz
 - *Completed all spring sports.*
 - *Next meeting in August.*
 - *The track is now closed. May look at Beaver Run location to open for walking.*

- Max McCandless – Lehighton graduate and student athlete – currently enrolled at Penn State Main Campus – gave him a challenge of being top 10% of his class, did better and is #10 in his class at Penn State
15. Wellness Committee Report – Mr. Ahner
- Thank you to everyone at the pool event.
 - Great added feature was the in-water kayaking.
 - Mr. Resh & Mrs. Marchetti in the paper with students writing letters how the teachers affected their lives.
 - August 20, 2015 – Read-a-Thon at HS – 2:30 p.m.-8:30 p.m. – try to make it a fundraiser for the library.

Approval of Minutes -

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Minutes of the May 21, 2015, informational meeting.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____ Motion carried.

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Minutes of the May 26, 2015, regular meeting.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____ Motion carried.

MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the Minutes of the June 8, 2015, workshop meeting. (Note: Mr. Hill, Mr. Wentz, & Mr. Resh not present for meeting.)

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____ Motion carried.

Financial Matter -

Activities Report MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Lehighton Area High School Activities Fund and the Lehighton Area Middle School Activities Fund for May 2015.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____ Motion carried.

Payment of Bills MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the Payment of Bills:

General Fund	\$ 527,971.85
—Benefits	\$ 545,832.54
—Payroll (May)	\$ 1,330,510.25
—Debit Card	\$ 5,142.00
Food Service Fund	\$ 83,975.38
Capital Reserve	\$ 14,000.00
Athletic Fund	\$ 19,262.61
Capital Proj. Funds	<u>\$ 87,038.00</u>
Total	\$ 2,613,732.63

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Unrestricted Fund Bal. Payments MOTION by Mr. Stern, SECONDED by Mr. Wentz upon recommendation of the Finance Committee, to approve payment of the following projects from the Un-Restricted Fund Balance:

<u>1. Barry Isett & Associates, Inc. -</u>	
Stadium (April 1-30, 2015)	\$69,452.38

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Construc. MOTION by Mr. Stern, SECONDED by Mr. Wentz upon recommendation of the
Accounts Finance Committee, to approve payment on the following projects from the
Payments corresponding construction accounts:

<u>1. EI Associates:</u>	
Middle School (May 1-31, 2015)	\$27,944.00

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

<u>2. Quandel:</u> Middle School, High School and All Construction Projects (May 1-31, 2015)	\$11,000.00
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VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

3. JMSI:

JMSI Environmental Middle School Asbestos Abatement project design.
Billing for asbestos abatement project management and associated air
monitoring as outlined on the invoice attachment May 2015.

Invoice #0615-10

Total \$6,750.00.00 less the 3%

Amount to pay \$6,547.50

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Treasurer's
Reports**

MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the following
reports:

- a. Revenue Report
- b. Budget Report
- c. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Project Fund
 4. Food Service Fund

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Food Service
Fund Trans.
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Ahner upon recommendation by the
Finance Committee to approve a Fund Transfer in the amount of \$95,000 from the
General Fund to the Food Service Fund to cover the Food Service Contract.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**2015-2016
Insurance
Package
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Ahner upon recommendation by the
Finance Committee to approve the 2015-2016 insurance package policies for
property, general liability, auto, boiler and machinery, workers' compensation,
umbrella, security, error and omissions, in the amount of \$214,524. Payment to be
made July 1, 2015 out of the 2015-2016 fiscal year.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Approval
Issue Cks.
June 30, 2015**

MOTION by Mr. Ahner, SECONDED by Mr. Wentz upon recommendations by the Finance Committee to approve issuing checks dated June 30, 2015, to pay invoices remaining for the 2014-15 school year. Payments will be included in July 2015 Board agenda for confirmation.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

**Approval
Payments of
July 1, 2015
Bills**

MOTION by Mr. Stern, SECONDED by Mr. Holland to approve payment of bills due July 1, 2015, per the attached list for the 2015-2016 school year.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Mr. Hill left the board room at 7:48 p.m.

**J. Schwab
Contract
Approved**

MOTION by Mr. Stern, SECONDED by Mrs. Nothstein to approve contract between James Schwab, Clinical Psychologist Services, and the Lehigh Area School District in the amount of \$38,880, to be paid from IDEA Funding (2015-2016).

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -
Motion carried.

Mr. Hill returned to the board room at 7:50 p.m.

**WVADS
15-16 SY
Contract
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the Request for Proposal from Wyoming Valley Alcohol and Drug Services, Inc. for Alcohol, tobacco and Other Drug Education and Prevention Services for Grades K-12 in the amount of \$40,000 for the 2015-2016 school year. Additionally, LASD agrees to reimburse WVADS, Inc. at a rate of \$65.00 per hour for any community program request outside the school contracted hours of service as defined in the RFP.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

2015-16 Lunch Price Approved MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the following; school breakfast price, lunch price (increased .10¢) and the A la cart prices (attached list) for the 2015-2016 school year.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Janitorial Bids Approved MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Janitorial supply bids for the 2015-2016 budget year in the amount of \$16,859.10 and reject all disqualified bids effective July 1, 2015.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Items N & O Combined for Vote

Music Textbooks Approved MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the Textbooks and Digital School Bundles for the new Music Series from McGraw-Hill Education, "Music Studio" for Grades K-8.

MOTION by Mr. Stern, SECONDED by Mr. Holland to approve the purchase of the McGraw- Hill Education Music Series, "Music Studio" for Grades K-8, in the amount of \$29,500.46.

Roll Call:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Lori Nothstein, Member	X	☐	☐	☐
Mr. Hal Resh, Member	X	☐	☐	☐
Mr. Larry Stern, Vice President	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	☐	☐	X	☐
Mr. Rocky Ahner, Member	X	☐	☐	☐
Mr. William J. Hill, Jr., Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Waste Mngt. Contract Approved MOTION by Mr. Stern, SECONDED by Mr Ahner to approve the contract with Waste Management for solid waste and recycling service from July 1, 2015, through June 30, 2018, as per the attached agreement.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

HT Lyons Contract Approved MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the maintenance agreement for environmental systems with HT Lyons from July 1, 2015, through June 30, 2018, as per the attached agreement.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

J. McCarroll AP Conf. Approved MOTION by Mr. Wentz, SECONDED by Mr. Stern to approve Jessica McCarroll to attend the AP Conference at Wilkes University for Chemistry from July 20-24, 2015, at a cost of \$1,269.00 plus the contracted hourly rate as per the Collective Bargaining Agreement. Funding will be through HS Budget for 2015-16.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Personnel -

2015-2016 Subs. App. MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve the attached list of candidates for the 2015-2016 Substitute list pending clearances.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

FMLA Approved MOTION by Mr. Stern, SECONDED by Mr. Holland to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. Employee #1245 - effective August 24, 2015
2. Employee #153 - effective August 26, 2015

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**S. Tkach
L-T Sub
2015-16
Approved**

MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve Simon Tkach as a long-term substitute Social Studies teacher, assigned to the High School, effective for the 2015-2016 school year, at \$38,740.00 (Step 1, Bachelors-prorated) for the 1st Semester and \$39,885.00 (Step 2, Bachelors-prorated) for the 2nd Semester as per the Collective Bargaining Agreement.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Dept. Head/
TL/Head
Teacher
15-16 App.**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Department Head/Team Leader/ Head Teacher hires for the 2015-2016 school year, per the attachment.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Ex. Curr.
Tabled**

MOTION by _____, SECONDED by _____ to approve the 2015-2016 Extra-Curricular hires (per attachments).

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion tabled.

**Hiring of
Summer
Positions
Approved**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the hiring of the following summer positions, at the current contracted hourly rate of pay:

1. Felicia Fischer – Title I Math Camp Instructor, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 6 – 17, 2015 (8 a.m. – 12 p.m.)
2. Jessica Grasso – Title I Math Camp Instructor, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 6 – 17, 2015 (8 a.m. – 12 p.m.)
3. Bonnie Helmer – Title I Math Camp Paraprofessional, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 6-17, 2015 (8 a.m. – 12 p.m.)
4. Christina Brong – Title I Math Camp Paraprofessional, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 6-17, 2015 (8 a.m. – 12 p.m.)
5. Brenda Eckley – Title I Math Camp Paraprofessional, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 6-17, 2015 (8 a.m. – 12 p.m.)
6. Marijane Petit-Clair – Title I Reading Camp Instructor, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 20-31, 2015 (8 a.m. – 12 p.m.)
6. Tiffany Strausberger – Title I Reading Camp Instructor, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 20-31, 2015 (8 a.m. – 12 p.m.)

7. **Lauren Strohl** – Title I Reading Camp Instructor, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 20-31, 2015 (8 a.m. – 12 p.m.)
8. **Bonnie Helmer** – Title I Reading Camp Paraprofessional, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 20-31, 2015 (8 a.m. – 12 p.m.)
9. **Christina Brong** – Title I Reading Camp Paraprofessional, Shull David Elementary, to be paid out of the 2014-2015 Title I Funds, July 20-31, 2015 (8 a.m. – 12 p.m.)

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

B. Buffington MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve **Bryan Buffington** for **HS Summer High School Summer Band Camp** for the 2015-2016 school year.
Band App.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Coursework Approvals MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Christina Brong** – July 22-September 13, 2015 / Multicultural and Diversity Issues in Education

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

MS Summer School Approved MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the hiring of the following Middle School Summer School positions, at the current contracted hourly rate of pay (\$29.00 / hour).
1. **Justin Fritz** - Teacher
2. **Ashley Lichtenwalner** - Teacher
3. **Norine Zehner** – Teacher

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Miscellaneous -

**Surplus
Approved** MOTION by Mr. Stern, SECONDED by Mrs. Nothstein to approve the attached surplus items.

VOTE: YES - 8 NO - ____ ABSENT - 1 ABSTENTIONS ____
Motion carried.

Programs -

**Use of
School
Property
Approved** MOTION by Mr. Stern, SECONDED by Mr. Ahner to approve Use of School Property for:

1. Zion U.C.C. (John Lopata/Jen Lopata) – July 10, 2015 (8:00 a.m.-4:00 p.m.) – to use the lower parking lot of the Middle School for bus trip parking.
2. Lehigh Takedown Club (Fred Kemmerer) – July 27-29, 2015 (8:00 a.m.-4:00 p.m.) to use the high school gym, cafeteria, and a classroom for Wrestling Camp.
3. Lehigh 150th Celebration (Autumn Abelovsky) – Sunday, August 2, 2015 (4:00 p.m.-10:00 p.m.) – to use the high school gym, lobby, & locker rooms for the 2nd Annual Battle of the Badges Fundraiser (requesting waiver of custodial fees).

VOTE: YES - 8 NO - ____ ABSENT - 1 ABSTENTIONS - ____
Motion carried.

**PATH
Agreement
Approved** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the agreement with PA Treatment and Healing (PATH) to provide Act 48 Alternative Education for Disruptive Youth Services for the 2015-2016 school year.

VOTE: YES - 8 NO - ____ ABSENT - 1 ABSTENTIONS - ____
Motion carried.

**Adoption
of Policies
Approved**

MOTION by Mr. Stern, SECONDED by MR. Wentz to approve the 2nd Reading and adoption of the following Lehigh Area School District Policies:

1. #916 School Volunteer
2. #006.2 Recording Board Meeting
3. #609 - Investment of District Funds
4. #610 - Purchases Subject To Bid/Quotation
5. #611 - Purchases Budgeted
6. #612 - Purchases Not Budgeted
7. #613 - Cooperative Purchasing
8. #614 - Payroll Authorization
9. #615 - Payroll Deductions
10. #616 - Payment of Bills
11. #618 - Special Purpose Funds
12. #619 - District Audit
13. #622 - GASB Statement 34 / Capitalization
14. #623 - Credit Cards

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Cheer Squad Participation 2015-16 SY MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Lehigh Area School District Cheerleading Squad to participate in all games, practices, competition, and camps for the 2015-2016 school year, while representing the Lehigh Area School District.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS _____
Motion carried.

Old Business for Discussion -

William Hill – (Questions regarding minutes from Building & Grounds) – We lost warranty on roof at East Penn. How did that happen and why?

Brian Feick – Contract expired but Tremco admitted they should have contacted us for renewal. They did all repairs free of charge. They want to put warranties under one continuous agreement for all schools.

Joe Hauser – Restoration program recoating process on roofs at elementary buildings. Embedded in contracts was a 10-year warranty. East Penn has two (2) different styles of roofs. The roof leak at East Penn was due to ice load on roof. Maintenance crew was up on roof to alleviate some of the ice. There is no warranty that would have prevented this.

Jonathan Cleaver – No issues since the winter thaw. All warranties will be put under one agreement.

William Hill – (Question regarding minutes from Elementary Design Committee Meeting) – EI doing conceptual designs for 2-story building, noticed a design for a 3-story building.

Jonathan Cleaver – Teachers/staff were given surveys to complete for EI. Looking to see what type of design would address the surveys. Next meeting is Wednesday, open to the public, encourage the board to attend. Nothing is finalized, just discussion. Budget has not changed.

Lori Nothstein – We addressed 3-story with Middle School. We are moving cafeteria from lower level. Now we are looking at a 3-story level with elementary kids?

Jonathan Cleaver – Committee did not see an issue with 3-story building. This is just a presentation at this time.

Rocky Alner – On this board since this has started renovate vs. new. The footprint of the school would never fit on this property. Where are we going with the storm water runoff again? Increase green area and playgrounds? Cut bathrooms out of Kindergarten classrooms. Insurances are too much – can't go up and down stairs. How did it get to this? Not the same thing we started out with. \$35 million dollars to build, \$22 million dollars to renovate elementary buildings. When you start a project like this you go to DEP or conservation district and have a pre-construction meeting. How much green area do we need, how much building space needed? We were told that it was a pod system, now going to a grid system/

Jonathan Cleaver – How would we know if the board has not approved a design? How would we know how much square footage is needed? Classrooms have remained the same.

Brian Feick – Big concern was that some students had to walk further than others. This is one of the reasons the 3-story was suggested.

Gloria Bowman – (\$22 million) was a conservative figure. It did not address the addition for 5th grade, additional parking, expanding the gym, etc.

Jonathan Cleaver – Ultimately the board has the final decision on the design.

William Hill – Have we been approached by the booster clubs who will benefit from this new stadium to do fundraisers to help pay for this?

Jonathan Cleaver – No, I have not been approached by them. I'm meeting with the foundation in their July meeting regarding fundraising.

Lori Nothstein – Is it true that they did not include fire suppression in the concession stands? Not allowed to have stoves, etc.?

Jonathan Cleaver – No hood vents. It does include sinks and requirements to code.

Lori Nothstein – If we are doing this, we need to do it right.

Jonathan Cleaver – Everything that is in there is more than they have now. Will include refrigerators, freezers, etc.

Brian Feick – If we put a full kitchen in the people will need to be Safe-Serv certified. Warmers are not a problem.

Lori Nothstein – (Field House) – Is it going to be insulated?

Jonathan Cleaver – Yes, insulation between each cinder block. Coaches' areas will also be air-conditioned.

New Business for Discussion –

Resigned MOTION by Mr. Stern, SECONDED by Mr. Holland to accept the resignation of
VanNorman Maria VanNorman, English Teacher assigned to Leighton Area High School,
effective June 17, 2015.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Pre-term.
Notice
Emp. #293** MOTION by Mr. Stern, SECONDED by Mr. Holland to provide pre-termination notice to professional employee #293 of recommendation of administration to terminate for cause. District shall comply with Loudermill Procedures to allow employee to have a pre-hearing conference on the charges. Employee shall be suspended with pay pending further action by the board (this shall not include pay for extra-curricular activities for which he is also suspended). Employee shall have right to request full hearing prior to termination that shall be considered at next board meeting.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Hire
Freund, Esq.** MOTION by Mr. Stern, SECONDED by Mr. Wentz to hire John Freund, Esq. at \$200/hour for any termination hearing for employee #293.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Courtesy of the floor / Public Comment - None

Adjournment -

**Next regular scheduled meeting is the regular meeting on Monday,
July 27, 2015, at 7:00 p.m.**

MOTION by Mr. Stern, SECONDED by Mr. Ahner to adjourn the meeting at 8:36 p.m.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Respectfully submitted



Brian Feick
Board Secretary

(Minutes of June 22, 2015 include Pages 1 through 15)

