

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, November 21, 2016, at 7:00 PM
Executive Session @ 6:00 PM

Minutes

Pledge of Allegiance

Call to Order – A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:07 p.m.

Roll Call

	Present	Absent
Mr. Richard R. Beltz, Vice-President	X	☐
Mrs. Stacey L. Duerst, Member	X	☐
Mr. Duane R. Eidem, Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mr. David L. Krause, Member	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

**Notice of Executive Session for personnel matters, potential litigation, and bargaining unit contracts.

Presentations

1. **Drug & Alcohol Essay – Mr. Craig Reichl**
 - *Nathaniel Lucykanish*
 - *Mr. Reichl - Nate is a high school who was a winner of the Doyle Heffley Essay contest.*
 - *Nate - Wrote an essay for Drug & Alcohol about a tragic event that happened in my lifetime. Drug & alcohol does not mix and does not go well for anybody. Don't take anybody for granted.*
 - *Mr. Reichl - Nate is a perfect example of a high school student. Very good essay and a very brave, young man.*

2. **Simulated Congressional Hearing – Mrs. Erica Pagotto**
 - *Students invited the board to their simulated congressional hearing on Friday, December 16, 2016 and explained the topics they have learned.*
 - *Invitations were handed out to board members and administrators.*
3. **Agricultural Lab at Middle School – Mrs. Brenda Buffington**
 - *PowerPoint presented to the board showing the Agricultural Lab at the MS.*
 - *Donations and PTO sponsored the \$5,000 cost.*
 - *Grades 5-8 were able to participate.*
4. **Fulbright Scholarship – Ms. Cristi Marchetti**
 - *A complete handout was given to the board regarding the Fulbright Distinguished Awards in Teaching Programs received by Ms. Marchetti.*
 - *Ms. Marchetti will be based at Queen's University in Belfast, Northern Ireland from February 2017-May 2017.*
 - *Ms. Marchetti's daughter, Vivian, will be attending Victoria College, Belfast.*
5. **School Performance Profile (SPP) – Mr. Timothy Tkach**
 - *PowerPoint presented to the board along with handout.*
 - *2016 trends presented along with improved resources and practices being instituted in our classrooms.*
 - *HS – 72.4 (14/15), 71.3 (15/16), MS – 75.7 (13/14), 75.7 (15/16), EP – 77.0 (13/14), 76.2 (15/16), FR – 76.7 (13/14), 68.5 (15/16), MA – 87.7 (13/14), 65.9 (15/16), SD 79.9 (13/14), 75.8 (15/16)*
 - *Mr. Reichl – Made sure our common assessments across the board were what we were testing on. Each department made a list of anchors being assessed. Mrs. Evans charted PSSA scores from 2012-2016 to review with departments. Our students had difficulty comprehending the questions. Teachers are starting to use the same language in the classrooms. Moving forward, feel good about the changes.*
 - *Dr. McGalla – Our scores were identical which is unique. All math teachers have the assessments count for the same percentage of the grade and discussing this with ELA as well. Concerned with how much time 5th grade has with Math and ELA and giving them additional time. Focusing on the areas we need to work on.*
 - *Mrs. Howland – There is only one grade level to really look at and that is 3rd to 4th grade growth. Looked at curriculum maps – Core standards used to align the maps not to the textbooks. Textbooks are a resource. Writing is a key focus. Using intervention tools for literacy.*
 - *Mr. Sebelin – Teachers are able to sit down and look at the growth model and understand it. Working on common assessments across the board. Math workshops, extra center times and interventions. Provided an extra paraprofessional at Shull-David and Mahoning. Working with the IU for training.*

Public Comment on Agenda - None

VI. Communications

1. Superintendent's Report – Mr. Cleaver
 - *Just finished up 1st Marking Period and preparing for fall break.*
 - *All buildings have completed parent/teacher conferences.*
 - *Encourage parents/guardians to make sure we have update information in PowerSchool for weather-related calls.*
 - *Building projects are moving forward.*
 - *We had our ground breaking for the Elementary Center on October 31, 2016. Thank you to Aaron, Sue & Gloria for their great messages.*
 - *Renderings of the Elementary Center are posted in the administration building vestibule.*
2. Finance Report – Mr. Feick
 - *PDE Department of Nutrition was here last week to do their 3-year site audit. They monitored East Penn for lunch and High School for breakfast, lunch and after lunch program. There were no findings.*
 - *Budget will be presented to Finance Committee in December.*
3. Board President's Report – Mrs. Bowman
 - *Elementary and Middle School students are participating in Trees for Troops.*
 - *Albarell Electric did a project with the Life Skills class and gave them t-shirts.*
 - *MakerSpace program at Franklin is getting so much feedback that there is a waiting list. STEM is up and running.*
 - *National Honor Society inducted 13 students.*
4. Lehigh Memorial Library Report – Mrs. Duerst/Mr. Yenser
 - *Planning for 2017 and looking for ways to increase funding as well as increasing services and hours.*
5. Legislative Policy Committee of PSBA Report – Mr. Krause/Mr. Eidem
 - *Attended the PSBA conference last month.*
 - *Commonwealth is currently on the hook for over \$200 billion in pension benefits over the next 32 years. Without significant reform, the state pension system could be bankrupt in about 13 years according to a study done by George Mason University.*
6. Title I Advisory Committee Report – Mrs. Bowman
 - *Title I Advisory met on November 2nd and parents had some really good ideas for upcoming events with parent engagement. Next meeting is January 17, 2017.*
 - *Title I met on November 18th with a lot of good discussion. Next meeting is January 13, 2017. Title I Parent Night will be November 30th with Kathy Enders from 5:30-7:30 p.m. at the High School.*
7. CCTI Report – Mr. Yenser
 - *Thank you to Sessa and Anastasia for representing Lehigh so well. These 2 young ladies took time to present and represent the 100 Lehigh students.*
8. CCTI Student Representative – Sessa Lenhardt & Anastasia Blihar
 - *Gave handouts to the board regarding what the students are doing at CCTI and explained each item.*
 - *Also given a "New from the Director" handout with 50th Anniversary items included.*
9. CLIU Report – Mr. Wentz
 - *Meeting tonight. Will have a full report next month. Next month's meeting is December 19, 2016.*
10. Solicitor's Report – Attorney William Schwab
 - *Written Report.*

11. Building/Grounds Report - Mr. Holland
 - Met on November 8th.
 - Discussed herbicide control and will be using a new project. Thanked MR. Krause for attending this meeting.
 - New signs installed at Franklin.
 - New Ford Escape is in place.
 - Food service freezers have been repaired at Mahoning and Franklin.
 - Fitness area is complete.
 - High School custodians had training on the HVAC and climate control. Will have training next week on boilers.
12. LCCC - Mr. Krause
 - Unable to attend last month's meeting.
 - Working on the 2017-18 budgets. Indications are no increase to the district.
 - Next meeting is December 1, 2016.
13. Academic Affairs Committee Report - Mrs. Bowman
 - Will meet December 7th at 4:15 p.m.
14. Policy Committee Report - Mrs. Bowman
 - Met on November 2nd.
 - Still discussing Policies #904 and #351. No new policies tonight.
15. Athletic Committee Report - Mr. Wentz
 - Had a great fall sports season.
 - Many students named to first team, second team and all-stars.
 - Girls' Soccer, Boys' Soccer, Volleyball and Football qualified for District play. Field Hockey played there way to Districts and earned a place in the States tournament.
 - Wish our winter sport teams the best.
16. Wellness Committee Report - Mr. Beltz
 - We will meet tomorrow, 11/22/16.

Approval of Minutes

- A. MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Minutes of the October 24, 2016, regular meeting.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1
Motion carried.

- B. MOTION by Mr. Krause, SECONDED by Mr. Duerst to approve the Minutes of the November 14, 2016, workshop meeting.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1
Motion carried.

Financial Matter

Activities Fund MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for October 2016.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Payment of Bills MOTION by Mr. Wentz, SECONDED by Mr. Stern to approve the Payment of Bills:

General Fund	\$ 3,104,181.19
--Benefits	\$ 535,849.18
--Payroll (October)	\$ 1,332,385.32
--Debit Card	\$ 5,457.77
Food Service Fund	\$ 76,679.91
Capital Projects	\$ 2,162,251.99
Athletic Projects	\$ 60,268.00
Total	\$ 7,277,073.36

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Construction Accounts Approved MOTION by Mr. Stern, SECONDED by Mr. Holland to approve payment on the following projects from the corresponding construction accounts for a total of \$1,323,889.87 pending documentation verification and solicitor review:

1. Stadium Project

Barry Isett & Associates, Inc. Inv. #0109547	\$ 3,128.14
CMG of Easton App #13	\$ 165,077.35
Colonial Electric Supply Co. Invoice #10873662	\$ 1,905.75
L&S Electrical Construction Services, LLC	
Invoice dated 10/31/2016	\$ 4,400.00
Invoice dated 10/31/2016	\$ 2,840.00
	<u>\$ 177,351.24</u>

2. Middle School

Albarell Electric, Inc. App #3	\$ 60,747.57
McClure Company App #6	\$ 73,382.89
Jay R Reynolds, Inc. App #8	\$ 23,942.37
Lobar, Inc. App #9	\$ 327,557.88
Quandel App #21	\$ 16,545.50
EI Associates Invoice # P10000013459	\$ 9,500.00
	<u>\$ 511,676.21</u>

3. High School

TREMCO, Weatherproofing Technologies, Inc.	\$ 40,169.40
Albarell Electric, Inc. App #3	\$ 54,829.80
McClure Company App #6	\$ 89,506.30
Jay R. Reynolds, Inc. App #8	\$ 358.63
Lobar Inc., App #9	\$ 420,952.79
Quandel App #21	\$ 16,545.50
EI Associates Invoice #	<u>\$ 9,500.00</u>
	\$ 631,862.42

4. Elementary Center

Borough of Lehigh: Joint UCC Appeal	\$ 3,000.00
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VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Treasurer's
Reports**

MOTION by Mr. Yenser, SECONDED by Mrs. Duerst to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Per Capita/
Occ. Tax**

MOTION by Mr. Krause, SECONDED by Mr. Holland to approve exemptions from Per Capita and/or Occupational Tax per the attached lists.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Occ. Tax
Assessment** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve Occupational Tax Assessment Changes as per the attached list.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Tax Refunds MOTION by Mr. Stern, SECONDED by Mr. Yenser to refund the following:

1. Occupational Tax for year 2016 in the amount of \$122.50 to Suzanne Oncheck;
2. Occupational Tax for year 2015 in the amount of \$122.50 to Suzanne Oncheck.
3. Occupational Tax for year 2016 in the amount of \$122.50 to Steve Sensinger.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Track &
Field Conf.**

MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve **Track and Field Coaches and Cross Country Coaches** to attend the 34th Annual U.S. All-Star Track & Field and Cross Country Clinic at the Tropicana Resort in Atlantic City, NJ, from December 7-9, 2016, at a budgeted cost not to exceed \$900.00. Funding through the Athletic Budget 2016-17.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**PDE
Summit**

MOTION by Mr. Krause, SECONDED by Mr. Stern to approve **Lory Frey** to attend the 2017 PDE Data Summit, at the Hershey Lodge, Hershey, PA, March 12-15, 2017, at a cost not to exceed \$1,100.00. Funding through the Curriculum Budget 2016-17.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Library
Conf.**

MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve **Diane Brownmiller** to attend the Technology in Your School Library Program, at the Comfort Suites, Bethlehem, PA, December 6, 2016, at a cost not to exceed \$350.00. Funding through the Shull-David Elementary Budget 2016-17.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Quandel
Additional
Services**

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the change order directive to Quandel Construction Group for additional services in the amount not to exceed \$169,664.00. This service will include all close-out requirements including, but not limited to: Owner training, furniture move-in, punch list completion, and the building is ready for District occupancy. Anything beyond the end of May 2018 final completion date will be the responsibility of the contractors to cover additional services, as stated.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel

**2016-2017
Substitutes**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve the attached list of candidates for the **2016-2017 Substitute List** pending clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Athletic/Ex.
Curr. Hires**

MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the Athletic/Extra-Curricular hires for the **2016-2017** school year (per attachment).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Course
Approvals**

MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Angela Harris** - January 17-May 5, 2017/Research Problems in Reading
2. **Angela Tobash** - January 17-March 5, 2017/Media Design

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Hires
Approved**

MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the recommendation to hire the following employees for the 2016-2017 school year in accordance with the respective contracts, pending clearances:

1. **Jean Wieteszka** - Lunch-Time Aide, assigned to Shull David Elementary, at \$8.50/hour
2. **Jarryd Bodnar** - Part-Time Cleaner at \$7.47/hour

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**FMLA
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Wentz to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. **Employee #281** - effective October 17, 2016
2. **Employee #53** - effective January 17, 2017

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Resignation
Accepted**

MOTION by Mr. Stern, SECONDED by Mrs. Duerst to accept the resignation of the following employee:

1. **Terry Hartman** - Part-Time Cleaner - effective November 4, 2016.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Hiring of
Dist. Subs**

MOTION by Mr. Krause, SECONDED by Mr. Holland to authorize the Superintendent to hire District substitutes, once all required paperwork is reviewed and approved, during the 2016-2017 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Retired Subs \$120/day MOTION by Mr. Stern, SECONDED by Mr. Eidem to adjust the substitute teacher rate for retired teachers, who are currently receiving their retirement benefits from PSERS, to \$120.00 daily rate effective January 1, 2017.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Miscellaneous

Enrichment Journeys MOTION by Mr. Yenser, SECONDED by Mr. Eidem to approve the following School Enrichment Journey requests:

1. **MS FBLA (A. Tobash & J. Habas)** - December 2, 2016 - 8:00 a.m.-10:00 a.m. - to travel to Yenser's Tree Farm (School Van)
2. **MA/SD (6 students) (A. Sebelin)** - December 2, 2016 - 8:30 a.m.-11:00 a.m. - to travel to Yenser's Tree Farm (School Van)
3. **10-12 AM History (M. Feifel)** - December 8, 2016 - 7:30 a.m.-2:20 p.m. - to travel to the Constitution Center and Independence Hall (School Van)
4. **FBLA (T. Miller & K. Kotch)** - December 16, 2016 (Snow Date 12/19/16) - 7:00 a.m.-4:00 p.m. - to travel to Camelback Lodge, Tannersville, FBLA Regional Leadership Conference (FBLA Budget)
5. **FBLA (A. Tobash)** - December 16, 2016 - 7:30 a.m.-4:30 p.m. - to travel to Camelback Lodge, Tannersville, FBLA Regional Leadership Conference (FBLA Budget)
6. **Mahoning K-4 (L. Porambo)** - December 19, 2016 (Snow Date 12/20/16) - 8:45 a.m.-11:00 a.m. - to travel to Mahoning Valley Cinema (PTO Sponsored)
7. **LAHS Jazz Band (B. Buffington)** - December 21, 2016 - 9:00 a.m.-11:30 a.m. - to travel to Head Start to perform (High School Budget)
8. **Franklin K-4 (M. Scheirer)** - December 21, 2016 (Snow Date 1/3/17) - 8:45 a.m.-11:00 a.m. - to travel to Mahoning Valley Cinema (PTO Sponsored)
9. **East Penn K-4 (T. Steele)** - December 21, 2016 (Snow Date 1/3/17) - 8:45 a.m.-11:00 a.m. - to travel to Mahoning Valley Cinema (PTO Sponsored)
10. **Mahoning Students (A. Sebelin)** - May 4, 2017 (Rain Date 5/12/17) - 8:30 a.m.-2:30 p.m. - to travel to old stadium for Race for Brilliance (No extra cost)
11. **7th & 8th Grade Band (L. Welkey & B. Hudlow)** - May 12, 2017 - 8:00 a.m.- 8:00 p.m. - to travel to HersheyPark (Activities Account)
12. **HS Nutrition & Body Shaping (D. Hartney)** - Various dates in December 2016 & January 2017 - 9:00 a.m.-11:30 a.m. - to travel to the Weissport Canal for Long Trail Run (School Van)
13. **HS Nutrition & Body Shaping (D. Hartney)** - Various dates in December 2016 & January 2017 - 8:00 a.m.-2:00 p.m. - to travel to Cedar Crest College for aquatics fitness workshop (School Van)
14. **Senior Class Outing (D. Hartney)** - May 12, 2017 - 7:00 a.m.-10:00 p.m. - to travel to Six Flags Great Adventure (Senior Class Account)

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Aff. Agrmt. Cedar Crest MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Affiliation Agreement between Lehigh Area School District and Cedar Crest College.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve Use of School Property for:

1. **Title I Program (Timothy Tkach)** - November 30, 2016 - 5:30 p.m.-7:30 p.m. - High School Cafeteria for Title I Math Night
2. **Shull-David PTO (Mary Lichtenwalner)** - December 1, 2016 - 3:00 p.m.-6:00 p.m. - Shull-David Multi-Purpose Room & Classroom - Fundraiser pick-up
3. **LAHS Girls' Basketball (Laura Frey)** - December 3, 2016 - 11:30 a.m.-1:30 p.m. - High School Classroom - Parent Meeting
4. **Shull-David PTO (Lori Stubits)** - December 6 & 7 (during school hours), and December 8, 2016 (6:00 p.m.-8:00 p.m.) - Shull-David Multi-Purpose Room & Classroom - Little Shoppers Holiday Event
5. **Lehigh Valley Volley Ball (Timothy O'Connor)** - January 8-April 6, 2017 (Sundays) - 5:00 p.m.-8:00 p.m. - High School Gym - Volleyball Practice
6. **Lehigh Valley Boys' Soccer (David Yob)** - January 8-March 12, 2017 (Sundays) - 3:00 p.m.-4:30 p.m. - Middle School & High School Gym - Indoor Off-Season Workouts
7. **Franklin Township Athletic Association (Michael Birnbaum)** - January 21, February 4, February 18, March 4, 2017 - 8:30 a.m.-12:30 p.m. - Middle School Cafeteria - Registration for Baseball & Softball
8. **East Penn PTO (Mandy Thomas/Nicole Baker)** - January 27, 2017 - 1:00 p.m.-5:30 p.m. - East Penn Multi-Purpose Room - Little Caesar Pizza Delivery/Pick-Up
9. **Mahoning PTO (Karen Shaffer)** - February 10, 2017 (Snow Date 2/24/17) - 3:00 p.m.-9:30 p.m. - Mahoning Multi-Purpose Room & Classrooms - PTO Dance
10. **Lehigh Valley Volleyball (Timothy O'Connor)** - March 5, 2017 - 7:30 a.m.-7:00 p.m. - Middle School or High School Gym - Volleyball Tournament
11. **LAMS PTO (Kim Nothstein)** - April 7, 2017 - 3:00 p.m.-8:00 p.m. - Middle School Gym, Cafeteria & Classrooms - Bazaar, Book Fair & Book Swap
12. **LAMS - Grades 7 & 8 (Timothy Sharrow)** - May 31, 2017 (Rain Date 6/1/17) - 6:30 a.m.-3:00 p.m. - Middle School Gym and Outside Fields - Maroon & White Day
13. **MA/SD PTO (Megan Bauder)** - May 4, 2017 (Rain Date 5/12/17) - 7:00 a.m.-4:00 p.m. - Old Stadium - MA/SD Race for Brilliance
13. **LAMS - Grades 5 & 6 (Rachel Quinn)** - May 19, 2017 (Rain Date 5/26/17) - 6:30 a.m.-4:00 p.m. - Middle School Gym, Cafeteria & Outside Fields - Maroon & White Day
14. **Franklin PTO (Mindy Scheirer)** - December 16, 2016 - 3:00 p.m.-9:00 p.m. - Franklin Multi-Purpose Room - Winter Wonderland
15. **Class of 2017 All Night Party (Diane Brownmiller)** - December 18, 2016 - 10:00 a.m.-6:00 p.m. - Shull-David Multi-Purpose Room - LuLaRue Fundraiser

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Old Business for Discussion - None

New Business for Discussion

Mrs. Bowman – Under the new PSBA by-laws, we will be looking for a new PSBA Liaison. We will do this at the re-organization meeting.

Courtesy of the floor / Public Comment

1. Kathleen Millen – Support Staff Goodwill

- *Paraprofessional at the high school. Every day I strive to give the students empowerment to be successful in the community.*
- *Just recently our association collected tissues and distributed to area nursing homes.*
- *We've collected Christmas cards for the troops.*
- *Our group has many caring individuals.*
- *Lehighton support staff never stops giving and we deserve the respect to settle our contract.*
- *Thank you for your time and on behalf of our association, we wish you a Happy Thanksgiving.*

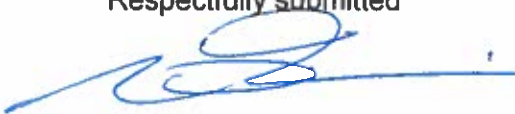
Adjournment

Next regular scheduled meeting is the re-organization meeting on Monday, December 5, 2016, at 7:00 p.m.

MOTION by Mr. Eidem, SECONDED by Mr. Stern to adjourn the meeting at 8:59 p.m.

VOTE: YES - 2 NO - ABSENT - ABSTENTIONS -
Motion carried.

Respectfully submitted



Brian Feick
Board Secretary

(Minutes of November 21, 2016, include Pages 1 through 12.)