

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, October 24, 2016, at 7:00 PM
Executive Session @ 6:00 PM

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:06 p.m.

Roll Call

	Present	Absent
Mr. Richard R. Beltz, Vice-President	X	☐
Mrs. Stacey L. Duerst, Member	X	☐
Mr. Duane R. Eidem, Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mr. David L. Krause, Member	☐	X
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

**Notice of Executive Session regarding personnel matters, negotiations, litigation, and other confidential matters.

Presentations

1. **Veteran Diploma - Mr. Jonathan Cleaver - Mr. Glenn H. Warner**

- *Honor and a privilege to honor Mr. Glenn H. Warner. Mr. Warner received his draft notice during his sophomore year at LAHS in July of 1943 and two months later was inducted into the US Army. He did basic training at Fort Custer, Michigan and served in the Asiatic Pacific Theatre of Operations in New Guinea and Philippines and returned to the states in December 1945. He was honorably discharged on January 22, 1946.*

- *Mr. Warner received his LAHS diploma this evening.*
- *Mr. Warner – Thanked Mr. Cleaver, Mr. Tkach and all the school board members.*

2. PSSA/Keystones/SPP Presentation – Mr. Timothy Tkach

- *Mrs. Bowman – PDE has pulled the HS information because of some errors in the data.*
- *The District received an email this afternoon stating that they are pretty sure all the information is for review before going public.*
- *Presented a chart of the PSSA comparison of our District to the state.*
- *This is the 2nd year of the PA Core Standards that we are assessing through the PSSA's. In 2015, a whole new style of testing for the students was presented.*
- *State-wide results show that student results improved or remained steady in every category.*
- *Transitioning to the CORE was a challenge to the students and teachers.*
- *The questions are no longer multiple choice or true/false. They are now open-ended.*
- *We test in grades 3, 4, 5, 6, 7 & 8. By the time a student graduates, we are losing almost a whole year of instruction to standardized testing.*
- *The longer the students are educated using the new standards, the better they perform on the testing.*
- *ELA – Averages for all four elementary buildings and Middle School comparison:*
 - *Grades 3 & 4 we are above.*
 - *Grade 5 in a bubble with ELA and Math. Norm across the state but we are addressing it.*
 - *Grade 6 still down.*
 - *Grade 7 & 8 above the state average.*
- *Math*
 - *Grade 3 – 13 points above state average*
 - *Grade 4 & 5 significant drop*
 - *Grade 6 – level off*
 - *Grade 7 – dropped*
 - *Grade 8 – rebounded as the average*
 - *Scores from the prior year did not drop. We went up but are still below the state average.*
- *Mrs. Bowman – Did we get any of the analysis on the actual data and the sections that the students were missing?*
- *No, we did not. It has not been released yet, just raw scores.*
- *Science*
 - *Grade 4 & 8 – were above the state average*
- *Ways we have begun to address our deficiencies:*
 - *Intervention methods*
 - *MTSS (was RtII)*
 - *Benchmarked and students pulled out into appropriate areas.*
 - *SD & MA – assigned an extra paraprofessional to the Title I Math students.*
 - *Looking at new Math software as an intervention.*
- *Once we have specific PVAAS data, we can determine the instruction.*
- *Staff has been very progressive with professional development.*
- *Mr. Cleaver – We did not present the SPP scores because of some of the issues at the state level. PSSA data information where it seems we are not doing well with our grade 5 and 6, the SPP shows that we have almost stayed the same. Next month we will present the School Performance Profiles and discuss it further. Because the PSSA was a new test, the schools did not get a SPP for 2015. The amount of rigor has changed from*

the 13-14 school year to the 15-16 school year. Teachers take this information to heart. There is a lot of pressure put on the teachers. The scores are related to the teacher evaluations. The standard tests are a snapshot. Study councils have talked about the amount of tests our students are taking. 8th grade students are tested 15 days out of the school year. Our staff is doing a lot of great things for our students.

Public Comment on Agenda - None

Communications

1. Superintendent's Report – Mr. Cleaver
 - *PDE did find that a calculation error was discovered in the SPP and the public review was removed. The data processing error was confined to the district and school level Keystone Exam growth calculations. These scores are part of the SPP.*
 - *Groundbreaking for the Elementary Center is planned for Monday, October 31, 2016, at 5:00 p.m. This will be held on the current band practice field.*
 - *Site work for the Elementary Center has begun and is scheduled to take 2-3 months depending on weather. We again ask for everyone's patience throughout the process.*
2. Student Representative Report – High School Student
 - *Mrs. Evans will get a copy of the report to send out. The student representative is ill.*
3. Finance Report - Mr. Feick
 - *Budget season has started. Working with department heads through November to come up with a preliminary budget and a draft budget to the finance committee by December.*
 - *Food Services is being audited by the state. They will be on-site in November. Connie Ahner is doing a great job taking the lead on this.*
4. Board President's Report – Mrs. Bowman
 - *Mr. Krause and myself attended the School Board conference last week and had a great time learning about LEGO Education and doing a lot of networking with other board members. STEM and the process of math and the importance to students to learn basic math up to 3rd grade. PSBA is now launching "Success Starts Here" campaign on their website.*
 - *Thanked the community and "Tribe Pride" band for their collection of 784 items that were given to various churches.*
 - *Shout out to Tina Champ for finding de-escalation costs to help with busing costs.*
 - *Congratulations to Mr. Feick who is now on the executive board for PSBA for board secretaries.*
 - *District team has been working on the District-Wide Technology Plan. 40-50 new projectors have been installed in MS & HS.*
 - *National High School Induction program is November 17th.*
 - *PALS will start from the HS.*
 - *MS teams will start creating lessons on soft skills.*
 - *HS did a survey and results will help promote strengths of our HS.*
 - *Mr. Cleaver – Mrs. Bowman and Mr. Krause spent 3 long days at the PSBA conference representing Lehighton. It's amazing to see what students can do. There were 3rd and 4th graders that built a robot to manipulate a Rubics Cube. Thanked them for taking the time to attend.*

5. Lehigh Memorial Library Report – Mrs. Duerst/Mr. Yenser
 - Met on September 27, 2016.
 - Fund drive is wrapping up for the year. \$18,000 was raised from the community.
 - Board members from the library attended the district meeting.
 - Next meeting is tomorrow, October 25, 2016.
6. Legislative Policy Committee of PSBA Report – Mr. Eidem
 - SPP which was discussed earlier.
 - According to federal data release, the national high school graduation rate has reached a record of 83.2%. Showing a steady increase through all racial and ethnic groups.
 - The House of Representatives is preparing to vote on a Charter School Expansion legislation under House Bill 530.
7. Title I Advisory Committee Report – Mrs. Bowman
 - Fall Parent Night was held October 12th. A very good turnout with 40-50 parents with their students. A group of staff took students to do wellness activities and Mrs. Geisel from the IU did a presentation with the parents.
 - Next parent Advisory Council Meeting is November 2, 2016, at 6:30 p.m. at Shull-David.
 - Next Title I Staff meeting is on November 18, 2016, at 7:45 a.m.
 - Mr. Tkach – We will be doing a Math night for parents sometime in November.
8. CCTI Report – Mr. Yenser
 - Continues to be very active. Remain at 417 students. Lehigh has 105 students currently enrolled.
 - PSAT's took place October 19th. Over 50 students took the PSAT.
 - SPP – CCTI had a very high SPP. They are nearly 10 points above the second highest scoring technical school.
 - The 50th Anniversary took place. Over 1,000 people attend the open house.
 - Next month we will have a student representative at our meeting.
9. CLIU Report – Mr. Wentz
 - Met October 17, 2016.
 - Given a presentation on early intervention.
 - Discussed possibility of hiring a full-time psychologist.
 - Next meeting is November 21, 2016.
10. Solicitor's Report – Attorney William Schwab
 - Written report
 - Employee discipline discussed in executive session.
11. Building/Grounds Report – Mr. Holland
 - Met October 11, 2016, at 8:30 p.m.
 - Under old business – discussed the signage under the home side bleachers. Will look at it next year.
 - Moved bleachers at the old stadium and we need more fill.
 - Discussion of press box at old stadium.
 - Herbicide discussion and handouts given. Looking into an alternative product.
 - Construction at HS is just about completed in lower level and fitness center should be finished by end of week and auditorium by end of November.
 - Construction at MS—things are moving along as well as can be expected.
 - Committee agreed to buy new scrubbers for MS & HS.
 - Next meeting is November 8, 2016, at 7:30 a.m.

12. LCCC – Mrs. Bowman
 - 169 students enrolled at LCCC, 65% female and 35% male. 50% full-time and 50% part-time students.
 - We have 4 students from Lehighton in the honors program.
 - Working on renovating their waste management system. Focusing on sustainability.
 - Installed new roofs on the academic resource center and the gym.
 - New façade to the Donnelly site.
 - Resurfaced the gym floor.
13. Academic Affairs Committee Report – Mrs. Bowman
 - Met on October 5, 2016, at 4:15 p.m.
 - Discussed STEM. Tiffany Strausberger is doing a pilot Science program.
 - Touched on professional development.
 - This week is Red Ribbon Week.
 - Talked about the PSSA results and Act 80 Day coming up.
 - Carbon-Monroe-Pike program at the MS & HS and will begin groups in elementary in November.
 - Next Meeting is December 7, 2016, at 4:15 p.m.
14. Policy Committee Report – Mrs. Bowman
 - Will meet on November 2, 2016, at 4:15 p.m.
15. Athletic Committee Report – Mr. Wentz
 - Met on October 11, 2016, at 7:30 a.m.
 - The following sports teams have qualified for districts:
 - Boys' Soccer
 - Girls' Soccer
 - Volleyball
 - Field Hockey
 - Cross Country
 - Football
 - Next meeting will be held on December 13, 2016, at 7:30 a.m.
16. Wellness Committee Report – Mr. Tkach
 - Met on October 18, 2016, next meeting is November 15, 2016.
 - Reviewed menus for upcoming month.
 - Presented Lunch for Life program at elementary.
 - Looking to increase the breakfast sales.
 - Audit in November.
 - The kids enjoy the good selection and we thank the cafeteria staff.

Approval of Minutes

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Minutes of the September 19, 2016, regular meeting.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Financial Matter

Activities Fund MOTION by Mr. Stern, SECONDED by Mr. Holland to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for September 2016.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Payment of Bills MOTION by Mr. Eidem, SECONDED by Mrs. Duerst to approve the Payment of Bills:

General Fund	\$ 2,100,131.79
--Benefits	\$ 540,404.50
--Payroll (September)	\$ 1,977,364.56
--Debit Card	\$ 1,402.62
Food Service Fund	\$ 88,152.04
Capital Projects	\$ 4,943,189.47
Athletic Fund	\$ <u>33,564.00</u>
Total	\$ 9,684,208.98

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Construction Accounts Approved MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve payment on the following projects from the corresponding construction accounts for a total of \$3,502,622.50 pending documentation verification and solicitor review:

- Stadium Project**

Pagoda Electrical Inc.	\$ 10,640.00
Barry Isett & Associates, Inc. Inv. #0108427, #0108857	\$ <u>8,981.43</u>
	\$ 19,621.43
- Old Stadium Middle School/Athletic Project Fund**

Sargent Enterprises, Inc. App 5 (Old Bleacher Removal)	\$ 37,762.50
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- Middle School**

W.B. Mason Co. Inc. Invoice #I37560549, #I37788267	\$ 22,092.67
Sargent Enterprises, Inc. App 5 (Abatement portion)	\$ 53,176.25
Barry Isett & Associates, Inc. Invoices #0107976, #0108971	\$ 11,648.87
Albarell Electric, Inc. App-01&-02	\$ 862,499.25

McClure Company App #5	\$ 343,204.59
Jay R Reynolds, Inc. App #7	\$ 40,056.28
Lobar, Inc. App #8	\$ 300,627.49
Quandel Const #20	\$ 16,545.50
EI Associates Invoices #P10000013425, P10000013444, P10000013443, P10000013447	<u>\$ 27,628.63</u>

\$1,677,479.53

4. High School

WB Mason Co. Inc. Invoice # I37267301, I37340764, I37625549	\$ 64,563.59
Sargent Enterprises Inc.	\$ 19,450.00
Albarell Electric, Inc. App#-01 &-02	\$ 555,782.40
McClure Company App #5	\$ 196,663.24
Jay R. Reynolds, Inc. App #7	\$ 1,710.00
Lobar Inc, App #8	\$ 636,608.47
JMSI Environmental Corp #1016-06	\$ 2,570.50
Quandel Const HS #20	\$ 16,545.50
EI Associates Invoices #P10000013424, P10000013446, P10000013442	<u>\$ 11,528.82</u>
	\$1,505,422.52

5. Elementary Center

EI Associates Invoices #P10000013437, P10000013445, P10000013436, P10000013438	\$ 262,336.52
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VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Treasurer's Report MOTION by Mr. Eidem, SECONDED by Mrs. Duerst to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Per Capita/
Occ. Tax** MOTION by Mr. Stern, SECONDED by Mr. Holland to approve exemptions from Per Capita and/or Occupational Tax per the attached lists.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

**Occ. Tax/
Assessment** MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve Occupational Tax Assessment Changes as per the attached list.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

**Tax Refunds
Approved** MOTION by Mr. Wentz, SECONDED by Mr. Eidem to refund the following:

1. Occupational Tax for year 2016 in the amount of \$245.00 to Lisa M. Hopstock;
2. Occupational Tax for year 2016 in the amount of \$122.50 to Clark Shoenberger;
3. Occupational Tax for year 2015 in the amount of \$122.50 to Clark Shoenberger;
4. Occupational Tax for year 2016 in the amount of \$245.00 to Cindy L. Leiby;
5. Real Estate Tax for year 2016 in the amount of \$853.00 to Sharon Grow Ketchledge

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

**NCTM
Conf.
Approved** MOTION by Mr. Yenser, SECONDED by Mrs. Duerst to approve **Cody Schuler** and **Michelle Rohrbach** to attend the National Council of Teachers of Mathematics Conference in Philadelphia, PA, from November 1-2, 2016, at a cost not to exceed \$1,090.00 (registration, meals, travel & lodging). Funding through the High School Budget 2016-17.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

FOSS/STEM Conf. Approved MOTION by Mr. Stern, SECONDED by Mr. Holland to approve **Tiffany Strausberger** to attend the Structures of Life (FOSS) and Magnetism & Electricity (STEM) training in Jenkinstown, PA, November 29 & 30, 2016, at a cost not to exceed \$900.00 (registration, meals, travel). Funding through the STEM Program 2016-17.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

PA Athletic Conf. Approved MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve **Kyle Spotts** to attend the 50th Annual Pennsylvania State Athletic Directors Association Conference in Hershey, PA, March 21-24, 2017, at a cost not to exceed \$1,000.00 (registration, meals, travel & lodging). Funding through the Athletic Budget 2016-17.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Sub. Staff Hrly. Inc. Approved MOTION by Mr. Holland, SECONDED by Mr. Stern to approve the following list of Substitute Staff Hourly Wages for the 2016-2017 school year effective October 31, 2016:

Paraprofessional	\$8.50
Secretary	\$8.50
Custodian	\$8.50
Lunch-Time Aide	\$8.50

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Lunch Aide Hrly. Inc. Approved MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the hourly rate increase of \$8.50 for all Part-Time Lunch-Time Aides for the 2016-2017 school year effective October 31, 2016.

Mr. Cleaver – We had to have two different motions because the previous motion covered substitutes who are called in and this motion covers our current lunch-time aides.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**HS QZAB
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Stern to approve the Resolution #16-17-01 of Intent to reimburse the school district's General Fund or Capital Funds for construction work at the high school from the Qualified Zone Academy Bonds (QZAB).

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**SAS
Institute
Approved**

MOTION by Mr. Eidem, SECONDED by Mrs. Duerst to approve **Four (4) High School Teachers** to attend the SAS Institute Personalized Learning: Empowering Teachers and Learners in Hershey, PA on December 4-6, 2016 at a cost not to exceed \$1,200.00. Funding through the High School budget 2016-2017.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**PASBO
Conf.
Approved**

MOTION by Mr. Yenser, SECONDED by Mr. Holland to approve **Brian Feick and Tina Champ** to attend the Annual PASBO Conference held at the David L. Lawrence Convention Center Pittsburgh, PA on March 21-24, 2017 at a budgeted cost not to exceed a total of \$4,100.00 (registration, meals, travel & lodging). Funding through the Business Office Budget 2016-17.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Advantage
Engineers
Approved**

MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve Advantage Engineers to provide construction observation and materials testing service for the New Primary/Elementary Center at an amount not to exceed \$144,037.00. This cost includes 100 additional hours of service if needed.

Mr. Cleaver – *This is a third party inspection requirement for the building projects. We current have Barry Isett at our Middle School project. This is another provision required when dealing with larger building projects. This cost is less than we budgeted. This has been reviewed by Quandel.*

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Personnel

2016-2017 Sub List MOTION by Mr. Eidem, SECONDED by Mr. Stern to approve the attached list of candidates for the **2016-2017 Substitute List** pending clearances.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Ath./Ex. Curr. Hires MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the **Athletic/Extra-Curricular hires** for the **2016-2017 school year** (per attachment).

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

2016-2017 Hires MOTION by Mr. Stern, SECONDED by Mr. Eidem to approve the recommendation to hire the following employee for the 2016-2017 school year in accordance with the respective contracts, pending clearances:

1. **Nicole Baker** – Lunch-Time Aide, assigned to East Penn Elementary, at \$8.50/hour

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

FMLA Leaves MOTION by Mr. Yenser, SECONDED by Mrs. Duerst to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. **Employee #715** – effective October 5, 2016
2. **Employee #28** – effective September 27, 2016

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Resignations Accepted MOTION by Mr. Stern, SECONDED by Mr. Eidem to accept the resignation of the following employee:

1. **Kristina Kemmerer** – Lunch-Time Aide (Shull David) – effective October 19, 2016.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Tenures MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the following
Approved professional employees for tenure:

1. **Kevin Bond** – Tech. Ed. – hired 8/26/13
2. **Angela Harris** – Librarian – hired 7/22/13
3. **Trevor Miller** – Business – hired 7/22/13
4. **Laura Schiffer** – Social Studies – hired 8/26/13
5. **Bobbie-Jo Stehle** – Speech – hired 8/26/13
6. **Joseph Zarelli** – Speech – hired 7/22/13

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Miscellaneous

Sch. Jrnys. MOTION by Mr. Eidem, SECONDED by Mr. Stern to approve the following School
Approved Enrichment Journey requests:

1. **HS Science Olympiad (D. Bowman)** – January 14, 2017 – 6:45 a.m.-7:00 p.m. – to travel to Conestoga High School for competition
2. **HS Science Olympiad (D. Bowman)** – February 11, 2017 – 7:15 a.m.-6:00 p.m. – to travel to Northwestern Lehigh High School for competition
3. **HS Science Olympiad (D. Bowman)** – March 3, 2017 – 7:00 a.m.-2:30 p.m. – to travel to Northampton Community College for competition
4. **HS Science Olympiad (D. Bowman)** – March 8, 2017 – 6:15 a.m.-7:00 p.m. – to travel to Penn State Wilkes-Barre for competition
5. **HS Science Olympiad (D. Bowman)** – April 21-22, 2017 – 11:00 a.m.-10:00 p.m. – to travel to Juniata College for competition
6. **HS Band (B. Buffington)** – December 3, 2016 – 8:00 a.m.-2:00 p.m. – to travel to Parkland High School for District 10 Band Auditions
7. **HS Band (B. Buffington)** – February 9-11, 2017 – 8:00 a.m.-11:00 p.m. – to travel to Parkland High School for District 10 Band Festival
8. **HS Band (B. Buffington)** – March 7-9, 2017 (Snow Date: 3-10-17) – 7:45 a.m.-3:00 p.m. – to travel to Panther Valley High School for Carbon County Band Festival
9. **MA/SD Tech Wizards Jr. (D. Brownmiller)** – 11/18/16, 1/13/17, 2/15/17, 3/8/17 – 9:00 a.m.-2:00 p.m. – to travel to CLIU #21 Schneckville
10. **HS FCCLA (J. McHugh)** – November 14, 2016 – 7:15 a.m.-2:15 a.m. – to travel to Oley, PA for conference
11. **HS Ski Club (D. Bowman)** – 1/4/17, 1/10/17, 1/17/17, 1/24/17, 1/31/17, 2/7/17 (Make-Up Dates: 1/11/17, 1/18/17, 1/25/17, 2/1/17, 2/8/17) – 3:00 p.m.-10:00 p.m. – to travel to Blue Mountain Ski Resort
12. **MS Hiking (R. Rabenold)** – 11/5/16, 4/22/17, 4/23/17 – 9:00 a.m.-12:00 p.m. – to travel to Lehigh Gorge/Penn Haven
13. **HS Ski Club (D. Bowman)** – 11/1/16-1/31/17 – various dates – 2:30 p.m.-8:00 p.m. – to travel to North Summit Climbing Gym in Wind Gap & Reading Rocks in Reading

14. **HS Accounting II & III (K. Mychalyszyn-Simko)** - November 9, 2016 - 7:45 a.m.-3:00 p.m. - to travel to King's College for Accounting Career Day
15. **FR Chime Ensemble (S. Stufflet)** - December 19, 2016 (Snow Date: 12/21/16) - 3:30 p.m.-5:00 p.m. - to travel to Mahoning Valley Nursing & Rehab, Lehighton
16. **EP Chime Ensemble (S. Stufflet)** - December 20, 2016 (Snow Date: 12/21/16) - 3:30 p.m.-5:00 p.m. - to travel to Pleasant Trees Personal Care Home, Lehighton
17. **MS Video Team (A. Rex & A. Tobash)** - November 3, 2016 - 7:30 a.m.-12:00 p.m. -to travel to Kovatch Mobile Equipment, Nesquehoning
18. **HS Chorus (J. Schafer)** - November 15, 2016 - 7:30 a.m. - 5:00 p.m. - to travel to Carbon County Chorus, Jim Thorpe
19. **MS Emergency Services/Red Cross Club (S. Ebbert)** - 11/11/16, 11/18/16, 12/2/16, 12/12/16, 3/3/17, 3/17/17, 4/21/17, 4/28/17, 5/17/17, 5/18/17 - varied times - to travel to Carbon County 911, Pocono Red Cross, Red Cross Lehigh Valley, Fire Department
20. **Mahoning Life Skills (S. Kistler)** - October 26, 2016 - 10:00 a.m.-12:00 p.m. - to travel to Crystal Spring Pumpkin Patch, Lehighton

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Early Graduation MOTION by Mr. Wentz, SECONDED by Mr. Yenser to approve early graduation in January 2017 for the following students: #57131, #52253, #52136, #16116, #52128, #52146

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property MOTION by Mr. Eidem, SECONDED by Mr. Stern to approve Use of School Property for:

1. **Lehighton Area Booster Club (Paula Fisher)** - 11/1/16-3/31/17 (Various Dates) - 5:30 p.m.-9:30 p.m. and 9:00 a.m.-8:00 p.m. - Middle School and High School Gymnasiums - Boys' & Girls' Basketball
2. **Shull David PTO (Mary Lichtenwalner)** - 11/14/16, 12/5/16, 1/9/17, 2/6/17, 3/6/17, 4/3/17, 5/8/17 - Shull David Multi-Purpose Room - PTO Meetings
3. **MA & SD Science Explorers Club (D. Brownmiller)** - October 25, 2016-May 23, 2017 (one day per week) - 3:15 p.m.-4:15 p.m. - Mahoning Elementary Classroom & Shull David Elementary Art Room
4. **Lehighton Volleyball (Jennifer Haberman)** - November 20, 2016 - 3:00 p.m.-8:00 p.m. - High School Cafeteria - Volleyball Banquet
5. **Boys' Basketball Parents Club (Corey Schaeffer)** - 10/27/16, November-April Dates TBD - High School Classroom - LBBPC Meetings

6. **HS Band (B. Buffington)** - December 12 & 14, 2016 - 7:00 p.m.-9:00 p.m. - High School Auditorium and Classroom - Concert Dress Rehearsals
7. **HS Band (B. Buffington)** - December 16, 2016 - 6:30 p.m.-9:30 p.m. - High School Auditorium and Classroom - Holiday Concert
8. **HS Band (B. Buffington)** - May 1 & May 3, 2017 - 7:00 p.m.-9:00 p.m. - High School Auditorium and Classroom - Concert Dress Rehearsals
9. **HS Band (B. Buffington)** - May 4, 2017 - 6:30 p.m.-9:30 p.m. - High School Auditorium and Classroom - Spring Concert
10. **HS Band (B. Buffington)** - May 25, 2017 - 6:30 p.m.-9:30 p.m. - High School Auditorium and Classroom - Jazz Band Concert
11. **HS Show Choir (J. Schafer)** - 11/3/16, 11/6/16, 11/10/16, 11/13/16, 11/17/16, 11/20/16, 11/27/16, 12/1/16, 12/4/16, 12/6/16, 12/7/16, 12/8/16 - Various Times - HS Auditorium and Classrooms for rehearsal
12. **MS Theatre (L. Welkey)** - 1/7/17, 1/14/17, 1/21/17 and 1/28/17 - 8:00 a.m.-4:00 p.m. - HS Auditorium - Musical Rehearsal
13. **MS Theatre (L. Welkey)** - January 10-February 9, 2017 (Tuesday, Thursday, Friday) - 2:30 p.m.-5:30 p.m. - HS Auditorium - Musical Rehearsal
14. **MS Theatre (L. Welkey)** - February 7 & 8, 2017 - 5:30 p.m.-9:00 p.m. - HS Auditorium - MS Music Performance
15. **Mahoning PTO (Tammy Serfass)** - December 14, 2016 - 3:00 p.m.-9:30 p.m. - Mahoning Multi-Purpose and Classrooms - PTO Holiday Family Event & Book Fair
16. **HS Softball (Greg Poremba)** - 12/4/16, 12/11/16, 1/8/17, 1/22/17, 1/29/17, 2/5/17, 2/12/17 - 12:30 p.m.-3:00 p.m. - HS Gym - Softball Open Gym
17. **HS Girls' Soccer (Tammy Mathisen)** - November 3, 2016 - 4:30 p.m.-8:30 p.m. - HS Cafeteria - Soccer Banquet
18. **Child Evangelism Fellowship (Allyson Carter)** - November 2016-April 2017 (Wednesdays) - 3:15 p.m.-5:00 p.m. - Mahoning Cafeteria - Good News Club
19. **S.S. Peter & Paul CYO (Phil Liszka)** - March 4, 2017 (Snow Date: 3/11/17) - 8:00 a.m.-7:00 p.m. - MS Gym & Refreshment Stand - Biddy Basketball Tourn.
20. **Child Evangelism Fellowship (Allyson Carter)** - November 2016-April 2017 (Thursdays) - 3:15 p.m.-5:00 p.m. - Shull David Classrooms - Good News Club
21. **LABC Wrestling (Mike Gornick)** - December 18, 2016-January 15, 2017 (Sundays) - 7:00 a.m.-5:00 p.m. - High School Gym & Locker Rooms - Wrestling
22. **Leighton Cheerleading Parents Club (Melissa Hunsicker)** - October 2016-May 2016 (1st Wednesday of Every Month) - HS Classroom - Parent Meetings
23. **English 10 (C. Marchetti)** - October 27, 2016 - 5:00 p.m.-7:30 p.m. - High School Cafeteria - Dinner and Discussion
24. **LABC Wrestling (Mike Gornick)** - February 18, 2017 (1:00 p.m.-2:30 p.m.), February 19, 2017 (7:30 a.m.-4:30 p.m.) - HS Gym & Locker Room - Wrestling Tourn.
25. **HS Freshman Basketball (Michael Snyder)** - October 25, 27, 31, 2016 - 3:00 p.m.-4:30 p.m. - MS (1/2 Gym) - Open Gym
26. **Mahoning PTO (Tammy Serfass)** - 11/9/16, 12/14/16, 1/11/17, 2/8/17, 3/8/17, 5/10/17 - 6:00 p.m.-8:00 p.m. - Mahoning Multi-Purpose - PTO Meetings
27. **Leighton Booster Club (Cory Sherer)** - November 19, 2016 (Rain Date: 11/20/16) - 8:00 a.m.-6:00 p.m. - New Stadium - Booster Club/League Senior Bowl
28. **Mahoning PTO (Tanya Heckman)** - October 29, 2016 - 2:00 p.m.-9:00 p.m. - Mahoning Multi-Purpose, Outside Fields, Classroom - PTO Fall Family Event
29. **HS Drama Club (J. Schafer)** - April 7-8, 2016 - 6:30 p.m.-10:30 p.m. - HS Auditorium & Concession Stand - HS Musical Performances

30. **HS Chorus (J. Schafer)** - November 3, 2016 - 2:00 p.m.-9:00 p.m. - HS Auditorium, Foyer, & Choral Room - Kauffman's Chicken Dinner
31. **HS Chorus (J. Schafer)** - 10/26/16, 11/16/16, 12/7/16, 1/4/17, 2/1/17, 3/18/17 - 7:30 p.m.-8:30 p.m. - High School Classroom - Booster Meeting
32. **HS National Honor Society (L. Schiffer)** - November 17, 2016 - 5:00 p.m.-8:00 p.m. - High School Auditorium - Induction Ceremony
33. **HS Band (B. Buffington)** - October 28-29, 2016 - 10:00 p.m.-7:00 a.m. - High School Gym & Classrooms - All-Night Party
34. **LAHS Band Boosters (Sherry Smalley)** - 1st Thursday of Each Month - 7:00 p.m.-9:00 a.m. - Classroom - Meetings
35. **LAHS Girls' Soccer Parents (Laura Frey)** - October 27, 2016 & November 17, 2016 - 6:00 p.m.-8:00 p.m. - High School Classroom - Meetings
36. **Carbon County PIAA Basketball Officials (Dan Rossino & Jim Strubinger)** - 11/1/16, 11/8/16, 11/15/16, 11/22/16, 11/29/16, 12/6/16 - 7:00 p.m.-8:00 p.m. - High School Classroom - PIAA Rules Meeting
37. **Carbon County PIAA Basketball Officials (Dan Rossino & Jim Strubinger)** - October 25, 2016 - 7:00 p.m.-8:15 p.m. - High School Classroom - PIAA Rules Mtg.
38. **Educational Tour Opportunity (Michael Reenock)** - October 27, 2016 - 6:30 p.m.-7:30 p.m. - High School Library
39. **Staff Yoga (Karen Sue Miller)** - Thursdays - November 2015-May 2016 - 3:45 p.m.-4:45 p.m. - High School Classroom
40. **Shull David PTO (Debra Rakos)** - October 27, 2016 - 3:00 p.m.-8:00 p.m. - Middle School Gym - Halloween Bash
41. **LAMS PTO (Kim Nothstein)** - November 1, 2016 - 4:00 p.m.-9:00 p.m. - Middle School Cafeteria - Totaling Gertrude Hawk forms
42. **HS Student Council (L. Schiffer)** - December 3, 2016 - 6:00 p.m.-10:00 p.m. - High School Gym - Community Babysitting Night
43. **ELL Parent/Family Night (T. Tkach)** - November 15, 2016 - 6:00 p.m.-7:30 p.m. - High School Cafeteria

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Old Business for Discussion - None

New Business for Discussion - None

Courtesy of the floor / Public Comment

1. Kathleen Millen - Thank You

- *Resident of Lehighton and works at the HS as a paraprofessional for 13 years.*
- *At the last board meeting some of the support staff members were acknowledged for putting in extra hours to make sure the buildings were ready for the beginning of the school year.*
- *These ladies and gentleman have committed over 500 hours of overtime.*
- *Keith Patterson, Todd Weaver, Robert Hawk, Floyd Koehler, Todd Koehler, Willis Hough, Daniel Oswald, Donald Dorward, Nicole Bjorkman, Tami Cunfer, Byron Schnell, Sherry Armbruster, Edie Lutsko, Anita Stern, Steve Kalbach, Karen Frable, Kevin Frable, Blaine Klotz, and Joe Smith. Together, these individuals have put over 262 years of service into this district.*
- *Support staff actions reiterate the dedication to this district and community.*

Adjournment

Next workshop meeting is scheduled on Monday, November 14, 2016, and the next regular scheduled meeting is on Monday, November 21, 2016, at 7:00 p.m.

MOTION by Mr. Eidem, SECONDED by Mr. Stern to adjourn the meeting at 8:07 p.m.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -

Motion carried.

Respectfully submitted,



**Brian Feick
Board Secretary**

(Minutes of October 24, 2016, include Pages 1 through 16.)