

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, August 22, 2016, at 7:00 PM
Executive Session @ 6:00 PM

Minutes

Pledge of Allegiance

*** Moment of silence for the passing of Mr. Reichl's father.*

Call to Order – A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:00 p.m.

Roll Call

	Present	Absent
Mr. Richard R. Beltz, Vice-President	X	☐
Mrs. Stacey L. Duerst, Member	X	☐
Mr. Duane R. Eidem, Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mr. David L. Krause, Member	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Eric Filer)	X	☐
(Atty. Schwab in attendance at 7:20 p.m.)		
Mrs. Melissa Wagner, Recording Secretary	X	☐

****Notice of Executive Session for personnel updates, labor contracts and possible litigation.**

Presentations - None

Public Comment on Agenda - None

Communications

1. Superintendent's Report – Mr. Cleaver
 - *We continue to prepare for arrival of students and staff. Teacher in-service days will begin on Monday, August 29th. First day for students will be Tuesday, September 6th.*
 - *District continues to add substitute teachers to our list. PSBA sent out an email in reference to the substitute teacher shortage statewide.*
 - *We are excited to get the school year started and look forward to staff and students arriving.*
2. Finance Report – Mr. Feick
 - *QZAB applications were submitted by 8/15/16. 7 schools applied with 6 slots available. Will find out by September 19th.*
 - *Middle School furniture for students are in. Teacher desks and filing cabinets are in. New teacher chairs will arrive in September.*
 - *High School administration furniture is coming in on Wednesday.*
3. Board President's Report – Mrs. Bowman
 - *Congratulations to Mylee Hauser, Franklin student, she will be singing the national anthem at the Betty Bray Memorial service.*
 - *Curriculum & Instruction applied for the Safe Schools Grant initiative.*
 - *Had an opportunity last week to greet the new teachers.*
 - *Please check the website for activities.*
4. Leighton Memorial Library Report – Mrs. Duerst/Mr. Yenser
 - *No report. Meeting next month.*
5. Legislative Policy Committee of PSBA Report – Mr. Krause/Mr. Eidem
 - *New PSBA report shows need for greater charter school transparency and accountability.*
 - *Charters receive \$100 million more in special education funding than spent on students with special needs in 2014-15.*
 - *Charter administrative costs are double that of other public schools in an average year.*
 - *Charter schools spent millions of dollars (tax dollars) on television ads.*
 - *Cyber-Charters were intended to be a better alternative to traditional schools that were deemed failing. Has consistently proven not to be the case.*
 - *PSBA Plan Con Study group looking at reforms to streamline the process and lower costs to school districts.*
 - *Fewer college students opt to pursue career as teachers. Some areas, math and sciences, are already facing shortages.*
6. Title I Advisory Committee Report – Mrs. Bowman
 - *Title will meet on September 16th at 7:45 a.m.*
 - *Title I Fall Night will be October 12th – "Learning is not Scary". Parent workshop from Terri Geisel from the IU.*
 - *Summer Reading Program*
 - *40 students went to Iron Pigs game.*
 - *Next year we are planning on opening our libraries for some evening hours.*
7. CCTI Report – Mr. Yenser
 - *CCTI is getting ready to welcome students on August 29th.*
 - *Record number attending – 450 registered.*
8. CLIU Report – Mr. Wentz
 - *CLIU met on August 15th. Unable to attend due to workshop meeting. Minutes are online.*
 - *Next meeting is set for September 19th.*
9. Solicitor's Report – Attorney William Schwab

- *Written Report*
- 10. **Building/Grounds Report - Mr. Holland**
 - *Met Tuesday, August 9th.*
 - *Summer schedule is moving along.*
 - *Discussed sign for under the home bleachers. Looking for a sign to say "Home of the Indians".*
 - *Middle School bleachers are gone. Portable bleachers will be moved in.*
 - *Discussed purchasing a press box for the Middle School stadium.*
 - *High School & Middle School renovations moving along.*
 - *Stadium signs hung and camera system installed.*
 - *Elementary schools are ready to go.*
 - *Looking into additional lighting at Gate C at the steps. Quote is \$1,280.00.*
 - *Discussed LED lighting at administration building parking lot.*
 - *New vehicle for the district has been purchased.*
 - *Discussed purchasing an LED light to be placed at the entrance on 9th street.*
 - *Discussed vacuum cleaner needs in the buildings.*
- 11. **LCCC - Mr. Krause**
 - *Unable to attend.*
 - *LCCC does a nice job of putting articles in the local papers.*
- 12. **Academic Affairs Committee Report - Mrs. Bowman**
 - *Met on August 10th.*
 - *Preliminary test data has come in but is not finalized.*
 - *PVAAS model participation.*
 - *SHINE program will begin September 12th at Shull David.*
 - *Professional development continued during this summer.*
 - *Next meeting is October 5th at 4:15 p.m.*
- 13. **Policy Committee Report - Mrs. Bowman**
 - *Met on August 10th.*
 - *Four policies reviewed and put on the agenda this evening.*
 - *Next meeting is September 7th at 4:15 p.m.*
- 14. **Athletic Committee Report - Mr. Wentz**
 - *Met on August 8th at 7:30 a.m.*
 - *Discussed ticket booth updates at the new stadium.*
 - *No increase in ticket prices and no charge for field hockey or soccer this year.*
 - *Meet the Tribe Night will be held on August 23rd at 6:00 p.m.*
 - *Season Passes were sold out in less than 4 hours. Opening another section for anyone wishing to purchase season tickets.*
 - *On September 17th, Lehighton will play Jim Thorpe in Boys' Soccer. The game will benefit local homeless veterans for Valor House. Flyer will be put on our website.*

Mr. Cleaver – We met with local police regarding traffic detail for first football game. It will be a work in progress. Recommendation by borough police is to have one exit with 2 lanes onto 9th street.

Mrs. Bowman – Bring canned goods tomorrow to support the band fundraiser for local food pantry.

- 15. **Wellness Committee Report - Mr. Beltz**
 - *No report. Next meeting will be held on August 25th.*

Approval of Minutes

MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the Minutes of the July 25, 2016, regular meeting.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

MOTION by Mr. Yenser, SECONDED by Mr. Holland to approve the Minutes of the August 15, 2016, workshop meeting.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Financial Matter

Activities Fund MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for July 2016.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Payment of Bills MOTION by Mr. Krause, SECONDED by Mr. Stern to approve the Payment of Bills:

General Fund	\$ 546,336.76
--Benefits	\$ 547,342.39
--Payroll (July)	\$ 985,817.30
--Debit Card	\$ 694.37
Food Service Fund	\$ 10,525.08
Capital Reserve	\$ 53,415.65
Capital Projects	\$ 4,549,787.70
Athletic Fund	\$ 13,279.68
Athletic Proj. Fund	\$ 13,356.00
Total	\$ 6,720,554.93

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Construction Accounts MOTION by Mr. Wentz, SECONDED by Mr. Stern to approve payment on the following projects from the corresponding construction accounts for a total of \$3,928,289.35 pending documentation verification and solicitor review:

1. **Stadium**
Barry Isett & Associates, Inc. - Invoice #1010763 \$7,187.75

2. **Middle School**
McClure Company Application #3 \$ 667,035.50
Jay R. Reynolds Inc. - Application #5 \$ 122,691.40
Lobar Inc.- Application #1503600006 \$1,307,444.06
Barry Isett & Associates, Inc. - Invoice# 1017268 \$ 5,664.56
Blue Ridge Communications- Invoice# 15221 \$ 3,276.77
EI Associates Invoices #P10000012775,
#P10000013393, #P10000013391 \$ 14,837.92
\$2,120,950.21

3. **High School**
McClure Company #3 \$ 752,161.25
Jay R. Reynolds Inc. - Application #5 \$ 22,332.52
Lobar, Inc. - Application #1503600006 \$1,001,269.09
Blue Ridge Communications- Invoice # 15220 \$ 6,372.02
EI Associates Invoices #P10000012786,
#P10000013390, #P10000013392 \$ 13,520.27
\$1,795,655.15

4. **Elementary Center**
EI Associates
Invoices #P10000013370, #P10000012452 \$2,225.00
Press Enterprise Ref# 1077904 7-12-16 \$184.62
The Morning Call Invoice #002802010 \$1,545.55
The Times Leader Invoice #80105601 \$ 541.07
\$4,496.24

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Treasurer's Report MOTION by Mr. Eidem, SECONDED by Mr. Krause to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 2 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

**Per Capita/
Occ. Tax** MOTION by Mr. Stern, SECONDED by Mr. Holland to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

R. McFarland Refund MOTION by Mr. Wentz, SECONDED by Mr. Yenser to refund Occupational Tax for year 2015 in the amount of \$245.00 to Rodney McFarland.

Mrs. Bowman - I did ask Mr. Feick to send out a letter to all tax collectors reminding people that once they retire to follow through on paperwork.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

C. McFarland Refund MOTION by Mr. Stern, SECONDED by Mr. Krause to refund Occupational Tax for year 2015 in the amount of \$122.50 to Carol McFarland

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

CMP D&A Agreement MOTION by Mr. Krause, SECONDED by Mr. Wentz to approve the Agreement between the Lehigh Area School District and Carbon-Monroe-Pike Drug and Alcohol Commission, Inc., for Drug and Alcohol education and preventative services for the 2016-2017 school year in the amount of \$17,500.00 paid through the 2016-17 Ready-to-Learn Grant.

Mr. Cleaver - This is an increase in service from prior years.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

eLearn 21 Agreement MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the Agreement between the Lehigh Area School District and Carbon Lehigh Intermediate Unit #21 to participate in the eLearn21. The term of this agreement shall run for 24 months from 07/01/2016 through 06/30/2018. The Annual Membership Fee is \$9,000.00 and there are additional fees for APEX, Edison Learning, Accelerate Education, Blended Learning, Technology Equipment Fee, etc.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Motion MOTION by _____, SECONDED by _____ to approve the Developer's Agreement
TABLED with the Borough of Lehighton regarding the New Primary/Elementary Center
project subject to Solicitor's revisions, review and approval.

Atty. Schwab asked to table this until next month.

Atty. Schwab – Just came from the Borough Council meeting and there are two (2) changes made from the original draft. One was as-built drawings within 30 days and the other that they would tie the certificate of occupancy to the as-built drawings. Council agreed to 90 days as the as-built and to not tie in the occupancy to the as-built drawings. They have instructed their solicitor to make the changes. As part of this, there are descriptions for various utility easements that were given to me today and the borough engineer that will take a week to complete and record.

Mr. Cleaver – So the easements will be included in this?

Atty. Schwab – I have to prepare the easements and record them. If there are changes, we will need to re-record them.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion tabled.

Motion MOTION by Mr. Krause, SECONDED by Mr. Eidem to table Item J, the
To Table Developer's Agreement.
Item J

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

PSBA Conf. MOTION by Mr. Stern, SECONDED by Mr. Yenser to approve registration costs for
Registration Jonathan Cleaver, Brian Feick, Gloria Bowman, and David Krause to attend the
PSBA School Leadership Conference, Hershey, PA, from October 13-15, 2016, at a
cost not to exceed \$1,348.00 (25% discount if registered by August 28, 2016).
Funding provided through the 2016-2017 Superintendent budget.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Lobar, Inc. Elementary Bid Aprvd. MOTION by Mr. Eidem, SECONDED by Mr. Stern to accept the New Elementary Center General Construction Bid from Lobar, Inc. with alternatives for a total cost of \$23,448,900.00 as recommended by district administration and construction team subject to a Developer's Agreement and Final Land Use Plan:

G-4A - VCT Flooring in lieu of BCT & Linoleum for Base Bid Scope
G-5 - Tile Carpeting by Mannington in lieu of Patcraft
G-8A - Corian Sink Countertops in lieu of Caesarstone for Base Bid Scope
G-11 - Add Rigging, Curtains and Projection Screens at Stage
G-13A - KI Seating w/out Upholstered Seats in LGIs
G-16A - Add Outdoor Play Sets by Playworld Systems, Adjacent to Areas A and C
G-18 - Add Masonry Plaque Display Wall Adjacent to Flagpole
G-20 - Wood Windows by Pella in lieu of Base Bid Manufacturer

Atty. Schwab - Because we do not have a Developer's Agreement, these motions should be subject to a Developer's Agreement and Final Land Use Plan.

Mr. Beltz made a motion to table Item L. until after the November election and to have a referendum placed on the ballot for the construction project. Let the taxpayers of Lehighon have a voice. Motion failed due to lack of a second.

Atty. Schwab - A referendum in the Commonwealth is only needed when there is a project that would increase the indebtedness by the school district beyond a certain amount. Public Financial did the accounting. My recollection is that we would not need a referendum until we hit \$100 million in debt.

Mr. Beltz - Where are we now?

Atty. Schwab - I believe we are around \$57 million total debt for the school district. The formula does not use interest.

Mr. Beltz - I know a lot of disgruntled taxpayers and I feel it necessary to have a referendum. This is my last chance to say something.

Atty. Schwab - Even if the board agreed to a referendum, because it is not mandatory the county does not have to agree to it. They have never allowed, to my recollection, any municipality/school district to have a referendum.

Mr. Krause - I appreciate Mr. Beltz bringing it forward. I think it's good that we hear all sides. This has been an ongoing project for 8 years or better. We've had public meetings, went to each elementary building with meetings, and a tremendous amount of misinformation has gone out to the people. People think their taxes will double or triple. Right now there is no impact on taxes for the debt service on the construction.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Vice-President	☐	X	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Member	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -
Motion carried.

JBM Mech. Elementary Bid Aprvd. MOTION by Mr. Stern, SECONDED by Mr. Eidem to accept the New Elementary Center HVAC Bid from JBM Mechanical for a total cost of \$3,897,000.00 as recommended by district administration and construction team subject to a Developer's Agreement and Final Land Use Plan:

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Member	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Vice-President	☐	X	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -
Motion carried.

**Jay. R.
Reynolds
Elementary
Bid Aprvd.**

MOTION by Mr. Krause, SECONDED by Mr. Wentz to accept the New Elementary Center Plumbing Bid from Jay R. Reynolds for a total cost of \$1,692,700.00 as recommended by district administration and construction team subject to a Developer's Agreement and Final Land Use Plan:

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Member	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Vice-President	☐	X	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -

Motion carried.

**Phillips
Brothers
Elementary
Bid Aprvd.**

MOTION by Mr. Stern, SECONDED by Mr. Yenser to accept the New Elementary Center Electrical Bid from Phillips Brothers with alternatives for a total cost of \$4,009,200.00 as recommended by district administration and construction team subject to a Developer's Agreement and Final Land Use Plan:

E-3 - Add Performance Lighting for Stage

E-8 - MC Cablind in lieu of Wire and Conduit

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Member	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Vice-President	☐	X	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -

Motion carried.

Elementary Furniture Bids Rejected MOTION by Mr. Krause, SECONDED by Mr. Stern to reject all furniture bids and re-bid furniture packages for the New Elementary Center as recommended by the business office:

Mr. Cleaver – We rejected one bid because we thought it was not in on time. We checked and it was on-site, on time but not in the board room during bid opening.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David Krause, Member	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Vice-President	X	☐	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Mrs. Bowman – Just for reference, Mr. Feick are we within budget for the new school?

Mr. Feick – Yes, even with the furniture bids.

Personnel

2016-2017 Sub List MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the attached list of candidates for the **2016-2017 Substitute List** pending clearances.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Athletic Hires MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the **Athletic** hires for the **2016-2017** school year (per attachment).

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Course Approvals MOTION by Mr. Krause, SECONDED by Mr. Holland to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. Diane Schnell - August 29-December 16, 2016/Teaching Reading Through Young Adult Literature

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2016-2017 Hires MOTION by Mr. Yenser, SECONDED by Mrs. Duerst to approve the recommendation to hire the following employees for the 2016-2017 school year in accordance with the respective contracts, pending clearances:

1. Jessica Schafer - Long-Term Substitute, Fall Semester, assigned to the High School, at \$42,750.00 (Step 3, Bachelors)
2. Terry Hartman - Part-Time Cleaner (\$7.47/hour)
3. Jenny Nonweiler - Lunch-Time Aide (\$7.25/hour)
4. Stacy Guerrero - Lunch-Time Aide (\$7.25/hour)

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2016-2017 Mentors MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the recommendation to hire the following mentors for the appropriate teacher (listed to the left of the mentor's name) for the 2016-2017 school year:

Tavia Cardell/Jena Wank
Sarah Simon/Sherry Hoffman
Jessica Schafer/Sharon Leitzel

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Resignations Accepted MOTION by Mr. Holland, SECONDED by Mr. Yenser to accept the resignations of the following employees:

1. Elyse Matika - Title I Reading Teacher - effective August 22, 2016
2. Jacob Molchany - Elementary Teacher - effective August 9, 2016

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

C. Reichl Internship MOTION by Mr. Stern , SECONDED by Mr. Wentz acknowledge professional employee, **Craig Reichl**, to complete a Superintendent Internship through Marywood University during the 2016-2017 school year, under the supervision of Superintendent Jonathan J. Cleaver.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

S. Howland Internship MOTION by Mr. Krause , SECONDED by Mr. Holland acknowledge professional employee, **Suzanne Howland**, to complete a Superintendent Internship through University of Scranton during the 2016-2017 school year, under the supervision of Superintendent Jonathan J. Cleaver.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2016-2017 Supt. Staff Hires MOTION by Mr. Stern, SECONDED by Mr. Krause to authorize the Superintendent to hire individuals needed in order to be staffed for the opening of the 2016-2017 school year.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Miscellaneous

Sch. Jrnys. Aprvd. MOTION by Mr. Wentz, SECONDED by Mr. Eidem to approve the following School Enrichment Journey requests:

1. **Special Education Community-Based Instructional Trips** - related to students' individualized education plans for the 2016-2017 school year.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property

MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve Use of School Property for:

1. Lehighton Rotary Club (Michael A. Heery) - Saturday, November 5, 2016 - 7:00 a.m.-6:00 p.m. - High School Gym, Foyer & Concession Area - Holiday Craft Show
2. FCCLA (Julie McHugh) - Sunday, November 13, 2016 - 9:00 a.m.-5:00 p.m. - High School Cafeteria - Bingo/Basket Raffle
3. East Penn PTO (Tammy Steele) - September 27 & 28, 2016 - 3:30 p.m.-7:30 p.m. - East Penn Library - Race for Brilliance Mailer Prep
4. East Penn PTO (Tammy Steele) - 9/15/16, 10/6/16, 11/3/16, 12/1/16, 1/5/17, 2/2/17, 3/2/17, 4/6/17, 5/4/17, 6/1/17 - 6:30 p.m.-8:30 p.m. - East Penn Library - PTO Meetings

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

2nd Rdg. & Adpt. of Policies

MOTION by Mr. Stern, SECONDED by Mr. Eidem to approve the 2nd Reading and Adoption of the following Lehighton Area School District Policies:

1. #123 - Interscholastic Athletics
2. #124 - Alternative Instruction

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

1st Rdg. of Policies

MOTION by Mr. Krause, SECONDED by Mr. Yenser to approve the 1st Reading of the following Lehighton Area School District Policies:

1. #218.1 - Weapons (Pupil)
2. #317.1 - Weapons (Employees)
3. #334.1 - Sick Leave Bank
4. #903 - Public Participation in Board Meetings

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

PATH Agreement

MOTION by Mr. Stern, SECONDED by Mr. Eidem to approve the agreement with PA Treatment and Healing (PATH) to provide Act 48 Alternative Education for Disruptive Youth Services for the 2016-2017 school year.

Mr. Cleaver - This is on an as needed basis.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Winter Rec. Aprvd. MOTION by Mr. Krause, SECONDED by Mrs. Duerst to approve the Lehigh Area High School to offer a Winter Credit Recovery program for students at a cost not to exceed \$150 per class using the APEX learning system for fifteen 2-hour sessions after the first semester. The number of instructors will be determined by the number of participants. There will be no cost to the district.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

SAT Prep Aprvd. MOTION by Mr. Stern, SECONDED by Mr. Krause to approve SAT Prep classes for English and Math, at the High School. There will be no cost to the student.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

HS After-School Tutoring Aprvd. MOTION by Mr. Krause, SECONDED by Mr. Eidem to approve the Keystone Exam and PAState Assessment After School Tutoring Program for Lehigh Area School District students to be held at the High School on Tuesdays/Thursdays 2:30 p.m. - 4:00 p.m. beginning September 2016.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Old Business for Discussion - None

New Business for Discussion

S. Schafer Hire Aprvd. MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the recommendation to hire the following employee for the 2016-2017 school year in accordance with the respective contracts, pending clearances:

1. **Sydney Schafer** - Special Education Teacher, assigned to Franklin Elementary, at \$40,850.00 (Step 1, Bachelors)

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

County MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve the agreement
Sec. Police between the Lehigh Area School District and County Security Police for security
Agreement services at athletic events, school dances, graduation, and homecoming events for
Aprvd. the 2016-2017 school year pending Solicitor's review and final approval.

Mr. Cleaver - The information has been forwarded to Atty. Schwab this afternoon. We are covered for security this Friday. This will give us another opportunity.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Krause - Has the state improved the turnaround in test results?

Mr. Tkach - No. If anything, it's gotten worse.

Mr. Cleaver - Pedro Rivera (PDE Secretary) did send out information based upon the state level averages for PSSA scores, Keystone scores, etc. He is making an effort and knows how frustrating it is.

Mr. Krause - Is there still pressure from the districts to get the data back?

Mr. Cleaver - There is a lot of pressure. A lot of it is contracts that the state has with the testing companies and getting the results.

Mr. Krause - We lose 3 months of teaching our students because we don't get the data.

Mr. Krause - There were discussions about a press box at the middle school?

Mr. Feick - There is no place to put the old sound system.

Mr. Krause - Could CCTI assist us?

Mr. Cleaver - Unfortunately, because of legalities, no. We have discussed a portable one.

Courtesy of the floor / Public Comment

1. Nan Cressley - Comment on Contract

- Current paraprofessional at Franklin & East Penn Elementary starting 28th year.
- Proud resident and taxpayer of Lehigh.
- On behalf of LASD Support Staff would like to welcome back the board of directors and members of the community to the 2016-17 school year.
- The employees at our schools are deeply committed to the success of every student.
- We want the community to know we are continuing to negotiate with the school board to reach an agreement that is fair.
- We look forward to continued progress.

Adjournment

The Workshop Meeting for Monday, September 12, 2016 is cancelled.

Next workshop meeting is scheduled on Monday, September 12, 2016, and the next regular scheduled meeting is on Monday, September 19, 2016, at 7:00 p.m.

MOTION by Mr. Eidem, SECONDED by Mr. Stern to adjourn the meeting at 8:05 p.m.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Respectfully submitted



**Brian Feick
Board Secretary**

(Minutes of August 22, 2016, include Pages 1 through 17.)
