

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, March 21, 2016 at 7:00PM
Executive Session @ 6:00 PM

Minutes

Pledge of Allegiance

Call to Order – A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:04 p.m.

Roll Call

	Present	Absent
Mr. Byron Arner, Member	☐	X
Mr. Richard R. Beltz, Vice-President	X	☐
Mrs. Gloria Bowman, Member	X	☐
Mrs. Marianne Dwyer, Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mr. David L. Krause, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mr. Hal Resh, President	☐	X
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

****Notice of Executive Session regarding contract issues.**

Public Comment on Agenda

1. David Bradley - Minutes Review

- *Presented board minutes from the district website. Facts, and offered board members to challenge these facts. With David Krause as board president, raised taxes so much that there was a budget surplus of 3.7 million dollars in 2011. The millage equivalent of that surplus is 20%.*
- *LASD did a feasibility study in 2001 evaluating the safety and conditions of Lehigh Area schools. On page 220 of the 2011 and 2014 study, the district was notified the existing alarm system lacked audio-visual devices by code. The cost was \$220,000 and the district didn't care enough to invest in upgrading the fire safety of that building.*

Mr. Beltz – Was this the fire alarm system that was recently replaced or repaired?

- *Every building in this district has the same problem.*
- *June 30, 2013, there was 13 million in general fund balance. As taxpayers begged to improve safety, maintenance, the district chose to spend cash savings on a new stadium.*
- *David Krause in his sworn testimony stated that he voted the same as Bill Hill 95% of the time. The minutes show he only agreed 22 times and disagreed 43. That shows a 33% agreement rate.*

Presentations

1. **What's So Cool About Manufacturing** – Mrs. Amanda Rex & Miss Angela Tobash
 - *Dr. McGalla introduced Mrs. Rex and Miss Tobash and two (2) Middle School students, Grant Schaeffer and Lyle Cordes to present their video.*
 - *Team was supplied with a GoPro camera and toured Architectural Polymers of Palmerton. The video reflected the tour on how concrete molds are made and interviews of the CEO and employees.*
 - *The video was submitted last month. Although Lehighton did not receive awards the students greatly appreciated the opportunity.*

Communications

1. **Superintendent's Report – Mr. Cleaver**
 - *Welcome to newly appointed board member, Dave Krause. Mr. Krause has 8 years of experience and is currently our LCCC Board representative. Dr. Bieber, President of LCCC, called and was excited to hear of the decision and wished Mr. Krause the best of luck.*

Mr. Krause – Thank you. I was sworn in and filled out the proper paperwork on Friday.

- *Continuing to work through the process with the planning commission for the Elementary Center. District is completing revisions with the borough and the county.*
- *In national and local news a lot of discussion regarding lead and other issues in water supplies. As a school district we are required to complete monthly tests and our district goes above and beyond of what is required. We have 3 buildings that are part of the testing requirement, East Penn, Mahoning and Field House at lower lot of MS. Other buildings are on city water. All testing is reported to EPA.*
- *Update on HS project – exterior veneer is started, 1st phase of classroom renovation and to the fitness area marked to begin on April 4th.*
- *Update on MS project – Phase II, classroom demolition, is about 95% complete. Exterior wall and sheeting is about 75%, HVAC rough-ins are about 75% complete, plumbing rough-ins are about 50% complete, electrical rough-ins are about 75% complete just for this current phase.*
- *Presented Mr. Sebelin with an award for Shull David Elementary for High Achievement School recognized at the state level.*

- *Introduced Dr. McGalla...*

Dr. McGalla – Every day we have 800 kids eat in the cafeteria, 4,000 per week, 140,000 meals per year. On February 24, 2016, Keith Patterson, one of our custodians, successfully performed the Heimlich Maneuver on one of our students who was choking. The parents were very appreciative. We are fortunate to have him.

2. **Student Representative Report – High School Student – Thomas Phelan**

- *Thomas is a senior and president of NHS.*
- *Would like to recognize the hard work and dedication of the students and faculty in the clubs and activities that makes this school a great place.*
- *Class of 2017 will have a Rita's and Pizza Hut Fundraiser Night.*
- *Class of 2016 is working on prom.*
- *Chess Club – best record in 5 years.*
- *Debate Team had a great season.*
- *Newspaper Club is looking to rebrand themselves with more student archives while still doing articles.*
- *Senior Assembly is going well and working hard to make a very funny show. School board members are welcome to attend.*
- *Video Production Club – students are recording a video yearbook to highlight events throughout the year.*
- *Science Olympiad wrapped up their last competition receiving 8th place.*
- *Stage Crew working hard for concerts and other assemblies.*
- *Jazz Band will have a concert May 12th at 7:30 p.m. Alumni, Katie Sabol, is arranging a piece for the Jazz Band.*
- *Drama Club is working on their musical, "Bye, Bye, Birdie" on April 15th & 16th.*
- *Yearbook Club is working hard to gather pictures from all the events.*
- *Scholastic Scrimmage will compete tomorrow in the Carbon County Academic Bowl.*
- *Interact Club members are working on the Spring Carnival.*
- *Red Cross Club will be hosting a blood drive on 3/31/16.*
- *Student Council aiding Interact Club with carnival and hosting a volleyball match to benefit LEAF. Sponsoring Teacher Appreciation Week the week of May 2-6, 2016.*
- *SADD members are promoting the campaign "Spread the Word to End the "R" Word".*
- *SWPB using month of March to support women and are hosting a Women's Symposium.*
- *NHS – Completed school-wide activity to interact with all students. Hosting an event to make a GeoFilter. Will also be aiding Interact Club with the carnival.*
- *Interaction among clubs is a great thing to see at the high school.*

3. **Finance Report - Mr. Feick**

- *Mr. Beltz asked me to give a briefing on the stadium and the abatement contract.*
- *Stadium project was \$6,658,596. Change orders to date negative -\$15,750.17. Project is under budget at \$6,642,845.83. District has paid out \$5,725,909.12, leaving a balance of \$916,936.71. Part of the balance is retainage of 10% that we keep until we are satisfied. Paving and landscaping need to be completed and soil leveled. Track resurfacing will happen at the end of May after track season.*

- *MS Asbestos abatement project original contract was \$344,900 with change orders to date of \$20,272.50 with total contract being \$365,172.50. Everything has been completed.*
 - *Audit was completed and released to board at the finance meeting. The audit is posted on the district website under the business office link.*
4. Board President's Report – None
 5. Lehighton Memorial Library Report – Open
 6. Legislative Policy Committee of PSBA Report – Open
 7. Title I Advisory Committee Report – Mrs. Bowman
 - *East Penn & Franklin celebrated their spring nights this month with a "Biography Bash" and math stations.*
 - *Shull David and Mahoning hosted an art show and book fair and scavenger hunt for Title students.*
 - *Pool Event is Wednesday, June 8, 2016.*
 - *Next Title I Parent Advisory Meeting is April 26, 2016 at 6:30 p.m.*
 8. CCTI Report - Mr. Yenser
 - *Enrollment is 396 students with 104 Lehighton students.*
 - *March 22, 2016 – Recognition is Harrisburg for great academic scores.*
 - *SKILS USA moves on to states in April.*
 - *Refinanced the bond for the building project. Savings exceeded estimate of 2.2 million.*
 - *NOCI exams and Keystone exams will take place.*
 - *Graduation is Thursday, May 26, 2016, at Jim Thorpe High School.*
 9. CLIU Report – Mr. Wentz
 - *The IU is meeting tonight and will have a full report at April's meeting.*
 10. Solicitor's Report – Attorney William Schwab
 - *Written report*
 11. Building/Ground Report - Mr. Beltz
 - *Talked about fencing to be used to add additional security at the elementary schools.*

Mr. Cleaver - We are looking to see how much fencing is needed. We would like to add some to the parking areas also. We are also reviewing options for security cameras. We have reviewed some options with our technology department and are checking with CSI for options.

- *Roof warranty at Franklin – there was damage inside. Tremco does not cover inside repairs. Was any of this repaired?*

Mr. Cleaver – No. It will be on the summer schedule.

12. LCCC – Mr. Krause
 - LCCC Business Manager presented the 16-17 budget to our finance committee last week.
 - Dr. Myer, Vice-President of Academic Services was elected board chair for the American Conference of Academic Deans. He's the first from a community college to chair the organization.
 - LCCC Strategic Plan includes their "Many Voices, One Vision" initiative. This focuses on success and retention of career pathways and enrollment.
 - Trustees continue to promote effective communication with guidance departments for students and staff.
13. Academic Affairs Committee Report – Mrs. Bowman
 - Will meet on April 6, 2016, at 5:15 p.m.
14. Policy Committee Report – Mrs. Bowman
 - Policy Committee met on March 2, 2016.
 - On the agenda tonight there are 8 policies for first reading.
 - Discussed Student Assistance Program (SAP) and upcoming transgender policy.
15. Athletic Committee Report – Mr. Wentz
 - Wrestling season was a huge success.
 - Spring sports are in full swing.
 - Touchdown club will have 5K on Saturday, July 30, 2016.
 - Next meeting will be held on April 12, 2016, at 7:30 a.m.
16. Wellness Committee Report – Mr. Beltz
 - Met with everyone at Shull David and spoke about cafeteria help.

Mr. Sebelin – Yes, we did hire a lunch-time aide.

- Text alerting parents for free/reduced lunches.
- Asked a question about growing food for the cafeteria and was not ejected from the meeting. Take a lot of pleasure in growing own food and think the students would enjoy growing their own food.

Mr. Cleaver – We are looking in to this. There is actually a certification requirement for that to be part of the curriculum. Mr. Reichl is spearheading this.

- Federal Audit will be held in early fall next year.

Approval of Minutes

MOTION by Mrs. Bowman, SECONDED by Mrs. Dwyer to approve the Minutes of the February 22, 2016, special meeting.

Mr. Beltz – I made a comment at the last meeting that I would like to maybe revise a little bit. The minutes did not record what I actually said. Mr. Cunfer brought up the windows not allowed to be opened because of the security issue. In my head it clicked, okay a kid is

trying to crawl out a window. Put some bars on the window to keep them from getting out and that came out of my mouth before I could really think. What I said was, "Why don't we make these schools into more like prisons than they already are?" I'd like the minutes to be revised.

VOTE: YES - 6 NO - ABSENT - 2 ABSTENTIONS - 1

Financial Matter

Activities Fund Approved MOTION by Mr. Yenser, SECONDED by Mr. Krause to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for February 2016.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Payment of Bills MOTION by Mrs. Bowman, SECONDED by Mr. Wentz to approve the Payment of Bills:

General Fund	\$ 811,827.04
--Benefits	\$ 539,965.97
--Payroll (February)	\$ 1,279,982.43
--Debit Card	\$ 2,383.09
Food Service Fund	\$ 62,919.22
Capital Reserve	\$ 221,485.99
Athletic Fund	\$ 18,006.25
Athletic Proj. Fund	\$ <u>1,515.00</u>
Total	\$ 2,938,084.99

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Constr. Accounts MOTION by Mrs. Bowman, SECONDED by Mr. Yenser to approve payment on the following projects from the corresponding construction accounts:

Stadium

1. Barry Isett & Associates, Inc.

Invoices - #0103908, #0104004

\$17,995.73

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

MS/HS Projects

1. Quandel

Invoice - #13 \$33,091.00

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

2. Barry Isett & Associates, Inc.

Invoices - #0104312, #0103910 \$3,700.00

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

3. JMSI

Invoices - #0316-05, #0216-18, #0316-06 \$9,190.75

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

4. EI Associates - HS

Invoices - #P100000013244, #P1000013248 \$13,422.52

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

5. EI Associates - MS

Invoices - #P10000013245, #P10000013249 \$14,733.27

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**6. Recommend by JMSI for payment of Application #3
Sargent Enterprises, Inc., pending verified payroll
and solicitor review.**

Middle School Asbestos Abatement \$30,364.37

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**7. Recommend by Quandel for payment of Application #1
Lobar, Inc., pending verified payroll
and solicitor review.**

General Construction \$591,615.04

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**8. Recommend by Quandel for payment of Application #1
McClure Company, pending verified payroll
and solicitor review.**

HVAC \$1,595,183.00

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Mr. Beltz - Has anybody seen the invoices on these?

Mr. Cleaver – Yes, they are all in the packet. The certified payroll you will see are actually on top and reviewed by Mr. Feick, myself and Quandel.

Mr. Krause – Lab reports for indoor air quality. Did they supply the reports?

Mr. Cleaver – Yes, we have copies on file. The air quality is clear.

Mr. Krause – On the mileage that is charged, do they all bring separate vehicles?

Mr. Cleaver – If they come from different offices, yes. They do try to keep it one vehicle. However, Barry Isett, Inc. also does our third-party inspections for the stadium and middle school project.

Elementary Project

1. EI Associates - Elementary

Invoice - #P10000013241

\$110,718.17

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Mr. Beltz – Is this an installment on the plans we haven't seen yet?

Mr. Cleaver – We do have the plans, we do not have the bid specs yet. We have 95% of the bid specs. We have a couple of meetings with the utilities to make sure we are doing everything the borough requires.

Occ. Tax Approved MOTION by Mr. Wentz, SECONDED by Mr. Krause, to refund Occupational Tax for year 2015 in the amount of \$137.50 to Terry L. Ahner.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Treasurer's Reports MOTION by Mr. Yenser, SECONDED by Mrs. Dwyer to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Title I Programs Approved MOTION by Mrs. Bowman, SECONDED by Mr. Holland to approve Title I Summer Reading & Math Programs to be held at Shull David Elementary. Tentative dates are July 11-29, 2016, for the Math Program and August 1-19, 2016, for the Reading Program. Camps will be paid using Title I Funds 2015-2016.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Mr. Cleaver – All our camps will be held at Shull David this summer because of the renovations projects at the middle school and high school. Middle school staff will be housed at Shull David this summer and the high school staff will be housed at the administration building.

LCCC 16-17 Budget Approved MOTION by Mr. Krause, SECONDED by Mrs. Bowman to adopt the 2016-2017 Capital and Operating Budget of the Lehigh Carbon Community College, Resolution #15/16-#07 as recommended by the Finance Committee.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Byron J. Arner, Member	☐	☐	X	☐
Mr. Richard R. Beltz, Vice-President	X	☐	☐	☐
Mrs. Gloria Bowman, Member	X	☐	☐	☐
Mrs. Marianne Dwyer, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David L. Krause, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Member	X	☐	☐	☐
Mr. Hal Resh, President	☐	☐	X	☐

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Personnel

2015-2016 Substitutes MOTION by Mrs. Dwyer, SECONDED by Mr. Yenser to approve the attached list of candidates for the 2015-2016 Substitute list pending clearances.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Ath. & Ext. Curr. MOTION by Mr. Holland, SECONDED by Mr. Krause to approve the Athletic & Extra-Curricular hires for the 2015-2016 school year (per attachment).

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Course Approvals MOTION by Mrs. Bowman, SECONDED by Mr. Wentz to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Angela Harris** - May 16-June 10, 2016/Reading Clinical Practicum
2. **Jessica McCarroll** - May 31-July 25, 2016/Blended and Synchronous Learning Design Online
3. **Jessica McCarroll** - May 31-July 25, 2016/Educating the Net-Generation
4. **Angela Tobash** - May 2-June 19, 2016/Principles of Information Security
5. **Angela Tobash** - May 9-August 7, 2016/Technology Leadership

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

FMLA Leaves MOTION by Mr. Yenser, SECONDED by Mr. Krause to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. **Employee #553** - effective February 18, 2016

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Hires Approved MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the recommendation to hire the following employees in accordance with the respective contracts, pending clearances:

1. **Floyd Brown** - Full-Time Special Education Teacher - High School - Master's+30 Step 15 for the 2016-17 school year (\$60,707)
2. **Delores Serfass** - Lunch-Time Aide (\$7.25/hour)

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Resign. Accepted MOTION by Mrs. Dwyer, SECONDED by Mr. Krause to accept the resignation of the following employees:

1. **Kathleen Carreras** - Lunch-Time Aide - effective immediately
2. **Mildred Shuck** - Part-Time Cleaner - effective March 18, 2016
3. **Floyd Brown** - Assistant Supervisor of Special Services - effective end of 2015-2016 school year

Mrs. Bowman - Want to thank Mr. Brown for his due diligence as Assistant Supervisor of Student Services and getting us a clean audit along with Ms. LeDonne.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Parental Leave App. MOTION by Mr. Krause, SECONDED by Mrs. Bowman to approve parental leave for the following employee:

1. **Employee #856** – effective March 14-April 29, 2016.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Ext. Medical Leave App. MOTION by Mr. Yenser, SECONDED by Mrs. Dwyer to approve extended medical leave for the following employee:

1. **Employee #330** – effective until the end of the school year.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Retirement Accepted MOTION by Mrs. Bowman, SECONDED by Mr. Holland to accept the intent to retire for the following support personnel employee:

1. **Barbara Kirsch** – Paraprofessional – Effective June 1, 2016 –
Hired August 10, 1992

Mrs. Bowman – Thank Mrs. Kirsch for all her years of service. Served mostly at Shull David and will be sorely missed.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Miscellaneous

School Journeys MOTION by Mr. Wentz, SECONDED by Mr. Yenser to approve the following School Enrichment Journey requests:

1. **School-Wide Positive Behavior** – LAHS (C. Reichl) – March 23, 2016 – 8:45 a.m.-11:00 a.m. – to travel to Fritz Lanes, Lehighton
2. **Gifted Students – Grades 5-8** (M. Volcskai, L. Steigerwalt) – April 1, 2016 – 8:15 a.m.-2:15 p.m. – to travel to CLIU 21 for STEM K’Nex Design Challenge
3. **ESL Students** (L. Steigerwalt) – April 4, 2016 – 7:30 a.m.-2:00 p.m. – to travel to DaVinci Center – STEM experience
4. **East Penn Kindergarten & 1st Grade** (K. Betz, N. Zehner, R. Zerbe) – April 8, 2016 – 12:00 (noon)-2:30 p.m. – to travel to Lehighton Recreation Center for Children’s Health Fair
5. **High School Chorus** (J. Schafer) – April 20, 2016 – 7:45 a.m.-9:30 p.m. – to travel to New York City – Broadway Classroom Workshop and Musical
6. **6th Grade White Team** (T. Serfass) – May 5, 2016 – 7:30 a.m.-2:00 p.m. – to travel to Crystal Cave – PTO funded field trip
7. **Student Council Grades 6-8** (K. Eck, J. Lopata) – May 7, 2016 (Rain date: 5/21/16) – 9:30 a.m.-8:00 p.m. – to travel to Knoebel’s Amusement Park

8. **FBLA – LAHS (K. Mychalyszyn-Simko, T. Miller, K. Kotch)** – May 18, 2016 – 8:00 a.m.-7:00 p.m. – to travel to Philadelphia for Weather Education Day
9. **8th Grade Field Trip (J. Lopata)** – May 20, 2016 – 8:30 a.m.-7:00 p.m. – to travel to HersheyPark
10. **LAHS Band (B. Buffington)** – July 8, 2016 – 9:00 a.m.-1:00 a.m. – to travel to New York City – Senior Trip, Tour NYC, and Broadway Show
11. **LAMS Drama Students (L. Welkey)** – November 30, 2016 – 7:00 a.m.-7:00 p.m. – to travel to New York City – Broadway Classroom Workshop and Musical
12. **LAHS Band (B. Buffington)** – March 13-18, 2017 – 1:00 p.m.-8:00 p.m. – to travel to Disney World, Orlando FL to perform
13. **6th Grade Maroon Team (J. Tracy)** – April 8, 2016 – 7:50 a.m.-2:00 p.m. – to travel to Civic Theatre, Allentown
14. **5th Grade White Team (C. Knappenberger)** – April 25, 2016 – 8:45 a.m.-1:45 p.m. – to travel to DaVinci Science Center
15. **FCCLA (J. McHugh, M. Slaby)** – April 29, 2016 – 8:00 a.m.-8:00 p.m. – to travel to HersheyPark
16. **5th Grade Maroon Team (J. Solt)** – May 9, 2016 – 7:40 a.m.-2:00 p.m. – to travel to Poole Wildlife Sanctuary, Emmaus
17. **Honors Chemistry II (J. McCarroll)** – April 29, 2016 – 7:15 a.m.-2:20 p.m. – to travel to Quaker Chemical Corporation
18. **Scholastic Scrimmage (S. Leitzel)** – March 22 and April 4, 2016 – 7:30 a.m.-12:30 p.m. – Scholastic Scrimmage rounds at Weatherly and Schnecksville

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**KU
Agreement**

MOTION by Mrs. Bowman, SECONDED by Mrs. Dwyer to approve an Affiliation Agreement between Lehigh Area School District and **Kutztown University** for the purpose of providing experiential learning for Education students.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**EU
Agreement**

MOTION by Mr. Yenser, SECONDED by Mr. Krause to approve an Affiliation Agreement between Lehigh Area School District and **Eastern University** for the purpose of providing experiential learning for Education students.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

**GMU
Agreement**

MOTION by Mrs. Bowman, SECONDED by Mrs. Dwyer to approve an Affiliation Agreement between Lehigh Area School District and **Gwynedd Mercy University** for the purpose of providing experiential learning for Education students.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Homebound Approved MOTION by Mrs. Dwyer , SECONDED by Mr. Krause to approve homebound instruction for the following student: **Student #52164.**

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

Programs

Use of Sch. Property MOTION by Mr. Krause, SECONDED by Mrs. Bowman to approve Use of School Property for:

- 1. Franklin Township Athletic Association (Keith Brinker) – April 1-June 30, 2016 – Weekdays – 6:00 p.m.-8:00 p.m. – JV Softball Fields**
- 2. Lehighon Officers Down 5K (Nikki Nothstein) – April 9, 2016 – 7:00 a.m.- 6:00 p.m. – High School Parking Lots**
- 3. Olympic Day Meeting (Georgianna Messinger) – April 20, 2016 – 6:00 p.m.-7:00 p.m. – Shull David Multi-Purpose Room**
- 4. Spring Carnival (Cristi Marchetti, Craig Reichl) – April 28-30, 2016 – to use the football practice field for L.E.A.F. sponsored carnival**
- 5. Olympic Day (Georgianna Messinger) – May 10, 2016 (Rain date: 5/20/16) – 7:00 a.m.-3:00 p.m. – Former Stadium/Middle School**
- 6. Milton Hershey School Trip (Michael Snyder) – May 14, 2016 – 7:30 a.m.-8:30 p.m. – Middle School Main Parking Lot**
- 7. Lehighon Area Athletic Booster Club (Cale Kresge) – May 14, 2016 (Rain date: 5/15/16) – 8:00 a.m.-5:00 p.m. – Stadium and Track for Booster Club Track Meet**
- 8. Lehighon Football (Thomas McCarroll) – June 25, 2016 – 9:00 a.m.-1:00 p.m. – soccer field, JV baseball field, new football field for Passing Scrimmage**
- 9. Football Touchdown Club (Thomas McCarroll) – June 27-29, 2016 – 9:00 a.m.-1:30 p.m. – Former Stadium and practice fields – Youth Football Camp**
- 10. Football Touchdown Club (Thomas McCarroll) – July 30, 2016 – 7:00 a.m.-1:00 p.m. – cross-country course – Tribe Pride 5K Run/Walk Fun Run**
- 11. Summer Wellness Camp (Rachel Quinn, Jacob Molchany) – July 11-August 12, 2016 – 8:00 a.m.-6:00 p.m. – Shull David Classroom and Multi-Purpose Room**
- 12. LAMS Summer Band (Thomas Weidner, Beth Hudlow) – June 13-July 8, 2016 – 8:00 a.m.-2:00 p.m. – Shull David Elementary**
- 13. Lehighon Field Hockey Parents Club (Karen Wall, Peter Shanton) – April 24, May 1, May 15, May 22, 2016 – 2:30 p.m.-4:00 p.m. – Former Stadium and fields for Elementary Field Hockey Clinic**
- 14. Franklin PTO (Stacey Duerst) – May 6, 2016 – 7:00 a.m.-9:00 a.m. – Franklin Elementary Multi-Purpose Room for Mornings with Mom Breakfast**
- 15. Franklin PTO (Stacey Duerst) – May 13, 2016 – 7:00 a.m.-9:00 a.m. – Franklin Elementary Multi-Purpose Room for Donuts with Dad**

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____

1st Rdg. Of Policies MOTION by Mrs. Bowman, SECONDED by Mrs. Dwyer to approve the 1st Reading of the following Lehigh Area School District Policies:

1. #217 - Graduation Requirements
2. #240.1 - Contests/Academic/Performance Competitions
3. #336 - Personal Necessity Leave
4. #707 - Use of School Facilities
5. #626 - Federal Fiscal Compliance
6. #626.1 - Conflict of Interest
7. #626.2 - Travel Reimbursement
8. #626.3 - Cash Management

Mr. Krause - Thank you for being on top of this with the Keystones. Are we limited to just fall and spring on the retesting?

Mr. Tkach - There is an opportunity to take it in the summer.

Mr. Krause - Graduation requirements end this year. Are we embedding them in the curriculum?

Mr. Beltz - Are these policies on the district website to review?

Mrs. Bowman - Once they are approved, they are on the district website.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTION

Mr. Cleaver - I'd like to thank the administrators and policy committee, especially for the Use of Facilities policy.

Graduation Approved MOTION by Mrs. Bowman, SECONDED by Mr. Yenser to approve graduation to be held on Friday, May 27, 2016, at 7:00 p.m. at the High School Gymnasium.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTION

Old Business for Discussion

Mr. Krause - I'd like to see all the appointments for the committees be filled.

New Business for Discussion

Mr. Krause – Have the IDEA Certifications been submitted?

Mr. Feick – Yes, the one for the beginning of the year and the mid-year, as well as the Title I.

Mr. Krause – I'd like to see us following our policies. Especially Policy #248 – The Board strives to provide a safe, positive learning environment for students in the school. Therefore it shall be the policy of the district to maintain an educational environment in which harassment in any form is not tolerated. Any comments made should be directed to the chair, not directed towards any board member. We should provide a good example to our students.

Courtesy of the floor / Public Comment

1. David Bradley – Common Sense

- *Someone had sworn testimony at recent court hearing that they agreed with the vote of Bill Hill 95% of the time. I suggest the board review the statement for perjury. The minutes show that the gentleman added to the board missed 33% of the regular board meetings in 2012.*
- *Under the domain of old board members, taxes were raised with an operating surplus, acted as a slumlord, wrote a Kraky memorandum of understanding, watched a secretary scandal, hired an unbid architect, and knew the PSERS liability and still borrowed more.*
- *The voters voted for Frank Tamburri.*
- *What was the number for the stadium?*

Mr. Beltz – Original contract was 6,658,596, we are currently at 6,642,845.83.

- *According to previous report it was 6.3 million, not 6.6 million.*

Mr. Cleaver – Just for point of clarification, when we vote on board motions, 95% of them are not roll call votes. So, that would be the individuals voting the same.

2. Frank Tamburri – Thank You Speech (gave handout to the board)

- *Thank all the taxpayers who supported me. I'm sorry I did not get on the board at this crucial time. It was never about the schools, it was about the money and legal right to a referendum vote.*
- *The projected costs, not including change orders, the MS was 12 million, athletic field was 7 million (came in a little less), the elementary center at 32 million, the architect's fee at 6% is \$3 720,000, bond interest is 27 million, foundations is a question mark. The estimated cost based on my budget is 93,720,000 when you are all done with everything.*
- *There is a line items for unfunded liability with 40 million in the 2015 audit. This is the liability for PSERS. This does not include the PSERS 30% increase. This cost is 6 million.*

3. Wilmer Everetts – Bullying

- *I've heard that no one respects school board members for all that they put in and their time. I feel that the taxpayers aren't respected.*
- *About a year and a half ago that the policy was to not attack individuals. About 3 weeks ago I read in the paper that Mr. Resh was attacked by a school board member. Intentions were to humiliate and degrade Mr. Resh. Prior to that, Mr. Beltz was attacked by school teachers. This is bullying. You are violating your own rules.*
- *Letter to Tom Zimmerman – are you that desperate to get what you want? No one had Tom Zimmerman's back.*

Mrs. Bowman – I do want to make one comment, when I go on the board in December of 2013, this issue with Mr. Zimmerman did come up and we did reach out to him.

Mr. Cleaver – The Superintendent in the state of Pennsylvania does not have the authority to hire or fire individuals, it is up to the school board. I have an open-door policy and can be approached. Anyone in the district knows they can come and talk to me.

4. David Hauser – Recent Board Meetings

- *I'm a school employee and am not in fear of losing my job.*
- *Thank our Superintendent and administrators for showing courtesy to our taxpayers. I'm a taxpayer and a parent and I'm confident in our staff that they have our students' best interest at heart.*
- *Issues of role of democracy – Frank Tamburri lost his election. The taxpayers did speak, he lost. The taxpayers also elected Judge Nanovic and he did his duty to put a member on the board.*
- *Encourage the board to move forward from here. Make decisions best for our kids.*
- *Fantastic job at the high school with the renovations.*

Adjournment

Next workshop meeting is scheduled on Monday, April 11, 2016, and the next regular scheduled meeting is on Monday, April 25, 2016, at 7:00 p.m.

MOTION by Mrs. Bowman, SECONDED by Mrs. Dwyer to adjourn the meeting at 8:38 p.m.

VOTE: YES - 7 NO - ABSENT - 2 ABSTENTIONS -

Respectfully submitted



Brian Feick
Board Secretary

(Minutes of March 21, 2016, include Pages 1 through 16.)