

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, November 20, 2017, at 7:00 PM
Executive Session @ 6:15 PM

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:04 p.m.

Roll Call

	Present	Absent
Mr. Richard R. Beltz, Member	X	☐
Mrs. Stacey L. Duerst, Member	X	☐
Mr. Duane R. Eidem, Member	X	☐
Mr. Stephen L. Holland, Member	X	☐
Mr. David L. Krause, Vice-President	X	☐
Mr. Larry Stern, Member	X	☐
Mr. Wayne Wentz, Member	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mrs. Gloria Bowman, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

***Notice of Executive Session at 6:15 p.m. for the purpose of real estate, personnel, and litigation.*

Presentations - None

Public Comment on Agenda - None

Communications

1. Superintendent's Report – Mr. Cleaver
 - Please follow LASDinfo on Twitter® for weather delays and cancellations. Twitter feed is the fastest way for this information. We also notify 8-10 news outlets.
 - District is working to finalize schedules for the elementary and middle school for the 2018-19 school year. The information will be presented at the next Academic Affairs meeting schedule for December 6th at 6:00 p.m. At the HS level, we have visited several schools to look at their schedules and programs and we will update the committee on that progress.
 - Would like to commend all the fall student-athletes for a very successful season. We had a number of our students make all-league honors and would like to wish our winter student-athletes good luck in their season.
 - Elementary center is moving along nicely. We had several tours with the staff and have received a lot of positive feedback from them and they are anxiously awaiting their room assignments. We brought in elementary and middle school teachers as well as our support staff. Again, very positive feedback from the group.
2. Finance Report - Mr. Feick
 - Filed the annual financial report with the state. Awaiting the review and acceptance.
 - Filed for the Sterling Tax Credit which is people working in Philadelphia to get our portion back.
 - Started working on the budget. I'm asking the board to approve the Act 1 resolution tonight which basically gives me direction to prepare a budget with no tax increase.
3. Board President's Report – Mrs. Bowman
 - Special thank you to Tami & Jim Cunfer, Joe Hauser, and Mr. Cleaver for checking on our MS custodian two (2) weeks ago when he did not show up for work which is very out-of-character for him. Thanks to their quick response, they basically saved a life as they found him unresponsive. Rest assured, Lehighton district is one family and continues to be one big family and thanks to them he is on a slow road to recovery. We wish him the very best and we thank everybody who helped in that endeavor.
 - Huge thank you to all levels, K-12, for providing the various Veterans' Day activities.
 - Getting ready for Educare and Trees for Troops which is presented by Yenser's Tree Farm.
 - Tonight and tomorrow night is the MS play at 7:15 p.m.
 - MS is getting ready to implement their School-Wide Positive Behavior system next year. They have teams already being trained.
 - At elementary level, Tech Wizards are working on a slideshow for closing ceremonies.
 - Our Pre-K program is going strong with 23 students. Parents are very happy with the program.
 - All four (4) libraries are offering MakerSpace programs.
 - Express appreciation to a great administrative team, Mr. Cleaver, Mr. Feick and all administrators and staff who work diligently daily for our students. Four (4) years ago you provided us with a vision to improve our district. Although we've had some rough patches, I'm extremely grateful for all that has been accomplished for our students and community. Thank you, Mr. Schwab, for your legal advice and Jarrad (Times News) for your fair reporting of our meetings. To my fellow board members, thank you for your sustained commitment who helped process our vision working as our team in order to move LASD forward into the 21st century. Without your perseverance and commitment, this board would not have accomplished the facilities project, new curriculum offerings, while keeping our taxes stable, which we continue to do. To any new board member, let us unite for the betterment of this community with the knowledge of the power of teamwork accomplishes so much more than individuals. And,

finally to the community and our students, it has been an honor to serve Lehighton for the last four (4) years. I know we will continue to grow and be our best always. Best of luck to everyone.

4. Lehighton Memorial Library Report – Mrs. Duerst/Mr. Yenser
 - *The next meeting is Tuesday, November 28th.*
 - *Completed the “Money for Monday’s” raffle drawing yesterday. Some winners have been notified, others will be notified throughout the week. Thanked the community for their support in raising extra money for the library. Over 50% of the funding comes from individuals.*
5. Legislative Policy Committee of PSBA Report – Mr. Krause
 - *The new budget went into effect. It was not signed. It was past the deadline.*
 - *There is a mandated two (2) hour training for sitting board members and a four (4) hour training for new board members.*
 - *Keystone Exams have been delayed.*
 - *There are or will be or can be economic furloughs based on teacher evaluations now and not seniority which is a change.*
 - *The lunch policy reinforced the “no shaming” over non-payments.*
 - *More of the final budget puzzle pieces were put into place when Commonwealth Financing Agency unanimously approved a resolution allowing the state to borrow \$1.5 billion against the state’s Tobacco Settlement Fund to support the \$32 billion 2017-18 education funding the state budget.*
 - *Senate Bill 723 requires schools to provide a unit of study that includes civics-related subject matter and for students to be tested on the information.*
 - *Governor Wolf and the PA Department of Education proposed Computer Science for all standards for schools in the state.*
 - *Shane Pagnotti, PSBA, is asking Boards to consider having Tom Seidenberger talk with them about how board members with specific interest in advocacy can get involved.*
 - *PSBA will be providing 11 training sessions in December and January for new school directors to provide foundational knowledge about their role, responsibilities and ethical obligations.*
6. Title I Advisory Committee Report – Mrs. Bowman
 - *November 14th held a Math Title I Night. Mrs. Boyer and Mrs. Nenscel were the lead math instructors and they had some great stations. The kids had a great time. It was a pizza night and Nutrition Group helped us with that.*
 - *There was a meeting on November 17th.*
7. CCTI Report - Mr. Yenser
 - *Thanked Mr. Holland for attending last Thursday’s meeting.*
 - *Currently, 409 students are enrolled. One quarter of the students achieved perfect attendance through the first quarter.*
 - *PSAT’s were delivered to over 30 students at the school.*
 - *CCTI hosted Machining Competition on November 14th which was well covered in the Times News. CCTI students came out on top of that competition.*
 - *CCTI also received there SPP scores which is 91.7. This is a .5 increase over last year and the highest career technical centers in PA for the 2nd year in a row. Kudos to the staff and students at CCTI.*
8. CLIU Report – Mr. Wentz
 - *CLIU is meeting tonight.*
 - *Next meeting is December 18th.*

9. Solicitor's Report – Atty. William Schwab
 - *Written report.*
 - *When we get to page 11, before motions I & J, I will have more to report.*
10. Building/Grounds Report - Mr. Holland
 - *Met on November 14th.*
 - *Board has the full report.*
 - *Committee received a donation for lighting at the flagpole at the stadium from Mr. & Mrs. Larry McCullion from McCullion Electric. They furnished everything. This is what happens when the community gets involved with the schools. I would like the school board to send a letter of thank you to the McCullion's.*
 - *Our committee will be looking at a break room for the teachers at the middle school. They need it and they deserve it.*
11. LCCC – Mr. Krause
 - *Met on November 2nd.*
 - *Presentation by Middle States with final report which is on the website. There may still be some revisions. This has to do with the accreditation with the school.*
 - *Enrollment is up and performing great things. LCCC is one of the few schools that has increased its' enrollment.*
 - *Shoemaker family has made a generous donation to LCCC and to Lehigh and the community. They wanted to give back and we'll hear more about that in some presentation down the road.*

Mrs. Bowman – I read that since enrollment is up in Allentown, they are going to purchase a building, moving out of Hamilton Street.

Mr. Feick – I did meet with the President and the solicitor on Thursday last week and we will have a resolution probably the at January meeting to accept the new location at no cost to the sponsoring districts.

12. Academic Affairs Committee Report – Mr. Stern
 - *Did not meet this month.*
 - *Tentatively scheduled for December 6th at 6:00 p.m.*
13. Policy Committee Report – Mr. Krause
 - *We have a number of policies on the agenda for 1st readings. I'll touch on them when we get to the motion.*
14. Athletic Committee Report – Mr. Wentz
 - *Our fall sports program has again had an outstanding season.*
 - *Volleyball team qualified for District playoffs. Sarah Bradley was named 1st Team Schuylkill League and Lillian Brown, Honorable Mention.*
 - *Boys' Soccer 1st Team were Pat Lawler and Greg Venuto. 2nd Team – Matt & Jake Petit-Clair and Isaiah Everett.*
 - *Girls' Soccer was Julia Frey, Honorable Mention.*
 - *Field Hockey team qualified for Districts and won their first game and qualified for States.*
 - *Football team was picked to finish 6th in our division pre-season. They not only won the Schuylkill League, as well as the Route 209 trophy, they went 12 and 0 before losing last Saturday night to Palisades. The team will be honored at a banquet next Sunday at the Lehigh Legion. The Legion, again, is covering the cost of the players. So we thank the Lehigh Legion again.*

- *Lehighton Indian Pride Band held a fundraiser yesterday with a spaghetti dinner and it was standing room only.*
- *Our football team will be moving up to Class 4A next year because our enrollment is up in those grades. When you have the best teachers, the best coaches, the best support people and administrators, plus the best learning facilities in the area, people take notice and they want their children to be part of Lehighton Area School District. I hope that number doesn't get flipped in the future.*
- *This Friday we will be hosting Southern Columbia and Neumann Goretti at our stadium.*

Mrs. Bowman – Whenever we host Districts, that is income for our booster groups that do the concession stands. It's nice for them to have these opportunities to increase their funds.

Mr. Cleaver – All bills incurred are either covered by the Districts or the States. There is no cost to the district for these events.

15. Wellness Committee Report – Mrs. Duerst
- *Met on Tuesday, November 14th.*
 - *Working on updating the Wellness Policy.*
 - *Looking to implement a Backpack Program for children who may need food for over the weekends.*
 - *Encourage families to apply for free and reduced lunch,*
 - *Next meeting is December 12th at 2:45 p.m.*

Approval of Minutes

MOTION by Mr. Yenser, SECONDED by Mr. Wentz to approve the Minutes of the October 23, 2017, regular meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Financial Matter

Activities Fund MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the Lehighton Area High School and Lehighton Area Middle School Activities Fund for October 2017.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Payment of Bills MOTION by Mr. Krause, SECONDED by Mr. Holland to approve the Payment of Bills:

General Fund	\$ 3,747,014.02
--Benefits	\$ 652,027.88
--Payroll (September)	\$ 1,390,038.96
--Debit Card	\$ 598.41
Food Service Fund	\$ 73,214.86
Capital Projects	<u>\$ 3,105,762.35</u>
	\$ 8,968,656.48

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Construction Accounts MOTION by Mr. Stern, SECONDED by Mr. Eidem to approve payment on the following projects from the corresponding construction accounts for a total of **\$1,983,322.50** pending documentation verification and solicitor review:

1. **Middle School**

CSI- Inv. #20174545P	\$ 4,000.00
Lobar, Inc. - App. #21	\$ 178,830.83
Albarell Electric- App. #9	\$ 57,668.80
Pittsburgh Stage- App. #12300-R	<u>\$ 4,390.70</u>
	\$ 244,890.33

2. **High School**

EI Associates- Inv. #13867	\$ 319.00
Albarell Electric- App. #9	\$ 14,985.39
Jay R. Reynolds- App. #14	<u>\$ 664.44</u>
	\$ 15,968.83

3. **Elementary Center**

Borough of Lehigh- Inv. #20	\$ 484.80
Quandel- Inv. #33	\$ 33,090.00
Advantage Engineers- Inv. #110, 111	\$ 15,297.80
Phillips Brothers - App. #9	\$ 129,325.10
Lobar, Inc. - App. #12	\$ 1,131,671.20
Jay R. Reynolds - App. #8	\$ 160,673.19
JBM Mechanical- App. #7	<u>\$ 251,921.25</u>
	\$ 1,722,463.34

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Treasurer's Reports MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 - 1. General Fund
 - 2. Capital Reserve Fund
 - 3. Capital Projects Fund
 - 4. Food Service Fund

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Refund R. Dunlop MOTION by Mr. Wentz, SECONDED by Mr. Yenser to refund the following:

- 1. The Homestead Exclusion for Real Estate Tax for year 2017 in the amount of \$262.00 to Robert Dunlop.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Per Capita/ Occ. Tax MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Occ. Tax Assess. MOTION by Mr. Yenser, SECONDED by Mr. Eidem to approve Occupational Tax Assessment Changes as per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Cap. Res. Transfer MOTION by Mr. Stern, SECONDED by Mr. Holland to transfer \$250,000.00 from the General Fund to the Capital Reserves Fund as budgeted for the 2017-2018 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

S. LeDonne Conference MOTION by Mr. Krause, SECONDED by Mr. Wentz to approve **Sean LeDonne** to attend the PDE Annual Conference in Hershey, PA, from February 26-28, 2018, at a budgeted cost not to exceed **\$750.00**. Funding through the 2017-2018 Special Education Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Cross Cntry. Conference MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve **James Blakeslee, Leon Brong, John Henne, Darren Frehulfer, Erica Pagotto and Jennifer Potts** to attend the 35th Annual U.S. All-Star Track & Field and Cross Country Clinic at the Tropicana Hotel, Atlantic City, NJ from December 6-8, 2017 at a budgeted cost not to exceed **\$1,050.00**. Funding through the 2017-2018 Cross Country and Track & Field Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Press Box Approved MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the purchase of Porta-King Durasteel PC Building (Press Box) for the Beaver Run Stadium as recommended by the Building and Grounds Committee in the amount of **\$11,801.28** to be paid from the Capital Reserves Fund.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Act 1 Resolution MOTION by Mr. Yenser, SECONDED by Mrs. Duerst upon recommendation by the Finance Committee to approve the Act 1 resolution (17/18-#01) to stay under the index as well as recommending no tax increase for the 2018-2019 school fiscal budget year.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Vice-President	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

S. McElvar Conference MOTION by Mr. Stern, SECONDED by Mr. Eidem to approve **Susan McElvar** to attend the Pennsylvania School Counselors Association Annual Conference in in Hershey, PA, November 30 & December 1, 2017, at a budgeted cost not to exceed **\$625.00**. Funding through the 2017-2018 Middle School Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

PETE & C MOTION by Mr. Eidem, SECONDED by Mr. Yenser to approve **Marcus Statham** and **Melissa Volcskai** to attend the Pennsylvania Education Technology Expo and Conference (PETE & C) in Hershey, PA, from February 11-14, 2018, at a budgeted cost not to exceed **\$1,750.00**. Funding through the 2017-2018 Curriculum and Technology Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Ford Transit Wagon MOTION by Mr. Holland, SECONDED by Mr. Wentz upon recommendation of the Building and Grounds Committee to approve Hondru Ford for COSTAR purchasing (contract number 25-006) of one (1) 2018 Ford Transit Passenger Wagon, T-150 130" Low Roof at a cost not to exceed **\$29,995.00** to be paid from the Capital Reserves Fund.

Mrs. Bowman - We are on a cycle to replace vans. Some are pretty old. This one is replacing Van #3 which is a 2001.

Mr. Feick - We have one more remaining from 2001, Van #4.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

T. Tkach Conference MOTION by Mr. Krause, SECONDED by Mr. Wentz to approve **Timothy Tkach** to attend the Pennsylvania Association of Federal Program Coordinators Annual Conference (PAFFPC) 2018, in Hershey, PA, from April 29-May 2, 2018, at a cost not to exceed **\$1,500.00**. Funding through the 2017-2018 Title I Grant.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

HS Acous. Materials MOTION by Mr. Holland, SECONDED by Mr. Stern to approve the acoustical material change order for the High School Gymnasium and Fitness Area at a cost not to exceed **\$25,000.00** from the Capital Projects Fund.

Mr. Cleaver - Just for clarification, this is part of the LEED project. The HS and Fitness Center, because it is considered an educational space, we are required to have a certain amount of acoustical material. We did enough of the renovations that it warranted it. The next motion is the same for the MS and is part of the LEED requirement. The benefit is that our staff can install it.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

MS Acous. Materials MOTION by Mr. Stern, SECONDED by Mr. Holland to approve the acoustical material change order for the Middle School Gymnasium at a cost not to exceed **\$17,000.00** from the Capital Projects Fund.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

MOU w/ ESU MOTION by Mr. Stern, SECONDED by Mr. Krause to approve the Memorandum of Understanding with East Stroudsburg University for the Pre K-12 Educator Tuition Program to establish a direct-billing partnership with Lehigh Area School District.

Mr. Cleaver - This will allow us a 10% reduction in the tuition rate for the teachers to take courses. It also allows the district to be billed directly and pay the university directly.

Mr. Stern - They wait for the final grade and if satisfactory the school is billed if not the staff member is billed?

Mr. Feick - Yes. This is a win-win for the district and the staff. They don't pay up front and we get a 10% reduction.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Paying of Bills Over Holiday MOTION by Mr. Stern, SECONDED by Mrs. Duerst that due to the extended period between meetings over the holiday season the business administrator and treasurer are hereby authorized to pay all bills of the school district in their discretion without further board authorization until its next regular meeting. Any bills shall come before the board at its first regular meeting thereafter for ratification.

Atty. Schwab - This is a standard thing done each year. This is nothing unusual.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Lease w/ BWC, LLC. MOTION by Mr. Wentz, SECONDED by Mr. Stern that the Board approves the long term lease of Middle School facilities on Sundays to the Bethany Wesleyan Church LLC.

Mr. Feick - I've met with them several times and they've gone through the building. I think it's a win-win for both Leighton and Bethany Wesleyan.

Atty. Schwab - It's over \$30,000 in income a year.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Appraiser for SD & FR MOTION by Mr. Eidem, SECONDED by Mr. Holland that that the solicitor is authorized to hire an appraiser to appraise Shull-David Elementary School and Franklin Elementary School for a fee not to exceed \$4,000 for each building.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Franklin Township Survey MOTION by Mr. Wentz, SECONDED by Mr. Stern that the school district authorizes Franklin Township to survey Franklin Elementary School for possible subdivision of Christman Field.

Atty. Schwab - For at least 40 years, the school district has been renting Christman Field for a dollar a year to Franklin Township. The supervisors have indicated that they might like to own it and extend the sewer line up to Christman Field. The board would have to come back after the survey. It should not include the track and will not include the building.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

K. Spotts Conference MOTION by Mr. Holland, SECONDED by Mr. Stern to approve **Kyle Spotts** to attend the 51st Annual Pennsylvania State Athletic Directors Association Conference in Hershey, PA, March 20-23, 2018, at a cost not to exceed **\$1,050.00** (registration, meals, travel & lodging). Funding through the Athletic Budget 2017-18.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel

Substitutes 2017-2018 MOTION by Mr. Krause, SECONDED by Mrs. Duerst to approve the attached list of candidates for the **2017-2018 Substitute List** pending clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Athletic/ Ex. Curr. Hires MOTION by Mr. Stern, SECONDED by Mrs. Duerst to approve the **Athletic** hires as recommended by the Athletic Committee and **Extra-Curricular** hires for the **2017-2018** school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Hires Approved MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the recommendation to hire the following employees in accordance with the respective contracts, pending clearances:

1. **Alyssa Bachman** - Part-Time Paraprofessional - **\$11.00/hour** - effective date of November 21, 2017
2. **Angie Berry** - Lunch-Time Aide - **\$8.50/hour** - effective date of November 21, 2017
3. **Olivia Haydt** - Part-Time Paraprofessional - **\$11.00/hour** - effective date of November 21, 2017

Mrs. Bowman - I know Olivia is here. Congratulations, thank you for joining our team.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

- Course Approvals** MOTION by Mr. Krause, SECONDED by Mr. Stern to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Amber Williams** - January 8-March 24, 2018/Environmental Science and Society
 2. **Amber Williams** - January 8-March 24, 2018/Intro to Music
 3. **Tiffany Strausberger** - January 10-March 13, 2018/Leadership for Student Achievement
 4. **Tiffany Strausberger** - March 14-May 22, 2018/The Management of Education
 5. **Daniel Williams** - March 14-May 2, 2018/School Administration Legal Issues
 6. **Sydney Schafer** - January 16-April 22, 2018/Literacy Leadership & Coaching
 7. **Sydney Schafer** - January 16-April 22, 2018/Instructional Strategies to Support Independent Readers

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

- FMLA** MOTION by Mr. Yenser, SECONDED by Mr. Stern to acknowledge FMLA leave for the following employees, not to exceed 12 weeks:
1. **Employee #438** - effective October 23, 2017
 2. **Employee #1222** - effective November 2, 2017
 3. **Employee #1208** - effective November 21, 2017

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

- Job Desc. Approved** MOTION by Mr. Eidem, SECONDED by Mr. Holland to approve the following revised job descriptions, pending solicitor review and approval:
1. **Accountant**
 2. **Administrative Assistant to the Superintendent**
 3. **Confidential Secretary to Assistant to Superintendent**
 4. **Confidential Secretary to the Business Administrator**

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Substitute Hires 17-18 MOTION by Mr. Stern, SECONDED by Mr. Eidem to authorize the Superintendent to hire District substitutes, once all required paperwork is reviewed and approved, during the 2017-2018 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Mr. Cleaver - We are hoping that with the students graduating this semester they can put in for substitutes. Most have all their paperwork because they are required to have it before student teaching. At was at a conference recently, it is a 60% decrease across the state of people going into the educational field. The substitute issue is brought up all the time. We do go to the guest teacher program through the IU to try to get additional substitutes. We are looking at different alternatives and options. It's an issue for all districts.

Ext. Medical Leave MOTION by Mr. Stern, SECONDED by Mr. Wentz to approve extended medical leave for the following employee:

1. **Employee #1083** - effective December 1, 2017

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Atty. Schwab - Before you go to the next motion, I'd like to put this into perspective for the public that is here. The next two (2) motions are motions that I requested to be placed on the agenda. As any of you that come to meetings on a regular basis know I'm very concerned with the Right-to-Know requests that have been made to the district. The Times News featured it in an article about two (2) months ago. To give you an idea, this month, in the first 20 days, the district has had 21 Right-to-Know requests. Most of them are what I'll call, run-of-the-mill. We have somebody who wants to know what taxes we collect. We get that Right-to-Know every month. We have an individual that has litigation going with PSBA, they've asked for very narrow documents dealing with PSBA and that we are not involved in. We've had a Right-to-Know request asking who asked for the Right-to-Know requests. These are very easy for us to do. We've had one individual this month that has asked for eighteen (18) Right-to-Know requests. These eighteen (18), eleven (11) of them are what I would call "easy". We can do them within budget constraints and move on and comply with his request. The others are such that for us to do it will probably cost the district a quarter (1/4) to one-third (1/3) of a mil. And, we estimate up to \$100,000 to comply with the requests. The reason for that, is for example, the gentleman asked for all correspondence with PDE. All correspondence with PDE includes our Title I, our Title IV issues, other correspondence dealing with the building program. Some of which is a very legitimate request. But, when we have to review everything to take out student names, teacher names, complaints that we may or may not have gotten with athletics and funding. Your looking probably between all those that have been asked for that there will be between 20,000 and 30,000 pages of documents that have to be reviewed and redacted. There are certain ones we just can't do. For example, PDE, all correspondence and emails with PSEA and the district. The problem with that is we have contracts with PSEA and we negotiated a contract. All of that has to be redacted out or can't be reviewed. Anything with PSEA requires a review by someone by hand. This is what takes time. Some of it may be privileged. Contracts for transportation are easy. We can give them George's

Transportation contract, we can give the IU contract but, in the past, we have contracted with individual parents to drive. These would have to be redacted because it involves a student. We would need to take out the name and it would have to be handled by hand. All this takes time and money to do. We have all correspondence between the Lehigh Area School District and its board members. Again, there are certain things call pre-deliberation, where under the Right-to-Know, we don't provide that. When you have a policy that's being discussed before it goes to the policy committee, those communications are protected. Again, we have to review it. Some are perfectly fine, some are not. The issue becomes who reviews it and how much time to take. We have for example a request for all the documents dealing with the Lehigh Stadium project. That's two (2) file drawers. It's about four (4) feet worth of files. Some of which is very easy other than we have to copy it and we only have it in paper. It will take time to review because at one board meeting there was a settlement for an issue dealing with the general contractor. That pre-litigation issue leading up to the settlement we have to somehow pull out. As such, you are looking at a tremendous amount of time that's going to be taken. We had estimated upwards of \$100,000 because the district still has to run, so you still need people to run the district so it will have to be done without stopping the district which means overtime unfortunately. And, we are dealing with every department when we are talking about PDE and PSEA. It really is a herculean task. We've estimated, I've met with the I.T. department because our mailing is housed and hosted by the IU. We are going to have an IU bill to literally search and get us everything to comply with this request. That doesn't count the photocopying costs. Photocopying costs we can charge for, research we cannot. There may be certain things that are privileged. Literally, for us to get started on these without shutting down the district, I have asked that these two (2) agenda items be there. But, it will cost upwards probably \$100,000 in research, redaction time because of the PDE and PSEA requests. Ultimately, the board will have to decide from whose budget or how you're going to cut to pay for it.

R-to-K Overtime MOTION by Mr. Stern, SECONDED by Mr. Beltz to approve overtime for personnel to assist the Right-to-Know Compliance officer to comply with ~~thirteen (13)~~ eighteen (18) Right- to-Know requests and any additional received.

Mrs. Bowman – Personally, it makes me very unhappy, but I know we have to do what we have to do. I just don't want to see any of our kids hurt.

Mr. Cleaver – I think the important part too, is the amount of time that has already been spent on doing some of this research has taken time away from administration staff and personnel already and ultimately that takes time away from our students and I think that is the biggest disappointment. Yes, there is a monetary piece here, but it's hard to put a monetary price on a students' education. Our ultimate goal is to educate kids and this is taking time away from it.

Mr. Krause – This could all have been attained by attending our meetings and our committee meetings. How many years do they go back?

Atty. Schwab – Some go back to 2006. Some are in our archives and are not a pdf or electronically. After the 5 business days to respond, we have a right to ask for 30 calendar days. The latest we should be giving a response is December 17th.

Mr. Krause – Once there is an agreement according to the statue we have 30 days to respond?

Atty. Schwab – We have 30 days to respond to either approve or deny a request by the statute. We must respond by December 17th even if it is saying I want the tax duplicate, it's 4,000 pages, you will have to come in with \$1,000 for photocopying. That's a fair response. We may not be able to do that with some of these. With PDE, the principals are involved, we have the Title I, the Title III, we have everything with child accounting, we have free and reduced lunches.

Mr. Wentz – Are any of those Right-to-Knows personal information on our teachers?

Atty. Schwab – Well, PSEA can be. We are talking about the unions and their Act 34 clearances.

Mr. Wentz – What about their home addresses?

Atty. Schwab – That is one of things we have to go through with the tax duplicates. There is a Supreme Court decision that says we can't give the addresses of teachers, judges, or police officers. We are going to have a problem, because we don't know all of the police officers that live in the district.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**R-to-K
Temp.
Personnel** MOTION by Mr. Krause, SECONDED by Mr. Yenser to authorize the Superintendent to hire temporary personnel, up to five (5) individuals, at the substitute rate, to assist the Right-to-Know Compliance officer to comply with ~~thirteen (13)~~ eighteen (18) Right-to-Know requests and any additional received.

Mr. Cleaver – Again, we have our regular job to do. I'm not sure how many people it will take. I will do our due diligence to keep this number as low as possible.

Atty. Schwab – (Mr. Cleaver) You get in your office at least eight (8) PDE correspondence a day?

Mr. Cleaver – There is probably 30-40 PennLinks that come from PDE daily.

Atty. Schwab – Board members, please search your emails to see if any fit the Right-to-Know requests. I will get an email out to you for exactly what I'm looking for.

Mr. Yenser – Is there any chance that this is going to shut the school district down? This is a huge task.

Mr. Cleaver – It's an overwhelming request, it's an overwhelming task, but it won't shut the district down. Will it affect our children's education? By all means it would.

Mr. Holland – We have a first and second for this motion but I didn't hear how we are paying these people.

Mrs. Bowman – After we do this, maybe we need to take a look at another motion to be able to figure out how that's going to happen.

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**R-to-K
Delays**

MOTION by Mrs. Duerst, SECONDED by Mr. Stern the Right-to-Know Officer is directed to respond to recent Right-to-Know's that can be completed within current budget constraints. Requests requiring overtime and/or additional personnel should be delayed until the new board can decide what educational cuts are to be made to pay to fulfill the requests.

Mrs. Duerst - I am the board member that filled out the recent Right-to-Know request so I can talk about this openly and freely. Mr. Bradley is the one who filed the Right-to-Know request that is going to cost the district the \$100,000 bill. That is not educating my child; that is not educating anybody's child.

Mrs. Bowman - I agree with Mrs. Duerst. For us to cut into possibly harming our kids and cutting programs, it's very distressing that taxpayers decided about what is going to happen. I'm putting it out there, taxpayers, you're going to be looking at a bigger bill and I'm very sad to say that it is a very sad state of affairs. I'm hoping we can cut it back somehow, but I think people need to know that this is what's happening and it is very discouraging.

Mr. Wentz - It's only the beginning.

Mrs. Duerst - Exactly, this is going to happen every month. If you don't think it's going to happen, you're delusional. He hasn't even taken a seat on this board yet and he's already creating chaos. Perhaps he should take that 25 cents and pay his delinquent PA taxes. Just a thought because he owes \$8,000 to the state for his business taxes, but you all thought he was a great choice.

Mrs. Bowman - I don't think the people in our audience, most of the people sitting in our audience...

Mrs. Duerst - No, I'm talking to the video camera back there.

Mrs. Bowman - Oh, okay.

Mrs. Duerst - Because we all know whose video camera it is. I can't wait to see myself on Youtube. Pay your \$8,000 in delinquent taxes, Mr. Bradley.

Mrs. Bowman - We will move one, we've said our piece. The community needs to know.

Mrs. Duerst - I'd like a roll call vote if that's possible.

Mrs. Bowman - That's fine, we will request a roll call vote.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. David Krause, Vice-President	X	☐	☐	☐
Mr. Larry Stern, Member	X	☐	☐	☐
Mr. Wayne Wentz, Member	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mrs. Stacey L. Duerst, Member	X	☐	☐	☐
Mr. Duane R. Eidem, Member	X	☐	☐	☐
Mrs. Gloria Bowman, President	X	☐	☐	☐

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -

Motion carried.

Miscellaneous

School Journeys MOTION by Mr. Eidem, SECONDED by Mr. Stern to approve the following School Enrichment Journey requests:

- EP/FR Selected Grades 3 & 4 Students (M. McGalla)** - December 1, 2017 - 8:30 a.m.-11:00 a.m.- to travel to Yenser Tree Farm for Trees for Troops Donation (School Van)
- MA/SD Selected Grades K-4 Students (A. Sebelin)** - December 1, 2017 - 8:30 a.m.-11:00 a.m. - to travel to Yenser Tree Farm for Trees for Troops Donation (School Van)
- Pre-K Counts (S. Maloney & A. Williams)** - December 19, 2017 - 10:00 a.m.-12:45 p.m. - to travel to Mahoning Valley Cinema (Parent Transportation)
- HS FCCLA (J. McHugh)** - December 10, 2017 - 2:00 p.m.-4:00 p.m. - to travel to Summit Nursing Home (No Cost)
- EP Grades 2, 3, & 4 (C. Haupt, B. Breiner, M. Barilla, K. Zellner)** - May 10, 2018 - 8:30 a.m.-3:45 p.m. - to travel to Regal Imax Theater and Ozzy's (PTO Sponsored)
- FR Elementary PTO (M. Scheirer)** - May 3, 2018 - 8:30 a.m.-5:00 p.m. - to travel to Camden Aquarium (PTO Sponsored)
- FR Elementary PTO (M. Scheirer)** - December 22, 2017 - 8:45 a.m.-11:00 a.m. - to travel to Mahoning Valley Cinema (PTO Sponsored)
- LAHS Band (B. Buffington)** - December 2, 2017 - 8:00 a.m.-2:00 p.m. - to travel to Parkland High School for District 10 Band Auditions (School Van)
- LAHS Band (B. Buffington)** - March 6, 7, 8, 2017 (Snow Date: 3/9/17) - 7:45 a.m.-3:00 p.m. - to travel to Pleasant Valley High School for Carbon County Band Festival (HS Budget)
- MS FBLA (A. Tobash)** - December 11, 2017 (Snow Date: 12/12/17) - 7:30 a.m.-3:30 p.m. - to travel to Camelback Resort for Regional Leadership Conference (School Van)
- MA Elementary (S. Rodgers)** - December 12, 2017 (Snow Date: 12/13/17) - 8:45 a.m.-11:00 a.m. - to travel to Mahoning Valley Cinema (PTO Sponsored)

12. **HS FBLA (T. Miller)** – December 11, 2017 (Snow Date: 12/12/17) – 7:30 a.m.-4:00 p.m. – to travel to Camelback Resort for Regional Leadership Conference (HS Budget)
13. **EP Elementary PTO (J. Peiffer)** – December 21, 2017 – 8:30 a.m.-11:30 a.m. – to travel to Mahoning Valley Cinema (PTO Sponsored)
14. **LAMS Jazz Ensemble (T. Weidner)** – March 9, 2018 – 5:00 p.m.-11:30 p.m. – to travel to NEMS, Bethlehem, PA (MS Budget)
15. **LAMS Jazz Ensemble (T. Weidner)** – March 16, 2018 – 4:30 p.m.-11:00 p.m. – to travel to Broghal MS, Bethlehem, PA (MS Budget)
16. **LAMS Grade 5-6 Chorus (T. Weidner)** – April 12, 2018 – 2:30 p.m.-7:00 p.m. – to travel to Revolutions, Bethlehem, PA (Student Sponsored)
17. **LAMS Grade 5-6 Band (T. Weidner)** – April 27, 2018 – 11:00 a.m.-9:30 p.m. – to travel to Wilson SD, Sinking Spring, PA (MS Budget)
18. **LAMS Grade 5-6 Band (T. Weidner)** – May 11, 2018 – 3:30 p.m.-10:00 p.m. – to travel to Reading Fightin' Phils, Reading PA (Student Sponsored)
19. **LAHS Band (B. Buffington)** – January 3, 4, 5, & 6, 2018 – 3:00 p.m.-10:00 p.m. – to travel to Easton HS for PMEA District 10 Band Festival (HS Budget)

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

D. Krause MOTION by Mr. Wentz, SECONDED by Mr. Holland to accept the resignation of
Resign as **David L. Krause** as Vice President of the Lehigh Area School Board effective
V.P. of Board date of November 20, 2017 (not from the board).

Mr. Krause – Point of clarification, I'm doing this in goodwill. Because I'm going off the board, in order for the board to reorganize, both officers are going off, this will allow us to elect a Vice-President that will still be seated and make an attempt to reorganization. So, I'm doing this for the district.

Mrs. Bowman – I personally appreciate that, Mr. Krause, as well as the board members.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Reg. Bd. MOTION by Mr. Stern, SECONDED by Mr. Eidem that the board hereby approves
Dates 2018 the attached regular board meeting dates for 2018.

Mr. Cleaver – These are just the regular board meeting. They do not include the workshop meetings.

Atty. Schwab – I'm assuming this is authorizing the recording secretary to publish the meetings.

All board members agreed with Atty. Schwab.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Ext. Period to Approve Sch. Jrnys., Fac. Req., Course Req. MOTION by Mr. Krause, SECONDED by Mr. Stern that due to the extended period between meetings over the holiday season the Superintendent is authorized to approve all school journeys, use of facilities requests, and professional course requests without further board authorization until its next regular meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Auth. To Petition Court MOTION by Mr. Stern, SECONDED by Mr. Krause that the treasurer shall be authorized to ask the school solicitor to petition the court in the event that the board is unable to appoint a fifth board member at its scheduled reorganization meeting.

Atty. Schwab - I asked that this be put on as I believe most people know that this is going to be a very divided board or expected to be with the hotly contested election. I don't know that we would be able to reorganize with 4-4. If that happens, even the new board can't authorize for me to get the court to appoint a fifth. Hope it doesn't happen, hope it's never needed but it's there just in case.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Solicitor Dis. w/ New Bd. Members MOTION by Mr. Stern, SECONDED by Mr. Holland that the solicitor may discuss school legal matters waiving attorney client privilege with the newly elected board members at any orientation workshop.

Atty. Schwab - Normally, when we have new board members, we have an orientation where the various department heads meet with the new board and go over certain things to bring the new board members up to speed. Generally, that is handled the week before or the week after the reorganization meeting. If it would be scheduled for next week, and I have no idea if it has been scheduled or will be scheduled, in order for me to tell the new board what's been going on, I need to have that motion.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Programs

Use of Property

MOTION by Mr. Eidem, SECONDED by Mr. Yenser to approve Use of School Property for:

1. **LAHS Red Cross (Lisa Failla)** - January 11, 2018 - 7:00 a.m.-2:00 p.m. - Blood Drive - LAHS Auditorium
2. **LAHS Red Cross (Lisa Failla)** - December 2, 2017 - 6:30 p.m.-10:30 p.m. - Charity Dance - LAHS Gymnasium
3. **FR Elementary Staff/End of School Committee (Denise Gerber)** - April 14, May 5, May 26, 2018 - 8:00 a.m.-2:00 p.m. and June 6, 2018 - 4:30 p.m.-9:30 p.m. - End of School Celebrations - FR Gym, Multi-Purpose, Cafeteria and Classrooms
4. **FR Elementary PTO (Mindy Scheirer)** - December 1, 2017 - 3:00 p.m.-9:00 p.m. - Winter Wonderland - FR Gymnasium
5. **MA Staff (Shirley Rodgers)** - March 9, 2017 - 4:30 p.m.-7:30 p.m. - Book Swap - MA Multi-Purpose Room & Classrooms
6. **Pre-K Counts (Susan Maloney)** - January 29, 2018 - 4:00 p.m.-5:30 p.m. - Healthy Eating Obstacle Course - SD Multi-Purpose
7. **LAHS FCCLA (Julie McHugh)** - February 4, 2018 (Snow Date: 2/11/18) - 9:00 a.m.-4:00 p.m. - Bingo Fundraiser - HS Cafeteria
8. **Pre-K Counts (Susan Maloney)** - February 26, 2018 - 4:00 p.m.-5:30 p.m. - Math Night - SD Multi-Purpose
9. **LAHS Drama Club (Jessica Schafer)** - April 9, 10, 12, 2018 - 6:00 p.m.-9:30 p.m. and April 11, 2018 - 2:30 p.m.-5:30 p.m. - Musical Rehearsals - HS Auditorium
10. **LAHS Drama Club (Jessica Schafer)** - April 13, 14, 15, 2018 - 6:30 p.m.-10:00 p.m. - Musical - HS Auditorium
11. **Pre-K Counts (Susan Maloney)** - May 21, 2018 - 4:00 p.m.-5:30 p.m. - Moving Up/Meet and Greet - SD Multi-Purpose
12. **LAHS Chorus (Jessica Schafer)** - May 22, 23, 24, 2018 - 6:30 p.m.-9:00 p.m. - Dress Rehearsals and Spring Concert - HS Auditorium
13. **LAHS Girls' Softball (David Yob)** - December 3, 10, 17, 2017, January 7, 14, 21, 28, February 4, 11, 18, 25, 2018 - 1:00 p.m.-3:00 p.m. - Off Season Training - MS Gymnasium
14. **LAHS Boys' Soccer (David Yob)** - December 3, 10, 17, 2017, January 7, 14, 21, 28, February 4, 11, 18, 25, March 4, 2018 - 3:00 p.m.-4:30 p.m. - Off Season Training - MS Gymnasium
15. **LAHS Volleyball (T.J. O'Connor)** - Sundays - January 7-April 15, 2018 - 5:00 p.m.-8:00 p.m. - Open Gyms/Practices - HS Gymnasium
16. **BALFOUR (Paul Olsen)** - December 12, 2017 - 10:30 a.m.-12:30 p.m. - Graduation Announcement Orders and Distribution of Class Rings - HS Cafeteria
17. **LAHS Spanish Class (Lisa Failla)** - December 15, 2017 - 12:25 p.m.-1:40 p.m. - Spanish Dance Presentation - HS Gymnasium

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -

Motion carried.

Policies - MOTION by Mr. Krause, SECONDED by Mr. Eidem to approve the 1st Reading of
1st Readings the following Lehigh Area School District Policies:

1. #150 – Title I – Comparability of Services
2. #204.1 – Truancy Procedures
3. #331 – Job Related Expenses
4. #707 – Use of School Facilities
5. #808 – Food Services
6. #819 – Suicide Awareness, Prevention and Response

Mr. Krause – Number 1 is due to the changes with ESSA. 204, we are aligning that policy with our procedures. 331, we had some minor revisions in wording and item 4 is due to the motion we had on the agenda this evening for the church.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

HS - ELA MOTION by Mr. Stern, SECONDED by Mrs. Duerst to reduce the number of
Credits required credits for English-Language Arts (ELA) from five (5) to four (4) at the high school for graduation. This does not change the total required credits of twenty-eight (28) to graduate.

Mr. Cleaver – I want to thank Mr. Hauser for putting it together and sending it out to the board.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Old Business for Discussion

Mr. Krause – I want to make a comment since we talked about it earlier about the teachers and the reduction of 60% going into teaching. It really points out the importance of attracting and retaining good, quality educators and that momentum takes time to build. It doesn't happen overnight and it can be changed in a hurry with some of the things we've heard discussed this evening. We have people in place now, a fairly young staff, but that can change over time and you're not going to see the impact until probably long after I'm gone. Five, ten years down the road it can have a significant impact. It's important we continue this strength.

Mrs. Bowman – I agree and we have a great staff. We do everything we can to retain them. I'd also like to thank Mr. Feick and the business department for once again following through on our commitment to hold our taxes stable. As you saw in the motion tonight, there will be no tax increase for next year. We have said over and over again that our tax debt service for our new facilities and all that we have done has been a rollover, so there won't be tax increases for that. I can't predict cost-of-living in five years, nobody can, but for the tax debt service which we have said over and over again, we have been remaining very stable with that. This is another example of us being able to work with the business office and be able to hold that for our community and for our kids without cutting any programs which we are very committed to.

New Business for Discussion

President calls for nominations for Vice President.

Mrs. Duerst nominates Mr. Stern for Vice President.

President calls for other nominations.

(1) MOTION by Mr. Krause, SECONDED by Mr. Yenser to close nominations.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

(2) MOTION by Mr. Wentz, SECONDED by Mr. Krause to elect Mr. Stern, as Vice President.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Courtesy of the floor / Public Comment - None

Mr. Stern – I'd like to make a comment. It's been disappointing over the past 5-6 months to not see the faces of 2 of the 3 folks who will be joining our board in the next month. I haven't seen them in a meeting since or prior to the primary. We've seen one of the newly elected directors, but have not seen 2 of the others. So, in order to perform your job responsibly, effectively, and to have the proper background, I think you should attend meetings when you're trying to be elected for a public position, which they have not done.

Mr. Krause – I have one question or comment, Mrs. Evans isn't here, but maybe Mr. Tkach can answer or direct. I was excited to see in the middle school monthly report under curriculum about the Act 80 Day that they were looking at the common exams and that you plan to use the data along with other data to continue ensuring our curriculum is aligned comprehensive and rigorous. Can you comment on that?

Mr. Tkach – Sure. With the elementary and also the middle school, the high school started the program about two (2) years ago with the curriculum audit, we will be at the faculty meetings and we have teams for four (4) administrators and four (4) teachers for ELA and four (4) teachers for math. With all the teachers at all the individual grade levels, they will be accessing every single test that they have given to meet our anchors and eligible content that is being covered and addressed by the state. They will take a look at each test and see what we've assessed on each test previously. We will then go back and take a look at the depth of knowledge, is it a level 1, 2, 3 or 4? We are then taking a look at our strengths and weaknesses. It's a time consuming process, but we are going to take a look at every question that's on the tests. When we are finished, we will be going back to the curriculum maps as a continuation each year. Our main goal is what are we assessing, how are we assessing, and how many times.

Mr. Wentz - I need to put my 2 cents in. We are very proud of the fact that not one teacher, employee, support person has been furloughed while this board has been in control. Is that going to happen in the future? I don't know. But, I can tell you this, there are four (4) people on this board supporting teachers, support people, and administrators. I want to remind everyone here one thing, you get three (3) minutes up there (podium), take it, please.

Adjournment

Next regular scheduled meeting is the reorganization meeting on Monday, December 4, 2017, at 7:00 p.m.

MOTION by Mr. Eidem, SECONDED by Mr. Krause to adjourn the meeting at 8:29 p.m.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Respectfully submitted



Brian Feick
Board Secretary

(Minutes of November 20, 2017, include Pages 1 through 24.)