

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, November 19, 2018, at 7:00 PM

Executive Session @ 6:30 PM to
Review Superintendent Evaluation & Personnel Update

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:10 p.m.

Roll Call

	Present	Absent
Ms. Joy Beers, Member	X	☐
Mr. Richard R. Beltz, Member	X	☐
Mr. David F. Bradley, Sr., Member	X	☐
Mr. Stephen Holland, Member	X	☐
Mrs. Gail Maholick, Member	X	☐
Mrs. Rita Spinelli, Member	X	☐
Mr. Wayne Wentz, Vice President	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mr. Larry Stern, President	X	☐
Mr. Brian Feick, Business Manager	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

*Notice of Executive Session today at 6:30 p.m. to discuss the Superintendent's evaluation.

Presentations

- No Bad Attendance (NBA) Program** - *Mrs. Kerri Miller*
 - Kerry Miller, LASD Social Worker along with Carrie Kenny, LASD Social Worker presented flyers and a PowerPoint to the board regarding the No Bad Attendance Program (NBA). A program they started to address the at-risk students in the district. The program started in the MS. The students attend Apollo Farms, a horse farm, for an 8-week program. It's for equine therapy. At-risk behaviors could be truancy, failing grades, emotional needs, low self-esteem, depression. Students who meet regularly with mentors are 52% less likely than their peers to skip a day of school. At the end of this program they are all paired up with a mentor. Just finished last Thursday and are very proud of the kids and how they handled it. Looking to get another grant for spring.

2. **The Nutrition Group – Mrs. Susan Benczkowski**
 - Mrs. Benczkowski introduced Lauren Havilla, LASD on-site food service director and presented a PowerPoint of highlights from last year such as catering the Top 10% Banquet, Academic Achievement Awards, program with Molly the Cow, food fun with Tasty Bites, Wellness Wednesday, Lunch for Life, Recipe of the Month, Farm to Fork with a Harvest Feast, Digital Menu App and Food Fusion. Summer Seminar is a training program that the food service directors, managers and leadership team come together and have a 2-day training seminar to network. Offers professional development training for all food service staff workers with hands-on training.
3. **The Lions Club-KidSight – Mrs. Susan Anthony**
 - Completed the Elementary Center near the end of October. Did two days for the school and one day for absentees and to finish the one grade. Total findings were: 818 screened, 726 passed, and 92 referred which is about 11.2% of the students. Copy of all referrals was given to the school nurses as well as a copy of the vision screening sent home with every student. They are very interested in accommodating the district for the state mandated vision screening per year at no cost. Supply all their own paper, ink, printers, and 4 cameras within the district. Only used 2 but would have 4 available for future screenings. Four students can be screened within 30 seconds. All people doing the screenings are background checked. An average classroom would be done within 10-15 minutes. Thanked the district for allowing them to come in and the staff was phenomenal.

Mrs. Maholick – Do we have these dates set for the Middle School and High School?

Mr. Cleaver – We do not. We're gonna work through them with the nurses and everything to get the Middle School and High School set up. We also have been in contact with Tamaqua, our school nurses, to see how that process works and to get it. Because Tamaqua does use that group as part of the state mandate requirement for vision screenings.

Mrs. Maholick – It would make sense because it does a better job and it also does the non-verbal students. It's a win-win.

Mr. Cleaver – Tamaqua did say that it was very, you know, worked very well for them and they do appreciate all the time and effort that your group does to do their district as well.

Mr. Bradley – That didn't make it in to the Director's Concerns to add this program to our school to be that state mandated test?

Mr. Cleaver – Is it on there?

Mr. Stern – No.

Mr. Bradley – It was talked about to be able to do that. You guys found out it can be done, you looked at it. Right? Other districts are doing it.

Mr. Cleaver – Correct, yes.

Mr. Bradley – Why did it not make it on the agenda?

Mr. Cleaver – I must have missed that one out of the other emails that we get hit with on a daily basis.

Mr. Bradley – Gail, you want to bring it up under New Business?

Mrs. Maholick – Sure.

Mr. Cleaver – We currently have it for our high school and middle school it will be scheduled too. But, again, as far as the state mandate, you know, that would be different.

Mr. Bradley – But it meets the state mandated requirement?

Mr. Cleaver – Correct. It's actually up to the district to decide whether it does or whether it doesn't.

Public Comment on Agenda

1. Barbara Bowes – Motion F.

- Okay, once again, I'm here. I'm gonna comment on Motion F. Last month we had Motion K. which was to spend money without authorization of the board until after the fact to maybe spend money again to undo what was done. I had a question, Motion K. last month was under Financial Matters but at this month's meeting, Motion F. is under Miscellaneous but it's to spend money. I'm assuming we all read the resolution that's under Motion F. and to paraphrase it, it's \$165 an hour to block Right-to-Know requests among other things. One thing I'd like to say, I was looking at the PSBA stuff and they have a publication called the Essentials of Parliamentary Procedure and it says it's a survival guide for Pennsylvania School Boards. I found it very interesting. One of the things I pulled out was Essential Functions of the Chairperson, and in this case the President, the person presiding over any meeting is referred to as the Chairperson or Chair for a school board usually it is the Board President. The Chairperson has both specific parliamentary procedure duties as well as other critical roles that can make the difference between meetings that get business accomplished efficiently and those that become messy and ineffective. Some of the essential functions listed below in italics are not taken directly from Robert's Rules but reflect techniques used by experienced Chairpersons that can help make meetings work better. And, this is one that I pulled out and this is in italics. Insist on scrupulous adherence to the requirements of the Sunshine Act, Ethics Act and other applicable laws. In that vein, it amazes me that a motion would be brought to spend \$165 an hour to find a way to avoid complying with the law. But, some on this board would vote down free training by the Office of Open Records on the Sunshine Act and Right-to-Know requests. Do you not see how ludicrous this is? The community does. Then there are email comments like the one from a board member stating I have no desire to upset the procedure unless it favors Mr. Cleaver. Really? Not the students, not the teachers, Mr. Cleaver. Do you not see that if the district was transparent, if you followed the law with strictest adherence as stated by the PSBA, we would not be hearing my comments now nor would this conversation even be necessary? It is simple, straightforward concept. One final comment, neither the resolution nor the motion mentioned from which budget these charges, if any, will be paid. I would suggest that you add that information to the motion. Thank you.

Mr. Stern – Ms. Bowes, you’d like to speak at the end of the meeting as well?

Barbara Bowes – Maybe, it depends.

Mr. Stern – Okay, I’ll hold it then, thank you.

Barbara Bowes – Okay, it just depends on what occurs.

2. Gloria Bowman – Pages 10, 11, 12 Directors’ Concerns

- You’ll get tired of hearing me say the same thing I’m afraid. Last month I spoke about procedures and protocol about motions under Directors’ Concerns. This month again the number of Directors’ Concerns posed on this agenda should have all of us asking, what is the purpose of these motions? So many of these items could be addressed at committee meetings but it appears that one individual on the board is choosing to play God and (inaudible) without using appropriate teamwork. As a team, one person does not control the entire board and the process of conducting board business. It is very sad that so much time is wasted at board meetings to conduct what appears to be witch hunting without choosing to focus on our students and education. All committee meetings, except Personnel, are open to the public where there is Courtesy of the Floor. The Personnel Committee is confidential and when that committee does meet, that information goes back to Executive Session. I know one particular board member does not choose to believe this and will hide behind Right-to-Know requests under the transparency umbrella. I have personally completed a Right-to-Know request on the number of requests by Mr. Bradley and the potential costs to taxpayers. I’m sure many of those requests could be satisfied as a board member by asking for copies of PSSA data, contracts, you just go in and ask for those you have the right to all of that. I believe that Mr. Bradley is continuously choosing to create chaos and alienation on this board. We all know that specific requests, that may be confidential, cannot be released without having a major lawsuit against this district. This is just common sense. No board member has the right to invade one’s privacy. So again, I am respectfully asking all board members to use the power of committee work, stay focused, be patient, and get back to the business of educating our students and quite wasting time and energy and taxpayer dollars. Thank you.

3. David Bradley – Motions N. & F.

- I have two that I want to discuss. First of all I’d like to reply to the last person. Policy dictates that any request for information, policy dictates that any request for information whether it’s written in crayon on a paper plate has to go to the Right-to-Know Officer prior to it be even given to a board member. Why that policy’s in place; we have no idea. We’re trying to fix it. But currently, that’s the obstructionist problem that we’re trying to solve. I’m looking at two motions that I want to make sure that we’re aware of, because again some of these things should go through committee. One of them says due to the extent of the extended period between meetings over the holiday, the business administration and treasurer are hereby authorized to pay all bills of the school district in their discretion without further board authorization until the next regular meeting. This board has a responsibility and a duty. It’s listed and the financial section of Pennsylvania Code is to review all those bills. It’s the 20th century. There’s no problem with emailing and giving a list of all the bills that need to be reviewed and to have a board meeting during any period to be able to get those things paid. I think that by giving an individual the right to do our job is wrong. Similar activity took place in a meeting between the Superintendent and one of our board

members. I believe that's wrong. Item F. is to approve the attached resolution of KingSpry which talks about pursuit a course of repeated records that have created unnecessary burden on the district. The law is very clear in the Right-to-Know requests. First of all, the government that oversees the administration should be able to have access, as Ms. Bowman described, to the information without having to file a Right-to-Know. We are given hundreds of pages at every meeting but the pages we want to see, like how much we're spending on our Solicitor, how much we're spending on credit card, like they're happening in other districts, how much is being spent on different items, to make sure that we do our due diligence, is being cast aside and hidden and obstructed by our administration. Now, I ask for certain Right-to-Knows and even if they are as simple as a contract, have been met with obstructions. Now, with that being said, it looks like the district is on a witch hunt that it would like to hereby appoint a individual firm as special counsel to the board to bring legal action in response to a citizen concerning their Right-to-Know requests which is their legal right. To me that makes no sense at all and it looks like certain people on this board are using their individual authority to create a witch hunt on those of us trying to make this district follow and comply with the law. Now we have a legal responsibility...

Mr. Stern – You need to wrap it up, Mr. Bradley.

➤ Yes, sir.

Mr. Stern – Please.

➤ We have a legal responsibility. To neglect that responsibility is wrong. Thank you.

Communications

1. Superintendent's Report – *Mr. Cleaver*

- I wanted to, we were unable to make it to the Fall break without a snow day, unfortunately. The make-up day will be January 21st. I'd like to thank the snow removal crew for their efforts. The snow was heavy and our crew was able to plow through it and get the grounds cleaned up for the start of school. And, as always, the show must go, and the show did go on at the Middle School that evening. So, if anyone had an opportunity to see the play, the musical, they did a great job.
- I also wanted to just quick talk about the PALS program. That is one of the programs we talked about several years ago, I know Ms. Patti Ebbert did a presentation about the high school students how they are going to the elementary, work with the elementary students and do a lot of programs with them. And, one of the things we always ran into, conflict, was with transportation. With the convenience of the high school and the elementary school being in such close proximity, we had 55 students apply to be PALS this year, which is the most we ever had. Once they go through the process and see that the students all meet the criteria that's required, we maybe have enough for an assignment of one high school kid per classroom which is a great, great opportunity. Again, this is a great opportunity, great program we're able to offer to our kids.
- I wanted to bring to the attention of the board regarding the costs and time spent being incurred with all the Right-to-Know requests we have been getting. As you are aware, last November approval, November of 2017, approval was

given for overtime of current staff and additional staff if needed. We have been making a good faith effort to meet the requests and deadlines but we are beginning to see issues with the amount of similar requests made from month-to-month. For example, again my emails are being requested from Mr. Bradley. For just half the month, there is 608 pages of information that has to be reviewed. And, again, that's just half the month, so you're looking at 1200 pages of information that needs to be reviewed because of these requests being made by Mr. Bradley. So, I don't know how requesting my emails is going to benefit the district or any benefit for the students, but I wanted the board to be aware that that is continuing to happen. Again the concern I have with this request is private student, staff and community members' information being shared. We've had several students, or several staff members and parents as well send information to me that they are concerned about the emails being requested and that is becoming a distraction to our day-to-day operations. In addition, the cost to our district is becoming very concerning. The past email via requests Right-to-Know for several of our administrative staff email, which is now being forwarded to court, Mr. Bradley has already cost this district over \$6,000 for that process. And that is even before the court case takes place. They'll also be time where we'll have to meet with everything and then it will go on, again, additional billing for this type of Right-to-Know requests. The security tape request via Right-to-Know from Mr. Bradley and Mrs. Bowes has cost the district over \$3500. Then we have additional amounts of over \$2500 to the district in other requests from Mr. Bradley over the past 3 months. I bring this information to the board because it has become more and more of a disruption to the general day-to-day operations of our district and our Right-to-Know staff who have put in 33 hours of overtime over the last 3 months. As a board, we are aware of the most recent appeal to the OOR for Mr. Bradley to appeal requests was found in favor of the district. This was for the security tape for a board meeting where we supplied Mr. Bradley with the audiotape at which is videotaped the meeting. Security tapes show. Excuse me, it's hard for everyone when to hear when we can, if I can hear you talk, I can probably hear. Security tapes show where the police presence is during the meeting and was uncovered during the meeting. Safety of our residents at our meetings are paramount. Under a recent law, since we have school police officers, the Right-to-Know Act does not apply to video or audio regarding created by the district. The legislature has determined by statute that we are now a law enforcement agency which does not have to release security tapes filmed in our facilities. However, Mr. Bradley did respond back to the Office of Open Records attorney and mentioned the wording absurd in which the Office of Open Records felt the district was simply attempting to categorize the school as a law enforcement agency and thus requiring requestors to use the more restrictive provisions. So, what they were saying is that they felt it was absurd that we were using that as one of our arguments. Which is the opinion of the Office of Open Records. The fact that the response back to the state in the OOR was such a way that the process I felt was a joke and wasted a lot of people's times. The response of absolutely love it, absurd, just fantastic, God bless you, p.s. I'm framing this one, made my day. That was the response to the Office of Open Records. Just this one mentioned scenario has cost the district thousands of dollars in legal fees and has consumed additional time for district staff and then to get follow-up comments from Mr. Bradley is unfortunate that taking up valuable staff time and costing the district thousands of dollars in unbudgeted money seems to be a

joke for some individuals. This type of continued nonsense and what I would consider harassment towards our Right-to-Know Officer and other district employees and/or board members needs to stop. As Superintendent of this district, I will not sit back and ignore such continued actions and/or behaviors from anyone, even if they think they have the right because they're an elected official. This is one of the reasons I am requesting the resolution such as Item F. under Miscellaneous on the board agenda. Thank you. That concludes my report.

Mr. Bradley - Before you move on I have a question for Mr. Cleaver's report.

Mr. Cleaver - Sure.

Mr. Bradley - Mr. Stern, can I have the floor?

Mr. Stern - You already took it.

Mr. Bradley - I asked for it, but thank you. So, you said that they spent almost \$8,000 on Right-to-Know requests. Who did that money go to?

Mr. Cleaver - We are spending the money.

Mr. Bradley - Yeah, so who do we spend it with?

Mr. Cleaver - The school solicitor and/or the hourly fees that we're paying our staff and that's not even including the time that myself or Mr. Feick have involved in these Right-to-Know requests.

Mr. Bradley - And we hire a Right-to-Know Officer, correct?

Mr. Cleaver - Yes, the officer that I did recommend, that feels harassed and feels her job is threatened by the emails you send them, that is correct.

Mr. Bradley - Okay and that person is trained to comply with the Right-to-Know Law?

Mr. Cleaver - Correct.

Mr. Bradley - So why do we let the solicitor get involved? 'Cause his solicitor report here says that he's reviewing everything. I mean he literally gets every Right-to-Know request including live streaming, cancellation of committee minutes, Right-to-Know concerning tax reports and employee salary from benefits. Even the decision by the OOR. Are we sending them to him?

Mr. Cleaver - That is correct. Any type or there is any question and anything that deals with you goes directly to our solicitor because the fact that you have constantly sent information and filed complaints legally. So on the behalf of the district and the safety of the district, I recommended to the Right-to-Know officer, anything that comes from you is forwarded to our district solicitor because of the concern I have for liability issues.

Mr. Bradley - So you're generating this bill by the solicitor instead of just complying with the Right-to-Know Law and providing the information as requested.

Mr. Cleaver - Yes, and keeping the district safe, thank you.

Mr. Bradley – But, keeping the district safe from all these bills that you’re sending to the solicitor rather than just providing the information under the Sunshine Act that’s legally allowed to be asked and was already determined by the state to say, yeah, you give them the information. You can actually give them the information before they ask and it costs the district no money. Saving thousands of dollars, hundreds of thousands of dollars because you want to block transparency and instead of blocking the transparency, we could embrace transparency, saving this district tens of thousands of dollars a year, hundreds of thousands of dollars a year that is going directly to lawyers instead of going to our students.

Mr. Cleaver – No. Actually what I’m doing is keeping the staff and the students and the information from parents as safe as I possibly can because, again, you’re requesting my emails, Mr. Bradley, so of course we’re gonna have someone review them and make sure that nothing is released inappropriately. Because, everyone knows you post them on the website, you post them wherever you do, and so, God forbid if something is released to you and then you post it, you know, on the website, related to a student issue or a faculty issue could cost the district lots of money. So, yes, those do get forwarded to review to make sure that we are correct in what we can and cannot release. So, again, how requesting my emails is saying you’re blocking your request. What are you...my question to you, Mr. Bradley, is, I should answer a question with a question but I am, that’s inappropriate, but what are you looking for by requesting my emails? What is so out there that you’ve done it how many times now, you have the information, and again, what are you looking for that you are requesting my emails?

Mr. Bradley – Thank you for asking. I’m looking for transparency within our government school by our government. And, through that transparency we have found that you guys are having special meetings, back door JJ’s office meetings, we find out that the information that you’re sharing between yourself and at that time Mrs. Bowman to try to prevent those people from having the right to speak by orchestrating a combined effort to prevent them from wanting to speak. And, we’re also finding out that the relationship between yourself and other individuals within the district may or may not be cause for concern. So, the reason that we have a transparent district by law, is so that those people that we represent have the information. Now as far as redaction, you are skilled in redacting a student’s ID using a student number, you are also skilled in understanding the difference between what is allowed to be given or not allowed to be given out. And the fact that you’re gonna hide behind a solicitor that we’re paying for rather than just doing the job of either Superintendent or a Right-to-Know Officer, tells me that we can get some free training from OOR to teach you guys how to do it like all the other districts do, saving a fortune rather than using Schwab’s office as a clearinghouse for district taxpayer funds to exploit the Right-to-Know Law. If somebody asks, anyone in this district asks for information of this administration or the district, any information, even if it’s written on a paper plate in crown...

Mr. Cleaver – Crayon?

Mr. Bradley – Crayon, crown, I’m an American, I’ll go crown. If you write it in crown it still has to go to the Right-to-Know Officer rather than answering that parent or individual. This is the most obstructive board inside of this state that I have found because of those policies and procedures that this district has adopted to silence those people. To not give them the right to the information. When they have that right provided to them by the state. Fighting me does not make any financial sense when the Sunshine Act and the law is on the side of those people.

Mr. Stern – Okay, thank you.

2. Finance Report - *Mr. Feick*
3. Board President's Report - *Mr. Stern*
 - I'll keep it short. You have all the reports in your packet from the supporting buildings and functions. One of the things I'd like just to tell the, again, I reiterated to the audience, if you want to find out the good things that are going on in all of our buildings, high school, middle school, and the elementary center is to follow them on Twitter®. You'll see the information about PALS meeting today by Mrs. Ebbert. You'll see the presentations concerning Veterans. You'll see the presentations that are going on at the high school. You'll see the activities with Honor Societies, Red Cross. You'll see all those types of things so you can stay up and involved with what's going on at our school district. So, it takes hardly a minute. Every day you could just take five minutes and check what's going on. You'd be surprised at all the good things that are happening in our environment.
4. Lehigh Memorial Library Report - *Mrs. Maholick*
 - The Lehigh Memorial Library was awarded a \$21,618 local share account grant. The grant covered the cost of asbestos abatement and other needed upgrades to the library. Asbestos tiles were removed and the carpeting was installed and energy-efficient shades have been added through this funding. This funding was in addition to the \$169,699 Keystone Grant it recently received towards building an addition. The next step is to work on bids, zoning issues, and permits.
 - The Library has programs, story time is on Wednesdays at 10:30 and Thursday at 6:00 in one-on-one computer help. And at 6:00 on Thursday is a book club. Oh, I have this mixed up, the book club is the third Wednesday at 1:00.
 - New this month is recycled book crafts for adults at 6:00 p.m. Thursday and STEAM Saturdays are held for 1st through 6th grades at 11:00 a.m. the first Saturday of the month. Okay, and that concludes my report.
5. Legislative Policy Committee of PSBA Report - *Mrs. Spinelli*
 - I don't have very much. Most of what happened since the last meeting was election-related results and everything. But, the State Board of Education is beginning to work to revise teacher certification rules and adopt a master plan for basic education. The new graduation reforms have been signed into law and it establishes a performance-based system that provides rigorous assessment strategies under four options for students to show that they are ready to graduate. That has started and, again, most of what else is in the report is all election related, so that concludes my report, thank you.
6. Title I Advisory Committee Report - *Mrs. Bowman*
 - The Title I Parent Advisory Council met on Tuesday, November 13th at 6:30 p.m. at the Center. Although a small group was in attendance, we welcomed a new parent to council, Holli Solt, and the purpose of the council was explained with quarterly meetings identified by Mr. Tkach. Reference of the SPAC website was provided. New letters to parent were reviewed regarding school-wide services as well as the Parent Involvement Policy. Parents, as we know, are a best educational partners. Back to Mrs. Ebbert, who is the MTSS Coordinator, explained that the benchmark testing for Grades K-5 are now under PowerSchool on the district website. So parents can go and see how students did in the Fall testing. Analysis of our 4-year old students in the Pre-K program went to Kindergarten this year, show that 90% were ready for Kindergarten. State-wide data on PSSA's indicated that 7th and 8th graders, who had participated in a Pre-K program, back X-number of years ago, showed 80%

Advanced and Proficient on the PSSA testing. This year the PSSA's will be administered in April with a shorter window which could raise some logistical concerns about student make-ups. We also talked about the Spring Title Night which will be held in late March or April. We had some great ideas on parent sharing ideas, book fairs, possible Art Night and a variety of work stations were shared by the group. Our next Parent Advisory Council meeting will be February 12, 2019, at 6:30 p.m. and due to inclement weather last Friday, the Title I meeting was postponed and is rescheduled for November 30th at 7:45 a.m.

7. CCTI Report - *Mr. Yenser*
 - CCTI's scheduled JOC meeting last Thursday was cancelled due the weather event that we had, rescheduled for tonight. So I'll have more of a report next meeting.
8. CLIU Report - *Mr. Wentz*
 - CLIU 21 is also meeting tonight. I'll have a report at a later date. The next scheduled meeting is December 17th.
9. Building/Grounds Report - *Mr. Holland*
 - We met two weeks ago. Also on our discussion was the Middle School press box for the stadium. I'm gonna stick my neck out pretty long and hard on this. Yes, we will have a press box till next fall. I won't go any farther than that right now but I guarantee we're gonna have a press box for up there at the stadium.
 - The High School, we had nothing to report at this time.
 - The Middle School, there's a sign as you go right outside the building where it says, Middle School, very old sign. We looked into quotes and Hawk Signs said they would definitely find someone to paint it for us next spring. Paintings faded, the Indian, Mr. Wentz and I saw nice design of an Indian and we voted and thought that that would be the best to go in that direction. Putting a new Indians up on that wall. Also, the generator up there, 30-35 years old, so we asked for a quote before it dies and then we have nothing.
 - Elementary Center, here's my buddy, the gym will be completed in two weeks. That meant, this week it should be done. No, it's not. I'm sorry to report. Brian, do you want to help me out on this one?

Mr. Feick - Actually, it will be done this week but we won't have occupancy until the 30th is when the inspector comes back out to give final occupancy. I believe that's correct, Mr. Cleaver?

Mr. Cleaver - Yes, at this point, we're looking at the 30th and we're trying to get him in sooner than that. They're finishing up the one coat today and then another coat tomorrow and then the flush out and then it's up to when the inspector can get there.

- Correct, and I did see them working on floor, so, I can honestly say, yes there is activity down there. One thing I do want to thank people for and that's our phys. ed. people down there at the Elementary Center. Fabulous job, I think, working with the kids and knowing that they don't have a gym to go in when we had poor weather, I'll call it, and I can't wait for the kids to be able to get on that floor. Also, what a running space. And, I just remember the different schools, 'cause I worked in many buildings here, phys. ed. rooms weren't even as large as this room here for 30-35 kids to run around in. These kids are gonna get lost when they go down there on that new gym floor. I'm happy for that.
- We're top dressing our fields and gotta love our groundskeepers because again, thank you Mr. Weatherman, and everyone else because they just have not

cooperated with our people so that we can get our fields ready for next fall already.

- I want to thank our grounds crew. I was out last Thursday, late in the day, and I looked at the grounds and I looked at our parking lots, they were clean. When I say clean, they were bare. And I was more than impressed with the job again that our grounds crew does. So, I want to thank them personally that they did such a fabulous job.
 - One other thing, I believe, no I don't, so that's the end of my report.
10. Academic Affairs Committee Report – *Mr. Stern*
- Academic Affairs Committee, we did meet...

Mr. Bradley – One second, there was a, in the Buildings and Grounds meeting they were talking about a construction project on the press box. Is that what you're talking about, Steve? You're gonna build one or?

Mr. Holland – We're not building.

Mr. Bradley – Who's building it?

Mr. Holland – The person that's got the top bid, the best bid.

Mr. Bradley – Right and that's what I was wondering. So the question is, somebody, this project which was estimated at about what?

Mr. Holland – I won't give you a number because I don't have it in front of me.

Mr. Bradley – Less than five grand or more than five grand?

Mr. Holland – Don't remember to be honest with you. It's more.

Mr. Bradley – It's more, right? So where's the threshold for bidding it out to the public? Mr. Feick, what's the threshold that we have to bid it out?

Mr. Feick – As of January 3rd, I think it's like \$19,500, of this coming year.

Mr. Bradley – Anything over \$19,000 has to be bid out?

Mr. Feick – Has to be bid. Over \$10,500 has to get three quotes.

Mr. Bradley – Correct and this is over the \$19,500 number? No? So it's over the, it's a three quote process? Okay. Did we get three quotes?

Mr. Feick – I haven't seen any quotes yet. So, I think they're still in the discussion stage, right?

Mr. Holland – What was that again?

Mr. Feick – You're still in the discussion stage? I haven't seen anything on my desk yet.

Mr. Holland – I think Kyle's supposed to talk to you about where the funding's coming first.

Mr. Feick – Okay, I haven't seen anything on my desk yet.

Mr. Bradley – Well, three's a minimum, correct?

Mr. Feick – Correct.

Mr. Bradley – Okay. And we can advertise this very inexpensively. Excuse me?

Mr. Feick – Actually, one of those three can be a no bid but you have to send out to three different contractors or three...

Mr. Bradley – Right, so minimum. So the answer is it's in the best interest of the district to get more than one person to provide a price so therefore can we advertise this project in the newspaper to say here's the spec, I believe it was designed and speced for free, so here's the spec and entertain bids. You might even have a volunteer bid or manufacture this device. Just, it's a press box, right?

Mr. Feick – Right but under if its, you figure if it's coming in under the bid requirements and RFP it's not a bid.

Mr. Bradley – I'm talking about advertising it to let people bring a proposal more than just one person and then two no bids or whatever you want to call it. We want to make sure...

Mr. Feick – That's what Buildings wants to do, they can do that, I'm just saying what they have to do is get a minimum of three different quotes.

Mr. Bradley – How did you guys get your three quotes? What did you guys do?

Mr. Holland – I know, Joy, we went to you and you said you would get some quotes. We asked another individual.

Ms. Beers – Kyle started off, we had several people but I don't know where he got those from or how he got the contacts. I provided a contact and then there was Rocky. I don't know how that person got connected but.

Mr. Holland – And, let me say...

Ms. Beers – By people reaching out.

Mr. Holland – ...we've been doing this for over two years.

Mr. Bradley – Doing what?

Mr. Holland – Trying to get a press box. I don't think, again, I'll stick my neck out, I don't see why we have to keep going out and re-advertising. We had three people, three individuals say yes and gave prices. I don't think it was...

Mr. Cleaver – We do have three. We do have three quotes but I don't have the numbers in front of me.

Mr. Holland – I don't think we have to keep going on this. We had the quotes. We just don't know and Kyle said he would find out where the money would come from before we go out for bid.

Mr. Feick – Like I said, it hasn't been on my desk yet so I imagine he'll get it to me shortly.

Mr. Bradley – But we're talking about a very minor expense, less than \$20,000. And it's a press box for the press.

Mr. Stern – No.

Mr. Cleaver – No it's not for the press, it's for announcers.

Mr. Bradley – Announcers and people that, right. They're gonna announce the games and do their things, right. Did anyone even entertain, after the design was completed, to look for either A) donations or B) sponsors to just say hey we'll get this done. I'm just asking from a businessman standpoint. Did we look at it or we just picked our three people at arm's reach and said you put a number on it? Which it sounds like was the process. I'm worried about the process 'cause it's not just this \$10,000 bid, it's the idea of a Board having a process and a procedure that gets things done so it doesn't take two years and efficiently financially so that those people don't carry that burden.

Mr. Stern – Academic Affairs, we did meet on November 14th. Several topics under discussion was the STEAM immersion plan updated by Ms. Volcskai. We received a handout on that. The after-school programs at the Elementary Center and Middle School, grades 2-8, in support of the PSSA testing. Other things that were discussed were the district Drug & Alcohol educational program and the different programs that are geared toward different levels at each one of our, actually there's two for the Elementary Center, one for the High School and one for the Middle School. We had an extensive update on the scheduling and from Mrs. Howland and Mr. Hauser on transition to conventional scheduling which will occur in the 2019-2020 school year. And, the transition from our block scheduling to that and some of the challenges it'll pose and some of the benefits that are going to be provided. The other update was concerning the ALiCE Training that has been given to, I would say probably 90% of the staff at this point, which is from administration to professional to support to even part-time.

Mr. Cleaver – Any part-time individual and substitute teachers.

Mr. Stern – And, ALiCE Training is related to training on how to handle attack situations.

11. LCCC Report – *Mr. Krause*

Mr. Stern – Mr. Krause is traveling so there will not be a LCCC report.

12. Policy Committee Report – *Mr. Stern*

- Policy Committee did not meet so there will be no report on that.

Mr. Bradley – Actually, hold on a second Mr. Stern. The Policy meeting was cancelled by somebody. Do we know who cancelled it?

Mr. Stern – It was cancelled at the October 22nd board meeting.

Mr. Bradley – I know but who, we didn't vote on that. So how did it get?

Mr. Stern – We don't have to. There's no policy that you have to vote on the canceling of a meeting.

Mr. Bradley – Okay. So how did it get cancelled?

Mr. Stern – By discussion.

Mr. Bradley – Whose discussion?

Mr. Stern – With the Board.

Mr. Cleaver – The Board had that discussion and we said we were moving it because, and making it an Academic Affairs meeting 'cause we did not meet with Academic Affairs for several months in order to have individuals here from the teaching staff that date was also Teacher conferences so there was a conflict there. So, it was discussed at the meeting and mentioned that we would be moving the Academic Affairs to, I believe it was the 14th.

Mr. Bradley – So when you remove a meeting that gives the people in the community the opportunity to address their government, you're blocking them from addressing their government. We held a workshop meeting that day. You did not, right, you did not attend. Nor did you call in. I believe Rita didn't call in and you didn't attend, right?

Mr. Stern – I don't think there was a number advertised to call in and I had previous plans because the meeting was cancelled three weeks ago and we could not ad hoc schedule it because the only ones that would have been able to attend were the ones that thought the meeting was scheduled, which it was not.

Mr. Bradley – Correct.

Mr. Stern – Which would not have been any stakeholders, it would have been your group that you knew of but maybe not other people. So I thought it was probably inappropriate to have a meeting that had been cancelled for three weeks at an ad hoc perspective.

Mrs. Spinelli – I'd like to...

Mr. Bradley – I understand that but hang on. So, it was advertised at the beginning of the year that it was gonna happen. You cancelled it because...

Mr. Stern – Don't...

Mr. Bradley – Okay, somebody said it's cancelled because of...

Mr. Stern – Well, there was multiple reasons it was cancelled. The number one was we used last Academic Affairs meeting to go over the handbook or we would have had an Academic Affairs meeting in October. We did not. So we then used the November meeting to support Academic Affairs which was initially supposed be scheduled on the same night that the Policy meeting had originally been scheduled for but since Parent/Teacher meetings were going on that evening, it was pushed to a week later.

Mr. Bradley – So Policy meetings, if you have a Policy Committee Meeting, they're the only opportunity for the people to address their government and change the policies and procedures with inside of our district. So, the way you're describing it is the last time they had that opportunity, and it takes two readings, was July, September? Months ago. So that means no

progress can take place if this Board boycotts the opportunity to create a Policy Committee Meeting. By stopping a...

Mrs. Spinelli – I need to say something to you, Mr. Bradley. You were the one who asked that the Handbook Meeting take place instead of the Policy or Academics Meeting because you wanted it that day. The following day, you set it for October 5th, I mean October 3rd. The following day you sent out a nastygram of yours saying how come we are gonna have a meeting on the night of a football game. Because, again, you got the date wrong. Because you spend too much time thinking about your next pontification and no time at all listening to what goes on in this room. You asked for that meeting to be changed. Don't put that on anybody else.

Mr. Bradley – But that meeting blocked the Policy meeting. You could've had it before or after. The fact that you did not allow a Policy Committee Meeting to take place, even though it was advertised, stops people from being able to have access to our government. That's the goal of these committee meetings. It's for those people within the community that have something they want to do, the opportunity to do that.

Mr. Cleaver – Mr. Bradley, you sent that email out to the Board, again, thinking that we were being secretive about having the Handbook Meeting so nobody could show up, the stakeholders, the parents, and everything else on a Friday of a home football game which was incorrect. But, two months later you decide to hold your own Policy during Parent/Teacher conferences. Was that so the people and the stakeholders couldn't show up during those Parent/Teacher conferences? Because that's what you were accusing us of with the Handbook Meeting but in turn you had your own meeting during the time of Parent/Teacher conferences which we attempted to make sure there was no conflict with. So I wonder maybe you know how that could come to us about thinking we were trying to set it up so people can't show up, but you then in turn have the meeting during and knowing.

Mrs. Spinelli – And, I don't know how you can have a meeting by yourself. How do you do that? A meeting by yourself is not a meeting, it's a dictatorial gathering.

Mr. Stern – Dave, I understand your concern...

Mr. Bradley – Hold on, at the same time, wait a second, so at the very beginning of the year when you made these Policy Meetings and when they're gonna be and the committee meetings, why would you then put student Parent/Teacher meetings on the same day you had a Policy Committee Meeting?

Mr. Cleaver – We had attempted to change that. I mean they happened years ago. By the time we make the calendar, depending on the dates...

Mr. Bradley – So the conflict from years ago. So, my point is that if you need to move a meeting, you move it, you don't cancel it. That's my point. And as far as having a meeting, there's a quorum for a meeting. If I'm not mistaken, in the Policy Committee, there's only two of us. You and I.

Mr. Cleaver – Three.

Mr. Bradley – Well, now, he's the President, he's just on every committee, he's not actually an appointed member of the committee. There's only two on this committee. At which point, we had half of us there. And, you only changed your schedule after he cancelled it. So.

Mrs. Spinelli – He's on the committee.

Mr. Bradley – He's as a President.

Mr. Cleaver – No.

Mrs. Spinelli – No, no, no. He's on.

Mr. Bradley – Yes, he's on as the President.

Mrs. Spinelli – No, no. He's on the committee.

Mr. Bradley – Read your policies, Ms. Spinelli. Read your policies.

Mrs. Spinelli – Read your handouts, Mr. Bradley.

Mr. Bradley – I know what it says on your handout, it says that he's on the Policy Committee as a member, the President, ad hoc. He's allowed to show up to any meeting. He can be on all committees. Just like the next time we have a Personnel Meeting, we better advertise it so that other members can show up.

Mrs. Spinelli – You're wrong.

13. Athletic Committee Report – *Mr. Wentz*

- Our football team qualified for Districts and unfortunately lost to Saucon Valley in the first round. However, our Field Hockey team won Districts and went on to win several games in States until being eliminated by powerhouse Wyoming Seminary. The girls did a great job for us this year. They brought this town together and everybody backed them and the nice thing is we have a lot of those girls returning next year. So we look forward to seeing them again, return as District champions.
- Our student athletes are now preparing for the upcoming basketball and wrestling seasons. And our Tribe Pride Band, as always, is undefeated, thank you.

14. Wellness Committee Report – *Mrs. Maholick*

- The Wellness Committee met on November 13th, discussed was the Backpack Buddies Program which is scheduled to go home on November 30th. Sixty-nine families have signed up for backpacks.
- Children in the Elementary Center are taking advantage of breakfast meals. Children are very accepting of the grab-and-go breakfast meals. In the elementary they also have hot items available in the cafeteria.
- Students in the Middle and High School do not eat breakfast at school nearly as often as elementary students. Not quite 50% of the elementary students qualify for free or reduced lunches while nearly 40% of the Middle and High School students qualify.
- The menus were presented for December with many tasty choices available. In the Elementary Center lunches cost \$.40 for reduced lunches while regular lunches are \$2.40. In the Middle School and High School reduced lunches are \$.40 and regular lunches are \$3.70. Lauren Williams said that additional children may qualify for free or reduced lunches. She has applications available

for families. When student's cafeteria accounts go under negative five dollars, that is when families are notified by phone or email that the account has a negative balance.

- Also, students in 8th grade were visited, have visited Blue Mountain Ski Area to become acquainted in Ski Days. The students were instructed in the types of clothing and ski equipment is needed to take part in skiing. Later this year the children will be able to use the information during Ski Days in December.

Mr. Bradley - One question. Is the Wellness Committee a Board committee or is it outside this District?

Mr. Cleaver - It's outside; it's appointment.

Mr. Bradley - Say it again.

Mr. Cleaver - It's an appointment.

Mr. Bradley - So who controls the Wellness Committee?

Mr. Cleaver - It usually goes through our Curriculum for the Health and Wellness.

Mr. Bradley - But it's still within a District? It's the District's Wellness Committee meeting.

Mr. Cleaver - Right, but we have individual staff members and parents and those who are involved in it.

Mr. Bradley - That are part of that committee?

Mr. Cleaver - Correct.

Mr. Bradley - As any committee can appoint anybody from within the community...

Mr. Cleaver - But it's not a Board committee.

Mr. Bradley - I understand that, it's a District run, government committee.

Mr. Cleaver - I won't go, no. I wouldn't say that.

Mr. Bradley - What are you saying that it is?

Mr. Cleaver - It's just a group of individuals who, committee, who you know review things as required and you know.

Mr. Bradley - Do they make recommendations to the Board?

Mr. Stern - No.

Mr. Cleaver - I don't know; I can't say for sure.

Mr. Bradley - Okay.

Approval of Minutes

MOTION by Mr. Yenser, SECONDED by Mr. Wentz to approve the Minutes of the October 22, 2018, regular meeting.

Mr. Bradley – I have a question for you, obviously, right? Mr. Filer, during these minutes, you had mentioned that the motion last month, K, did not pass.

Atty. Filer – I was wrong.

Mr. Bradley – I understand.

Atty. Filer – There was only five people that need to vote. We had the majority.

Mr. Bradley – I'm sorry, say it again?

Atty. Filer – There was only five people needed to vote to spend money. So they had the majority.

Mr. Bradley – I would agree with that. The question was, was it a policy or a procedure that was changed?

Atty. Filer – I believe Atty. Schwab sent you, several emails addressing this saying it wasn't a policy change.

Mr. Bradley – It was not a policy change, nor a procedure change, correct?

Atty. Filer – Yeah, I believe that's what the substance of those three or four emails sent to you said.

Mr. Bradley – Right. I just want to make sure we put it on the record so we're saying that to authorize Larry Stern to hire Schwab directly, in between board meetings, is not a change to our policy or not a change to our procedure.

Atty. Filer – Correct.

Mr. Bradley – Okay. Thank you. And then one other one I noticed is it says on page 34, I just want to make sure this is written properly, it says motion by Mr. Yenser and Mr., seconded by Mr. Holland to approve the recommendation to hire the following employees in accordance with the respective contracts funding through the general fund. Is that how you remember the motion was placed, Mr. Yenser and Mr. Holland? You're on page 34.

Mr. Yenser – When I reviewed I didn't notice any discrepancies.

Mr. Bradley – Okay. Mr. Holland, is that what you believe it said?

Mr. Holland – Yes.

Mr. Bradley – To approve the recommendation. So who made the recommendation?

Mr. Cleaver – It was a motion on the agenda.

Mr. Bradley – Yeah. It's a motion on the agenda to approve the recommendation to hire. So that would be the Personnel Committee made the recommendation?

Mr. Cleaver – I can make recommendations to hire.

Mr. Bradley – Okay. So who made the recommendation?

Mr. Cleaver – I did.

Mr. Bradley – You made it. Okay. And then on the other one, did you make those recommendations as well, Mr...

Mr. Cleaver – For hiring?

Mr. Bradley – For recommendations for accepting resignations, hiring, part-time, professional employees?

Mr. Cleaver – That's the way they have for the past how many meetings we've...

Mr. Bradley – I respect the dogma. The question is, are you making all of those recommendations personally or is the Personnel Committee reviewing these and then making them?

Mr. Cleaver – No, the Personnel Committees not reviewing them.

Mr. Bradley – They're not reviewing any of these?

Mr. Cleaver – No.

Mr. Bradley – What does the Personnel Committee do if we're not reviewing who we're hiring, who's resigning, and who's being fired?

Mr. Cleaver – Well I don't think anyone was being recommended to be fired? That would be a whole board discussion.

Mr. Bradley – Okay. So, you have recommendations across the board. Who's doing these recommendation? You're doing all these recommendations without the Personnel Committee?

Mr. Cleaver – Sure with the committees of the district and everything else, yep.

Mr. Bradley – Now wait, with which committees?

Mr. Cleaver – The committees that are formed when we have staff members that are on the committee, the interview committee.

Mr. Bradley – I'm asking specifically about the Personnel Committee sir.

Mr. Cleaver – No.

Mr. Bradley – No what? Full sentence, please.

Mr. Cleaver – No to your question.

Mr. Bradley – And my question is, does the Personnel Committee make recommendations to the board at all?

Mr. Cleaver – No, they do not. No.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Financial Matter

Activities Funds MOTION by Mrs. Spinelli, SECONDED by Mr. Holland to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for October 2018.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Payment of Bills MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Payment of Bills:

General Fund	\$ 3,923,335.80
--Benefits	\$ 656,047.06
--Payroll (October)	\$ 1,385,504.48
--Debit Card	\$ 2,841.03
Capital Projects	\$ 669,102.82
Food Service Fund	\$ <u>89,775.44</u>
	\$ 6,726,606.63

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Construction Accounts MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve payment on the following projects from the corresponding construction funds for a total of **\$231,967.82.**

1. Elementary Center

Barry Isett & Associates, Inc. – Inv. #0125279	\$ 11,760.75
CSI – Inv. #20184728P, 20184787P & 20184811P	\$ 23,220.92
Lobar, Inc. – App. #24	\$ 189,000.00
Phillips Brothers Electrical – App. #20	\$ <u>7,986.15</u>
	\$ 231,967.82

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Treasurer's Reports MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the following reports:
a. Budget/Revenue Report
b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Per Capita/ Occ. Tax MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Unsold Properties MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the following bids on properties that are in the County's Repository for Unsold Properties:

Bid of \$250.00 on property Map Number 55A-50-B52;
Bid of \$755.00 on property Map Number 84E-35-A12.

Mr. Bradley - So, hold on a second I have a question, sorry. So, somebody is bidding on this person's property with this lot number and we have to approve that bid because it's below the amount that they owe on their taxes. Is that what I understand?

Mr. Feick - No, these properties are not owned by anyone they're in the County's Repository. They already took back the property. So, the County basically, it's off the tax rolls and they have to try to get it back on.

Mr. Bradley - So what's actually happening here? There's a person that lost their home or gave up their home or something.

Mr. Feick - Most of the time it's like a little piece of land that someone didn't want so they let it go for taxes, the County took it back, and now someone else wants that little piece of land.

Mr. Bradley - And when they, when they're buying it why are we approving this?

Mr. Feick - It's a recommendation from the County. It's to get it back on the tax rolls. 'Cause right now it's in the repository which there is no taxes being collected on it or being added to it.

Mr. Bradley - But we're getting part of this \$250 or to accept this as part of the bid or?

Mr. Feick - That's to accept then to sell it off the repository and put it back on the tax rolls.

Mr. Bradley – At that rate. So is this, were these properties auctioned by the County?

Mr. Feick – They were auctioned years ago and no one bid on them so the County took them.

Mr. Bradley – As vagrant property or just left behind.

Mr. Feick – Repository properties.

Mr. Bradley – Yeah. So then someone finally says I want it and then they're asking us because we part of the taxing entity.

Mr. Feick – Yeah, I mean they might put out forty or fifty properties and get two or three bids.

Mr. Bradley – Right. Thank you.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Tax Refunds MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to refund from the general fund the following:

1. Occupational Tax for year 2017 in the amount of \$122.50 to Elda Walsh;
2. Occupational Tax for year 2017 in the amount of \$122.50 to James Walsh.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

PEPPM Approval MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the continued use of previous board approved purchasing cooperatives (PEPPM).

Mr. Bradley – Do we have a copy of these contracts?

Mr. Feick – I can get you a copy. What happens in the summer we added the annual list of cooperatives that normally deal with and they forgot to put on PEPPM on that so that's why I've added it. We've used them in previous years but there's certain things they can buy off the state contracts. So I can get you copies of those.

Mr. Bradley – Do I have to file a Right-to-Know?

Mr. Feick – No, because it's something on the agenda. You get everything you want on the agenda.

Mr. Bradley – Thank you very much.

Mr. Feick – The things that aren't on the agenda, you file a Right-to-Know.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

TD Bank MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to authorize the Business
New Accts. Office to open new accounts at TD Bank as recommend by the Finance Committee.

Mr. Bradley – I'd like to say that it's so great that we, we're able to make this recommendation and the Business Manager was able to go look at this. What exactly are we saving on this or generating in revenue for this switch from just one bank to another that's more friendly?

Mr. Feick – Based on the rates last month and the rates have changed, they've actually gone up, it's about \$120,000 to \$150,000 per year.

Mr. Bradley – And what is the, as a district director, I want to give that money back to them.

Mr. Feick – It will help offset increase in personnel costs.

Mr. Bradley – But if we give it back to them, it will also save people from losing their houses. So rather than just offset an increase, we could actually cut expenses like the Solicitor's expenses to offset that money and here we can actually give these people hope.

Mr. Feick – That's something to be discussed in budget.

Mr. Cleaver – But just for clarification, this motion is not moving anything, this is just opening an account, correct, Mr. Feick?

Mr. Feick – Right, to start the process.

Mr. Cleaver – Thank you.

Mr. Bradley – But those decisions will save this district money.

Mr. Cleaver – I know but the way you made it sound is that we are moving money and that is not the case. I just wanted to make sure with a clarification for everyone here.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

PETE & C MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve employees #997
Conference and #1068 to attend the Pennsylvania Educational Technology Expo and Conference (PETE & C) at the Hershey Lodge and Convention Center, February 10-13, 2019, at a cost not to exceed \$1,750.00. Funding provided through the 2018-19 Curriculum & Technology Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

PDE Data Summit MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve employee #420 to attend the 2019 PDE Data Summit, at the Hershey Lodge, Hershey, PA, March 24-27, 2019, at a cost not to exceed \$1,100.00. Funding through the 2018-19 Curriculum Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Track & CC Clinic MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve employees #40, #1254, #1105 and #1656 to attend the 36th Annual U.S. All-Star Track & Field and Cross County Clinic at the Tropicana Hotel, Atlantic City, NJ from December 5-7, 2018 at a budgeted cost not to exceed \$1,000.00. Funding through the 2018-2019 Cross Country and Track & Field Budget.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Ath. Dir. Conference MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve employee #1231 to attend the 52nd Annual Pennsylvania State Athletic Directors Association Conference in Hershey, PA, March 20-22, 2019, at a cost not to exceed \$1,050.00 (registration, meals, travel & lodging). Funding through the Athletic Budget 2018-19.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Authorized To Pay Bills MOTION by Mr. Wentz, SECONDED by Mr. Yenser that due to the extended period between meetings over the holiday season the business administrator and treasurer are hereby authorized to pay all bills of the school district in their discretion without further board authorization until its next regular meeting. Any bills shall come before the board at its first regular meeting thereafter for ratification.

Mr. Bradley – I’m concerned that we’re abdicating our responsibility as a board to the very people that we’re supposed to oversee. Does anyone else feel that way?

Mr. Yenser – I don’t believe you oversee me as Treasurer. See me as a board equal.

Mr. Bradley – Anyone else?

Mrs. Spinelli – I thought you trusted Mr. Feick. You said he was the only one that you trusted. So if he says the bills are good to pay, what would be the problem?

Mr. Bradley – I just want to know if we’re gonna abdicate our oversight, our responsibility, our elected duty to not do that job and out of respect Mr. Feick, it’s our job to do it, we should do it and then give him a great pat on the back, he’s a wonderful guy and does a fantastic job. But without that oversight, you’re putting this district and those stakeholders at risk. If there’s a check and a balance in the system, we’re the check and the balance. To abdicate that makes no financial sense, makes no legal sense, I don’t know why we’re giving up this responsibility.

Mrs. Spinelli – I disagree with you Dave as I usually do and that’s all I’m gonna say.

Ms. Beers – For me it’s not about a lack of trust, it’s just following proper procedure.

Mr. Bradley – The state auditor actually recommends that we don’t do things like this because of the risk that it can incur. Because people are human and they can make a mistake...

Mr. Yenser – Do you have that documentation from the state auditor?

Mr. Bradley - ..and the goal in our job is to make sure we find those mistakes prior to them...I’m sorry, I was talking. You can go, go ahead.

Mr. Yenser – Do you have the documentation from the state auditor saying that?

Mr. Bradley – Yes. We gave it to the board in reference to the bus transportation as well. So, I’ll finish. So the idea is that you don’t give up this job you’re elected to do just to make life easy because it might rain someday.

Mr. Bradley – Roll call vote please, Mr. Stern?

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 2 ABSENT - ABSTENTIONS -

Motion carried.

ESGI Licenses MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to purchase ESGI 12 Month License for Kindergarten at a cost not to exceed \$1,272.00. Funding through the Elementary Budget.

Mr. Stern asked Mr. Tkach to elaborate on this motion.

Mr. Tkach - It's with Kindergarten teachers and it's more of a tracking mechanism for them with their students for this current year.

Mr. Cleaver - They use it for the WIN period, the What I Need period, they use the information. So it's just an additional tracking program where the teachers could track the students and their progress and also they're able to share the information. We currently did a pilot I believe, and I don't want to speak out of turn Mr. Tkach, three teachers I think at the Kindergarten level piloted it and it was very useful during the parent/teacher conferences. They were able to share information. So as the other teachers say it, they requested that, you know, they use it for all Kindergarten teachers.

Mr. Holland - Just a note, on our paper is February 15, 2019 is the expiration date for the 12-months.

Mr. Stern - For the quote, thank you.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel

2018-2019 Substitutes MOTION by Mr. Yenser, SECONDED by Mr. Holland to approve the attached list of candidates for the **2018-2019 Substitute List** pending clearances, funding through the general fund.

Mr. Bradley - Did the Personnel Committee review these at all?

Mr. Cleaver - No.

Mr. Bradley - Prior to (inaudible). None?

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Athletic Hires MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the **Athletic** hires as recommended by the Athletic Committee and **Extra-Curricular** hires for the **2018-2019** school year, funding through the general fund.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Hires
Approved**

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the recommendation to hire the following employees in accordance with the respective contracts, funding through the general fund:

1. **Elizabeth Harris** - Lunch-Time Aide-\$8.50/hour-effective date November 20, 2018
2. **Alyssa Bachman** - Full-Time Paraprofessional - **\$15,644** (prorated) - effective date November 20, 2018.
3. **Karen Geiger** - Lunch-Time Aide - **\$8.50/hour** - effective date November 27, 2018
4. **Mary Dennis** - Lunch-Time Aide - **\$8.50/hour** - effective date November 27, 2018
5. **Nicole Sharrow** - Special Education Teacher - **Masters, Step 1 - \$43,850** (prorated) - effective date December 10, 2018

Mr. Bradley - Did anyone on the Personnel Committee review any of these hires, the need for these hires, or the specific hires themselves?

Mr. Cleaver - No.

Mr. Bradley - Were they given the opportunity?

Mr. Cleaver - Were they given the opportunity to review them?

Mr. Bradley - Review the need for them or the review the individuals.

Mr. Cleaver - These are replacements, they're not additional.

Mr. Bradley - I understand that. Did anyone get an opportunity on this board to review the need for these employees prior to us hiring them?

Mr. Cleaver - No.

Mr. Bradley - Not at all. And, the Personnel Committee did not get an opportunity to review these hires?

Mr. Cleaver - No, these were done through interview committees in the district.

Mr. Bradley - Were any board members on any of those committees?

Mr. Cleaver - No.

Mr. Bradley - Wow. Thank you.

VOTE: YES - 8 NO - 1 (D.B.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Resignations MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to accept the resignation of the following employees:

1. **Alyssa Bachman** – Part-Time Paraprofessional – effective date November 19, 2018.
2. **Karen Geiger** – Part-Time Cleaner – effective date November 21, 2018.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Before & After-School Program MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the hiring of the following Elementary Before and After-School Program teachers and paraprofessionals, at the current contracted hourly rate of pay for one (1) hour per session. Funding through the Title I Budget.

Mornings: Diane Brownmiller, Jennifer Lorenz-Teacher

Linda Kasperski, Conni Steigerwalt-Paraprofessionals

After-School: Christina Brong, Kimberly Nenscel-Teachers

Kathleen Boyle, Conni Steigerwalt, Bonnie Helmer-Paraprofessionals

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Courses MOTION by Mr. Wentz, SECONDED by Mr. Yenser to approve the following requests for pre-approval of courses/Programs of Study for continuing education, funding through the general fund:

1. **Kevin Bond** – November 20-December 14, 2018/Teaching Students to Choose Responsible Behavior
2. **Simon Tkach** – November 20-December 14, 2018/The History of Pennsylvania
3. **Patricia Ebbert** – January 9-February 27, 2019/Curriculum Essentials

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

FMLA MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to acknowledge FMLA leave for the following employees, not to exceed 12 weeks:

1. **Employee #15** – effective October 23, 2018
2. **Employee #1074** – effective November 20, 2018
3. **Employee #997** – effective December 12, 2018

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Mentor
Hired** MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the recommendation to hire the following mentor for the appropriate teacher (listed to the left of the mentor's name) for the **2018-2019** school year:

Nicole Sharrow/Brenda Crosley

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Miscellaneous

**Enrichment
Journeys** MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve the following School Enrichment Journey requests:

1. **LAMS FBLA (A. Tobash, J. Habas)** – November 30, 2018 – 7:30 a.m.-11:00 a.m. – to travel to Yenser's Tree Farm – Trees For Troops Donation Ceremony (School Van – General Fund)
2. **LAMS 7/8 Chorus Selected Members (L. Welkey)** – January 23, 2019 (Snow date: 1/24/19) – 8:00 a.m.-10:00 p.m. – to travel to Lehigh Valley Charter School for the Arts - PMEA District 10 Honors Chorus Concert (School Van – General Fund & MS Budget)
3. **7th Grade Students (J. Yescavage, Y. Sharrow)** – February 20, 2019 (Snow date: 2/21/19) – 8:30 a.m.-2:00 p.m. – to travel to Blue Mountain Ski Area – Science of Sliding (PTO Budget)
4. **Science Olympiad (D. Bowman)** – March 1, 2019 – 7:00 a.m.-2:30 p.m. – to travel to Northampton Community College – Competition (HS Budget)
5. **LAHS Band (B. Buffington)** – March 12, 13, 14, 2019 (Snow date: 3/15/19) – 7:30 a.m.-3:00 p.m. – to travel to Weatherly High School – Carbon County Band Festival (HS Budget)
6. **LAMS 7/8 Chorus Selected Members (L. Welkey)** – March 15, 2019 (Snow date: 3/16/19) – 8:00 a.m.-10:00 p.m. – to travel to East Stroudsburg HS North - PMEA District 10 Honors Chorus Concert (School Van – General Fund & MS Budget)
7. **Pre-K Counts (S. Maloney)** – December 21, 2018 – 10:30 a.m.-1:00 p.m. – to travel to Mahoning Valley Cinema (Parent Transport)
8. **Senior Class (D. Hartney)** – May 17, 2018 – 7:30 a.m.-10:30 p.m. – to travel to Six Flags Great Adventure – Senior Outing (Activities Fund)
9. **LAMS FBLA (A. Tobash)** – December 3, 2018 – 3:00 p.m.-7:30 p.m. – to travel to Pleasant Valley High School – FBLA Performance Events Night (Activities Fund)
10. **LAMS FBLA (A. Tobash)** – December 10, 2018 (Snow date: 12/11/18) – 7:30 a.m.-3:30 p.m. – to travel to Cambelback Resort – Regional Leadership Conference (Activities Fund)
11. **LAHS NHS (M. Clark)** – November 30, 2018 – 8:30 a.m.-11:00 a.m. – to travel to Yenser's Tree Farm – Trees For Troops Donation Ceremony (HS Budget)
12. **7th & 8th Grade Band & Chorus (B. Hudlow, L. Welkey)** – May 30, 2019 – 8:00 a.m.-8:00 p.m. – to travel to HersheyPark to perform

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

2019 Board Meeting Dates MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli that the board hereby approves the attached regular board meeting dates for 2019.

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -

Motion carried.

Approvals Over Holiday MOTION by Mr. Wentz, SECONDED by Mr. Holland that due to the extended period between meetings over the holiday season the Superintendent is authorized to approve all school journeys, use of facilities requests, and professional course requests without further board authorization until its next regular meeting.

Mr. Bradley – Again, this board is abdicating it's full responsibility to an individual that it oversees. Is this just a standard dogmatic practice that's been going on forever or is this something we want to review prior to repeating this?

Mr. Cleaver – This is a process that, you know, we have done because the requests that come in may not be in time of the next scheduled board meeting. Some of the professional course is also too if they end up having a situation where a course is cancelled and they need to sign up for another course for lack of enrolment then they have approval for that and they may not be able for them to get it in time to be approved at the next scheduled board meeting. And, facilities requests, they come in all the time.

Mr. Bradley – But this is on a function of inclement weather?

Mr. Cleaver – No.

Mr. Bradley – Okay, so then why is it...

Mr. Cleaver - School Journeys, yeah.

Mr. Bradley – This is for the entire year you're gonna give this?

Mr. Cleaver – So, if something comes in December 5th and needs approval for January 3rd, it gives me the authority to approve it.

Mr. Bradley – But this is only during the holiday season?

Mr. Cleaver – Yes.

Mr. Bradley – So we're talking about a couple days.

Mr. Stern – Probably six weeks.

Mr. Cleaver – Yes, but it's, it's above and beyond normal procedure.

Mr. Bradley – Right.

Mr. Cleaver – It would be from our December 3rd reorganizational meeting till the January board meeting.

Mr. Bradley – And why is...you're saying there's no December meeting other than organizational on your schedule from last year?

Mr. Cleaver – So you just approved.

Mr. Bradley – Yeah, that's for this coming year. Last year they did the same thing they skipped the December board meeting other than reorganization?

Mr. Cleaver – There's a board meeting in December, yes.

Mr. Bradley – Last year we had one on the 21st because it was recessed and then we were able to meet, correct?

Mr. Cleaver – If the board decides to do that, yes, there is that option.

Mr. Bradley – Alright. Can we add a board meeting for December or what's the concern here? Rather than abdicate our responsibility, shouldn't we just do our jobs?

Mr. Cleaver – There's a motion and a second on.

Mr. Bradley – I'll make it a question. Okay, I'm sorry thank you for reminding me of the Parliamentary Procedures that are good guidelines. I recommend, I make a motion...

Mr. Stern – There's a motion on the floor.

Mr. Bradley – ...that we vote...I heard that and it's great.

Mr. Stern – Can we finish this one?

Mr. Bradley – Not yet, nope. You can't because I'm gonna make a motion. Thank you though. I make a motion that we add a December meeting for this board so that we do not abdicate our responsibility to individual to which we oversee. Can I get a second?

Ms. Beers – I second that motion.

Mr. Stern – What about the motion that was already on the floor?

Atty. Filer – Have open comments on this motion and then...

Mr. Stern – Vote and go back to the other one?

Atty. Filer – Yeah.

Mrs. Wagner reread Mr. Bradley's motion.

Mr. Bradley – So that we do not abdicate our responsibility of oversight to the people that we oversee.

Mrs. Wagner asked Mr. Bradley to repeat the motion.

December Board Mtg. Denied MOTION by Mr. Bradley, SECONDED by Ms. Beers to add a December meeting to this board so that we do not abdicate our responsibility of the board to individuals that we oversee.

Gloria Bowman – If we have inclement weather and the school does not have a board meeting, because that often happens, and your still back to satisfy this. So it is a moot point.

Mr. Cleaver – And also, the motion there was no date even set, just a day in December. There was no date established just to have one in December which, technically, we are having one on December 3rd.

Mr. Stern – Any further comment?

Mr. Bradley – I have a comment, so if it's moot that if we schedule one, which we can do in the next motion once we decide we want one, if it gets cancelled, the board has a right to cancel it. I mean you guys cancelled the Policy meeting. You've cancelled other meetings. What's the downside of giving an opportunity, hold on, what's the downside of giving those people an opportunity to address their government one more time before the end of the year. Is there a downside?

Mr. Cleaver – Any other comments from the public?

Mr. Stern – Any other comments? Roll call vote, I guess.

Mrs. Wagner – Which one?

Mr. Stern – On the second one then we go back to the first one.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____

Motion denied.

Mr. Stern – Back to Motion C. We have a motion by Mr. Wentz, second by Steve Holland. Any further discussion?

VOTE: YES - 6 NO - 3 (J.B., D. B., G.M.) ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Student Teacher MOTION by Mr. Wentz, SECONDED by Mr. Yenser to acknowledge the following student teacher for the spring semester 2018-2019:

1. **Kathleen Brady** - St. Joseph's University - Elementary Education - Elementary Center

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Homebound MOTION by Mr. Beltz, SECONDED by Ms. Beers to approve homebound instruction for the following students:

1. **Student #53646**

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

KingSpry Resolution MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the attached resolution #18/19-#06 concerning KingSpry.

Mr. Bradley - Mr. Filer which policy or procedure are we adjusting or changing with this resolution?

Atty. Filer - None. You're hiring a law firm to litigate against you for Right-to-Know requests. There's no policy being changed.

Mr. Bradley - And the current procedure is we have a solicitor, why are we hiring this one?

Atty. Filer - KingSpry has entire department specializing in education law and Right-to-Know requests and quite frankly, Mr. Bradley, I'm kind of swamped with other school district Right-to-Know information. So, we honestly don't want to be involved with it.

Mr. Bradley - So am I the only one that's filing Right-to-Know requests or are there other people file Right-to-Know requests within this district?

Atty. Filer - You've filed the Right-to-Know request on that, I believe.

Mr. Bradley - I did.

Atty. Filer - So you know that answer, Mr. Bradley. You are not the only person filing Right-to-Know requests.

Mr. Bradley - Am I the only one targeted by this law firm?

Atty. Filer - I don't, what do you mean by targeted?

Mr. Bradley – Well is says very specifically that David Bradley's name is all over this document and it's hereby appoints this law firm at \$165/hour special counsel to the Board of Directors, which I'm a member of, regarding bringing legal action in response to the actions of an individual, David Bradley, concerning his Right-to-Know requests. So, is anyone else on that Right-to-Know requests being targeted to prevent them from asking for Right-to-Knows?

Mr. Cleaver – Mr. Bradley, we have no one else on the Right-to-Know requests that is filing legal action against the district, it's you.

Mr. Bradley – Actually, you do. Right? For misappropriating the way that Right-to-Know requests are done. There's a legal risk of other individuals.

Mr. Cleaver – No, what I'm saying is it's for you because you are the one who is filing all the complaints.

Mr. Bradley – Hold on a second. I'm not the only one that files a complaint about this district's inability to be transparent.

Mr. Cleaver – Most recently, yes you are.

Mr. Bradley – No I'm not.

Mr. Cleaver – Yes.

Mr. Bradley – Actually there is a determination from Barb Bowes that was provided to this district. There was other people that have filed Right-to-Know requests that have been denied at which point it's their right to go to the state Office of Open Records at which point the state Office of Open Records said, yes, it's legally allowed to give Mr. Bradley his requests and then this district chose to go spend more money with Mr. Schwab to take that case, that the state already said was good, to court to try to block transparency within the district. Costing the district thousands of dollars. Here you're adding another law firm and I'm just curious is it just me that you're hiring this law firm to fight?

Mr. Cleaver – Mr. Bradley your civil action 18-26-25 David Bradley, civil action 17-27-88 you are also included in that, civil action 18-26-74 is you.

Mr. Bradley – Correct and those were Larry Stern...

Mr. Cleaver – They were not filed by...they were filed by you.

Mr. Bradley – I know. I filed them at the December meeting last year against Mr. Stern preventing those people from having a right to speak including Mr. Schwab who said, yes, they have a right to speak. And, since then, this year Mr. Stern is much better at, but still deficient in his ability to allow people to speak and therefore, instead of just apologizing, reading the law and learning how to run a meeting, he enlisted our solicitor for tens of thousands of dollars, right? How much is it costing Mr. Filer for these defenses?

Atty. Filer – Again, I believe you filed a Right-to-Know request on that.

Mr. Bradley – There you go, thank you.

Atty. Filer – I do not know the number off the top of my head.

Mr. Bradley – Thousands and thousands of dollars being spent instead of just following the law and letting the meetings be open after decades of not doing that. You're fighting it. Past presidents did not let people speak. They were escorting people out of here in the past meetings. And, in this December meeting when Mr. Stern did not allow those people to speak, he's at risk of being reprimanded for \$100 fine, one hundred dollars, for failing to comply with the state Sunshine Act and therefore, instead of conceding that, oops a mistake was made, where this district is spending tens of thousands of dollars from arrogant pride.

Mr. Cleaver – Mr. Bradley...

Mr. Bradley – And now you're adding another law firm.

Mr. Stern – I think you might have the arrogant pride, sir. Because you could have dropped the lawsuit and said from now on Mr. Stern please make sure you do this.

Mr. Bradley – And I did ask.

Mr. Stern – No you didn't.

Mr. Cleaver – No you didn't.

Mr. Bradley – I did ask for that.

Mr. Cleaver – No you didn't.

Mr. Bradley – And not only did I ask for that in the case itself, there's not much we can do other than...

Mr. Cleaver – Again, Mr. Bradley, again, Mr. Bradley there is four issues sitting in front of me right now all with your name on it.

Mr. Bradley – Correct. So why is Mr. Stern...

Mr. Cleaver – How you can sit there and argue that it's someone else's fault...

Mr. Bradley – I'm not, I'm not. I'm just making sure...

Mr. Cleaver – ...is beyond me.

Mr. Bradley – Making sure.

Mr. Cleaver – The fact that you can sit there and say that this is other individual's responsibility. You filed these, correct?

Mr. Bradley – Oh, darn straight sir, darn straight. I'm gonna make sure this district is transparent. I'm gonna make sure they follow this law. And, if I can't get satisfaction out of the solicitor for being able to read and comply with this law, I'll take it to the court and I darn well expect that they read it. Now here's the question. The four cases you're talking about is the first time Mr. Stern failed to allow people to speak.

Mr. Cleaver – It's not...

Mr. Bradley – The second time, wait, wait, the second time was when Mr. Stern failed to let Mr. Wertman speak as a motion...

Mr. Cleaver – No, that's not...

Mr. Bradley – And the third time...

Mr. Cleaver – He's incorrect.

Mr. Bradley – No, no, I'm not incorrect. And, the third time, that was August, the third one is the function of asking for Mr. Stern's and your emails which I was already provided and then you chose this email request you're stopping. So what are we hiding Mr. Cleaver, we're gonna find out. And then the last one is the fact that Mr. Cleaver and, asked Mr. Stern to have a special meeting to discuss changes to his contract and that case was filed today, Mr. Cleaver, and that case was filed to prevent back door meetings between board members and individuals within this district changing contracts where that's a board responsibility. We are no longer, as a board, under my tutelage, gonna make sure we don't abdicate these responsibilities and not the individual. That an individual of a board can stop this, right? And, the signatures by the community that are asking for their rights to be not impeded upon is significant.

Mrs. Spinelli – I need to tell you Mr. Bradley that there's a big difference between transparency and tabloid sensationalism. You are in the habit of putting things on the internet, parsing them, editing them, using little snip-its, taking things totally out of context. That's the reason why people don't want to give you anything because we don't trust you. There are people, myself included, who value their right to privacy not everyone else's need for Facebook ® fodder. I'm sorry.

Mr. Bradley – It is a shame, as a government employee, as a government entity, a, whether you're a government employee, whether you are government official, you accept that responsibility. And as far as Mr. Cleaver's concerned about emails, in our policy it clearly states that emails and all electronic communications there is no expectation of privacy, none.

Mrs. Spinelli – We're not talking about elected official. We're talking about people, about students, about staff, about personnel issues, about private issues, not about my issues. For anyone who might be interested, I put my resume at the end of this table for anybody who wants to read it because I can't get one from you. But I'm transparent.

Mr. Bradley – I sent it.

Mrs. Spinelli – No. Well, let me tell you something, I blocked your emails about two weeks ago. I don't get anything from you. Because if you ever manage to say anything truthful, useful or positive, I'm sure they'll be somebody who will let me know.

Mr. Bradley – I appreciate that. I did send it to you. So if you choose to communicate with the rest of your board, you could have that information.

Mr. Stern – I have motion and a second.

Mrs. Spinelli – Call the question.

Mr. Stern – A roll call vote please.

Mr. Bradley – Before you call that question, we didn't get the answer. Is this only for me or anyone who files a Right-to-Know request?

Mr. Yenser – Question was called.

Mr. Bradley – I understand that but we didn't get the answer and no offense to the constituents, which I love to hear from, and I would like them to have the right to speak if they, if Mr. Stern would give them the floor.

Mr. Stern – They could speak earlier on about this topic.

Mr. Bradley – Yep if they could but he's gonna stop you from speaking so please let Mr. Filer answer. Mr. Filer, is this motion only predicated to blocking David Bradley and can the district use this law firm to attack any other individual for instance, Mr. Simon Campbell, or Ms. Barb Bowes, or anyone else that files a Right-to-Know request? Is this a intimidation factor or is it just to try to intimidate me?

Atty. Filer – I disagree that it's trying to intimidate anybody but it's specifically in reference to you.

Mr. Bradley – So the board cannot use this law firm for anyone other than myself?

Mr. Yenser – This is called risk management.

Mr. Bradley – I understand that. But I'm making sure we understand the quote...

Mr. Yenser – Risk management, you understand that?

Mr. Bradley – Before we vote, we want to understand.

Mr. Yenser – Good.

Mr. Bradley – Can the board use this law firm against any other individual besides myself?

Mrs. Spinelli – We already do.

Mr. Bradley – One more time. You are authorizing this law firm to become special counsel to block an individual's Right-to-Know requests by taking action against them in response to their actions. So the question is, are you able to use or are we gonna be able to use this law firm to go after other individuals that file Right-to-Know requests? It's a simple question.

Mr. Cleaver – Mr. Bradley, it says right in it, actions by David Bradley.

Mr. Bradley – Correct. So, can this... I want to get it on the record, sir, I'm just getting it on the record. Can this board use this "Gestapoesc", there's your thing, tactic to go after an individual other than myself?

Atty. Filer – This particular motion?

Mr. Bradley – Correct.

Atty. Filer – No, this particular motion is just for you.

Mr. Bradley – Correct. I just want to make sure.

Atty. Filer – You just asked me that. Why are you telling me it's correct?

Mr. Bradley – I want to make sure that everybody understands that this board cannot use this law firm to attack anyone else in this community other than myself.

Atty. Filer – Mr. Bradley, I just want to make sure you understand that you do use this law firm for other activities. This motion is specifically tailored for this law firm against you.

Mr. Bradley – It's defending Larry on the December 4th violation of the Sunshine Act, alleged violation of the Sunshine Act, correct? Same law firm.

Atty. Filer – I think it might be defending Larry in both of those actions.

Mr. Stern – I don't know. I've got so many actions I don't know who's defending me anymore.

Atty. Filer – That's fair enough.

Various Board members speaking.

Mr. Bradley – So, you can't use this on anyone but myself?

Mr. Yenser – Call the question.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐

Mr. Yenser – It's a shame it's come down to this risk management for the district.

Ms. Joy Beers, Member	☐	X	☐	☐
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Ms. Beers – I have to vote no because I think this school district is about to risk misappropriation of funds.

Mr. Richard R. Beltz, Member	☐	X	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐

Mr. Bradley – I believe it requires six votes to pass so I will say no.

Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

Mr. Bradley – Can we get a ruling, Mr. Filer? Hold on, let me get the camera ready on whether or not this requirement of using funds will be required...and is this live stream, does live stream work or is it off?

Mrs. Wagner – It's on.

Atty. Filer – Mr. Bradley, as I've already clarified at this meeting, I was incorrect last time and I believe I brought that to all of your attention by 8 o'clock the next morning.

Mr. Bradley – Correct.

Atty. Filer – So you only need five votes for the majority to spend money.

Mr. Bradley – I understand that but to this policy and procedural change?

Atty. Filer – Again, not a policy or procedural change.

Mr. Bradley – It's not procedural?

Atty. Filer – No.

Mr. Bradley – You're not changing the procedure? What was the old procedure for dealing with someone that files a Right-to-Know?

Atty. Filer – For hiring law firms, you brought it to the board and they voted on it.

Mr. Bradley – Correct. So what was the procedure?

Atty. Filer – We brought it to the board and you just voted on it or in the process of it.

Mr. Bradley – Correct.

Atty. Filer – Correct.

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve Use of School Property for:

1. **Transition Night (Kerri Miller)** – May 16, 2019 – 5:00 p.m.-7:00 p.m. – LAHS Guidance Suite and Lobby Area
2. **Girls' Softball (David Yob)** – December 6, 9, 16, 2018, January 6, 13, 20, 27, February 3, 10, 17, 24, 2019 – 2:00 p.m.-4:00 p.m. – LAMS Gymnasium – Off-Season Workouts
3. **Boys' Soccer (David Yob)** December 2, 9, 16, 2018, January 6, 13, 20, February 3, 10, 17, 24, March 3, 10, 2019 – 4:00 p.m.-5:30 p.m. – LAMS Gymnasium – Off-Season Workouts

4. **Bethany Wesleyan Church (Casey Spencer/Drewann Troutman)** – December 23, 2018 – 2:30 p.m.-6:00 p.m. – LAMS Auditorium – Candlelight Service (Battery-Operated)
5. **Odyssey of the Mind (Michael Perkins)** – Mondays, November 2018-March 2019 – 6:00 p.m.-9:00 p.m. – LAHS Cafeteria – OM Practice
6. **LAEC PTO (Karen Shaffer)** – February 22, 2019 (Snow date: 3/1/19) – LAEC Gymnasium, Cafeteria, Hallways & Lobby – PTO Dance
7. **LAHS Student Council (Laura Schiffer)** – November 19, 20, & 21, 2018 – 1:41 p.m.-2:20 p.m. – LAHS Gymnasium – Volleyball Tournament Fundraiser
8. **LASD (Melissa Volcskai)** – December 10 & 11, 2018 – 9:20 a.m.-10:20 a.m. & 1:50 p.m.-2:50 p.m. – LAEC Cafeteria – Lehigh Valley Zoo Assembly
9. **LAEC PTO (Karen Shaffer)** – 12/5/18, 1/8/19, 2/7/19, 2/13/19 – 6:30 p.m.-7:30 p.m. – LAEC Cafeteria – PTO Dance Preparation Meetings
10. **Senior All Night Party (Suzanne Howland)** – 1/2/19, 2/16/19, 3/6/19, 4/3/19 – 6:00 p.m.-8:00 p.m. – LAHS Classroom – Planning Meetings
11. **Pre-K Counts (Susan Maloney)** – December 21, 2018 – 1:15 p.m.-2:45 p.m. – LAEC Cafeteria – Lunch after Movie
12. **English Learners (EL) Department (Courtney Schleicher)** – December 11, 2018 – 5:30 p.m.-7:30 p.m. – LAEC Cafeteria – EL Family Night

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Old Business for Discussion

1. Sale of Franklin and Shull-David

Mr. Cleaver – We currently have nothing on Franklin or Shull-David.

Mr. Stern – Okay. No news.

Gloria Bowman – May I ask a question? Did you have any luck with any of the advertising that was talked about?

Mr. Bradley – That's not allowed.

Mr. Stern – Hold on.

Gloria Bowman – I apologize.

Mr. Stern – We just said we had no...

Mr. Bradley – I make motion that we allow Gloria to speak. Can I make a motion to allow Gloria to speak in reference to New Business, Old Business on the thing?

Gloria Bowman speaking.

Mr. Bradley – But I'd like to still make a motion to allow her to speak. Can anyone second this motion to allow an individual within the community to speak.

Mr. Beltz – Second.

Atty. Filer – We now have to have discussion on whether or not we’re going to allow Mrs. Bowman to speak and open it up to the floor.

Mr. Bradley – Thank you, excellent.

Gloria Bowman speaking.

Mr. Stern – Any further questions or comments?

Allow Gloria MOTION by Mr. Bradley, SECONDED by Mr. Beltz to allow Gloria to speak.
To Speak

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Stern – You may speak Mrs. Bowman.

Gloria Bowman – Thank you, Mr. Stern. Mr. Feick, did we have any movement on that piece of advertising that we talked about at last month’s meeting? That’s the only question I have.

Mr. Feick – Nothing on the free advertising and I haven’t found a place to put the whole \$500 yet that makes sense. So, I haven’t spent that yet.

Gloria Bowman – Okay, good information, thank you.

Mr. Stern – Thank you, Mrs. Bowman.

New Business for Discussion

Mrs. Maholick – Yes, I have New Business. I’d like to make a motion. Richard T. “Reds” O’Donnell was not only the voice of Lehigh Area High School Varsity Football for more than 14 years and a dedicated volunteer for the Franklin Township Athletic Association, he was attendance officer for the Lehigh Area School District. In that capacity he was privy to at-risk students and was instructed in convincing several to stay in school and graduate. But his service to the community did not stop there. He held lifetime memberships in three separate fire companies and was a member of the Lehigh American Legion Post 314 where he served as chaplain for the Vietnam Last Mans’ Club. “Reds” parting words to all, Good Luck, Good Health and God Bless You and Yours, embodied love and community in his fellow man. He was a loved and respected member of the community. In honor of this commitment to public service and volunteerism in many different aspects of the community, I’d like to make a motion to name the new Multi-Purpose Stadium after him.

Mr. Bradley – Second.

Mr. Cleaver – Has anyone talked to the family regarding this motion? Only because I know there’s times where recommendations are made for things and then the family...

Mr. Bradley – Yes, I believe they were contacted.

Mr. Cleaver – Does anyone have any information? I don't have that. I know I did not contact them, that's why I'm asking. In addition to currently the track is already named after somebody too so I don't know how that would affect the individual that the track is named after, as well. That's on a document at the high school on the wall, I believe. So the track is named after Mrs. Herman. So that would.

Mrs. Spinelli – I thought we talked about naming the press box.

Mr. Cleaver – Regardless, either way, I just want to know if someone talked to the family because I personally did not, so that's why I'm asking.

Board members speaking.

Mr. Stern – I think it should be from an Athletic Committee perspective that he talks with the family to determine what process to move forward on honoring Mr. O'Donnell if it's whether a plaque in the press box or something like that because there's many individuals who have done a lot of different things for our community, for our educational system and we don't want to make, we don't want to slight anyone during this process. So, Ms. Maholick, I thank you for bringing that forward and I know "Reds" was a very valued member of our staff and the community but I think we really need to research and figure out what we're gonna do as a whole before we can make a movement in this direction to make sure it's Number 1 – what the family has been talked to about and Number 2 – how the district itself can support other things in this nature moving forward. And, I believe the best place is through the Athletic Committee to bring that forward.

Mr. Cleaver – And, I guess, looking at the motion too, if we move forward with anything, I think we should designate someone, whether it be Kyle as our Athletic Director, someone to reach out to the family just to keep them informed of recommendation and thoughts that are being out there and maybe even invite them to an Athletic Committee meeting as well. Because I believe he announced all the games at the old, the former stadium too which may be, you know, as a family member may be they would prefer something to that nature. And then also the discussion regarding the current track that's currently named after someone as well. Not to overstep that family's boundaries.

Mrs. Maholick – This would be the whole structure. The track is one separate part of it.

Mr. Cleaver – There's a motion and a second, just to make sure people can speak.

Thomas Wertman – I think in last month's meeting I made a comment with "Reds" about the press box in the new stadium. Why can, why can we not put his name on that press box? Okay, I can... he was the voice of Lehigh for years and he set such a standard, he set such a standard and I would think with that press, I'm not asking for the field, I'm not asking for it. I'm asking for that press box to be dedicated to him because he set the standard.

Mr. Cleaver – And again, I don't think we're, no one's disagreeing with you. I just want to make sure that, no one has reached out to the family to see if that is something that they, that's my only and that's why I said if maybe asks someone to reach out to the family for further discussion. Which I would recommend Mr. Spotts to reach out to them and see what their; may be they have a wish, you know, for something else.

Thomas Wertman – Well, again, it's something that I would push very hard for and I think that press box should be his name on it.

Mr. Bradley – Mr. Schnell, do you have something to say as well. Is your hand raised?

Byron Schnell – No, not at this time.

Mr. Feick – Can I say something? I normally don't speak on these but I have a problem with New Business motions being added. Under the Sunshine Law they've made the rules that you have to publically advertise a meeting, putting an agenda out at least a day before and by us adding things to the agenda at the last minute doesn't give the general public a chance to speak. It gives the people here, but not someone that would come here to say, yes, I think you should name the stadium or yes I shouldn't name the stadium or what about my father, he was such and such. I really have a problem with adding things to the agenda without giving everyone in the public, not just the people here. But, I know you're smiling and you probably agree, and that's part of the Sunshine Law.

Mr. Bradley – You're right. So, I got a question for you.

Mr. Feick – Why don't you make a motion to put on the next agenda?

Mr. Bradley – Hold on, that's what we're going to get to. So you've been here for many years, correct?

Mr. Feick – Yes, I have.

Mr. Bradley – And I think other people have been here for even more years than Mr. Feick and the way the Sunshine Act works is exactly that. You can't publish an agenda on a Friday and then hand it to the people and expect them to be knowledgeable and only recently were we able to recognize that inside of our policies, all the pertinent data is now given to the public prior to the meeting so they have a chance to show up if they wish. I have never seen, in all my years of being here, any President running any board meeting to ever make these two statements. Is there any other information required prior to making an educated decision and can we table this until next month to allow other people that may have interest in this to address this board, their government? I would like to start that practice now. Gail would you like to table this or we'd like to request that Mr. Stern table this until next month.

Mrs. Maholick – I'm willing to have it tabled. You know I can pass this on and maybe we can add this to the agenda for next month. I mean it's not gonna happen overnight.

Mr. Bradley – But it's only his decision, his decision, just like when he makes a recess...

Mr. Stern – It's not my decision...

Mr. Bradley – To table or not table...

Mr. Stern – No.

Mr. Bradley – It is.

Mr. Stern – It's your decision to remove the second...

Mr. Bradley – No, we're not removing a second, sir.

Mr. Stern – And then we table it.

Mr. Bradley – Sir, we're not removing a second. We're requesting that you take the leadership...

Mr. Stern – Yes sir, yes sir.

Mr. Bradley – ...with...

Mr. Stern – Can I request we table this for our next meeting, thank you very much?

Mr. Bradley – Correct and then the board either by consent or by vote says we're gonna put this on the motion for next meeting at which point we're golden, guys. This is how it's supposed to work. You're learning. It's amazing. It's great, love it.

Mrs. Maholick – Thank you, Larry.

Mr. Stern – Yes, Mr. Wertman?

Thomas Wertman – Mr. Stern, did I not bring it up last month for it to be, you said it right, about it being announced. Did I not announce this last month? So why do you keep carrying on? Because you, everyone had ample time then it should've been brought up about his name being put on that press box. I brought that up last month. I brought it up last month and again this is the second time now that it's being brought up but shouldn't it had not been put there.

Mr. Stern – Mr. Bradley?

Mr. Bradley – Thank you, Mr. Wertman, wonderful and you are correct. When you brought it up, if this board listened to you, it would be on this agenda. And, the fact that it was not, Gail tried introducing it. And the fact that we were boycotted from putting it on the agenda because the people don't listen, is what we're fixing. Month after month, we're gonna get this fixed. We're gonna change the way this district listens to those people so that they have access to the agenda 'cause currently, the only two people in this entire district that has access to that agenda is Mr. Stern and Mr. Cleaver. Even board members only have it through a back door means that we found in the policy called Directors' Concerns.

Mrs. Spinelli – I have the email here, I mean I have the minutes from last meeting including the email that you sent concerning, Mr. Bradley. And, I think the confusion lies in the fact that we were talking about the Middle School press box, Mr. Schnell asked to name a press box after Mr. O'Donnell. We assumed it was the Middle School since that's what we were talking about. Then Mr. Wertman said no, he thinks it should be the main press box, the one at the football field. Then you send out yet another nastygram the next day, which you know I'm not gonna read to you, and at the end of the minutes it says Mr. Cleaver said could we bring discussion for that at the next Athletic Committee meeting too, to have discussion. And then Wayne and Ms. Wagner said I'll email Mr. Spotts tomorrow that we brought this up. Now the motion is the whole complex. That's different, that's different. Tom is right. He did say it should be the new press box, the High School press box. But now Mrs. Maholick wants the whole stadium. Again, that's why it's being pushed forward. Nobody's trying to kick it down the alley here. It's just a different situation.

Mr. Bradley – Did the Athletic Committee review this at all?

Mr. Stern – I don't know if they had a meeting.

Mr. Bradley – You haven't met? At all?

Mr. Feick – They meet every other month.

Mr. Bradley – So it could be months like Mr. Wertman's saying. It could be pushed down the road for months, like policies. Right, every other month. I mean this is pushed way down the road. All these things.

Audience Member – I have a question, if the family members would approve of naming the stadium after Reds, do any of you disagree with it? Do you think he deserves it?

Mr. Cleaver – I don't think anyone disagrees with anything. I just think we're just requesting...

Audience Member – I'm just asking is anyone against it?

Mr. Cleaver – I don't think anyone has said they were or were not against it. I think, again, the issue is did anyone talk to the family about any of this and the answer is no.

Mrs. Maholick – Just what a huge honor it would be for him. I mean the press box at the Middle School is gonna be around \$15,000 and it's still not built yet and it may take a while before that's even built. The other structure's already here.

Mrs. Spinelli – I feel we're using Mr. O'Donnell as some sort of pawn here. Let's move on.

Mr. Stern – Yes, thank you.

Mrs. Wagner – So you tabled it?

Mr. Stern – Yes.

Barbara Bowes – Rita, you think a man that was respected by this entire community, didn't Mr. Wertman say at the last meeting was an actual legend, I don't know. But you think he's being used as a pawn, shame on you.

Mr. Tkach – I think she's absolutely right because Mr. O'Donnell was the voice of Lehighton. I've been in here for 57 years, 58, played athletics, know Mr. O'Donnell, there's many of men, many of women, many people are deserving of the accolade. No one's saying that, Ms. Bowes, but what we're saying is Mr. O'Donnell was known in this town as the Voice of the Indians, the press box. Let's not get just political like we do with everything else. Sunshine Laws and all the other B.S. Don't start playing games.

Barbara Bowes – Excuse me, Mr. Tkach. It was Rita that just said he was being used as a pawn.

Mr. Tkach – You were using it as a pawn.

Barbara Bowes – I am?

Mr. Tkach – No, the board. Some people are using this...

Mr. Yenser – This has to stop.

Mr. Stern – Okay we're....

Mr. Yenser – Tabled.

Mr. Stern – They agreed to table it.

Directors' Concerns

Motion MOTION by _____, SECONDED by _____ to review with our Business Manager to
Withdrawn ensure our district is in compliance with the PA Auditor General Eugene
DePasquale's recommendations in reference to documentation required for dept. to
properly audit the transportation reimbursements.

Mr. Cleaver – Just for clarifications, we are under Directors' Concerns right now?

Mr. Stern – Yes.

Mr. Bradley – I put this on the agenda.

Mr. Stern – I need a motion and a second, please.

Mr. Bradley – Before you even go that far, I'm gonna withdraw it because I spoke to Mr. Feick and he said we are in complete compliance with Auditor Eugene DePasquale's recommendations after we reviewed this during our bill review. Thank you.

Mr. Stern – Thank you. Withdraw.

Mr. Bradley – But anyone has the right to motion and second if they wish.

Mr. Stern – You want to withdraw it, that's great.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion withdrawn.

ACLU PA MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to have the policy
Handbook committee review the ACLU PA Student's Rights Handbook to develop a
Lehighton specific Miranda warning.

Mr. Cleaver – Just when we had our handbook meeting it was mentioned by Mr. Bradley that I would get a list of schools that have this type of information in their handbook and just for the record I did not receive anything.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐

Mr. Bradley – My yes vote says we want to bring this to the Policy Committee for review, so yes, I'll vote yes.

Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

Mr. Stern – Yes, I'll review it.

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Change MOTION by Mr. Beltz, SECONDED by Mr. Bradley have the first reading to change
Policy 226 the school policy 226 on searches to read: "No Student or member of the public will
Denied be searched without first meeting the legal limits of probable cause, and being given
a Miranda warning."

Mrs. Spinelli – My question is how could we say this until we first come up with a Miranda warning? I mean if we're gonna take it to Policy, if I vote that they're given a Miranda warning and I don't know what that is I don't know how to deal with this one.

Mr. Cleaver – This is actually making a motion for a reading of a policy not to bring it to the committee.

Mr. Bradley – And a Miranda warning is a common warning given to anyone being searched.

Mrs. Spinelli – I know what it is. I know what it is, Mr. Bradley.

Mr. Bradley – Okay, good.

Mrs. Spinelli – But what I'm saying is , if the Miranda warning itself has not been written up yet because Policy is going to do it, how do I know I want to say, yes, they should be given this Miranda warning when we didn't do it yet.

Mr. Bradley – Right now it's just, I will explain it. Right now there's just a Miranda warning. Later, once the Policy Committee meets after two months and reviews it, if they want to make one Lehighton specific, they can make it Lehighton specific. They can either make it tighter.

Mrs. Spinelli – So you're asking for a regular, police Miranda warning.

Mr. Bradley – Correct. A Miranda warning, yeah. Very commonly known within law, giving the person an opportunity.

Mr. Cleaver – And, again, as I mentioned even during a Policy meeting that by doing this we'll greatly put our district, our students, and individuals at risk for potential major, major incidences. And, as I said before...

Mr. Bradley – How so, Mr. Cleaver? How so?

Mr. Cleaver – As I said before, by our current procedure we have been able to work with local law enforcement and our school police officers to actually address some issues that have come out most recently in the community and thanks to our procedures has enabled to get some of these individuals off the streets.

Mr. Bradley – So you're saying that by not giving them a Miranda warning prior to searching them, leaving them their normal rights that they would have in the park, at the public library or on the street, you wanna remove those rights from these students to give you more power. Am I hearing that right?

Mr. Stern – Doesn't the public already have the rights?

Mr. Cleaver – Again, we want to allow us the current procedures that are in place to be in the best interest of the safety of students and staff. So, you can twist, turn and say whatever you wish, Mr. Bradley. Because, the way we're working now has been proven to assist and bring individuals to justice because of the process in which is in place. I don't care if you agree with it or do not, I just need the board to know that changing that could put districts and staff and the whole entire Lehighton educational community at risk.

Mr. Bradley – But it also will protect our students as in the past that is occurred where they were touched, they were frisked...

Mr. Stern – Oh, here we go.

Mr. Bradley - ...they were searched and they were asked to remove articles of their clothes. We're gonna...

Mr. Stern – No, no.

Mr. Bradley - ...we're gonna stop that process with this motion if it passes, Mr. Cleaver.

Mr. Cleaver – Again, that is your opinion.

Mr. Bradley – Correct.

Mrs. Spinelli – Call the question.

Mr. Bradley – And the whole idea of a deliberation is to have all those discussions. Thank you for participating.

Mr. Stern – Mr. Hauser, you’re patiently waiting I see.

Mr. David Hauser, Assistant High School Principal speaking.

Mr. Cleaver – Thank you.

Mr. Stern – I believe it was on page 70 of that document that Mr. Cleaver provided, not Mr. Cleaver, was provided to the board that it did say that reasonable suspicion was allowable to proceed with searches and those types of things of personal property, locker, and people.

Mr. Bradley – And to clarify, the ALCU document was given to me by a constituent and I was the one that shared it with the board, just so you know. And, you are correct...

Mrs. Spinelli – And that’s marked correct. I’ve read it. I read it long before you came along.

Mr. Bradley – Okay, great and then the nice thing about it was this is definitely more strict for the benefit of our students then what’s in that as well.

Mr. Stern – Actually, C. is more strict. So I guess that’s a roll call vote, Ms. Wagner.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____
Motion denied.

Change of Wording to Policy 226 Denied MOTION by Mr. Bradley, SECONDED by Mrs. Maholick have the first reading to change the school policy 226 to read “Searches of a student’s person will only be done by member of the same sex, and only after notification of a parent. Prior to the removal of ANY article of clothing by the suspect, the supervision of a parent, or a Pennsylvania State Police officer must be obtained.”

Mr. Cleaver – So with this motion, case scenario is Mrs. Howland is not in the building, we get information that a female has a gun in her purse, we shouldn’t go address that situation and do that search immediately? Right?

Mr. Yenser – So what your telling me here...

Mr. Cleaver – Well we’d have to contact the parent first, we have to notify...

Mr. Yenser – ...if my son or daughter comes to school with something on their person, gets called to the office, they can't protect my child from harm or from harming someone else until they get a hold of myself or my wife.

Mr. Cleaver – According to the motion, that would be the correct.

Mr. Yenser – I don't know anyone that wants to put their child in that situation. Not to mention every other child in the school.

Ms. Beers – (Inaudible) male staff member lay hands on a female child?

Mr. Cleaver – Who's laying hands?

Mr. Yenser – No one's laying hands on anyone but I would love to have any member of this staff of this district protect my child from harm if they have something on their person that could harm themselves or others. Absolutely. There's no doubt in my mind. What are we protecting our children from?

Mr. Bradley – And how do you know what they have before...

Mr. Yenser – Not the way this is written; we're not protecting them from...

Mr. Stern – Themselves.

Mr. Bradley – How did they end up in the Principal's office again? I missed that part.

Mrs. Spinelli – Pay attention.

Mr. Yenser – Any you'd like them to be in the Principal's office.

Mr. Bradley – So they did what?

Mr. Yenser – Doesn't matter.

Mr. Bradley – Somebody else...

Mr. Yenser – Doesn't matter what they did to get there. When they're there I would love for the staff and administration of this school district to protect my child and other children in this district. You're losing sight of the safety of the children of the school district to move your own agenda forward.

Mr. Bradley – My agenda is for student rights is what we're looking for. The student to have the right. The same rights they have on the street, the same right they have at the library, the same right they have at the park. The child should have...

Mr. Yenser – To harm themselves? They've got the right to harm themselves or someone else and we're gonna allow them?

Mr. Bradley – One more time, they have those rights which are granted to them by the people who fought for this country and they should be pulled in to the Principal's office and their parent, their parent should be called because this district is supposed to act in loco parentis, in the place of the

parent but only in certain situations. In this situation, we should not take that right away from the parents or the student. We should allow them access. And, if I'm not mistaken, almost everyone in this world that I know of as a parent would want to know what's going on with their student before somebody decides to remove an article of clothing or have them do it and they should have the supervision of either a parent or Pennsylvania State Police to make sure a qualified individual is protecting not only that suspect, but the kids around them. Because otherwise what you have now, Mr. Yenser, is one student can make a complaint to another student and that kid's in this room with his cloth being taken off. That's the situation we're trying to protect that has already occurred within this district.

Mr. Yenser – Has not occurred, has not occurred. Your opinion, again, these...

Mr. Bradley – Not at all? Rita even mentioned that the guy got frisked. Yeah, Rita. Tell us again Rita.

Mr. Yenser – Okay, again, it's...

Mr. Bradley – I understand that, show us how they frisked the kid.

Mr. Stern – Call the question, thank you.

Mr. Bradley – Now you're saying that no one got their clothing removed? You're saying that? Are you saying that, Mr. Cleaver?

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____

Motion denied.

Mr. Stern – In favor of protection.

Change of Wording to Policy 903 Denied MOTION by Mr. Bradley, SECONDED by Ms. Beers to immediately change the school policy 903 to read "Prior to the close of all board and committee meetings, a short recess will be called to allow all members of the public to place their names on a list for the opportunity to address their government, followed by a period of public comment for those on the list, prior to adjournment.

Gloria Bowman – You have to follow proper procedures. The policy has to have two readings to...

Mr. Bradley – Excuse me Ms. Bowman.

Gloria Bowman speaking.

Mr. Bradley – No, no, no, no. He's asking for comments. This is on the agenda, so therefore you had your opportunity before the meeting. If you pass this, if we pass this though, you'll have an opportunity to speak at the end of the meeting. Whereas right now, you would not. But prior to that, if you want, I'll make a motion that Ms. Bowman can speak so that we follow our procedures. Can I get a second on that? Actually I make a motion that anyone in the audience can speak. Let me make a motion that anyone in the audience can speak prior to passing this motion.

Mr. Stern – Mr. Bradley, please, let's get order.

Mr. Cleaver – Mr. Bradley, can you please honor the amount of time that is here. You sit there with a smirk on your face, you think everything's a joke, you're laughing over students' safety just on the last motion. This process is not a joke, Mr. Bradley. You sit there, you make faces, you think it's funny. People here are away from their families, they're away from their kids, and you continue to waste our time with the nonsense that you bring forth. So if you're gonna do it, please do it respectfully without a smirk or a smile on your face. Because this is not a joke, this is a school district trying to operate and function properly, thank you.

Mr. Bradley – I am gleeful, I am gleeful that this board will give an opportunity to Ms. Bowman to speak or anyone in that audience because eight places within our policy it says, seek their input before you make a decision. And, therefore, she just stood up and couldn't wait to join in and participate in her government prior to them taking action. As Mr. Feick said, these things are shoved down their throats on a Friday before a Monday. Show some respect, let them have a moment to speak. And, if your time is that critical, rather than participating in these meetings, that's at your prerogative. And, it's the students' rights that I'm trying to protect.

Mr. Cleaver – My time is critical because the taxpayers are paying for this amount of time and the nonsense. And, again, family...

Mr. Bradley – Yeah, actually we're paying you to drive back and forth home. Aren't we, Mr. Cleaver?

Mr. Cleaver – Excuse me, Mr. Bradley. Excuse me?

Mr. Bradley – I said, aren't we paying for you to drive back and forth home too?

Mr. Cleaver – No you're not. Again, false...

Mr. Bradley – You don't have, you don't have a reimbursement?

Mr. Cleaver – No. You say you have my contract, why don't you read it.

Audience members speaking.

Mr. Bradley – Keep speaking, I love it, speak up. I learned, I learned something. I made a mistake and I learned something.

Mr. Stern – Can I have some order, please?

Mr. Bradley – Fantastic.

Mr. Stern – This is not order. This is not fantastic. This is anarchy.

Audience members speaking.

Ms. Beers – May I make a comment about the motion? There was a previous board meeting in which at the end of the meeting Walter Zlomsowitch had wanted to speak and he was not allowed to speak because he had not filled out the paper ahead of time. And, I think that this motion is on the agenda to give people a chance who once they've heard the entire meeting transpire, they now have some input or additional thought and this gives them the chance to share those with the board.

Mr. Cleaver – Thank you, Ms. Beers.

Mrs. Spinelli – Please call a question.

Mr. Stern – I have a motion and a second concerning speaking, without submitting documentation, at the end of all board meetings.

Ms. Wagner – So, Motion E.

Mr. Bradley – Are we calling this vote before we had that motion and second to let these people speak about this openly or did we miss that? We said we're gonna let Bowman or anyone else speak. Hold on.

Ms. Beers – We didn't have a second on that.

Mr. Bradley – We didn't have a second on it. My mistake again, I'm humble, I say yes to the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____
Motion denied.

Free Training MOTION by Ms. Beers, SECONDED by Mr. Bradley to accept the FREE training
From OOR offered and provided by the Pa State Office of Open Records on the application of the Sunshine Act, RTK laws, and the need for public access, and public recording, and requirement to keep minutes of all ALL committee meetings that fall within the Sunshine Act.

Mr. Bradley – Can we get a roll call on that, Mrs. Wagner, I missed who said yes and no.

Mr. Stern – It was 7-2. It was Mr. Holland and Mr. Wentz.

YES - 7 NO - 2 (S.H., W.W.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Provide MOTION by Mr. Bradley, SECONDED by Mrs. Maholick the district conceded the
Board and fight against transparency, and zealously provides the district board and
Stakeholders stakeholders with all the available public information prior to being asked, and
with Public without the need for a RTK request.
Information
Denied

Mrs. Spinelli – I don't understand that a hundred percent, Mr. Bradley, could you please...

Mr. Stern – Can we get a second?

Mrs. Spinelli – Could you explain that to me, please?

Mr. Bradley – Sure. This district creates documents every day. They're defined as what is available to them on the ...

Mrs. Spinelli – Wait, that's not what I'm asking. Motion by A, seconded by B the district conceded the fight against transparency and zealously provides the district board and stakeholders with all the available public information prior to being asked and without the need for RTK. So you're asking me to concede the fight. It's not what it says in my motion. It says Motion by A, seconded by B the district conceded the fight against transparency. I don't understand that.

Mr. Bradley – Change it to concede so you can better understand it. Joy, can you make that editorial change please?

Mrs. Wagner – It was Gail.

Mr. Bradley – Who?

Mr. Stern – It was Gail.

Mr. Bradley – I motioned, she seconded? Thank you. Gail, will you please accept that?

Mrs. Maholick – The district concedes to fight against transparency.

Mr. Bradley – I'd like to make the statement. Do you understand it now?

Mrs. Spinelli – Mm-mm.

Mr. Bradley – Still don't understand it.

Mrs. Spinelli – No.

Mr. Bradley – Okay.

Mrs. Spinelli – I concede the fight against transparency. Concede means I give up. Right? Is that what concede means to you? What does concede mean to you?

Mr. Bradley – Yeah, you're conceding that fight against a transparent district. Right now we're trying to make transparency and you're fighting it every, you are fighting this transparency at every moment. We're conceding the fight.

Mrs. Spinelli – So you're asking me to vote that I'm doing something wrong. Is that correct?

Mr. Bradley – Correct. You're gonna give the people...

Mrs. Spinelli – Okay, then I'm a no. Just so you know.

Mr. Bradley – That's nice of you.

Mr. Stern – Any further comments? Roll call vote, please.

Ms. Beers – I have a question.

Mr. Stern – Okay, go ahead.

Ms. Beers – How is the district going to supply information prior to being asked?

Mr. Bradley – Excellent, thank you. So the district creates documents on a regular basis. Certain documents are available through the Right-to-Know requests. Emails, financials, contracts, a myriad of documents are created and they can be published on the web, just like they do now, after we approve them because they are available to the Right-to-Know. Therefore, this district will save tens of thousands of dollars by giving the information to those people before they even ask for it. So that if they ask, we can just point them to the direction of the website. It's already been redacted, it's already been published and it's available to them for which they can interact with their government. It's the term, the term is transparency.

Mr. Stern – You're gonna redact every email, every document, everything ahead of time?

Mr. Bradley – There's no reason, hold on, there's no reason...

Mr. Stern – No, there is a reason.

Mr. Bradley – There is no reason.

Mr. Stern – It's called personal information security. There is a reason.

Mr. Bradley – One more time, there is no reason...

Mr. Stern – No, David, you don't have to be condescending.

Mr. Bradley – The state Office of Open Records and your policy state there is no reason to redact that information contained within those things...

Mr. Stern – With an email?

Mr. Bradley – ...and, let me finish. And, since these documents are under the auspices of the Right-to-Know, we have a trained officer that will know how and when to redact this information to protect the privacy. I'm all about individual's privacy. I am against privacy in government, sir, thank you.

Mr. Stern – Okay. Since this motion was changed, is there any comment from the public on this? Mr. Hauser?

David Hauser – I'm thinking as the attendance officer of the high school, I have hundreds of attendance and truancy and legal and court related emails back and forth, medical documentation, and that's just in my attendance file. I'm wondering whose job it's going to be to redact all of that and that's (inaudible) a full-time gig right there. I mean, do I stop communicating with parents via email on medical matters and truancy matters and attendance matters. That's just one.

Mr. Stern – Discipline matters...

Mr. Bradley – Excuse me, Mr. Hauser, are you using individual student's names or their student ID's.

David Hauser – I'm communicating with parents.

Mr. Bradley – I know but are you using the student's ID's?

David Hauser – I'm not referring, I'm emailing Johnny's parents. I'm not saying your son 1, 2, 3, 4, 5. I'm saying...

Mr. Bradley – Why? Why would you do that? Okay, part of the educational process is to teach our individual government employees how to protect the privacy of our students, giving them their rights. It's an easy process to train and we can do that inside of our district. It is very simple to do, thank you.

Gloria Bowman – My concern is litigation, potential litigation on that. I think you're putting more pressure on the district and in harm's way.

Mr. Stern – Thank you. Any further comments? I'll get a roll call vote, Mrs. Wagner.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

YES - 3 NO - 6 ABSENT - ABSTENTIONS -

Motion denied.

Mr. Yenser - I'd like to make a motion to strike the balance of the motions under Directors' Concerns to eliminate this circus environment that has been created which are unproductive in any government environment.

Mrs. Spinelli - I second.

Mr. Stern - There's a motion to strike the remainder of the Directors' Concerns. Any issues from the audience or questions? Board?

Mr. Bradley - I'll make a statement. The next three on the list are, we have the District Solicitor meet with our Director Bradley and Director Maholick and Director Beers to review the laws that pertain to the duties of a Director, the Sunshine Act and the Right-to-Know Law in an effort to create a reference document to be used by Director Yenser, Director Spinelli, Director Wentz, Director Stern and Director Holland while attending meetings or participating in committee meetings in an effort to add to the professionalism of the district government. The next one he's trying to block is that Larry Stern and Wayne Wentz be formally reprimanded, by this board, for accepting a meeting with the Superintendent after which, taking it upon themselves, to changing the terms of the Superintendent's contract without proper transparency, board approval or compliance with the Pennsylvania State School Code. I'm sorry, just PA School Code. And the last one was that the supportive banners by public displays of our students' accolades be prolific and without controversy created by authoritarian regime, thank you. Now, are we blocking those for a reason, Mr. Yenser? Why do you not want to have a vote on those?

Mr. Cleaver - Well, my concern is that first of all my contract was not changed. So again, you're putting out more false information so that's one of the reasons probably we don't have to waste our time on it. And, again, you spew these things out when you put them down. There's no backup for any of these. There should be backup documentation when these types of things are made.

Mr. Yenser - No basis. No basis, very backyard attorney approach to try to make a circus environment out of this district.

Mr. Wentz – Even calling PIAA an authoritarian regime.

Mr. Yenser – Correct. And, the PIAA, we follow PIAA rules and if we want to change it we should follow policy and run the change. I stand by my motion.

Mrs. Spinelli – As do I because I am not going to be told how to be professional by you, thank you.

Mr. Bradley – You’re welcome. Now, the PIAA was ruled that they did not have authority over supportive banners and accolades of our individual students. Mr. Spotts wrote an email and said, they do not have that. He met with those parents and that banner was placed back up.

Mrs. Spinelli – We have a motion and a second to strike these.

Mr. Bradley – And the people should have a right to speak ‘cause it’s a new motion.

Gloria Bowman – I’d like to speak. On H., first of all you are saying that we have several board members who are unprofessional and I can comment because of your unprofessional behavior tonight, Mr. Bradley, as well as some other people. As for Mr. Cleaver’s supports, no terms of the contract were changed. So, once again, providing false information. (Inaudible). That makes no sense to me. And, supportive banners and public displays are done through the, at each level, to make determinations of what and where whom is and what should and should not be displayed. So that to me is, needs to be discussed at various levels with your respective party. So those are my three comments on them.

Mr. Bradley – If you’d like, if you’d...

Gloria Bowman responded.

Mr. Bradley – ...there’s public, it’s public access. There’s a docket number 18-35-84 filed within the County Court system that’ll give you the evidence associated with the arrangement that Mr. Stern made with, and admitted to, with Mr. Cleaver, thank you.

Mr. Yenser – With many assumptions within it.

Mr. Stern – And the assumptions within it, correct. Roll call, please.

Motion MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to strike the balance of the
To Strike motions under Directors’ Concerns to eliminate this circus environment that has
Balance of been created which are unproductive in any government environment.
Dir. Concerns

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	X	☐	☐

Mr. Bradley – It's obvious those people wanted to speak on these motions, so I say no, we should let them speak. Blocking them would not be transparent.

Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

The following motions were stricken from the agenda.

- H. MOTION by _____, SECONDED by _____ we have the District Solicitor meet with Director Bradley and Director Maholick and Director Beers to review the laws that pertain to the duties of a Director, the Sunshine Act and the RTK law in an effort to create a reference document for use by Director Yenser, Director Spinelli, Director Wentz, Director Stern and Director Holland when attending meeting or participating in committee meetings, in an effort to add to the professionalism of the district government.

YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- I. MOTION by _____, SECONDED by _____ that Larry Stern and Wayne Wentz be formally reprimanded by this board for accepting a meeting with the Superintendent, and after which, taking it upon themselves to changing the terms of the Superintendent's contract without proper transparency, board approval, or compliance with the PA School Code.

YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- J. MOTION by _____, SECONDED by _____ that supportive banners and public displays of our student accolades be prolific, and without controversy created by authoritarian regime.

YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Courtesy of the floor / Public Comment

1. Barbara Bowes

- Actually, Mr. Holland, it was something you said in your report that I wanted to ask you about. You said that there was top dressing put on the fields, on the athletic fields, correct? What is top dressing?

Mr. Cleaver – Dirt.

Mr. Holland – Dirt. It's a mulch.

- Okay. Is it made of anything specific or is it fertilizer mulch?

Mr. Holland – There's no fertilizer in the mulch.

Mr. Cleaver – Right. There's natural, there may be mushroom, like mushroom soil or something to that effect but there's not like chemical or fertilizer.

- Okay. I just don't know what top dressing is and I just wanted to ask while I'm here. So, okay, thank you.

Adjournment

Next regular scheduled meeting is the reorganization meeting on Monday, December 3, 2018, at 7:00 p.m.

MOTION by Mrs. Spinelli, SECONDED by Mr. Bradley to adjourn the meeting at 9:59 p.m.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Respectfully submitted,



Brian Feick
Board Secretary

(Minutes of November 19, 2018, includes Pages 1 through 60)