

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, August 26, 2019 at 7:00 PM

Executive Session @ 6:00 PM for Contract Negotiations, Superintendent Evaluation and Personnel.

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:03 p.m.

Roll Call

	Present	Absent
Ms. Joy Beers, Treasurer	X	☐
Mr. Richard R. Beltz, Member	☐	X
Mr. David F. Bradley, Sr., Member	X	☐
Mr. Stephen Holland, Member	X	☐
Mrs. Gail Maholick, Member	X	☐
Mrs. Rita Spinelli, Member	X	☐
Mr. Wayne Wentz, Vice President	X	☐
Mr. Andrew Yenser, Member	X	☐
Mr. Larry Stern, President	X	☐
Ms. Patricia Denicola, Business Administrator	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

*** Notice of Executive Session for contract negotiations discussion and personnel items.*

Presentations/Recognition

1. **Bernie Steigerwalt, Ben Salem United Church of Christ** – Donation to Backpack Buddies Program

Mrs. Karpowicz introduced Ms. Steigerwalt to thank her and the church who donated \$1,000.00 to the Backpack Buddies program. Ms. Steigerwalt explained that their church has been trying to do this for years themselves but did not have the manpower and were very happy to assist this program,

Mr. Stern thanked Ms. Steigerwalt and the congregation. Mr. Cleaver thanked Ms. Steigerwalt, the congregation and our staff, Mrs. Karpowicz, Ms. Volcskai, & Mr. Tkach for keeping the program going throughout the summer.

Public Comment on Agenda

1. David Bradley – Items VIII. B., VIII. N., IX. B. & G.

- A handout was given to the board from Mr. Bradley with corrective actions. *It's the responsibility of this government board to act with fidelity and the stakeholders are getting neglected. The board has neglected the responsibility to oversee the administration's professionalism in the hiring process. The board is responsible for all expenditures and should have access to the bills. Board's responsibility to hold the administration professionals accountable. Board responsibility to create a sustainable budget. Should not allow our administration to select the forensic auditor.*

Communications

1. Superintendent's Report – *Mr. Cleaver*
 - First day of school has officially arrived. Thanked the entire Lehighton staff for a smooth start to the school year.
 - Staff had 3 in-service days in preparation for the upcoming school year. Stop the Bleed was one of the presentations. The training was provided by St. Luke's Trauma Unit. Stop the Bleed bags called Jacob's Kits have been ordered. Donation for the cost through the Lehigh Fire Company Social Quarters. Looking forward to working with St. Luke's and Lehigh Valley.
2. Finance Report – *Ms. Denicola*
 - The RFP for banking services has been released. It has been advertised and was emailed to TD Bank and two of our current banks.

Mr. Bradley questioned why we are releasing an RFP.

Ms. Denicola explained it was discussed at Finance Committee.

Mr. Cleaver explained that the RFP is to bring information back to the board.

Mr. Bradley questioned the TD bank motion from November 2018.

Further board discussion was held.

3. Board President's Report – *Mr. Stern*
 - Thanked the staff for a successful opening to the 19-20 school year.
 - Squelched a rumor of the opening of a new middle school.
4. Lehighton Memorial Library Report – *Mrs. Maholick*
 - Library did not meet last month and Mrs. Maholick is unable to attend tomorrow night.

Mr. Bradley questioned the district donation to the library and the treasurer's fee going to the library.

5. Legislative Policy Committee of PSBA Report – *Mrs. Spinelli*
 - Governor Wolf asked for charter school reform.
 - The Leadership conference in October, the deadline for registration is September 16th.

Mr. Bradley discussed the Office of Open Records of our district's defense of the constitutionality of the Right to Know Law.

Further board discussion was held.

Withdrawn MOTION by Mr. Bradley, SECONDED by Ms. Beers to have Mr. Filer answer the constitutionality of the Right to Know case.

Audience members speaking.

Atty. Filer explained that a motion was filed. There is no decision.

Mr. Bradley withdrew the motion.

6. Title I Advisory Committee Report – *Mrs. Bowman*
 - Parent Advisory Council met on July 30th at 6:30 p.m. No parents were in attendance. Finalized items for the School-Wide Plan. Plan was sent to committee for final review and the plan was submitted to PDE on August 19th.
 - Summer camps concluded the week of August 12th. Reading camp ran for 4 weeks with 25-30 students in attendance. Math Camp ran for 2 weeks with 35-40 students in attendance. Summer library also had respectable participation.
 - Welcomed Mrs. Ebbert, Mrs. Cardell and Ms. Brong to the Title program.
 - First meeting will be September 13th at 7:45 p.m.
7. CCTI Report – *Mr. Yenser*
 - Off to a running start.
 - Yearbook from CCTI last year to donate to the High School Library.
8. CLIU Report – *Mr. Wentz*
 - Met on Monday, August 19th at IU in Schnecksville.
 - Preparing for opening day of school.
 - Next scheduled meeting is September 16th at 6:30 p.m.
9. Building/Grounds Report – *Mr. Holland*
 - Thank you to cleaners, custodians, and maintenance for getting the buildings and grounds ready for the upcoming school year.
 - Baseball clinic on rebuilding pitcher's mound. Over 40 people were in attendance.
10. Academic Affairs Committee Report – *Mr. Stern*
 - Met on Wednesday, August 7th at 5:45 p.m.
 - Discussed STEAM immersion plan, after-school programs, district drug and alcohol educational programs, the Title I Advisory Council information, high school scheduling and Pre-K Counts numbers.
11. LCCC Report – *Mr. Krause*
 - Recognized the Women's Softball Team which were Regional 19 Champions, finished 5th in the Division III National Championship.
 - Presentation about LCCC's new software program as a proactive tool for student retention.
 - Received an academic report for all 14 community colleges in Pennsylvania. LCCC ranked 2nd in the past 5 years in enrollment. 9 of 14 saw drops of enrollment of 10 to as much as 22 percent.

12. Policy Committee Report – *Mr. Stern*
 - Next meeting is September 4th at 5:45 p.m. at admin. building.
13. Athletic Committee Report – *Mr. Wentz*
 - Early stages of fall sports program. The football team is looking to rebound after last week's loss to Fleetwood.
 - Next meeting is September 10th at 9:00 a.m.
 - On a personal note, Mr. Holland and Mr. Wentz have volunteered over 70 years to the youth of this district. We've been criticized in an email. It is really upsetting.

Board members continued discussion.

14. Wellness Committee Report – *Mrs. Maholick*
 - Discussed the Backpack Buddies and thank you for donation from church. Also received a donation of 50 backpacks.
 - Met David Kubsick, new nutritional director. Looking to provide bistro box for staff lunches and plans to offer party packs for families for children's birthdays.
 - Set up computers for parents to apply for free/reduced lunches at the open house.

Approval of Minutes

MOTION by Mr. Yenser, SECONDED by Mr. Bradley to approve the Minutes of the July 22, 2019, regular meeting.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Financial Matter

Activities Fund MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for July 2019.

VOTE: YES - 7 NO - 1 (D.B.) ABSENT - 1 ABSTENTIONS -
Motion carried.

Payment of Bills MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Payment of Bills for August 2019:

General Fund	\$ 1,249,755.06
--Benefits	\$ 627,210.39
--Payroll	\$ 1,121,636.99
--Debit Card	\$ 304.48
Food Service Fund	<u>\$ 771.05</u>
	\$ 2,999,677.97

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

Mr. Bradley questioned accessing the bills before the meeting.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS -

Motion carried.

Reports

MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the following reports:

- a. Budget/Revenue Report
- b. Expenditure by Object Report
- c. Revenue Report
- d. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS -

Motion carried.

Exemptions

MOTION by Mr. Yenser, SECONDED by Ms. Beers to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -

Motion carried.

Refunds MOTION by Mr. Wentz, SECONDED by Mr. Holland, to refund the following:

1. Occupational Tax for year 2018 in the amount of \$122.50 to Dennis E. Blocker;
2. Occupational Tax for year 2018 in the amount of \$122.50 to Joyce L. Blocker;
3. Occupational Tax for year 2018 in the amount of \$412.50 to Jay Kramer;
4. Occupational Tax for year 2018 in the amount of \$122.50 to Henry J. Long. Jr.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Grant Agreement MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve and accept the Consolidated Grant Agreement for the 2019-2020 School Year. Title I, Part A - \$580,506.00., Title I, Part D - \$48,732.00, Title II, Part A - \$101,648.00, and Title IV, Part A - \$43,951.00. Total Grant Award \$774,837.00.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Donation Griff's MOTION by Mr. Wentz, SECONDED by Mr. Bradley to accept the donation to the general fund of \$400.00 from Griff's Ale Haus & Grille for the Title I Reading Program at the Lehigh Area Elementary Center.

Board members discussed the motion.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Lunch Prices MOTION by Mr. Holland, SECONDED by Mrs. Spinelli upon recommendation from the Finance Committee, to approve the following (as attached): student and adult lunch price increase by \$.10; no change in A la Carte or breakfast prices for the 2019-2020 school year.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

BHA Nutrition Agreement MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the Agreement for Participation in Child Nutrition Programs Sponsor's Agreement with Behavioral Health Associates (BHA) for the 2019-2020 school year.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

BHA MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Contract for
Trans. Transportation Services from Behavioral Health Associates (BHA) for the 2019-2020
Contract school year.

Board members discussed the motion.

Mrs. Beers was absent from the board room for the vote.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____
Motion carried.

NASRO MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve **Employee #1633**
Course to attend the National Association of School Resource Officers, NASRO Basic
SRO/SPO Course, in Schnecksville PA on September 16-20, 2019, at a cost not to
exceed **\$800.00**. Funding through the Superintendent's budget.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

SHINE MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve a contract with
Contract Lehigh Carbon Community College for the District to supply meals to the 21st
Century Grant (Carbon County Shine After-School Program) administered by
Lehigh Carbon Community College held in the Lehigh Area Elementary Center.
The District will be reimbursed \$3.60 per meal served.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

HealthTools MOTION by Mr. Yenser, SECONDED by Mr. Holland to approve the service
agreement with Population Health Innovations, Inc. to provide access to Health
eTools, a daily electronic medical record platform for school nurses for school years
2019-20, 2020-21 and 2021-22, at a cost not to exceed **\$2,250.00**.

Board members discussed the motion.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

**Auction for
Franklin
Elementary**

MOTION by Mr. Wentz, SECONDED by Mr. Holland, that on Monday, September 30, 2019, at 1:00 p.m. at the Administration Building, an absolute auction will be conducted by the Solicitor for the sale of Franklin Elementary School. Terms and Conditions shall be as set forth in the terms and conditions prepared by the Solicitor. Notice of said sale shall be published once a week during the three weeks prior to said sale. The below pre-bid shall act as the floor bids at the public sale and no additional bids will be accepted less than \$400,000.00.

Further, the Board accepts the pre-bid of \$400,000.00 by Bethany Wesleyan Church for Franklin Elementary (on the terms as set forth in their pre-bid) and established that as the minimum bid for the sale of said elementary school. If no other higher and equivalent bids are received, the building will be sold to them at the auction for \$400,000.00 subject to entering into an agreement of sale subject to the terms and conditions contained in their pre-bid. Possession and closing to be held within thirty (30) days.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	☐	☐	☐	X
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 5 NO - 2 ABSENT - 1 ABSTENTIONS - 1

Motion carried.

Personnel

Substitutes

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the attached list of candidates for the **2019-2020 Substitute List** pending clearances.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -

Motion carried.

Ath./Ex. Curr. Hires MOTION by _____, SECONDED by _____ to approve the **Athletic** hires as recommended by the Athletic Committee and **Extra-Curricular** hires for the **2019-2020** school year.

Board members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 1 ABSENT - 1 ABSTENTIONS - _____

Motion carried.

Courses MOTION by Mrs. Spinelli, SECONDED by Mr. Holland to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Employee #39** - October 5, 2019/ Conferencing Skills
2. **Employee #39** - October 16-December 4, 2019/School Finance and Resources
3. **Employee #1085** - September 23-December 14, 2019/Foundations of Instructing English Language Learners
4. **Employee #1085** - September 23-December 14, 2019/Sophomore Pedagogy Seminar
5. **Employee #1085** - September 23-December 14, 2019/Principles of Communication
6. **Employee #1695** - August 27, 2019/MBA: Managing People

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Motion carried.

FMLA MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. **Employee #977** - effective August 7, 2019
2. **Employee #344** - effective August 20, 2019
3. **Employee #1083** - effective September 6, 2019

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Motion carried.

Tenure MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the following professional employee for tenure:

1. **Brandi Lees** - Secondary Mathematics Teacher - hired 8/17/16

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Resignations MOTION by Mr. Holland, SECONDED by Mr. Bradley to accept the resignation of the following employees:

1. **Jena Wank** - Elementary Teacher - effective August 19, 2019
2. **Felicia Fischer** - Special Education Teacher - effective August 20, 2019
3. **Kimberly Nenscel** - Elementary Teacher - effective August 20, 2019
4. **David Versuk** - Middle School Wrestling Coach - effective immediately

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Mentors MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the recommendation to hire the following mentor for the appropriate teacher/nurse (listed to the left of the mentor's name) for the **2019-2020** school year:

Nicholas Costantino/Michael Lusch
Melissa Haydt/Kali Andrew

Board members discussed the motion.

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Hires MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve the recommendation to hire the following employees in accordance with the respective contracts:

1. **Stephanie Gustafson**, Elementary Long-Term Substitute for the 2019-20 school year, **Step 1, Bachelor's, \$43,000.00.**
2. **Christina Brong**, Title I Mathematics Teacher for the 2019-20 school year, **Step 1, Master's, \$43,850.00 Bachelor's, \$43,000.00**

Board members discussed the motion.

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Miscellaneous

- School Journeys** MOTION by Mr. Holland, SECONDED by Mr. Bradley to approve the following School Enrichment Journey requests:
1. **LAEC 3rd Grade (T. Strausberger)** – October 8 & 10, 2019 (Rain date: 10/9/19) – 8:30 a.m.-2:00 p.m. –to travel to Lehigh Gap Nature Center (LAEC Budget)
 2. **Pre-K Counts (S. Maloney)** – September 18, 2019 – 6:00 p.m.-7:00 p.m. – to travel to Lehighon Library (No cost)
 3. **Pre-K Counts (S. Maloney)** – October 23, 2019 (Rain date: 10/30/19) – 9:00 a.m.-11:30 a.m. and 12:00 -2:30 p.m. – to travel to Foothill Farm (No cost)
 4. **Pre-K Counts (S. Maloney)** – November 27, 2019 – 10:30 a.m.-1:30 p.m. – to travel to Mahoning Valley Cinema (No cost)
 5. **Special Education Community-Based Instructional Trips** - related to students' individualized education plans for the 2019-2020 school year.
 6. **LAHS Ski Club (D. Bowman)** – 1/7,14,28/20, 2/4,11/20 (Make Ups: 1/8, 15, 29, 20, 2/5,12/20) – 3:00 p.m.- 10:00 p.m. – to travel to Big Boulder Ski Area (Student Cost)
 7. **LAHS Science Olympiad (D. Bowman)** – January 11, 2020 – 6:45 a.m.-7:00 p.m. – to travel to Conestoga High School (LAHS Budget)
 8. **LAHS Science Olympiad (D. Bowman)** – January 25, 2020 – 6:45 a.m.-7:00 p.m. – to travel to North Pocono High School (LAHS Budget)
 9. **LAHS Science Olympiad (D. Bowman)** – February 8, 2020 – 7:15 a.m.-6:00 p.m. – to travel to Northwestern Lehigh High School (LAHS Budget)
 10. **LAHS Science Olympiad (D. Bowman)** – March 6, 2020 – 7:00 a.m.-2:30 p.m. – to travel to Northampton Community College (LAHS Budget)
 11. **LAHS Science Olympiad (D. Bowman)** – March 11, 2020 – 6:15 a.m.-7:00 p.m. – to travel to Penn State, Wilkes (LAHS Budget)
 12. **LAHS Science Olympiad (D. Bowman)** – April 24-25, 2020 – 11:00 a.m. (Friday) to 10:00 p.m. (Saturday) – to travel to Juniata College (LAHS Athletics Budget)
 13. **LAMS Aevidum (C. Kenny, K. Miller)** – October 18, 2019 – 8:00 a.m.-2:00 p.m. – to travel to Nazareth High School for training (School Vans)
 14. **LAHS NHS (Melissa Clark)** – September 5, 2019 – 9:30 a.m.-1:00 p.m. – to travel to Franklin Township Fire Company for Senator Yudichak's Senior Day Carbon County (Superintendent Budget)
 15. **LAMS 6-8 Band (Beth Hudlow)** – September 28, 2019 – 8:30 a.m.-4:00 p.m. – to travel to Marywood University – Saxophone Workshop (Student Cost)

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

- George's Bus Drivers** MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve George's Transportation Company, Inc. list of school bus drivers for the school year 2019-2020.

Board members discussed the motion.

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS -
Motion carried.

2020 Prom MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve the 2020 Leighton Junior-Senior Prom to be held at The Centennial Catering and Conference Center, Center Valley, PA, on Friday, May 8, 2020, from 5:00 p.m.-10:00 p.m.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Student Teacher MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz pending the Affiliation Agreement with Drexel University, to acknowledge the following student teacher for the 2019-2020 school year:

1. **Hillary Starinieri** – Drexel University – Pre K-4 Certification

Mr. Yenser was absent from the board room for the vote.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____
Motion carried.

BHA Bus Drivers MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve Behavioral Health Associates list of school bus drivers for the school year 2019-2020.

Board members discussed the motion.

Mr. Yenser was absent from the board room for the vote.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve Use of School Property for:

1. **LAMS PTO (Nicole Baker)** – 9/12/19, 10/10/19, 11/14/19, 12/12/19, 1/9/20, 2/13/20, 3/12/20, 4/9/20 & 5/14/20 (Rain/Snow Dates: 9/19, 10/17, 11/21, 12/19, 1/16, 2/20, 3/19, 4/16, 5/21) – 6:30 p.m.-8:30 p.m. – LAMS Cafeteria – PTO Meetings
2. **Carbon County Chapter PIAA FB Officials (Daniel Rossino)** – 8/27/19, 9/10/19, 9/24/19, 10/8/19, 10/22/19 – 7:00 p.m.-8:00 p.m. – LAHS Classroom – Professional Development
3. **Leighton Rotary (Michael Heery)** – November 2, 2019 – 7:00 a.m.-5:00 p.m. – LAMS Gymnasium and Cafeteria – Leighton Handmade Holiday Craft Show
4. **LAHS Band (Bryan Buffington)** – December 9 & 11, 2019 – 7:00 p.m.-9:00 p.m. – LAHS Auditorium & Classrooms – Dress Rehearsals

5. **LAHS Band (Bryan Buffington)** – December 12, 2019 – 7:30 p.m.-9:30 p.m. – LAHS Auditorium & Classrooms – Winter Concert
6. **LAHS Band (Bryan Buffington)** – May 4 & 6, 2020 – 7:00 p.m.-9:00 p.m. – LAHS Auditorium & Classrooms – Dress Rehearsals
7. **LAHS Band (Bryan Buffington)** – May 7, 2020 – 7:30 p.m.-9:30 p.m. – LAHS Auditorium & Classrooms – Spring Concert
8. **LAHS Band (Bryan Buffington)** – May 28, 2020 – 7:30 p.m.-9:30 p.m. – LAHS Auditorium & Classrooms – Jazz Band Concert
9. **LAHS Chorus (Jessica Schafer)** – December 3, 4, 5, 2019 – 6:30 p.m.-8:30 p.m. & 6:30 p.m.-9:30 p.m. – LAHS Auditorium – Dress Rehearsals and Winter Concert
10. **LAHS Chorus (Jessica Schafer)** – May 19, 20, 21, 2020 – 6:30 p.m.-8:30 p.m. & 6:30 p.m.-9:30 p.m. – LAHS Auditorium – Dress Rehearsals and Spring Concert
11. **LAMS PTO (Nicole Baker)** – March 21, 2020 – 7:00 a.m.-4:30 p.m. – LAMS Gymnasium & Foyer – Annual Spring Bazaar
12. **Dance with Kim, LLC (Kimberly Semmel)** – May 16 & 17, 2020 – 8:00 a.m.-6:00 p.m. & 10:00 a.m.-6:00 p.m. – LAHS Auditorium & Classrooms – 33rd Annual Dance Showcase
13. **Science Explorers (Megan Tomlinson)** – September 17, 2019-May 12, 2020 (Tuesdays) – 3:40-4:40 p.m. – LAEC Classroom – Science Club
14. **Leighton Touchdown Club (Tanya Haydt)** – 9/17/19, 10/17/19, 11/21/19 – 7:00 p.m.-9:00 p.m. – LAHS Classroom – Monthly Meetings
15. **EF Tours (Michael Feifel)** – 9/17/19, 10/22/19, 11/18/19, 12/16/19 – 7:00 p.m.-8:00 p.m. – LAHS Classroom – Informational Meetings
16. **LAHS Guidance (Kathy Martin)** – September 25, 2019 – 6:30 p.m.-8:00 p.m. – LAHS Cafeteria – Financial Aid Night
17. **Pre-K Counts (Susan Maloney)** – October 14, 2019 – 7:30 a.m.-3:00 p.m. – LAEC Classroom – Class Day
18. **Pre-K Counts (Susan Maloney)** – November 6, 2019 – 7:30 a.m.-3:00 p.m. – LAEC Classroom – Class Day
19. **Pre-K Counts (Susan Maloney)** – May 18, 2020 – 4:00 p.m.-5:30 p.m. – LAEC Cafeteria – Pre-K Students meet Kindergarten Teachers
20. **Pre-K Counts (Susan Maloney)** – February 10, 2020 – 4:00 p.m.-5:30 p.m. – LAEC Cafeteria – Pre-K Counts Parent Night
21. **LASD Cross Country Team (Erica Pagotto)** – November 8, 2019 – 5:30 p.m.-8:30 p.m. – LAHS Cafeteria – Cross Country Banquet
22. **Leighton Senior All-Night Party (Karen Ziegenfuss)** – March 29, 2020 – 9:00 a.m.-6:00 p.m. – LAHS Gymnasium and Student Parking Lot – Basket & Food Truck Festival
23. **Pre-K Counts (Susan Maloney)** – December 9, 2019 – 4:00 p.m.-5:30 p.m. – LAEC Cafeteria – Pre-K Counts Math Night/Family Dinner
24. **LAEC PTO (Tammy Serfass)** – September 10, 2019 – 6:00 p.m.-8:00 p.m. – LAEC Cafeteria – PTO Meeting
25. **LAMS (Timothy Sharrow)** – September 3-November 5, 2019 – 2:30 p.m.-3:30 p.m. – LAMS Gymnasium and Old Stadium – Fall Intramurals
26. **LAEC Coding Club (Martha Cox)** – September 25, 2019-May 20, 2020 (Tuesdays & Wednesdays) – 3:30 p.m.-4:30 p.m. – LAEC Computer Room – Computer Coding
27. **Girl Talk, Inc.-Leighton Chapter (Suzanne Howland)** – 9/9/19 – 10:30 a.m.-11:30 a.m.- LAHS Auditorium – Mentoring Program
28. **Girl Talk, Inc.-Leighton Chapter (Suzanne Howland)** – 9/25/19, 10/2,9,16,23,30/19, 11/13,20/19 – 2:30 p.m.-3:30 p.m. – LAHS Cafeteria – Mentoring Program

29. **LAEC Drama Club (Laurel Zimmerman)** – September 26-November 21, 2019 and December 5-December 19, 2019 (Thursdays) – 3:30 p.m.-4:30 p.m. – LAEC Gymnasium (Stage Area) – Drama Workshop
30. **LAHS Drama Club (Jessica Schafer)** – October 15 & 16, 2019 – 6:30 p.m.-8:30 p.m. and 7:00 p.m.-9:00 p.m. – LAHS Auditorium – Cabaret
31. **LAHS Drama Club (Jessica Schafer)** – April 3, 4, 5, 2020 – 7:00 p.m.-10:00 p.m. and 2:00 p.m.-5:00 p.m. – LAHS Auditorium – High School Musical
32. **LAMS Student Council (Kenneth Eck, Jr.)** – 9/20/19, 10/18/19, 1/17/20, 2/13/20 (Snow date: 2/14/20) – 3:00 p.m.-10:00 p.m. – LAMS Gymnasium – MS Dances
33. **LAMS Student Council (Kenneth Eck, Jr.)** – November 8, 2019 and February 28, 2020 – 3:00 p.m.-10:00 p.m. – LAMS Gymnasium – Dodgeball Fundraiser and Cancer Society Fundraiser

Mr. Yenser was absent from the board room for the vote.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____
Motion carried.

Drexel University MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve an Affiliation Agreement between Lehigh Area School District and **Drexel University** for the purpose of providing experiential learning for Education students.

Mr. Yenser was absent from the board room for the vote.

VOTE: YES - 7 NO - _____ ABSENT - 2 ABSTENTIONS - _____
Motion carried.

Dual Enrollment MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Dual Enrollment Agreement with Lehigh Carbon Community College (LCCC) and the Lehigh Area School District for the 2019-2020 school year.

Board members discussed the motion.

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS - _____
Motion carried.

Schuylkill IU Title Agreement MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the 2019-2020 Non-Public Schools Title I Professional Services Agreement between Lehigh Area School District and the Schuylkill IU #29.

Board members discussed the motion.

VOTE: YES - 7 NO - 1(D.B.) ABSENT - 1 ABSTENTIONS - _____
Motion carried.

CLIU #21 MOTION by Mrs. Spinelli, SECONDED by Mr. Holland to approve the 2019-2020
Title Non-Public Schools Title I Professional Services Agreement between Lehigh
Agreement Area School District and the Carbon Lehigh IU #21.

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -
Motion carried.

Old Business for Discussion

1. **Sale of Franklin** – Discussed in previous motion.

New Business for Discussion

Contract negotiations with professional staff

Mrs. Spinelli stated that she's negotiated six contracts 25 years ago during her six years on the board. It was done differently than it is currently being done but Mr. Cleaver explained the process tonight in Executive Session.

Negotiations Process MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser that the board accepts the process as it is currently being done for professional contract negotiations as per discussion in Executive Session.

Board members and audience members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 5 NO - 3 ABSENT - 1 ABSTENTIONS -
Motion carried.

Move September board meeting date

Mr. Stern stated that with the auction being held on the 30th of September, opportunity to execute the auction and liquidate the asset on the same day if the date of the September board meeting is moved.

Move Board Meeting Date MOTION by Mr. Stern, SECONDED by Mr. Wentz to move the regular board meeting date of September 16, 2019 to September 30, 2019, at 7:00 p.m.

Audience members and board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - ABSENT - 1 ABSTENTIONS -

Motion carried.

Forensic Audit

Mr. Bradley stated that the district approved a forensic audit to be done of our administration. Jim Thorpe district sent information in reference to how their forensic audit went and some of the process as to which took place. Authorized a forensic audit but ended up buying a financial review. Would like to make sure that our district gets a forensic audit. Would like the board to not abdicate their authority to the administration and allow the board to select a committee to find a forensic auditor.

Mrs. Denicola commented that it's not her records that are being audited, it's the former business administrator. There has been an RFP issued for forensic auditing services. When those responses are received, they will be shared with the board for the board to make their decision.

Selection of Auditor by Board MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that the board that authorized the forensic audit, assign three board members to select an auditor and the scope of work that this auditor will perform.

Board members and audience member discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 3 NO - 5 ABSENT - 1 ABSTENTIONS - _____

Motion denied.

Hiring Process

Full Report of Hires MOTION by Mr. Bradley, SECONDED by Ms. Beers that the board should instruct the administration to provide a full report of the process prior to each hire.

Board members and audience members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 3 NO - 5 ABSENT - 1 ABSTENTIONS - _____

Motion denied.

Access to Supporting Documents

Access to Documents MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that the board should instruct the administration to provide each individual board member with access to all the supporting documents for seven (7) calendar days preceding the scheduled approval at an open board meeting.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 3 NO - 5 ABSENT - 1 ABSTENTIONS - _____

Motion denied.

Open budget and rescind tax increase

MOTION by Mr. Bradley by to open the budget according to the Pennsylvania School Code and reduce the expenditures to below the tax revenue as previously proposed and rescind the tax increase.

Motion failed due to lack of a second.

Follow Oath of Office

Resignation of Board Members MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to seek the resignation of Andrew Yenser, Steve Holland, Larry Stern, Rita Spinelli and Wayne Wentz who voted on the budget and open the district to public review as provided by law.

Audience members and board members discussed them motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 2 NO - 6 ABSENT - 1 ABSTENTIONS - _____

Motion denied.

Lehighton Borough

Borough MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to ask the Lehighton Borough to pay their tax in accordance with the law.

Without them going to court and spending taxpayer money on both sides of this argument when it is very well documented that they owe this money to the district for the last twenty years.

Board members and audience members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 2 NO - 6 ABSENT - 1 ABSTENTIONS -

Motion denied.

Review taxable entities in the district

Review Taxable Properties MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to assign three board member volunteers to review the taxable properties within this district.

Board members and Atty. Filer discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	☐	X	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 2 NO - 6 ABSENT - 1 ABSTENTIONS -

Motion denied.

Directors' Concerns

Mr. Stern stated that there was email communication concerning some items, actually the RFP, where Mr. Bradley openly berated and called Mr. Stern's character in to question on public emails and had the audacity to include his wife's email at Lehighton.org on the correspondence.

Mr. Stern asked Mr. Bradley, respectfully, to stop that kind of action unless he'd like his email sanctioned in the future.

Mr. Bradley stated that Mr. Stern has no right to sanction a government official's email.

Mr. Stern stated he can make a motion.

Courtesy of the floor / Public Comment

1. **Barbara Bowes – Courtesy of the Floor at end of meeting**

- *Regarding the TD Bank motion November 20, 2018, the board passed a motion 9 to 0, recommended by the Finance Committee. Once a motion is passed by the board, it is a direct order. Concerned for the governance and the fact it was not carried out. Brian decided to leave but there was a timeline given. There was a plan given on how this was supposed to go. There have been a number of motions by the board that have not been carried out. One that came to mind was the climate study. That was passed and we have heard nothing about it, do the homework before the motion is made. If you're not gonna do it the way it was done, rescind the motion that was passed. It's gotta be done the right way for the sake of the community.*

Adjournment

Next regular scheduled meeting is Monday, September 16-30, 2019, at 7:00 p.m.

MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to adjourn the meeting at 9:41 p.m.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Respectfully submitted,

Patricia J. Denicola

Patricia J. Denicola
Board Secretary

(Minutes of August 26, 2019, includes Pages 1 through 20.)