

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, June 24, 2019 at 7:00 PM

Executive Session @ 6:00 PM to Discuss School Safety, as required by Act 44, and Superintendent Evaluation

Minutes

Pledge of Allegiance

Moment of Silence for Mr. Frank Ruch.

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:07 p.m.

Roll Call

	Present	Absent
Ms. Joy Beers, Member	X	☐
Mr. Richard R. Beltz, Member	X	☐
Mr. David F. Bradley, Sr., Member	X	☐
Mr. Stephen Holland, Member	X	☐
Mrs. Gail Maholick, Member	X	☐
Mrs. Rita Spinelli, Member	X	☐
Mr. Wayne Wentz, Vice President	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mr. Larry Stern, President	X	☐
Ms. Patricia Denicola, Business Administrator	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

* Notice of Executive Session on Monday, June 10, 2019, at 5:00 p.m. to discuss Personnel and Contract Negotiations.

** Notice of Executive Session today, June 24, 2019, at 6:00 p.m. to discuss School Safety and Superintendent Evaluation

Presentations

1. **Veteran Diploma** – Mr. Wayne Wentz
 - Mr. Clarence E. Smoyer
 - Board Member Wayne Wentz read a brief biography and presented a high school diploma to Mr. Clarence Smoyer. The board and audience sang Happy Birthday to Mr. Smoyer who will be 96 years old tomorrow.

2. **School Safety** – Mr. David Hauser/Mr. Jonathan Cleaver
 - Mr. Hauser & Mr. Cleaver presented a PowerPoint Presentation as part of the Act 44 requirement by the State of Pennsylvania.
 - ALiCE Training – Alert, Lockdown, Inform, Counter, Evacuate – Staff and Students
 - Safe2Say Program – Statewide Program – Provide an anonymous tip and school administrators are notified. Students have been provided the information.
 - Vaping – Mr. Hauser provided information and education to audience and board regarding vaping.
3. **LAMS Career Day 2019** – Ms. Angela Tobash/Mrs. Theresa Kokinda
 - Ms. Tobash & Mrs. Kokinda presented a PowerPoint regarding Career Day 2019 at the Lehigh Area Middle School. Career Day was started in 2017 and is now presented to grades 6 through 8.

Public Comment on Agenda

- **David Bradley** – Agenda Items: L. Auction, H. CCTI Budget, X. A. PSBA
 - *The Board has the responsibility to create the budget. The administration should not create the budget. A budget with reduction in expenditures is being blocked by a majority of this board and other agenda items on this agenda are geared to spend next year's money prior to the budget adoption.*
 - *The CCTI budget has been more than transparent.*
 - *Lobbying this board against making decisions to approve contracts to spend next year's monies.*
 - *Why is the offer for Shull-David about half of the appraisal? Why wasn't the appraisal published?*

Mr. Cleaver clarified that the appraisals are posted on the website.

2. **Barbara Bowes** – Agenda Items: VIII. H. – CCTI Budget, L. Shull David Sale, X. B. – MOU with Lehigh Borough
 - *The MOU has a lot of typos.*
 - *CCTI Budget – If four schools do not approve it, they do not open next year.*

Mr. Cleaver stated that they would not be able to spend anything after July 1st.

- *We've always supported it. It's great for the kids. It's an educational career path. Please pass the budget.*
- *SD Sale – Tax assessment by the county is \$788,000. Appraisal is about \$750,000. 53.3 cents on the dollar. Shull-David – heating is gas-fired, cheaper than propane, electric might be a little higher, and have water and sewer. Building worth a lot more money. Only offering \$400,000. BHA's pre-bid on Mahoning was within 10% of the assessed value. Suggest to follow the law and advertise it in the Carbon County Law Journal. Advertise in the Times News, the Morning Call and the Reading Eagle.*

Communications

1. Superintendent's Report – *Mr. Cleaver*
 - Thanked HS administration and staff for a successful graduation ceremony. Thanked the maintenance crew for setting up the locations and tearing them down quickly. Wished the graduates best of luck.
 - District met with St. Luke's Hospital administrative personnel. Excited for the opportunities and resources they are bringing to LASD and the community. Bringing 300 jobs to the area.
 - Summer cleaning is in full swing at all three building. Crews are doing a great job.
2. Finance Report – *Ms. Denicola*
 - Received retirements and resignations that will decrease the proposed 2019-20 budget by \$303,691. Today received a tentative resignation, not a formal yet. Expected to realign the position with current staff and that would lower the budget by an additional \$100,979. The budget is going to be on the agenda for Thursday's special board meeting for a vote for approval.

Mr. Bradley had questions regarding the retirements and resignations.

Mr. Bradley had questions regarding the proposed budget.

3. Board President's Report – *Mr. Stern*
 - Recognized graduation and the honor of a board member to participate in the ceremony.
4. Lehighon Memorial Library Report – *Mrs. Maholick*
 - No report.
5. Legislative Policy Committee of PSBA Report – *Mrs. Spinelli*
 - The Pennsylvania State Budget is still not finalized.
 - There is a bill that PA is considering to change the school ages and require kids to be in school from 6 until 18. Currently it is 8 to 17.
 - Will be attend the PSBA School Leadership Conference on October 16-18 and would like to be a voting member if the board so chooses.
6. Title I Advisory Committee Report – *Mrs. Bowman*
 - Parent Advisory Council (PAC) Meeting was held May 28th. Discussions of Fall Parent Night including local author, Sherry Hoffman, library program.
 - June 10, began school-wide review.
 - June 17, PAC met and reviewed the school-wide plan. Plan needs to be submitted by September 1.
7. CCTI Report – *Mr. Yenser*
 - Awards ceremony at CCTI. Congratulations to Megan Gildner, recipient of the Weidner University Leadership Scholarship and the Wilkes University Guidance Counselors Scholarship.
 - June 11th was graduation for CCTI. One hundred and four students received diplomas. 44 entered the work force, 43 moved onto a 15 month to 4 year college, 7 tech/trade schools, and 5 military.
 - Currently have 104 students from Lehighon enrolled for 2019-20 SY.
8. CLIU Report – *Mr. Wentz*
 - Met June 17th at CLIU headquarters. Shown a presentation of the year-in-review.
 - Election of officers was held.

- Lehighton student count is 103 served by the IU.
 - Next meeting is July 15, at 6:30 p.m.
9. Building/Grounds Report - *Mr. Holland*
- Met on June 11th.
 - Grounds were super for graduation. Thanks all.
 - Will cut down a few trees because they are blocking the views of the cameras.
 - Would like to have all stumps removed on property.
 - Pitchers' mound building clinic on July 23rd by Fisher & Sons. Groups can attend from the community.
 - No meeting in July.
10. Academic Affairs Committee Report - *Mr. Stern*
- Committee did not meet. Information was sent out via email.
11. LCCC Report - *Mr. Krause*
- Review of 2018-2019 SY, just under 1% increase in number of students, 1.4% increase in credit hours and 3% increase in number of graduates.
 - Received a 2.6 million-dollar SHINE grant.
 - Presentation was provided to board members with information regarding career pathways and readiness.
 - Suggested that LCCC should share information on their career events with member schools.
 - Dr. Bieber's contact has been extended an additional 3 years.
 - Re-elected as Board Secretary.
12. Policy Committee Report - *Mr. Stern*
- Tentative meeting is July 3, at 5:45 p.m.
13. Athletic Committee Report - *Mr. Wentz*
- Met June 11th.
 - Sports physicals are free for all student-athletes.
 - Addison Howland and Isabella Baka were honored by the Schuylkill League at their annual banquet.
 - Meet the Tribe Night will be held on August 20, at the Multi-Purpose Stadium.
 - Averaging between 50-52 football players for weightlifting and other items.
 - Next meeting is August 13, 9:00 a.m.
14. Wellness Committee Report - *Mrs. Maholick*
- Will meet in August.

Approval of Minutes

MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Minutes of the May 20, 2019, regular meeting.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Financial Matter

Forensic Audit MOTION by Mr. Bradley, SECONDED by Mr. Beltz to authorize the RPF for a forensic audit of this district.

Audience members commented.

Ms. Denicola explained a forensic audit.

Board members discussed the motion.

Mr. Stern suggested an RFP and Ms. Denicola and Mr. Bradley agreed.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Activities Funds MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the Lehigh Area High School and Lehigh Area Middle School Activities Fund for May 2019.

Mr. Bradley asked to table the motion until after we get to New Business or Directors' Concerns where a motion was proposed to authorize a forensic audit.

Ms. Beers questioned Ms. Denicola regarding the expenditures.

Ms. Denicola stated that the Student Activities Funds are not part of the General Fund. Funds are raised by students and the funds go to benefit the individual students who have raised those funds.

Mr. Bradley made a motion to postpone the motions under Financial Matter until after the forensic audit. Motion failed due to lack of a second.

Mr. Bradley asked for a Roll Call Vote on all Financial Matter motions.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 2 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Payment of Bills MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Payment of Bills for June 2019:

General Fund	\$ 550,318.85
--Benefits	\$ 503,144.67
--Payroll	\$ 1,470,085.60
--Debit Card	\$ 978.79
Food Service Fund	\$ 210.60
	\$ 2,524,738.51

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 2 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Treasurer's Reports MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Per Capita/ MOTION by Mr. Yenser, SECONDED by Mr. Wentz to approve exemptions from
Occ. Tax Per Capita and/or Occupational Tax per the attached list.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Rescind MOTION by Mr. Wentz, SECONDED by Mr. Holland to rescind the donation of
Donation \$696.00 from the Orioles Association of Lehighton. The donation was given directly to Apollo Farms in Palmerton, PA.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Appoint and MOTION by Mr. Wentz, SECONDED by Mr. Holland to recommend the District
Retain appoint and retain William G. Schwab as the Solicitor at an hourly rate of \$165.00
Atty. Schwab per hour from July 1, 2019, through December 9, 2019.

Mr. Bradley suggested changing solicitor and have a bid.

Mr. Stern asked why the request is for 6 months.

Ms. Denicola explained that it is 6 months because the district will be going out for RFP for legal services. It takes time to build the RFP.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	X	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 5 NO - 4 ABSENT - ABSTENTIONS -

Motion carried.

TransPerfect Services MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the agreement with CLIU #21 for TransPerfect Remote Interpreters Products and Services for language interpreting related services for the 2019-2020 school year. The cost is a monthly minimum of \$50.00 if the service is used.

Board members had questions and discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -

Motion carried.

**CCTI
Budget**

MOTION by Mr. Bradley, SECONDED by Ms. Beers to adopt Resolution #18/19-#11 the 2019-2020 Proposed Budget for the Carbon Career & Technical Institute as recommended by the Finance Committee.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -

Motion carried.

**J. Schwab
Contract**

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the contract between James Schwab, Clinical Psychologist Services, and the Lehigh Area School District for school year 2019-2020, in the amount not to exceed \$19,440.00, to be paid from 2019-2020 Special Education Budget.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	☐	☐	X
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

Ms. Beers abstained because she could not ask her question.

Atty. Filer explained that it was on the agenda and she did not make an issue of it, so no violations have been had.

Mr. Stern asked Ms. Beers if she'd like to ask her question for clarity.

Ms. Beers asked about the contract with Mr. Schwab.

VOTE: YES - 7 NO - 1 ABSENT - ABSTENTIONS - 1

Motion carried.

**BHA
Contract**

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli, to approve the contract for services between Lehigh Area School District and BHA (Behavioral Health Associates) for the 2019-2020 school year.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 7 NO - 2 ABSENT - _____ ABSTENTIONS - _____

**Insurance
Package**

MOTION by Mrs. Spinelli, SECONDED by Mr. Holland, to approve the 2019-2020 insurance package policies for property, general liability, auto, boiler and machinery, workers' compensation, umbrella, security, error and omissions, in the amount of **\$299,829.00**. Requesting payment to be made July 1, 2019, out of the 2019-2020 fiscal year.

Ms. Beers questioned the package and if it was part of the bids.

Ms. Denicola stated that it was part of the bid.

Mr. Bradley asked to see the actual policy.

Ms. Denicola stated that the policies are not issued until we approve them. There would be no changes in policy coverages, from last year, under the new policies.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Auction of Shull-David MOTION by Mr. Wentz, SECONDED by Mr. Holland, that on July 15, 2019 at 1:00 p.m. at the Administration Building, an absolute auction will be conducted by the Solicitor for the sale of Shull David Elementary School. Terms and Conditions shall be as set forth in the terms and conditions prepared by the Solicitor. Notice of said sale shall be published once a week during the three weeks prior to said sale. The below pre-bid shall act as the floor bids at the public sale and no additional bids will be accepted less than \$400,000.00.

Further, the Board accepts the pre-bid of \$400,000.00 by BHA for Shull David (on the terms as set forth in their pre-bid) and established that as the minimum bid for the sale of said elementary school. If no other higher and equivalent bids are received, the building will be sold to them at the auction for \$400,000.00 subject to entering into an agreement of sale subject to the terms and conditions contained in their pre-bid. Possession and closing to be held within thirty (30) days.

Mr. Bradley asked if there was any relationship by anyone on this board to this organization that's trying to buy this building at way below market value.

Mr. Cleaver stated that we have a professional relationship. The district uses BHA for contracted services.

Board members discussed the motion.

Audience members commented on the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	☐	X	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**CMP D&A
Contract**

MOTION by Mr. Holland, SECONDED by Mr. Yenser to approve the contract with Carbon-Monroe-Pike Drug and Alcohol Commission, Inc., for Drug and Alcohol education and preventative services for the 2019-2020 school year in the amount of \$28,000.00 paid through 2019-2020 grant funds.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -

Motion carried.

**PSHIC
Agreement**

MOTION by Mr. Beltz, SECONDED by Mrs. Spinelli to approve, as per the Finance Committee's recommendation, Lehighton Area School District joining, effective 7/1/2019, with other schools and school districts as a member of the Public School Health Insurance Cooperative (PSHIC) and to enter into an intergovernmental agreement for the purpose of joining and participating as a member of "PSHIC" and to authorize the Business Administrator to sign any additional documents required to effectuate this agreement.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	☐	X	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 6 NO - 3 ABSENT - ABSTENTIONS -

Motion carried.

MOU w/ LAEA MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Memorandum of Understanding between Lehigh Area School District and the Lehigh Area Education Association.

Board members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel

Ath./Ex. Curr. Hires MOTION by Mr. Holland, SECONDED by Mr. Bradley to approve the Athletic/Extra-Curricular hires for the 2019-2020 school year (per attachment).

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Course Approvals MOTION by Mr. Yenser, SECONDED by Mr. Holland to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Benjamin Tkach** – June 25-July 22, 2019/Facilitating Online Learning Communities
2. **Patricia Ebbert** – August 7-September 25, 2019/School and Community Relations
3. **Tiffany Strausberger** – August 7-September 25, 2019/School and Community Relations
4. **Daniel Williams** – August 7-September 25, 2019/School and Community Relations
5. **Allison Rheinhardt** – July 15-July 19, 2019/The Culturally Distinctive Classroom
6. **Allison Rheinhardt** – July 8-August 18, 2019/The Gendered Brain
7. **Ryan Wentz** – June 29-July 22, 2019/Teaching Students to Choose Responsible Behavior

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Summer
Hires**

MOTION by Mr. Wentz, SECONDED by Mr. Yenser to approve the recommendation to hire the following summer positions as per hourly rate in Collective Bargaining Agreement:

1. **Ellen Perkins** – Summer Band – Grades 7/8 – 85 Hours
2. **Justin Fritz** – Title I Summer Math & Reading Camp Teacher
3. **Marijane Petit-Clair** – Title I Summer Reading Camp Teacher
4. **Christina Brong** – Title I Summer Math Camp Teacher
5. **Bonnie Helmer** – Title I Summer Math & Reading Camp Paraprofessional
6. **Linda Kasperski** – Title I Summer Reading Camp Paraprofessional

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	☐	X	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Emp. #1639 Terminated MOTION by Mr. Holland, SECONDED by Ms. Beers that **Employee #1639** is hereby terminated from said employee's summer employment for absenteeism.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	☐	☐	☐	X
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1

Motion carried.

Employee Resignations MOTION by Mr. Wentz, SECONDED by Mr. Bradley to accept the resignation of the following employees:

1. **Rachael Getter** – Lunch-Time Aide – Effective May 17, 2019
2. **Allison Solley** – Special Education Teacher – Effective August 19, 2019

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Miscellaneous

R. Spinelli PSBA Delegate MOTION by Mr. Wentz, SECONDED by Mr. Yenser to approve Mrs. Spinelli as Board Voting Delegates at the PSBA 2019 Delegate Assembly, Hershey, PA.

Board members discussed the motion.

Audience members commented on the motion.

VOTE: YES - 8 NO - 1(D.B) ABSENT - _____ ABSTENTIONS - _____

MOU w/ LBPB MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve a Memorandum of Understanding with the Lehighton Borough Law Enforcement and the Lehighton Area School District for the 2019-2020 school year.

Board members discussed the motion.

Mr. Bradley made a motion to have our solicitor review the MOU prior to its approval.

Motion failed due to lack of a second.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1 (D.B.)

Motion carried.

Programs

Use of Sch. Property

MOTION by Mr. Yenser, SECONDED by Mr. Bradley to approve Use of School Property for:

1. **LAHS Cheer Parents Club (Tonia Schaeffer)** - 9/3/19, 10/7/19, 11/4/19, 12/2/19, 1/6/20, 2/3/20, 3/2/20, 4/6/20 5/4/20 - 6:00 p.m.-7:30 p.m. - LAHS Classroom - Parents Club Meeting
2. **LAMS Summer Band (Beth Hudlow)** - July 15-August 9, 2019 - 8:00 a.m.-2:00 p.m. - LAMS Classroom and Auditorium - Summer Band/Band Concert
3. **Lehighon Cheerleaders Parents Club (Rebecca Schaeffer)** - August 12 & 13, 2019 - 11:30 a.m.-6:00 p.m. & 9:00 a.m.-4:00 p.m. - LAHS Gymnasium and Wrestling Room - UCA Cheer Camp
4. **LAHS Show Choir (Jessica Schafer)** - August 14, 2019 - 10:00 a.m.-3:00 p.m. - LAHS Auditorium & Classroom - Show Choir Day Camp
5. **LAMS Ag. Lab (Brenda Buffington)** - November 11-15, 2019 and November 18-22, 2019 - 7:00 a.m.-3:00 p.m. - LAMS Parking Lot - Ag. Lab for MS & EC Students
6. **Lehighon Wrestling (Floyd Brown)** - January 24 & 25, 2020 - 7:00 a.m.-10:00 p.m. & 6:00 a.m.-9:00 p.m. - LAEC & LAHS Gymnasium, Cafeteria, Classrooms - Coal Cracker Invitational
7. **Lehighon Boys' Basketball (Trevor Miller)** - July 8-11, 2019 - 8:00 a.m.-2:00 p.m. - LAEC Gymnasium - Youth Camp
8. **LAHS Guidance (Kelly Costenbader)** - June 26-July 3, 2019 & July 8-11, 2019 - 8:00 a.m.-2:30 p.m. - LAHS Library - Summer School/Credit Recovery
9. **Lehighon Touchdown Club (Mary Barilla)** - August 22, 29, September 5, 12, 18, 26, October 3, 10, 17, 24, 2019 - 4:00 p.m. - 7:00 p.m. - LAHS Cafeteria - Team Meals
10. **Lehighon Area Middle School (Timothy Sharrow)** - May 22 & 29, 2020 - 6:00 a.m.-2:30 p.m. - LASD Multi-Purpose Stadium - Maroon & White Days
11. **LAHS Band (Bryan Buffington)** - July 2-August 22, 2019 - Various Times - LAHS Practice Field, Auditorium & Classrooms - Summer Rehearsals
12. **L.E.A.F. (Timothy Tkach)** - November 21, 2019 - 5:00 p.m.-10:00 p.m. - LAEC Gymnasium and Cafeteria - Fundraiser with the "Harlem Wizards"
13. **Title I (Timothy Tkach)** - 9/26/19, 10/24/19, 11/14/19, 3/26/20, 4/23/20, 5/21/20 - 5:30 p.m.-8:00 p.m. - LAEC Classrooms - "Teach Me to Read" Program
14. **Aevidum (Kerri Miller)** - September 10, 2019 - 6:00 p.m.-8:00 p.m. - LAMS Auditorium - National Suicide Prevention Day Awareness

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

2nd Readings & Adoption of Policies MOTION by Mr. Yenser, SECONDED by Mrs. Spinelli to approve the 2nd Readings and Adoption of the following Lehigh Area School District Policies:
1. #325 – Dress and Grooming
2. #907 – School Visitors

Ms. Beers questioned employee uniforms.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Old Business for Discussion

1. Sale of Franklin and Shull-David

Mr. Bradley questioned if the appraisal for Franklin was on the website and if it had been advertised openly.

Mr. Cleaver stated there have been no changes to the way it has been advertised.

Mr. Bradley made a motion with second by Mrs. Maholick to open up the advertising of Franklin Elementary.

Board members discussed the motion.

Mr. Bradley added to the motion to use a realtor to provide the proper advertising of the Franklin School so that we do not accept a 50 cents on the dollar bid. Mrs. Maholick seconded the change.

Advertise / Hire Realtor Franklin MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to open up the advertising of Franklin Elementary and hire a realtor, on commission base, to provide the proper advertising and promote the sale of Franklin, so that we do not accept a 50 cents on the dollar bid and develop an RFP.

Board members discussed the motion.

Mr. Cleaver explained that there are realtors bringing clients to look at the building.

Audience members commented on the motion.

Board members discussed the motion.

Atty. Filer stated that if the commission is going to be over a certain amount of money, we're going to have to take bids for what the realtor's going to be.

Mrs. Spinelli stated that commercial commission is typically 10% but it is negotiable.

Audience members commented.

Ms. Denicola stated that there would have to be a formal RFP process and duly advertise it.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 6 NO - 3 ABSENT - ABSTENTIONS -

Motion carried.

New Business for Discussion

Mr. Bradley asked to please instruct the administration to provide the consumption of dollars that was used on the Elementary Center that were not added in to part of the construction costs in a report to the board.

Ms. Denicola asked Mr. Bradley what he was fishing for because that would be easier to locate if she knew exactly what he is asking for.

Mr. Bradley stated that he is looking for other things that the district spent and where the dollars came from.

Board members discussed the request.

Ms. Denicola stated that the former business administrator should have budgeted all costs that he was paying out of the general fund and clearly history shows he failed to do that.

Mr. Bradley agreed there is a discrepancy between our new Business Manager and our old Business Manager. The solution to the problem is transparency.

Ms. Denicola stated that she can provide a line-item detail. It will take some time because personally identifiable information will need to be redacted. It will take time for the staff to go line by line through every expenditure.

Mr. Bradley made a motion that the Board be provided a detailed transactional history of everything that this district spent its money on in the last five years.

Ms. Denicola stated that she provided Mr. Bradley every audit report for the past five years. Mr. Bradley met individually with Mr. Feick every month to go over expenditures. Mr. Bradley is asking for information from 2014-15, 15-16, on and on. Why did you not ask Mr. Feick for that information?

Board members further discussed the motion.

Motion failed due to lack of a second.

Mr. Bradley made a motion that this Board authorizes the administration to allow for a completely open set of books between now and Thursday.

Motion failed due to lack of second.

Mr. Bradley made a motion to adopt a resolution to strengthen the Right-to-Know Law and provide the relief to citizens from vexatious agencies blocking transparency.

Mr. Bradley provided handouts of the resolution and the Right-to-Know law.

Resolution MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to adopt a resolution to
R-to-K Law strengthen the Right-to-Know Law and provide the relief to citizens from
Denied vexatious agencies blocking transparency.

Audience members commented on the motion.

Board members commented on the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Member	☐	X	☐	☐
Mr. Wayne Wentz, Vice President	☐	X	☐	☐
Mr. Andrew Yenser, Treasurer	☐	X	☐	☐
Ms. Joy Beers, Member	☐	X	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	☐	X	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mr. Larry Stern, President	☐	X	☐	☐

VOTE: YES - 3 NO - 6 ABSENT - _____ ABSTENTIONS - _____

Motion denied.

Mr. Bradley asked the Board to discuss a budget with the reduction of the expenditures should be reviewed so that we only consume the dollars that we projected to collect minus the small percentage to hold in escrow should be adopted by this board. Is there anyone who would like to make a motion?

No motion was made.

Directors' Concerns

Courtesy of the floor / Public Comment

1. Autumn Abelovsky - Representing Lehighton Borough Council

- *Asked the school district to close out the Land Development Compliance for the Stadium project.*

Mr. Cleaver stated that the NPDS permit is open until 2020. Hoping to address soon.

- *Elementary Center for updated on temporary occupancy permit.*

Mr. Cleaver stated that there is an as-built submitted to the borough. Not sure how long to review.

- *As a community member - Thanked Ms. Denicola for her professionalism tonight.*

Mr. Bradley questioned the requests by the borough.

Mr. Cleaver stated that the requests will be addressed.

Mr. Bradley made a motion that we require our administration to handle these requests and give them a timeline to put these items/punch list to be done by August 15th.

Mrs. Maholick requested that in the report next month state how we are progressing.

Mr. Cleaver stated yes.

Adjournment

Next regular scheduled meeting is Monday, July 22, 2019, at 7:00 p.m.

MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to adjourn the meeting at 10:30 p.m.

VOTE: YES - 2 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Respectfully submitted,

Patricia J. Denicola

Patricia J. Denicola
Board Secretary

(Minutes of June 24, 2019, includes Pages 1 through 20.)