

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, May 20, 2019 at 7:00 PM

Minutes

Pledge of Allegiance

Call to Order - A regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:04 p.m.

Roll Call

	Present	Absent
Ms. Joy Beers, Member	X	☐
Mr. Richard R. Beltz, Member	X	☐
Mr. David F. Bradley, Sr., Member	X	☐
Mr. Stephen Holland, Member	X	☐
Mrs. Gail Maholick, Member	X	☐
Mrs. Rita Spinelli, Member	X	☐
Mr. Wayne Wentz, Vice President	X	☐
Mr. Andrew Yenser, Treasurer	X	☐
Mr. Larry Stern, President	X	☐
Ms. Patricia Denicola, Business Administrator	X	☐
Mr. Jonathan Cleaver, Superintendent	X	☐
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	☐
Mrs. Melissa Wagner, Recording Secretary	X	☐

Presentations

1. **Lauretta Woodson Award** – *Ms. Molly Phillips*
 - Molly Phillips, President of PASR (Pennsylvania Association of School Retirees) of Carbon County. Each year the organization gives out the Lauretta Woodson Award presented to two individuals in a school district. One is an educator and the other is a paraprofessional. Certificates are given and the individuals were honored at the April 30th luncheon. Ms. Phillips introduced the winners; Susan Maloney and Amber Williams. Mrs. Maloney is the district's Pre-K Teacher and Mrs. Williams is the Pre-K Paraprofessional. Lauretta Woodson was an educator in all levels of endeavors in school. She ended her career at Temple University. One of the things she did when she retired, she joined PASR and she thought that perhaps those people that help our students become recognized. The Lehigh Area School District decided who to choose these recipients. It was a collaborative effort. These two ladies are creative, energetic, and want to make sure their students are successful individuals.

Mr. Cleaver – I'd like to again congratulate the two staff members that we had and also to Ms. Philips for giving us the information to allow us the opportunity to honor these individuals. It's great to be up there and here the great things that are happening as we talked about the Pre-K program. They're doing excellent things. Even in our newsletter there's a couple articles in there that show some of the really neat things they're reaching out to the community and doing things with our students so we're really excited. Thank you and your group for allowing them to be honored.

2. FBLA Presentation – Cara Palumbo, Student – Mr. Miller/Mr. Kotch, Advisors

Mrs. Howland – At this point I'd like to introduce Cara Palumbo. Cara is here this evening to talk about FBLA. I'd also like to recognize Cara. She is going to be representing Lehigh Area High School and the school district at Nationals in San Antonio, Texas. So she's going to talk about this project. Give a little kudos and shout-out to Cara. Cara's done an amazing job with FBLA for the past four years. She will be graduating, shortly. Cara will then be attending Cedar Crest College.

- Thank you for allowing me to come here tonight. I'm Cara Palumbo, a senior at Lehigh Area High School, the current Chapter President of Future Business Leaders of America and Lehigh Area High School's most recent national qualifier for FBLA in Securities and Investments. I joined FBLA as a freshman in high school and over four years, FBLA has offered me numerous opportunities to build my leadership skills, attend important workshops, network with people and have a memorable time at the regional and state leadership workshops and the regional and state and national leadership conferences. For those in the community that do not know what FBLA is, we are an academic organization dedicated to inspiring and preparing students to become community-minded business leaders in the global society through relevant career preparation and leadership experiences. Members learn how to engage in business enterprise, having direct affairs with the group, and how to compete honorably in competitive events. These activities help prepare students to be better employees and better citizens. In Pennsylvania, during the last school year, there were 292 active chapters organized into 28 different regions. Our local region has over 700 students and is one of the largest in the state. There are more than 13,000 members of FBLA competing statewide during the 2018-2019 school year and over 4500 competed at the state level. This year, at the state competition, I placed 5th in the state in securities and investments. Because of my 5th place finish, I've been offered the opportunity to compete at the FBLA National Leadership Conference in San Antonio, Texas in June. As you can see, my achievement (inaudible). Competing at the national level has been my goal since I first attended States as a sophomore. It is an incredible honor to represent my state and my high school at the national level. I'm the only student from Lehigh Area High School to qualify for Nationals in the past two years. This year, the trip to Nationals cost almost \$1300 for me to attend. I'm asking for the support of the Board, financially and in spirit, enabling me to represent my school and our hometown at the national level. My decision to join FBLA was the best of my high school career. Because of the experiences and opportunities, I've taken advantage of, I've grown as a person and a student. FBLA helped me to point me in the direction of my future in business which I will major in at Cedar Crest College in the fall. Thank you again for your consideration.

Mr. Stern – Thank you very much, Cara. We'll move on to public comment on agenda.

Public Comment on Agenda

1. David Bradley – E. Budget

- Good evening. Item E. is a vote to approve the budget for this upcoming year. The Sunshine Act dictates that before such a government action is taken, the stakeholders have to be provided, actually they have to be given by law, a reasonable opportunity to comment. This comment is part of this lawful requirement. The question is whether it's reasonable. The Board received this budget at 2:17 p.m. via email, yet it was on the agenda published last Thursday. We all have deadlines. We all have our homework to do, right? And, according to School Code, this homework isn't due until June 30th. Part of the requirement is on June 20th, on our deadlines, that it gets published to the public ten days before it has to be enacted. So, I propose that this budget, that this agreement to consume these 44 million dollars this year, is postponed until a later date so that the people in our community have a chance to see where the money is going. I'm gonna ask, by a show of hands, how many people here are citizens that are not staff members or are not directly related to a staff member. Anybody? About a third? About a third of them. A third of those people here are community members that are not directly related to or participating in this 44-million-dollar entitlement program. I bet that they didn't get a chance to see this yet. 'Cause it's not published on the website. Last years is published on the website and the year before is not. Normally, as a business person, when we look at budgets we go back three years, four years, five years and we look for changes. So during this vote to approve this without the stakeholder review, is just another big rubberstamp. The Finance Committee looked at it. I trust them. But, it's not a blind trust. It's trust and verify. So for this to go up 10%, you're gonna consume 10% more this year than last year. It should be reviewed closely. So much so that we should look at every opportunity. Our local church gave out these bottles for our Knights of Columbus group. We're collecting change for people in need at the Lighthouse. They survive on this stuff. When we look at it, I'll be one second here, they're hoping for this and that 44-million-dollar budget we have to save this much and we can help another community within our district. I'm very happy that the lottery winners are from Lehighton. So I bought my ticket today and I will donate it to the school if I win. I'm hoping I do. It won't even make one mortgage payment if we win this. Thank you.

Mr. Cleaver – I just want to, for clarification, this motion is the proposed final budget. So this is not to approve, this is to approve the final budget, and I'm looking at Patty to make sure I'm correct, and then it will be posted for public view the same as it has been in the past. So this motion is not for approval of the final budget, it's a proposed final budget.

Ms. Denicola – Act 1 requires that if you do not pass a preliminary budget, the district passed an opt out resolution that they agreed not to raise taxes above the index, therefore they did not pass a preliminary budget. Act 1 requires the proposed final budget be passed. Act 1 also requires that the budget be available for public inspection at least 20 days prior to final budget approval. Final budget approval is slated for June 24th. That means that the budget would be available for public inspection by June 4th. This is a proposed final budget which is required under Act 1 if there's no preliminary budget passed which probably would have been in January of this past year.

Mr. Bradley speaking.

Ms. Denicola – It has not been put on the website yet because it has not been approved at the board level and Act 1 requires that it be put on 20 days prior to final budget adopted.

Mr. Bradley – But the Finance Committee's been working on this for a year, correct? Past year?

Ms. Denicola – I've only been here less than two months, I can't speak to that.

Mr. Bradley speaking.

Mr. Cleaver – I think all the Finance Committee notes have been online along with all the attachments from, I'm looking at Mr. Beltz because I know he's on...

Mr. Bradley – Not this 10% increase.

Mr. Cleaver – No. That I can't speak for because I do not know that. But, I'm saying the information and everything that has been shared at the Finance Committees is online.

Mr. Bradley – Thank you.

2. Barbara Bowes – VII, Q., XI. B. & C.

- Okay, I went through the agenda and I have a couple of questions and something I noticed that I want to point out. I happened to look up policy 240.1 because it was mentioned in the motion for the 50% for the young woman to attend the national level. In there under student conduct it states Lehigh Area School District, I think that should be corrected. On Motion B, in section eleven, Policy 325, what is the turnover rate for custodial staff and does this include the part-time cleaners as far as the uniforms?

Mr. Cleaver – The uniforms are covered for our full-time employees. The part-time cleaners do have identification t-shirts that say Lehigh School District.

- Okay, so then it's not like a huge turnover or something?

Mr. Cleaver – No, no.

- Okay, because with part-time turnovers, I see it, they leave all the time and there's no point in buying uniforms for them. And, is there any type of idea what this would cost?

Mr. Cleaver – Currently they have, currently they are awarded their uniforms, all the full-time. So, they already have them in place. This is just requiring them, is when they're there, you know during the school day, when the students are there, that they have to wear pants and not shorts. In the summertime they have the option depending on what they do.

- Okay, so we already provide uniforms.

Mr. Cleaver – Yes, yes, we do that already.

- And, is it through a uniform service or do we...

Mr. Cleaver – Cintas, I believe.

- Okay, so they pick them up and clean them, okay.

Mr. Cleaver – Yes and that is all in their contract. That is all within their support staff contract.

- On Motion C. for the professional services agreement between Lehigh and Schuylkill I.U. #29 it didn't pull out when I looked at it what was changed. Like you did in the policy, it was printed in green, that's what you were changing. And I understand that it may had to have been changed somewhat do to things changing at the state level. But I thought, you know, we have three weeks left of school.

Mr. Tkach – What that is, is the Title funds through Title I for Non-Pub, okay? And, we had two students currently that are getting services. They were originally at (inaudible). They subcontract through (inaudible) and we we're given an additional \$998, so we had to go back in, readjust it. So it went from \$29,040 up to I think \$29,080.

- Because it just seems, you know, it's the end of the school year why would you have to do it now. That's why I'm questioning.

Mr. Cleaver – And, just too, for Title I funds, the allocation does not come till September/October.

Mr. Tkach – We had preliminary allocations like we just got for Title I now but we don't have the Title II, Title III or Title IV or Title I D. So, those will be coming, probably, within the next month but it's all preliminary. The finals don't come until January and then you have to adjust everything.

- So, in other words, the wheels of government turn slowly especially when they're making payments.

Communications

1. Superintendent's Report – *Mr. Cleaver*
 - The Top 10% banquet was held Thursday evening of this past week. I would like to thank the high school administration for their efforts in putting on a great program to honor our students. It was amazing to hear the accomplishments of each student and a number of co-curricular and extra-curricular programs they have taken part in throughout their high school years. Some of them it felt like Mrs. Howland was gonna keep repeating all the activities they are involved in. It's just amazing to hear not on the activities, but then also to think they're in the top 10% of their class. So, it's definitely a time management they have definitely, you know, figured that out. In addition, the students were given a great presentation by the Class of 1990 graduate, Michael Barclay, I know some of the board members were there, I think the presenter did a great job with, you know, getting to the students and talking about the opportunities that are out there and to take full advantage of them. So, I know, Mrs. Howland and Mr. Hauser's already reached out to him and thanked him. And, again, I think, you know, if anyone has a chance and sees him out and about anywhere just it was a really, really interesting presentation. We heard a lot of positive feedback from the students, staff, and the parents and guardians that were there.

- Last week we sent out our district spring newsletter. The newsletter's also posted on our district website. Please take the time to review the newsletter and all the great programs that have taken place within the district. I would like to thank the entire Lehighton staff for the amount of time and effort they spent in order to bring great programs to our students. As you can tell by the pictures the students had a great time with all the programs. There's still time to catch some of the end-of-the-year programs and you can find the dates and times of the remaining programs within the district newsletter. So again, if anyone is interested, it's online and you can print a copy out or just view it online. It's in the FYI packets for the school board. And, I'd like to thank Mr. Tkach and Mrs. Karpowicz for, you know, taking the time and getting all the information and putting this information together. I think it's a great newsletter.
- On April 24th our high school students took part in the presentation from the Domestic Violence Resource Center in Carbon and Luzerne Counties regarding dating violence and inappropriate use of social media. The presentation included a scenario-based question and answer and gave our students a litany of strategies and approaches to address those topics. I would like to thank Carrie Kenny, Social Worker for her assistance with setting up the presentation along with Mrs. Howland and Mr. Hauser and also Officer Salerno for sharing his knowledge and experience from a legal law enforcement viewpoint. He was able to respond to the students questions and explain to them how social media outlets really work and what is out there as far as Snapchat® and Facebook® and those type of things to where the kids think because they hit delete it goes away, but it's there forever and the police, state police and FBI have a continuing database to help them. They actually have people that sit there and review and screen information that is sent out.
- The school district was awarded Part B of the Safety and Security Grant. This was a competitive grant with a total of 638 applications requesting over 177 million dollars. Out of that, the state awarded 234 totaling 40 million dollars. Our district received an additional \$7600 that we will be able to add to our security cameras throughout the district.
- The District received a thank you letter from Anne Horrigan, Senior Services Director, for hosting the Senior Games this year. The senior events took place at our facilities due to the renovation taking place at Baer Memorial Park. They were very appreciative of the assistance offered to them from Dave Nothstein with getting the grounds ready and also our students who helped with scorekeeping and other general assistance items. So that thank you, definitely needs to, Mr. Nothstein was there at the old stadium helping them, lining things up and getting things set up for them. And then also our students go up there and assist wherever they need it. Mostly with scorekeeping. So, they sent a thank you letter and were very appreciative for us being able to work with them for that.

2. Finance Report – *Ms. Denicola*

- Tonight we will be asking the Board to approve the 2019-20 proposed final budget. The 2019-20 proposed final budget was built based upon actual expenditures and known expenditure increases such as the PSERS contribution rate of 34.29%, healthcare and special education instructional expenditure increases. This proposed budget does not contain a real estate tax increase. There is a projected significant use of fund balance within this proposed budget. We will be holding a budget workshop in early June, a public budget workshop at a date yet to be determined to discuss the potential budget adjustments.

These budget adjustments will be included within the final general fund budget which we will present to the Board on June 24th for final budget approval.

3. Board President's Report – *Mr. Stern*

- I, as well, was able to attend the Top 10% and enjoyed Mr. Barclay's speaking. And, I just want to echo Mr. Cleaver's sentiments, as Ms. Howland actually went through and read the information that these students, not only their extra-curricular activities, and of course they're study habit and those types of things. I mean, they excel in the classroom. It's just the amount of information and the amount of items that they perform from a service perspective. The amount of clubs and things that they support and the amount of community engagement they have is commendable. And, Mr. Barclay's three topics, place, people and purpose, were really, hit home with the audience very well. And, I think his last line kind of summed up a lot of things, if you didn't get there, was kind of a circular slide and you're kind of in the middle and there's probably about eight bullets around it that everybody has something that they can contribute. Everybody has a special skill. Some of the kids excel in more than one of them but everybody has something to contribute and that you can refine and help your environment, help your community with and I thought that was a great message that he portrayed.
- I also was happy to see the Elementary Center and their Olympic Day activities. The things that were put out on Twitter®, all of them with the Pledge of Allegiance and Alma Mater and Star-Spangled Banner and all those things. To see all those children together is just amazing.
- And, I want to give an advance thank you for everybody that's supporting the graduation preparation that is going on for June 14th at 7:00 p.m.

4. Leighton Memorial Library Report – *Mrs. Maholick*

- The Library received a grant of \$25,000 from the Hommer Foundation. The funds will be used to pay for new furnishings for the addition.
- The Library is in the midst of a fundraiser with Giant® Bags for a Cause. This continues for the month of May.
- The Library received \$1500 from the Franklin Township Lions Club and \$2,000 from Trinity Lutheran Church. The Library receives \$17,885 from local taxing efforts. The Library will receive \$22,500 from the unclaimed property fund.
- The Capital Campaign flier is ready for printing.

5. Legislative Policy Committee of PSBA Report – *Mrs. Spinelli*

- I attend the PSBA Advocacy Day on April 29th. The main topic of discussion was charter/cyber school reform. You have an agenda item today that adopts a resolution to support Senate Bill 34 and House Bill 526. We also received individual stats on how our school district compares with the state averages and I have included this in the Board's FYI packet. I was scheduled to meet with both Doyle Heffley and John Yudichak but neither of them was in their office that day. Two Weatherly school directors and I met with their main staff member to discuss tax reform, PlanCon, charter/cyber school funding and accountability reform. I invited both lawmakers, and their staff, to see all of the green initiatives we've adopted with our buildings. PDE is recommending all school districts take a look at that and since we are already well ahead, I thought they would like to see our changes. If you have any questions on anything, please feel free to ask. I'll do my best to answer, but we have not, since we spoke to staff and not really legislators and we haven't heard anything since. So, I'll do the best I can.

6. Title I Advisory Committee Report – *Mrs. Bowman*
 - As a follow-up to our presentation, Mrs. Cordes and I traveled out to Seven Springs, took us six hours one way, because we sort of got waylaid for lunch, never take the exit for the, off the Turnpike to Chambersburg, 20 miles for lunch. Anyway, she did a wonderful job. Our title was transitioning from a Target-Assisted program to School-Wide. We thought the presentation went well. We had about 20 people in our group. I know one person did reach out to Mrs. Cordes asking for the presentation 'cause she couldn't get there and heard that it was well-received. And, I want to thank the administrators and Beki Karpowicz with their assistance with the presentation.
 - Title staff itself met Friday, May 17th at quarter of eight. We discussed the following. Feedback on our Spring Title Night and because it was combined with the Book Fair as well as the Art Show, we thought maybe we should separate them for next year because there was so much going on. I mean, we had people in lines at our stations. That's how busy we were. There must have been a thousand people in and out of that school. We talked about trying to find more parents to serve on the Parent Advisory Council so far we have 3 people. Talked about PSSA schedules and how the best we can use rooms. The Summer Library hours are now Wednesday beginning June 19th through August 14th with morning sessions from 9:30 to 11:00 and evenings 5:30 to 7:00. So that's a good six weeks that the library will be open. We have had six staff members trained in something called "Teach Me to Read" which is professional development to teach early childhood parents coming in to school of techniques for reading. So, that's going in a lot of rollout planning stages. There's a lot of work with that. We also talked about sending some work home with Title students in Reading and Math and the Title staff will be working on that. And, finally our Fall Parent Night will be held October the 9th and we're probably gonna look at the theme of an author and this we're gonna hopefully get Sherry Hoffman as an author since she was one of our teachers and she writes books. So, we're gonna try to reach out to her. And then our School-Wide plan must be reviewed every year. So, we will begin that in June and that has to be submitted by September the 1st. And, our next Title meeting is not till September and our Parent Advisory Council was moved to May the 28th at 6:30 due to a scheduling conflict.
7. CCTI Report - *Mr. Yenser*
 - Similar to Lehigh, winding down on the school year, of course. This week school will be finishing up on the spring Keystone Exams and then coming up on this Wednesday evening is the Senior Awards ceremony. And, June 11th will be the last day of school followed that same day by the commencement ceremony which is held at Jim Thorpe High School in the evening. And, again, that's an open ceremony so welcome for all to attend that ceremony. It's a fantastic event which is done a little different than what we do here at Lehigh. As it's done by each trade session. So, fantastic event if you get the opportunity to attend.
8. CLIU Report – *Mr. Wentz*
 - Actually, the IU is meeting as we speak tonight and I'll have a full report for June meeting.

9. Building/Grounds Report - *Mr. Holland*

- May the 14th we met and I'll just give you a brief overview of the whole project.
- The tennis court update – we have several changes which were made on the application and had to be resubmitted to the borough for approval.
- Here's my glitch of the night, update on the sale of the elementary buildings, we have nothing to report. So anyone that's still looking for a nice building or two buildings, please contact, I can't say Business Manager, I forget what her title is officially, Business Administrator, contact this young lady so we can finally sell them and remove them off our list of inventory.
- Inventory – the committee receive an inventory list and a copy was presented to each of our members that were at the meeting.
- Punch list for the Elementary Center. It was discussed, most of the work will be finished up during the summer as there will be no one in the buildings other than our cleaners. So, hopefully everything will be finished by the time the kids come back end of August, early September. High School – Kitchen steam drainpipe, we're having some small issues with it and it'll probably be replaced by our people, probably this summer. Again, when there's no one in the building. Elementary Center, we had the punch list. It was passed around for the committee to review. I also asked if everyone on the board could have a punch list from now on so that we could all keep up-to-date as to what's happening with the punch list on the Elementary Center.
- Donation for the Shull-David classroom portable to the Lehighton Borough. Our committee, we all agreed, that yes we could donate the portable up there at Shull-David and give it to Lehighton Borough. So, hopefully it will pass tonight by the full board and I think, truthfully, it's a great idea again just like we did with Franklin that we donated to the community.
- And last, the roof here at the Administration is starting to leak. Hello, it's 26 years old. Like everything else, at some point it has to be replaced. So that's my report for the night and I want to thank everyone for listening to me but the full report you have in front of you.

Mr. Bradley – Excuse me, Mr. Stern?

Mr. Stern – Yes, sir.

Mr. Bradley – When it comes to the two schools, have we had any communications with any potential buyers on either of the two schools currently?

Mr. Holland – So if you're asking me, Mr. Bradley, I do not know of anyone.

Mr. Bradley – Does the administration aware?

Mr. Cleaver – Yes, we have had people come in and observe and walk through. There is one potential buyer who has mentioned that they would like to have discussions and get something to us as far as possible, a formal, a formal offer. But, I have nothing, you know, at this point other than just back and forth. One individual does live in the community said that he was interested as well, but nothing at this time.

Mr. Bradley – And that's for Franklin, I take it?

Mr. Cleaver – Franklin and Shull-David both. We've been showing both of them, yep. And, in addition to that, I know there was a question last month about LoopNet. We did go back and check. It is on there, we pulled this May 1, 2019, at 2 o'clock. Franklin Elementary has had 77 views and Shull-David Elementary to that date has had 133. So, we did go back and check to make sure it was on there.

Audience members speaking.

Mr. Cleaver – This is, when I go on, when we go on and picked it up, this is what we got.

Mr. Bradley – But you have to be, on that site, you have to be, I believe, a realtor, licensed realtor, to get access to, commercial licensed realtor, correct?

Mr. Cleaver – I'm not 100%, I don't know.

Audience members speaking.

Mr. Cleaver – I'm not sure, this is what I went on, logged on and this is the report we pulled off. I can't, I'm not sure of that part.

Mr. Bradley – So who...

Mr. Cleaver – I just went and looked to make sure it was on there because I thought it wasn't even on there.

Walter Zlomsowitch – I was at that meeting and you said there was no interest. But, at that meeting, you discussed BHA does have an interest.

Mr. Cleaver – Yes.

Walter Zlomsowitch – Okay, well you just said there wasn't none. What was at the meeting?

Mr. Cleaver – Well, I thought I just said that.

Mr. Stern – He said some people were interested and looked at it.

Mr. Cleaver – Well, anything new from what we talked about.

Mr. Bradley – So this information is going to whom?

Mr. Cleaver – What information?

Mr. Bradley – The interest and the people comes to you directly?

Mr. Cleaver – Yes, it would come through me or Mr. Spotts.

Mr. Bradley – And why isn't the board included in that information?

Mr. Cleaver – I mean; I don't know that. It's an RFP that's out there. A proposal that's out there if people wanted to look at. We talked about they could contact us and set up the meeting to view it.

Mr. Bradley – But again, my question was why isn't the board given the information of who's looking at these buildings?

Mr. Cleaver – I don't, no one, it's never been officially asked, you know, at this point and we talked about how the process has been going on probably for the last several months and it's been not questioned to this point.

Mr. Bradley – I think it should be given to our board because I was getting information about where it's coming from and I want to make sure it's accurate.

Mr. Cleaver – Okay.

Mr. Bradley – If that would make sense.

Mr. Cleaver – Okay. I could say two of them are real estate individuals right now and I'd have to, I'd be, I don't want to say who they are for sure. But, two of the individuals are real estate brokers who brought some of their clients to, you know, to look through it.

Mr. Bradley – Internal to our administration, information was provided that should be reviewed by our board prior to a, what do you know, we're gonna auction off real quick or we're gonna do something.

Mr. Cleaver – Well, that was part of that, that's part of it, if you remember, we talked about it, that anything that does come has to come to the board first to review and be discussed. That's why it's on the agenda for Buildings & Grounds every month.

Mr. Bradley – I think it should come to the entire board, not just for committees and I think it should be reviewed by our board openly because it's our, their, property.

Mr. Cleaver – Sure, okay.

Mr. Stern – It is on as agenda item under business.

Mr. Cleaver – Yep.

10. Academic Affairs Committee Report – *Mr. Stern*
 - Academic Affairs did not meet. The next meeting is Wednesday, June 5th at 5:45 p.m. right here in this room.
11. LCCC Report – *Mr. Krause*
 - Our commencement was last Wednesday at the PPL Center in Allentown. We had 550 walk at graduation this year and that brings our total to 886 graduates for the 2018-19 school year.
 - The First Year Experience Program at LCCC helps students transition from high school or work back to college. And, this year, we had a participation rate of 82% which is phenomenal to help those get into the education world.
 - The enrollment numbers for summer and fall continue to be on par with last year.
 - Finally, a little bit of sad news, is Dr. Thomas Meyer, our Vice President of Academic Services and Student Development, has accepted a position as a president of a community college in Kansas City. So, we're losing a great asset to our community college. He'll be missed but I think it's a testament to the

quality of the staff that we have there at LCCC as well as the professional development from Dr. Bieber in bringing her people along. So, we congratulate him on his new endeavor but we'll be in the process of replacing him.

Mrs. Howland – Can I just note; I had attended graduation ceremony as well. The National Anthem was sung by Lehighton alumni, Courtney Arce. We also had our first group of college scholar students graduate last week. Fifteen Lehighton Area High School Seniors received their Liberal Arts degree from Lehigh Carbon Community College which is pretty cool. And, Kira Williams, as well as (inaudible), received a full scholarship to Kutztown for her academic excellence too. So, it was a great representation of Lehighton that night there.

David Krause – Thanks for those statistics. We're very well-represented there and it was a good year for them.

12. Policy Committee Report – *Mr. Stern*

- The Policy Committee did meet on May 1st at 5:45 p.m. in this room. There are two policies on for the 1st reading. A Visitors and School Dress Code, I guess a staff dress code actually. And part of it was a presentation, or we got information, on a school visitor program that using the identification as presented will actually report on clearances and those types of things and any outstanding issues that that individual would have as they register prior to going in and being part of, being able to access the school. Again, that was the first (inaudible) of the possibility of incorporating that system into our visitor process.

13. Athletic Committee Report – *Mr. Wentz*

- Our baseball and softball seasons have been completed as well as our track season. Our Girls' Track team got through the whole season with one loss, I believe it was to Blue Mountain. And, we would like to congratulate Kaia Slaw for qualifying for States in high jump, long jump, and triple jump. Isabelle Meckes won District championship and will also be heading for States for discus. Isabelle Baka, again, set a record in the pole vault, 10 feet, 3 inches. And, Isabelle Meckes won the District champ but also will be heading to States for discus. Also, our football coaches and players will be hosting Tribe Pride Youth Football Camp. That'll be held June 24, 25, and 26 for students entering grades 3-9 at our Multi-Purpose Stadium. Again, best wishes to Kaia and Isabella. Next scheduled meeting is June 11th, 9:00 a.m. And, also I understand our basketball program will be doing their summer thing again, so, good.

14. Wellness Committee Report – *Mrs. Maholick*

- The Wellness Committee report for May 14th. School lunch program had good response from the students. In April, breakfast totals were 10,173 free; 767 reduced; and 3,709 paid. Lunches served were 7,336 free; 1,865 reduced; and 8,221 paid. There will be a free lunch summer program after school ends at Zion Church on Second Street provided by Second Harvest. Lunches will be available Monday through Friday.
- The Backpack Buddies program has been successful. Students in the program voiced how much they enjoyed being able to take food home from school.
- The committee discussed avenues to encourage families to apply for free or reduced lunch program. Plans are to bring registration tables to school events such as orientation from building to building in an attempt to reach out.
- At this time, there are outstanding balances on several student's food accounts. The next Wellness meeting will be August 13th.

Approval of Minutes

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Minutes of the April 15 2019, regular meeting.

Mr. Bradley – I've got one question. I left early so I didn't get to get them until later but I did read them. On page 49, it asked, Fred Kemmerer, Jr., end of meeting was talking about who decides the policies and are read and make sure our policies are lock stop with conclusion of what the five members agree to the conclusion. In a policy meeting, we didn't review any of that. Did we not listen to him or?

Mr. Stern – I have no idea what you just read. I'm not understanding what you're saying.

Mr. Bradley – I'm reading Fred's...

Mr. Stern – I don't have page 49 in front of me, can I look at it?

Mr. Bradley – You actually do.

Mr. Stern – No, I don't have a full copy of the minutes.

Mr. Bradley – No problem. Yes, you can look at it.

Mr. Stern – I don't have it with me.

Mr. Bradley – If I'm getting up, I'll give them to Larry. So he said on here, hey guys can you do this for me and I was at the policy meeting and I don't think we listened to him. I just noticed it after I got my minutes which was last Thursday that he made that comment. Am I mistaken? I could be. Wouldn't be the first time.

Mr. Cleaver – He's not asking for anything.

Mr. Stern – No, he's just asking that we continually review policies. And that's what the purpose is of the ones that are brought up every month at the meetings. They're brought forward. If someone wants to do a full review of ones that have been reviewed lately, that's their option as well.

Mr. Bradley – Right, but, so we didn't specifically say let's address this at our policy meeting.

Mr. Stern – And read all of them and review all of them?

Mr. Bradley – The ones that were in reference to...

Mr. Stern – There's none listed that in reference to.

Mr. Bradley – We know which ones they're in reference to.

Mr. Stern – It's just saying that we're reviewing the policies actively.

Mr. Bradley – Okay.

Mr. Stern – Okay?

Mr. Bradley – Sure.

Mr. Stern – You have another question?

Mr. Bradley – Do you know which policies this is referring to, specifically?

Mr. Stern – I’m sure.

Mr. Bradley – I mean very specifically.

Mr. Stern – I don’t know the number, sir. No I don’t.

Mr. Bradley – Do you know what they’re in reference to?

Mr. Stern – Probably, in general, to issues that have occurred in the past.

Mr. Bradley – Right. And the next policy meeting is for another, next month.

Mr. Stern – The next policy meeting is July.

Mr. Bradley – Not this coming month.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Financial Matter

Activities MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the Lehigh
Funds Area High School and Lehigh Area Middle School Activities Fund for April
2019.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Cleaver – Can we see about moving the motion to approve the FBLA trip while they’re still here?

Mr. Stern – Okay, what number?

Mr. Cleaver – I just requested that we make the motion and move the motion around for the FBLA trip while the student and parent are still here.

Mr. Stern – Does anyone have any issues with moving Motion Q. up on page 5 to the current spot? Thank you.

FBLA Expenses MOTION by Mr. Wentz, SECONDED by Mr. Beltz in accordance with School Board Policy 240.1, approval of ~~\$630.00 (50%)~~/\$1,260.00 (100%) in expenses related to National FBLA Competition for Student ID #53259 as recommended by the Finance Committee.

Ms. Denicola – The policy gives you the opportunity to approve up to 50% but no more than \$3500. You can also make a, approve a higher amount which is why the policy was included for you. Two years ago a number of students went to the FBLA competition and the board approved a motion to reimburse up to \$3500 in expenses. The total expenses requested for this individual student at a 100% would be \$1,260 at 50% would be \$630.

Mr. Bradley – When is the money due?

Mr. Cleaver – June.

Mr. Stern – The conference is the end of June.

Mr. Bradley – So you need to make your check when in June? I understand that but specifically what day does this check have to be turned in?

Trevor Miller – We're actually past due. The reason that I say that is the deposit that was due which would basically assure her position, which was paid by her...

Mr. Bradley – Sure and reimbursed.

Trevor Miller – ...out of pocket. And the money that is leftover, we've been in contact with the leader of FBLA for the State and he has, he's understanding of the board's situation where we had to present and get approval. So he is well aware of it so he has been understanding that that will be coming out as soon as this approved.

Mr. Bradley – She's not gonna lose her spot and we respect that. We understand that. The question is to write this check has to be done in a week? How much time did they give you, do you know? Two weeks?

Mr. Cleaver – As soon as the board would approve it, the check would be sent.

Mr. Bradley – I understand that but we didn't make that position yet. So, the question is, the information I'm looking for is how long do we have to find this check? Three days? Five days? Tomorrow? If that's the answer, I appreciate it, thank you.

Mr. Beltz – I want the board to be involved in the decision and I think we should do the full amount.

Mr. Stern – Alright, so, I'll reread the motion. Go ahead, Mr. Bradley.

Mr. Bradley – Prior to taking that vote, I'd like to make a comment, but thank you.

Mr. Stern reread the motion with the full amount.

Mr. Stern – Mr. Bradley's comment?

Mr. Bradley – Yeah, basically the policy says we can do 50%, I understand that it's been adopted to do more. When we're pulling these funds from our school district, we're pulling them from our taxpayers' pockets. When we take it from those districts, we don't offer them the opportunity to give them for any reason, right? This is a charity. I get choice whether I gave it to them. I think the district should pay the half, because she did a great job and we definitely respect it, and I think, and if tomorrow's the deadline, I think we can do it, very much almost guaranteed we can pull this off. I think the community of people that can afford to pay the extra money should show up with the 630 bucks rather than taking it from our taxpayers. And, we need six business owners for the Future Business Leaders of America to each kick in a 100 bucks, I'll kick in 100 bucks. I mean, we have till tomorrow, right?

Audience members speaking.

Mr. Wentz – Can I remind everybody we are a school board, thank you.

Mr. Stern – So that's your comment, I have a motion and a second. Anybody have a comment from the public since it has been changed. Mr. Finnegan, please.

Jack Finnegan – I would like to make a comment. I wonder how that little girl feels. I wonder what kind of an adult example publically (inaudible) \$630. You should be embarrassed.

Mr. Bradley – I'm suggesting we take it or ask for the other half, not to come from the community, but from our business owners could easily afford to send this person and support her as a community. There's nothing different about it. She's still gonna get the check. The question is, are we taking it from taxpayers, all of it, or just half. And the other half can come from community members. We have a lot of community members that support this school. A lot of businesses that support this school. I just thought that that would be better choice of receiving those funds rather than just automatically taking it.

Jack Finnegan – Mr. Bradley, if I were you, I would curl up into a ball out of public embarrassment.

Mrs. Maholick – I'll donate \$100.

Mr. Bradley – I know. I got a 100 bucks. Anybody else? I think we can get this done tonight.

Barbara Bowes – I would hope that you would agree to pay the entire amount. It's not a lot of money. If business owners want to support and give back to the board, they can do it that way.

Mrs. Spinelli – Exactly.

Barbara Bowes – She's not embarrassed. The board's not embarrassed. And, it works.

Mr. Bradley - I agree with that logic to guarantee but the ethical decision, by a board, should be made in that realm of deciding where the money's coming from and how it gets there.

Mr. Hauser speaking on behalf of Cara Palumbo and paying the full amount.

Walter Zlomsowitch - I agree that she should receive 100% of the funds...

Mr. Stern - Thank you, Wally.

Walter Zlomsowitch - ...from the school district. It should be money invested in our children.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Mr. Wentz - Larry, I gotta say something here. I hope you're proud you made that fine, young lady back there in tears. I hope you're happy. You should really be ashamed. Go ahead with your smirk. Look at him. This is what you got people.

Mrs. Spinelli - Can I just say, Mr. Bradley if you feel so strongly that business members can contribute to these sorts of things, perhaps you can donate to a fund that's just used for National competition and it wouldn't have to come out of the school district in any way.

Mr. Bradley - We do, Rita, constantly, thank you. Of course we do. Everybody wants to make sure these kids have every opportunity. The ethical decision who do you take it from? Those that can afford it or those that you are forcing to contribute through the act of...

Mrs. Spinelli - And, I'm telling you, if you can afford it, donate it.

Mr. Bradley - I agree.

Mr. Stern - We're moving on.

Payment of Bills MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve the Payment of Bills for April 2019:

General Fund	\$ 1,606,642.47
--Benefits	\$ 504,265.21
--Payroll	\$ 1,363,814.13
--Debit Card	\$ 2,463.71
Food Service Fund	<u>\$ 171,128.10</u>
	\$ 3,648,313.62

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Treasurer's Reports MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve the following reports:

- a. Budget/Revenue Report
- b. Treasurer's Reports
 1. General Fund
 2. Capital Reserve Fund
 3. Capital Projects Fund
 4. Food Service Fund

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Per Capita/ Occ. Tax MOTION by Ms. Beers, SECONDED by Mr. Bradley to approve exemptions from Per Capita and/or Occupational Tax per the attached list.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Proposed 2019-2020 Budget MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli as recommended by the Finance Committee, to approve the proposed 2019-2020 General Fund final budget (no real estate tax increase proposed).

Mr. Bradley - On page 12, under instruction, there's two line items the 1100 and 1200 but in the previous years you had other programs that were on the budget. Why were they cut?

Ms. Denicola - There have been no programs cut in this budget. The 1100's and 1200's, they may have been rolled up differently in prior years. Every year the state changes the state chart of accounts and it could be a reflection of that. I would have to go back and look at your individual question to compare it to what had changed from the last year.

Mr. Bradley - So, they must have moved vocational education and adult education program into a different group. Is that what we're looking at?

Ms. Denicola - I would have to pull out last year's and take a look at it. I don't have that in front of me right now.

Mr. Bradley - No problem. I asked Melissa to give them to me so I could look at it and I appreciate that because it's by that that we're looking at. I'd like to make a recommendation that this board adds on to the website 16, 17, 18 & 19's budget and also the budget-at-a-glance. I'm saying those two things specifically because they're two different reports. One is very detailed, one is not. But, I did pull up, there is a vocational education and adult education program for a couple million dollars that is not reflected on the new budget but was on the old budget and our educational program from those years prior. There must be something else that changed because it went up 6.6 million dollars from 16 to 18. Are we rolling the PSERS?

Ms. Denicola - It is all probably rolled into the 1000. I would have to look at how they broke it out in the past year. I can look at that and get back to you.

Mr. Bradley – Yeah, it all is in the 1000 group but it's up, you know, 30%, right? Total instruction went from 25 million to 32 million. So, is the PSERS in there or is the PSERS somewhere else?

Ms. Denicola – PSERS is in there. When you're looking at the function of 1100, that's the function. All the salaries, benefits, everything is going to be rolled up into those functions. This is why we recommended we have a public budget workshop to go through line-by-line details.

Mr. Bradley – Right. And then, I also noticed that support services is down almost 3 million dollars from last year to this year. Did we lose employees for 3 million dollars or what's the change?

Ms. Denicola – Again, this is why we're going to hold a public budget workshop so we can go through line-by-line.

Mr. Bradley – And the same thing on the, you're gonna answer the same way on the debt service that increased significantly from this year from last year. We're gonna review that line-by-line?

Ms. Denicola – Absolutely.

Mr. Bradley – Awesome. Okay. I appreciate it and I look forward to having the data. If there's a way to get that review when we publish these reports as an overview from our Business Administrator, right? If she can write a short report as to why these big changes are, I think it will help the community better read through the reports. And, those things that I just mentioned would be nice to be on that report if you don't mind.

Mr. Cleaver – What specific was that again that we want to make sure?

Mr. Bradley – The three that I want to make sure they're on is there's two programs on all the years previous, 1300 Vocational Education, 1600 Adult Education. Those two programs are not reflected in the new one. They might be rolled in; they might somewhere, right? But we just want to make sure we didn't cut them.

Mr. Cleaver – Right.

Mr. Bradley – The support services went down by almost 3 million dollars and the debt service went up. So, the question is why did debt service go up? Why did support services go down? And why did our instructional services go up almost 30%?

Mr. Cleaver – No, but the, before, those are questions. What did you ask to be posted that wasn't? That's what I want to make sure.

Mr. Bradley – The two things that I think would be beneficial would be a note from our Business Administrator. The 16, 17, 18, & 19 budgets proposed.

Mr. Cleaver – Just to make sure, the 16, 17, 18.

Mr. Bradley – No, no. Ending 16, 17, 18, and then your 19. This is, you guys call this the 19, right? Is that what you told me? The last 4 years. We want this year plus three back.

Mr. Cleaver – Okay.

Mr. Bradley – By having those four years to review we can see changes and make managerial decisions. So if you have the budget-at-a-glance and the physical budgets, would be beneficial.

Mr. Cleaver – So, but you want the actuals is what you're asking?

Mr. Bradley – The budgets. No, we want to look at the budgets.

Mr. Cleaver – Well there's two different. Your budget is your budget number...

Mr. Bradley – Yup, I'm looking at budget.

Mr. Cleaver – ...or do you want the actuals of what was spent?

Mr. Bradley – You can add that if you'd like. I care about the budget from budget to budget.

Mr. Cleaver – Okay.

Mr. Bradley – Because the changes on those budgets. Now the fact that we busted our budget last year by, I think you and I reviewed it, is almost 2 million dollars, right? The fact that we busted our budget by 2 million dollars shows a discipline that we're looking for and we can do that later. But, just to get past this budget hurdle, do the homework and get it done. I think that the information should be shared to the public in detail.

Ms. Beers – Larry, may I ask a question...

Mr. Stern – Sure.

Ms. Beers – ...of the Business Manager about the wording. So you described that we were doing like a preliminary approval and the final approval will be in June. So, for me, the wordings a bit strange. It says approve the proposed general fund final budget. Wouldn't it make more sense to say...

Ms. Denicola – The state calls it the proposed final budget. So that's the state words. It's the state requirement.

Ms. Beers – Okay, great.

Mr. Bradley – And what opportunity do we have to change this budget after that meeting if we still have a deadline of the 30th?

Ms. Denicola – We still have the deadline of June 30th. The state has not changed that. So that's why it's imperative to have the budget workshop early in June so we can go line-by-line through it and give everybody the information as to where it stands.

Mr. Bradley – And if we want to change it, we still have opportunity or do we have to...

Ms. Denicola – Still have opportunity to change it up until you pass it. But we do need to make it available for public display by June 4th.

Mr. Bradley – So that, so if we make a change on this. If this is an opportunity to make a change, between now and June 4th, then you have to publish it on June 4th as the new proposed?

Ms. Denicola – You would publish whatever your current budget is. We'll have a proposed budget, which is tonight. The final budget approval between the proposed and the final, you can make as many changes as you want. It's your final budget on June 24th that you're bound by that with the state.

Mr. Bradley – So if this group of people make changes, we still have time to get it advertised and still meet our requirement, thank you.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Donation MOTION by Ms. Beers, SECONDED by Mr. Beltz to accept the donation to the
Griff's general fund of \$200.00 from Griff's Ale Haus & Grille for the Title I Reading Program at the Lehighton Area Elementary Center.

Mr. Stern – In advance I'd just like, as we always, a note of thanks will be sent to Griff's Ale Haus. That's awesome.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Donation MOTION by Mr. Wentz, SECONDED by Mrs. Maholick to accept the donation to
Orioles the general fund of \$696.00 from the Orioles Association of Lehighton to be used for the G2 (Girls' Group) program at Apollo Farms in Palmerton, PA.

Mr. Stern – Again, a similar thank you very much to the Orioles. They're a fine organization. I enjoy seeing their star every night up on the hill. And, it's a great place to view the campus as well.

VOTE: YES - 9 NO - ____ ABSENT - ____ ABSTENTIONS - ____
Motion carried.

Technology Pool 19-20 MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve the Agreement between the Lehigh Area School District and Carbon Lehigh Intermediate Unit #21 to participate in the Technology Education Legal Pool Counsel consortium for the 2019-2020 school year. The technology pool provides proactive strategies, training and policies designed to prevent digital-age problems that can lead to liability. The cost to the district would be no more than \$792.00 per year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Intergov. Agreement I.U. 19-20 MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Intergovernmental Agreement for Special Education Services for the 2019-2020 school year with the Carbon Lehigh Intermediate Unit #21.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Portable Classroom to Lehigh Area School District MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the municipal transfer to Lehigh Area School District of the portable classroom located at Shull-David Elementary in as is condition as recommended by the Buildings and Grounds Committee at no cost to the district.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

LVHN Physicals MOTION by Mrs. Maholick, SECONDED by Mr. Yenser to approve the agreement between Lehigh Area School District and Lehigh Valley Health Network for Pre-Participation Physical Sports Exams at no cost.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Treasurer's Comp. Waived MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz that the Treasurer be authorized to have his compensation waived for the 2018-19 school year.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Treasurer's
Comp. to
Library** MOTION by Mrs. Spinelli, SECONDED by Mr. Bradley that the line item budgeted as compensation for Treasurer be transferred to community library support line item and the additional sum paid to the Lehigh Area Memorial Library.

Mrs. Spinelli – I just have a comment. It typically over the years has always been customary for the Treasurer to donate their salary to the library. This is just making it official and turning it into a line item to eliminate the middle man, correct?

Mr. Stern – Absolutely, correct.

Mr. Bradley – And, we'd like to thank the Treasurer for taking that donation to the library, thank you.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Treasurer
7/1/19 to
6/30/20** President calls for nominations for School Board Treasurer per policy #005 for a one (1) year term, effective July 1, 2019 to June 30, 2020.

Mrs. Spinelli nominates Ms. Beers for Treasurer.
Mrs. Maholick nominates Mr. Bradley for Treasurer.

Mr. Bradley – Gail, I appreciate the nomination but I'll decline. With the numerous number of districts and receivership right now that lack transparency. Without transparency, I wouldn't touch that with a 10-foot pole. And where I think Andy your thousand-dollar donation to the library. Is that what it is? A thousand bucks or whatever. Do you know what it is? Does anybody know what it is? 700 bucks? Is notable, but to not have the data and information, Gail, would be irresponsible for me to try to accept to do that job, thank you.

Mr. Stern – Any other nominations?

President calls for other nominations.

MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to close nominations.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

MOTION by Mrs. Spinelli, SECONDED by Mr. Beltz to elect Ms. Joy Beers, as Treasurer.

VOTE: YES - 8 NO - 1 (D.B.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Stern – Thank you Joy for accepting the nomination.

Ms. Beers – Sure.

PlanCon K Submission MOTION by Mr. Beltz, SECONDED by Mrs. Spinelli to approve the submission of PlanCon K: Project Refinancing for the 2014 Note to the Pennsylvania Department of Education as recommended by the Finance Committee.

Mr. Bradley – As they say before, treat me like a 5th grader, what are we doing here on PlanCon K?

Ms. Denicola – In 2017, the district paid down debt. As part of the PlanCon process when you restructure your debt, you must submit PlanCon Part K in order to continue to receive your PlanCon subsidy. So, this should have been prepared and submitted to the state at that time that that happened. That didn't happen. So, we have finalized that process. We can continue to receive the PlanCon reimbursement.

Mr. Bradley – How should that have happened?

Ms. Denicola – Ideally you do that shortly after the transaction occurs. I can't answer why in 2017 the former director did not do it.

Mr. Bradley – I completely understand, thank you for clarifying.

VOTE: YES - 8 NO - 1 (D.B.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Resolution to Support SB34 and HB526 MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to adopt a resolution #18/19 - #10 in support of Senate Bill 34 and House Bill 526 for School Districts providing their own cyber learning programs as recommended by the Finance Committee.

Ms. Beers – I would like to make a few comments. First of all, from a philosophical point of view, I don't think school boards should be supporting legislation either pro or con. And from a personal point of view, I don't think it's good for Lehighton to support this because it restricts the choices of students and their families and I don't think that's helpful for education going forward.

Mrs. Spinelli – I can speak to that a little bit. They're not taking those choices away but typically a district that has its own cyber school spends about \$3500 per child for them to attend the district cyber school. When parents opt to go outside of that to somewhere else, which they have the right to do, it's typically between 10 and 15 thousand dollars per student. We have to pay that. So, it's not taking the choice. All this is say, and this is all the school districts around the state, if you have a charter school, you should use it. If you opt to go to another one, you can pay for it yourself. Just as you get a public education, if you opt to get a private education, you pay for it yourself. And, that's what this is. They're not taking the choice away. What they're say is if a cyber-school is offered in the district, the child will get that as part of that for free. If they opt to go elsewhere, they have to pay it.

Ms. Beers – And I fully understand that but charter schools are public schools and the law currently allows students the choice to attend those and then the school district pays, I believe it's 75% and all cyber schools are not equal. So, even though our district might have a cyber-school, you can't say that it's exactly the same as the local charter school/cyber school and I don't think

that the district should be making that choice for the child and their family. I think the family should get that choice.

Mrs. Spinelli – So you're okay with spending \$12,000 instead of \$3500 per student? Even though some of those cyber schools have worse statistics than most of the public cyber schools.

Ms. Beers – Sure and some of them have better records. But, this is how Pennsylvania law works with charter schools. It gives parents the choice and I don't think we should limit it.

Mrs. Spinelli – But this is what everything was about in Harrisburg, changing the law. It's to change the law, not...

Ms. Beers – And I oppose that and I don't think...

Mr. Stern – Okay, that's fine.

Mr. Bradley – To add to that, when a person goes from within the district to a charter school, we as the district are saving almost \$6,000 a student, so...

Mr. Stern – No.

Mr. Bradley – On average?

Mr. Stern – No.

Mr. Bradley – Would we like to discuss what the average student is and what the average amount for a charter school is?

Mrs. Spinelli – The average for our cyber school is around \$3500. The average for another cyber school is around \$11,000.

Mr. Bradley – Excellent. If it's around \$11,000, what's the average cost per student inside of our district not going to a cyber-school?

Mrs. Spinelli – That's not the issue.

Mr. Bradley – It is. I'm trying to...

Mrs. Spinelli – No, it's not.

Mr. Cleaver – If a student leaves our district, our budget does not go down \$6,000, one student leaving our district.

Mr. Bradley – But would the average cost of educating a child in the district...

Mr. Cleaver – It does not. The math does not work that way.

Mr. Bradley – And, you're telling me that if don't have a student in here.

Mr. Cleaver – So you're telling me if a 100 students would leave tomorrow, you think our budget would go down by how much?

Mr. Bradley – So you're saying...well currently our own report says we're spending about \$15,000 per student.

Mr. Cleaver – Using your formula at one student per \$6,000 if a 100 student left you're saying our district would...

Mr. Bradley – Go ahead, do the math.

Mr. Cleaver – What?

Mr. Bradley – Do the math.

Mr. Cleaver – No, well I didn't know what your number was you gave, I'm sorry.

Mr. Bradley – I'm using our number, not my number. I'm using the district's number and the district just published a report saying that we spend, roughly, \$15,352 per student. So you're saying it's about \$10-\$11,000, let's use 11. So it's about \$4,300 per student. So if you have a whole bunch of students making the choice to pick a education program outside of in these walls. I would definitely agree that this district would save money.

Mr. Cleaver – It doesn't work that way.

Mr. Bradley – You're telling me it doesn't save money to have less students.

Mr. Cleaver – How would we save money?

Mr. Bradley – By having less students.

Walter Zlomsowitch – Dave, David, we have a mortgage...

Mr. Cleaver – Excuse me, this discussion is with us, thank you. Mr. Bradley, if we would lose 100 students, say we have 50 classrooms. So 2 students in each classroom. You think that's gonna change our budget by losing 2 kids per 50 classrooms? That's what your formula is suggesting.

Mr. Bradley – I'm not suggesting that. I'm telling you that you take your total budget divided by the number of students you have, correct? Are you telling me the cost per student will go up?

Mr. Cleaver – What I'm telling you is the cost of the district would go up if they went to cyber/charter schools, yes. We would be paying \$11,000 at least for a student if they would go to a cyber/charter school plus.

Mr. Bradley – And, we're consuming 11, \$15, 000 now.

Mr. Cleaver – No, it doesn't work that way. Again, looking at the numbers, your formula is incorrect based upon the way a school district operates.

Mr. Bradley – So how much would we save if 100 students...

Mr. Cleaver – It would be none. Depending on where they leave, go from. If we have 50 classrooms and 2 kids leave, you still have the same amount of program you have to offer unless

you're cutting, unless you're recommending there's things being cut. Which is what you'd have to do with your formula.

Mr. Bradley - You'll have less students per teacher.

Mr. Cleaver - So you're recommending things to be cut?

Mr. Bradley - You'll have less students per teacher.

Mr. Cleaver - Not all 100 kids come from the same teacher or the same grade level.

VOTE: YES - 6 NO - 3 (J.B.,D.B.,G.M.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Motion MOTION by Mr. Wentz, SECONDED by Mr. Beltz in accordance with School Board
Moved to Policy 240.1, approval of ~~\$630.00 (50%)~~/\$1,260.00 (100%) in expenses related to
Beginning of National FBLA Competition for Student ID #53259 as recommended by the Finance
Agenda Committee.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Food Service RFP MOTION by Mr. Wentz, SECONDED by Mr. Holland that the Nutrition Group shall be awarded the bid for Food Service Management Services, per their Request for Proposal, for a four-year term beginning July 1, 2019 with annual reviews, subject to PDE final Approval.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Personnel

Substitutes MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve the attached list of candidates for the **2018-2019 Substitute List** pending clearances.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Stern - I have one question, does this list carryover every year, Mr. Cleaver or they re-advertise?

Mr. Cleaver - We re-advertise.

Ath./Ex. Curr. Hires MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the **Athletic hires**, as recommend by the Athletic Committee and **Extra-Curricular, Team Leader, Department Head and Grade Level Leader** hires for the **2019-2020** school year.

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1 (G.M.)
Motion carried.

Course Approvals MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Ryan Wentz** – June 3-June 26, 2019/Classroom Management of the 21st Century Educator
2. **Victoria Smurthwaite** - June 3-June 26, 2019/Classroom Management of the 21st Century Educator
3. **Victoria Smurthwaite** – June 3-June 26, 2019/Preventing Bullying and Cyberbullying
4. **Daniel Williams** – March 30-October 5, 2019/Professional Learning Communities
5. **Jessica Schafer** – June 29-July 22, 2019/The American History for Educators Series: America from Province to Nation
6. **Jessica Schafer** – June 29-July 22, 2019/Psychology for Educators
7. **Melissa Geiser** – June 3-August 4, 2019/Developing Results-Driven Early Lit.

Mr. Wentz – That Ryan Wentz is not my son.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Resignations MOTION by Mr. Wentz, SECONDED by Mr. Holland to accept the resignation of the following employee:

1. **Karen Hines** – Part-Time Cleaner – Effective May 24, 2019

Mr. Bradley was not in the board room at the time of the vote.

VOTE: YES - 8 NO - _____ ABSENT - 1 (D.B.) ABSTENTIONS - _____
Motion carried.

FMLA Leaves MOTION by Mrs. Spinelli, SECONDED by Mrs. Maholick to acknowledge FMLA leaves for the following employees, not to exceed 12 weeks:

1. **Employee #1036** – effective October 11, 2019

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**Summer
Hires**

MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the recommendation to hire the following summer positions as per hourly rate in Collective Bargaining Agreement:

1. **Beth Hudlow** – Summer Band – Grades 5/6 – 85 Hours
2. **Bryan Buffington** – Band Camp (HS) –100 Hours
3. **Dorothy Hartney** – HS Summer Physical Education Classes – 45 Hours
4. **June Potts** – HS Summer School Teacher
5. **Ricky Kistler** – Summer Cleaner
6. **Catherine Hess** – Extended School Year (ESY) Teacher
7. **Jessica Habas** – ESY Teacher
8. **Felicia Fischer** – ESY Substitute Teacher
9. **Carly Sassaman** – ESY Speech Therapist
10. **Brian Statler** – ESY Behavior Specialist
11. **Lucyna Godek** – ESY Paraprofessional
12. **Michele Dobrowski** – ESY Paraprofessional
13. **Diane Brownmiller** – Summer Reading Teacher Position
14. **Tiffany Strausberger** – Summer Reading Substitute Teacher Position

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Hire for
2019-20**

MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the recommendation to hire the following employee in accordance with the respective contract:

1. **Nicholas Costantino** – Health & Physical Education Teacher – **Step 1, Bachelor's \$43,000.00** - effective date is the beginning of the 2019-20 school year

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Miscellaneous

**School
Journeys**

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the following School Enrichment Journey requests:

1. **LAMS Student Advisory Council (K. Eck)** – June 8, 2019 – 9:00 a.m.-8:00 p.m. to travel to Knoebels Amusement Resort (Activities Fund)
2. **LAEC Fourth Grade (D. Gerber)** – June 10, 2019 (Rain Date: 6/11/19) – 8:45 a.m.-2:30 p.m. – Lehighton Heritage Walk (No Cost)
3. **LAHS Band (B. Buffington)** – June 17, 2019 – 9:00 a.m.-1:00 a.m. – to travel to New York City (Activities Fund)
4. **LAEC Fourth Grade (D. Gerber)** – June 5 & 9, 2019 – 9:00 a.m.-2:00 p.m. & 9:30 a.m.-2:45 p.m. – to travel to St. John's Church for PA Dutch Day (PTO Budget)
5. **LAMS Theatre Students (L. Welkey)** – November 20, 2019 – 7:15 a.m.-7:00 p.m. – to travel to New York City – Broadway Workshop, Broadway Show & Lunch (Activities Fund)

6. **Pre-K Counts (S. Maloney)** – June 6, 2019 – 10:00 a.m.-1:00 p.m. – to travel to Phifer Ice Dams Park for End-of-Year Celebration (No Cost)
7. **5th Grade (R. Rabenold)** – May 23, 2019 – 6:00 p.m.-7:00 p.m. – to travel to Fort Allen Site and Gnaden Huetten Massacre Site (No Cost)
8. **Accounting Students (K. Mychalyszyn-Simko)** – October 22, 2019 – 7:30 a.m.-2:30 p.m. – to travel to Bloomsburg University for PICPA's Accounting Career Day (Activities Fund)
9. **1st Grade (M. Petit-Clair)** – June 13, 2019 – 8:45 a.m.-11:00 a.m. – to travel to Lehighton Grove for community team building/physical activity (No Cost)

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Homebound Instruction MOTION by Mrs. Maholick, SECONDED by Mr. Beltz to approve homebound instruction for the following students:

1. **Student #54732**
2. **Student #54394**
3. **Student #53659**

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Cert. of App. Clarence Smoyer MOTION by Mr. Wentz, SECONDED by Mr. Bradley to approve the issuance of a Certificate of Appreciation from the Lehighton Area School Board to Mr. Clarence Smoyer, WW II Veteran and prior Lehighton resident, to be presented on May 22, 2019, at his book signing.

Mr. Cleaver – I want to just note that this is the same day as the middle school choral or band concert. We do not try to double book events, especially something like this, but we're at the mercy of his very busy, individual travels a lot, so we're at the mercy of his schedule and we wanted to make sure we afforded the opportunity of our community members. It's the same time, two different locations, middle school and the elementary.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Graduates 2019 MOTION by Mrs. Maholick, SECONDED by Mr. Bradley to approve the attached list of high school seniors as candidates for graduation on Friday, June 14, 2019, pending completion of all educational requirements.

Mr. Bradley – One question. Of the graduating class, how many graduated with their LCCC, Bachelor how many...

Mr. Stern – Fifteen.

Mr. Bradley – Fifteen? Out of 200 and?

Mrs. Howland – There's a 150 students in the senior class, fifteen are graduating...

Mr. Bradley – So 10%?

Mr. Stern – Ten percent.

Mr. Bradley – Okay, thank you. And, were they part of a IEP that allowed them to get that or they just...

Mrs. Howland explained the Scholars Program that began two years ago.

Mr. Bradley – Excellent. Ten percent's wonderful.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Programs

Use of Sch. Property MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve Use of School Property for:

1. **7/8 Band & 6 Band (Beth Hudlow)** – May 16, 17, 20, 21, 22, 2019 – Various Times – LAMS Auditorium, Band Room & Choral Room – Spring concert rehearsals and performance
2. **Elementary Band (Beth Hudlow)** – May 23, 2019 – 6:30 p.m.-8:30 p.m. – LAEC Classroom – Instrumental Music parent meeting
3. **LAMS Boys' Basketball (Jeff Kirsch)** – May 21-June 3, 2019 – 2:30 p.m.-4:00 p.m. – LAMS Gymnasium – Open Gym for 6th & 7th Grade Basketball Candidates
4. **LAHS Softball Parents Club (Sherry Kunkle)** – May 28, 2019 – 4:30 p.m.-8:30 p.m. – LAHS Cafeteria – Softball Banquet
5. **Tricia's Dance Extreme (Tricia Hettler)** – June 1 & 2, 2019 – 12:00 p.m.-5:00 p.m. & 1:00 p.m.-5:00 p.m. – LAMS Auditorium, Classroom & Concession Stand – Dance Recital
6. **LAHS Chorus (Jessica Schafer)** – June 5, 2019 – 5:00 p.m.-8:30 p.m. – LAHS Cafeteria – Chorus Banquet
7. **Leighton Area Soccer Club (Angela Peterman)** – June 9, 2019 – 8:00 a.m.-9:00 p.m. – LAHS Outside Grounds, Multi-Purpose Stadium, Old Stadium, & Practice Fields – End-of-Year Tournament
8. **Leighton Touchdown Club (Thomas McCarroll)** – June 24, 25, 26, 2019 – 8:00 a.m.-1:30 p.m. – LAHS Gymnasium (rain), Multi-Purpose Stadium – Youth Football Camp
9. **Penn State (Timothy Tkach)** – June 24-28, July 15-19, August 5-9, 2019 – 9:00 a.m.-2:00 p.m. – LAEC Classroom – Camp
10. **Summer Library (Timothy Tkach)** – June 19, 26, July 3, 10, 17, 24, 31, August 7 & 14, 2019 – 9:30 a.m.-11:00 a.m. & 5:30 p.m.-7:00 p.m. – LAEC Library – Summer Library Program

11. **Title I (Timothy Tkach)** – July 8-18 and July 22-August 15, 2019 – 8:00 a.m.-12:00 p.m. – LAEC Classrooms – Title I Camps
12. **LAEC (Aaron Sebelin)** – August 21, 2019 – 5:00 p.m.-7:00 p.m. – LAEC Gymnasium, Cafeteria & Classrooms – Kindergarten Orientation
13. **LAEC (Aaron Sebelin)** – August 22, 2019 – 6:00 p.m.-8:00 p.m. – LAEC Gymnasium, Cafeteria & Classrooms – Grades 1-5 Meet the Teacher
14. **Strawbridge Studios (Sabrina Felder)** – September 27, 2019 & November 8, 2019 – 7:00 a.m.-3:00 p.m. – LAEC Lobby, Foyer, Stage – School Photos
15. **8-ACE Team (Courtney Schleicher)** – March 10, 11, & 12, 2020 – 7:30 a.m.-1:30 p.m. & 5:30 p.m.-8:30 p.m. (3/12) – LAMS Auditorium & Cafeteria – Host the Annual Academic Eight Competition
16. **Operation Never Forget (Ronald Rabenold)** – May 22, 2019 – 6:00 p.m.-7:30 p.m. – LAEC Cafeteria – Q&A with Clarence Smoyer and Book Signing
17. **LAHS Softball (David Yob)** – June 25 & 26, 2019 (Rain Date: 6/27/19) – 9:00 a.m.-11:00 a.m. – LAHS Varsity Softball Field – Softball Clinic
18. **LAHS Boys' Soccer (David Yob)** – June 17, 20, 24, 27, July 8, 11, 15, 18, 22, 25, 29 and August 1, 2019 – 4:00 p.m.-5:30 p.m. (Mondays) & 6:00 p.m.-7:30 p.m. (Thursdays) – Multi-Purpose Stadium – Off-Season Workouts
19. **LAHS (Suzanne Howland)** – June 4, 2019 – 8:30 a.m.-1:30 a.m. & 12:30 p.m.-2:00 p.m. – LAHS Auditorium – Winter/Spring Sports/Senior Assembly and 8th Grade Middle School Transition
20. **LAHS Sophomore Class (Melissa Blocker)** – May 28, 2019 – 1:45 p.m.-2:20 p.m. – LAHS Auditorium – Sophomore Class Meeting for Junior Officers
21. **LAEC (Aaron Sebelin)** – June 12, 2019 – 12:00 p.m.-3:00 p.m. – LAEC Gymnasium, Cafeteria and Outside Area – Student of the Month Parents Picnic
22. **Leighton Summer Wellness Camp (Rachel Quinn)** – July 8-August 9, 2019 (Monday-Friday) – 8:30 a.m.-2:30 p.m. – LAMS Gymnasium, Classrooms & Old Stadium – Summer Wellness Camp
23. **Touchdown Club (Tanya Haydt)** – June 19, July 18, and August 15, 2019 – 7:00 p.m.-8:00 p.m. – Multi-Purpose Stadium – Monthly Meetings
24. **Wrestling (Floyd Brown)** – June 23, 30, July 7, 14, 28, August 4, 11 – 7:00 p.m.-8:30 p.m. – LAHS Wrestling Room – Off-Season Training
25. **State Representative's Office (Rep. Doyle Heffley)** – October 24, 2019 – 5:00 p.m.-9:00 p.m. – LAEC Gymnasium & Classrooms – Drug & Alcohol Expo
26. **Leighton Football (Thomas McCarroll)** – July 15, 2019 – 5:30 p.m.-8:00 p.m. – Multi-Purpose Stadium – 11 v. 11 Scrimmage
27. **Project Paranormal (Hallie Seiwel)** – May 31, 2019 – 7:00 p.m.-9:30 p.m. – LAMS – Paranormal Investigation
28. **LAMS Theatre (Laura Welkey)** – August 26-September 30, 2019 – 2:20 p.m.-4:00 p.m., October 1-November 13, 2019 – 2:20 p.m.-5:30 p.m., November 13, 2019 – 7:00 a.m.-3:00 p.m. – LAMS Auditorium and Classrooms – Rehearsals and Performances for LAMS Musical
29. **LAMS Theatre (Laura Welkey)** – November 14 & 15, 2019 – 3:00 p.m.-9:00 p.m. – LAMS Auditorium & Classrooms – Performances for LAMS Musical
30. **The Pale Moon Players (Laurel Zimmerman)** – June 6-July 25, 2019 (Tuesdays & Thursdays) – 6:30 p.m.-8:30 p.m., June 8, 22, 29, July 6, 13, 20, 2019 (Saturdays) – 9:00 a.m.-11:00 a.m. – LAMS Classrooms – Rehearsals for Children's Theater Production
31. **Title I Parents Committee (Timothy Tkach)** – May 28, 2019 – 6:30 p.m. – LAEC Conference Room – Parent Meeting

32. **Girls' Basketball Parents Club (Joe Berezwick)** – June 10, 11, 12, 2019 – 5:00 p.m.-8:30 p.m. – LAHS Gymnasium – Girls' Basketball Youth Camp

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Policies MOTION by Mrs. Spinelli, SECONDED by Mr. Yenser to approve the 1st Readings
1st Rdg. of the following Lehigh Area School District Policies:
1. #325 – Dress and Grooming
2. #907 – School Visitors

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Schuylkill MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the revised 2018-
I.U. – Title I 2019 Title I Professional Services Agreement between Lehigh Area School
Revised District and the Schuylkill IU #29.

Mr. Bradley – What was the dollar value of last year's consumption by this IU?

Mr. Stern – Did we have it last year? We didn't have IU 29 last year.

Mr. Tkach – Last year they attended St. Joe's. It was in our area, IU. It's St. Jerome's so that's why it's IU 29. I think last year we had three students. It was roughly about maybe \$4300.

Mr. Bradley speaking.

Mr. Stern – We had, the accounts that it comes from for the activities but we didn't have that part of it.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

BHA Cost MOTION by Mr. Bradley, SECONDED by Mrs. Spinelli to approve the contract
Savings with Behavioral Health Associates (BHA) for the 2019-2020 school year and to
2019-20 participate in the "Cost Savings Program".

Mr. Bradley – And, again, do we have a number on this one?

Mr. Cleaver – It's on the attachment.

Mr. Stern – Attachment yellow.

Mr. Cleaver – Percentage, yep, it's based upon our last year's expense.

Mr. Stern – Nineteen, yellow.

Mr. Bradley – You're talking about \$35,000?

Mr. Cleaver – No, it's \$146,422.08 which is due on July. What it does is allows our daily reduction rate then to move forward throughout the year. So that rate would not change.

Mr. Bradley – Okay, thank you.

Mr. Stern – So you pay ahead instead of pay behind.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

**New/
Updated
Textbooks** MOTION by Mrs. Spinelli, SECONDED by Mr. Stern to acknowledge the presentation and review of new/updated textbooks for the 2019/2020 school year.

Applied Financial Algebra

Financial Algebra: Advanced Algebra with Financial Applications, 2nd Student Edition, Gerver/Sgroi

AP Stats

The Practice of Statistics, 6th Edition: Starnes and Tabor

AP Spanish

Temas, Vista Higher Learning

AP Biology

AP Edition, Campbell Biology inFocus: Urry, Cain, Wasserman, Minorsky, Reece

Campbell Biology Concepts & Connections: Taylor, Simon, Dickey, Hogan, Reece

AP Psychology

Myers' Psychology for the AP Psychology: David G. Meyers and Nathan DeWall

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Cleaver – I'd just like to add this is an acknowledgement that these books then will be, if anyone want to view them, they can look at them. In addition, I'd also like to thank our staff for taking the additional time especially when, you know, over the summer hours to go and get trained. They did a great presentation at our curriculum meeting that we had, our Academic Affairs. And, again, I just want to appreciate it. You can see the AP courses that we're now able to

offer our students at the high school because of, you know, the ability of our staff to go and do these additional trainings, thank you.

Old Business for Discussion

1. Sale of Franklin and Shull-David

Mr. Stern – Nothing further than what we discussed earlier.

Mr. Bradley – Can I make a motion that the administration provides to the board a formal report as to all the people that were reviewing these properties and their comments whether it's good, bad, indifferent so that we can get a better view of what we're looking at, thank you.

Mr. Cleaver – In addition, if they told us what their intent was or what they were thinking, I'll add that as well.

Mr. Stern – We don't need a motion for that.

Mr. Bradley – Did I get a second on that or what are we doing here?

Mr. Stern – I don't think we need a motion on it because he's just...

Mr. Bradley – I'm physically requiring him to do this so that our board has this information is what I'd like to do.

Someone speaking.

Mr. Bradley – I know that, but I'd like to have it on the record that we physically ask our administration.

Mr. Stern – I'll second it Mr. Bradley.

Mr. Bradley – To make sure that we get it done.

Mr. Stern – Okay. I'll second it.

Mrs. Wagner reread the motion.

Mr. Bradley – And any pertinent comments related to those buildings.

Formal Reports on SD & FR	MOTION by Mr. Bradley, SECONDED by Mr. Stern that the administration provides to the board a formal report as to all the people that were reviewing these properties and their comments whether it's good, bad, indifferent so that we can get a better view of what we're looking at.
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Thomas Wertman speaking from the audience.

Mr. Cleaver – Just in reference to that, when we do talk to the individuals who come around and view them, we do explain to them the process of how we did Mahoning and East Penn as well and

the information that we have with that. So, they're aware that that is a possibility but that would have been at the recommendation of them first giving us an offer to have that and then the board would have to approve the process to take place.

Thomas Wertman speaking from the audience.

Mr. Bradley – Can we give Mr. Wertman an answer to what it costs to keep those on our books per month or per year?

Mr. Cleaver – We can get that information just to see because we did keep the heat to keep it over the winter. You know we could give an estimate of what that costs but electric-wise too, we could pull that information off probably from August to our most recent utilities bills, yes, we can.

Mr. Bradley – So we're doing electric. We're doing minimum heat to keep them from freezing and we're cutting the grass.

Mr. Cleaver – And water too if there's any water bill or anything.

Mr. Bradley – But there shouldn't be any water. I mean, no ones in them, right?

Mr. Stern – Other than what feeds into the boiler.

Mr. Bradley – I make a motion that we give that information to Mr. Wertman.

Mr. Stern – Let's finish your first motion.

Walter Zlomsowitch – At what point do we put a price on it? I've bought a lot of buildings, I'm sure there's people in here who bought a house. You go to look at something, you need to know how much you want. There's not a price on there and I'm gonna say it again, the public is not aware that they're for sale.

Mr. Cleaver – I will, again, you know at this point there has not been approval to put a price on them. It was just an open proposal at this point.

Walter Zlomsowitch speaking from the audience about an appraisal.

Mr. Cleaver – No. If we did the process as we did East Penn and Mahoning, there would not be a second appraisal.

Barbara Bowes – I think Walter's saying if you get a second appraisal then we set a price.

Mr. Cleaver – Oh, that I'd have to refer that to Mr. Filer to be sure.

Walter Zlomsowitch speaking from the audience.

Mr. Stern – I think the part was that they just make a bid on it.

Barbara Bowes speaking from the audience.

Mr. Stern – No, no, no. They can submit a proposal of what they would pay for the building.

Mr. Cleaver – We’re just looking to get an idea.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Stern – Now, and a second motion was...

Mr. Bradley – Yep. I’ll make a motion, I’m gonna double up. I make a motion that we answer stakeholder Mr. Wertman for the cost of upkeep from the schools the day they were closed to current.

Mr. Cleaver – Probably the closest, we can probably get it. We have March utility bills?

Ms. Denicola – We have April.

Mr. Bradley – Through April.

Mr. Stern – I’ll second it.

Cost of Upkeep of SD & FR MOTION by Mr. Bradley, SECONDED by Mr. Stern that we answer stakeholder Mr. Wertman for the cost of upkeep for the schools the day they were closed to current.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Cleaver – We will include that in the budget presentation too so it’s out there. We’ll have the information.

Mr. Bradley – And the next one then would be, I recommend that we listen to stakeholder Walter Zlomsowitch that before we liquidate these schools again that we set a price. We have appraisals. So, I just make a recommendation that we publish the price as the price that was given to us on the appraisals done by the school district.

Mr. Cleaver – There was one that was done.

Mr. Bradley – We have an appraisal for both. We have an appraisal for Franklin and we have an appraisal for Shull David. I recommend that we publish those prices. They were given out privately in emails from individuals of the administration and/or solicitor to other participants as an about. So, I think we should make it official and let everybody know what the proposed price of that school is currently appraised at, thank you. Can I get a second on the motion to publish the price on the appraisals on our advertisement for sale?

Mr. Beltz – I’ll second.

Mrs. Spinelli – How old are the appraisals?

Mr. Bradley – About a year. They’re less than I’ve been on the board and that’s been two.

Mr. Cleaver – I think a little over a year, I believe.

Barbara Bowes – I’ve got a question on that. Has Franklin been updated since the property was transferred?

Mr. Cleaver – No.

Barbara Bowes – So that would have to be done first.

Mr. Bradley – Actually, that property was listed on the appraisal so we could just subtract the listing of that property from the appraisal. It’s no longer part of it.

Barbara Bowes – Did it give a price per acre?

Mr. Bradley – Yes it did.

Mr. Cleaver – No.

Barbara Bowes – I haven’t seen it.

Mr. Bradley – I know. It’s okay but it did. It gave a price per acre for the additional land associated with the building.

Mr. Cleaver – No, it didn’t have that. That isn’t correct. Actually, I did reach out to the individual who did the appraisal back when we were looking at trying to get an idea of that amount of cost, via email, and he told me that whole thing would have to be reappraised. So, that is incorrect, Mr. Bradley.

Mr. Bradley – Hold on, before you say that I’m incorrect.

Barbara Bowes – It would have to be adjusted.

Mr. Bradley – Before you say I’m incorrect, I did read the appraisal. We have a discrepancy. It can be reviewed. Why don’t we just open it up and take a look. Since we’re publishing or attempting to publish the price with this motion, I suggest that we publish the appraisal.

Mr. Cleaver – But I think you said it had a listed amount for the property. I don’t think that was...

Mr. Bradley – From the appraisal and this will show the appraisal. We don’t want to buy another appraisal.

Mr. Cleaver – It wasn’t...in order to get that included, the individual that did the first appraisal would be requiring an additional payment to redo the appraisal, yes.

Mr. Bradley – I agree but my motion is to publish the price that’s on the appraisal. So why don’t we publish the appraisal with the price so that everybody can read it, thank you.

Mr. Stern – I don’t even know what we’re doing right now because you got one motion and then you got another one.

Mr. Bradley – No. We’re publishing the price. There’s a discrepancy...

Barbara Bowes speaking from the audience.

Mr. Bradley – And, more importantly, if we have a discrepancy, why argue over it. Just look it up, publish it. It's transparent. If the district pays for it...

Mr. Stern – Do you want to rescind the motion?

Mr. Bradley – No I do not want to rescind the motion. I'm saying that we publish the price...

Mr. Stern – You want to publish the original appraisal for Franklin property.

Mr. Bradley – Correct and with that, I suggest that we publish the appraisal. I can publish it.

Mrs. Spinelli – I have one comment on that and I know I've said this many times and I'm not, I was never a commercial realtor and I am a retired residential realtor. However, if you advertise the price really high, you end up getting really less. So, I would have concerns about putting that appraisal out there and making that price for the building if it's not going to appraise at that anymore. I know you said it's only a year, but it could end up coming back at you. Just my opinion.

Walter Zlomsowitch – You just need another appraisal. You can't just take, Dave, you can't just take just for example \$10,000 an acre and take away 10 acres and take \$100,000 off, that doesn't work.

Mr. Bradley speaking.

Walter Zlomsowitch speaking from the audience.

Ms. Beers – Isn't the motion here just about releasing information. It's not about making an adjustment and trying to extrapolate...

Mr. Bradley – We're trying to make it transparent. We don't want to spend money. So the idea is give away the appraisal and the price that was currently put on and let the person at least have a reference to which to make a decision. And, let's say if someone comes back way less than the \$5,000 an acre, whatever it is, we can review that as a board and make a decision much we have Mr. Wertman's data as to how to proceed. Right now you're kind of making decisions blind. So, for no money, we could just publish the appraisal, be transparent, publish the price on the appraisal so the people can have an idea what these things are worth and we can fish for buyers.

Walter Zlomsowitch – Well that would work at Shull-David but it doesn't work at Franklin. You need new appraisals.

Mr. Bradley – In the future if that would be an occurrence, hey maybe we could get that done.

Walter Zlomsowitch – If you pay for another appraisal now, that'll be money well-spent to sell those buildings.

Mr. Stern – So I have a motion and a second to release the appraisals on Franklin and Shull-David as is.

Mrs. Wagner speaking.

Mr. Cleaver - So we're listing this as the appraised value, estimated appraised value.

Publish the Appraisals MOTION by Mr. Bradley, SECONDED by Mr. Beltz to make a recommendation that we publish the price as the price that was given to us on the appraisals done by the school district for Franklin Elementary and Shull-David Elementary.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	☐	☐	☐
Mr. Stephen Holland, Member	X	☐	☐	☐
Mrs. Gail Maholick, Member	X	☐	☐	☐
Mrs. Rita Spinelli, Member	X	☐	☐	☐
Mr. Wayne Wentz, Vice President	X	☐	☐	☐
Mr. Andrew Yenser, Treasurer	X	☐	☐	☐
Ms. Joy Beers, Member	X	☐	☐	☐
Mr. Richard R. Beltz, Member	X	☐	☐	☐
Mr. Larry Stern, President	X	☐	☐	☐

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Thomas Wertman - I'd like to ask two more questions.

Mr. Cleaver - Regarding?

Thomas Wertman - Okay, regarding to the sale, again, how long will this all take until...why don't we just go with an auction bid to get it off the books so the taxpayer don't have to. Because the way you are proposing this, it could go on to next year and the next year after until. Why don't we just have an auction bid like we sold East Penn and Mahoning and get the darn schools off the books.

Mr. Cleaver - Again, Mr. Wertman, we don't have anything official. BHA is definitely interested in the Shull-David building but without an offer we have really no start for the auction unless the board decides to create a start but at this point there isn't.

Mr. Stern - Thank you though, Mr. Wertman, I appreciate your enthusiasm.

New Business for Discussion

Mr. Bradley - I have two. I'd like to make a motion that the board accepts \$100 donation from myself to reimburse the fund from which the FBLA money was taken. Can I get a second on that motion?

Mr. Stern - Taken, I don't like the word taken.

Mr. Cleaver - Approved?

Mr. Stern - Approved?

Mr. Cleaver – Approved, not taken.

Mr. Stern – Not taken.

Mr. Cleaver – I don't think we took money.

Mr. Bradley – My motion stands and seconded did you want to make a different one? You can.

Mr. Stern – We got a second?

Mr. Bradley – Yes.

Mr. Stern – Joy? Any discussion? Any discussion from the community?

Audience Member – Take his money.

Donation MOTION by Mr. Bradley, SECONDED by Ms. Beers that the board accepts \$100
Mr. Bradley donation from Mr. Bradley to reimburse the fund from which the FBLA money was taken.

VOTE: YES - 8 NO - 1 (W.W.) ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Mr. Bradley – Take it right now. And, my apologies to the taxpayers that can't meet that because they struggle and they shouldn't be.

Audience members and board members speaking.

Mr. Cleaver – At this point Mr. Bradley, the district to take cash like that would be inappropriate. I'd recommend...

Mr. Bradley – I pay cash for my Right-to-Know's. They give me a receipt. Is there a problem?

Mr. Cleaver – We don't have the authority to give you a receipt right now.

Mr. Bradley – Okay.

Mr. Cleaver – If you want to come and make the donation when the administration office is open that way we can give you an official receipt. I would feel better.

Mr. Bradley – No problem. Can I get permission to come in tomorrow,...

Mr. Cleaver – Sure.

Mr. Bradley – ...non-board business to drop off a \$100?

Mr. Cleaver – Sure.

Mr. Bradley – Thank you. I'm gonna need that for my sanction. And, one last question. I make a motion that our, we instruct our Business Manager to give us a report of the staff members on the support staff as a number from that 2015, 16, 17 & 18. Because we have a two-million-dollar change from last year to this year. How did we lose so much money on those staff?

Ms. Denicola – Dave, there's been no staff cut in this budget. It's simply a regrouping, I'm sure. It will be addressed at the budget workshop. If I can recreate what has been done in the past, as far as what staff members were included, I will do that for you.

Mr. Bradley – If we can't do that, can we just get a breakdown of staff in general. We'll have a number from say 16 to 19 how many employees we have, thanks.

Mr. Stern – That's it for New Business?

Mr. Wentz – Yeah, Larry, I'd like to comment on that. To me, with what he's saying, it looks like he's cutting, he wants to cut support people. Anybody else get that same feeling?

Ms. Beers – Not at all. He wanted to know why the number was less.

Directors' Concerns - None

Courtesy of the floor / Public Comment

Mr. Stern – Ms. Bowes.

Barbara Bowes – I think I'm okay.

Mr. Stern – Okay.

1. Gloria Bowman – Performance of Board

- Tonight I would like to speak on performance. Everyone at one time or another, whether it's an organization, business, agency, board of trustees or group of individuals, performance is judged on targeted skills. Babies, student, CEO's, chefs and so on, all reach milestones of performance at specific intervals of age and time. Support, cooperation and positive reinforcement all aid to one's performance factors. So with that in mind, as a school board over the past year and a half, I ask each of you what targeted-skills have you aimed for to have stakeholders evaluate your performance as a board. I know some board members ran in the last election on safety. Others made claims of exposing corruption and tax property elimination. Our buildings are very secure. Staff are invested in student safety with the hire of additional social workers and police resource officers and upgraded facilities. No corruption has been uncovered and property tax elimination was a state legislature discussion and it continues. So that in itself provided misleading information to stakeholders. When questioned, we stakeholders get no specific answers. If you as a board member are not invested in public education, your overall targets in our educational system for improve are minimal. The mantra still continues on corruption, calling board members rubber stampers, screaming transparency, failing to do research with an open mind on the whole picture of board business, pointing fingers, being judge and jury and making false accusations not much gets accomplished. This is

simply not good for the whole board and the district. This was evident over the past 18 months since I noticed the board has taken little action on anything in education except tonight's resolution on charter reform. So I encourage the board and future boards to change the concept of allowing the master of no direction to stop. Don't continue to cast blame and focus on the past. We need to look to the future. This takes commitment, collaboration and compromise with each other and administration in a constructive manner. There is much work to do as contracts are on the horizon. Dealing with health costs and PSERS and charter monies. A shortage of substitutes will be a big issue. Although stakeholder input is valuable and powerful, stakeholders must realize that we have elected board officials to make decisions on their behalf. When input is desired it should be done systematically, not by creating town hall meetings that will go on for hours where little decision making's accomplished. So my message again is very simple, let's change these long meetings so we can move forward with the decision making board, focus on setting goals and a (inaudible) fashion for this district.

Barbara Bowes – Larry, I forgot I did have a question. I promise not to make a candidate speech.

Mr. Stern – Which I don't think you're allowed to make a candidate speech.

2. Barbara Bowes

- Every May since 2011 we have hired a solicitor in May. But there's no, I forgot about that and I'm gonna do it under general because it's not on the agenda. There's no motion for that.

Mr. Stern – Right.

- Can I ask why?

Mr. Cleaver – At this point, we did not get a letter from that office about continuing to be the solicitor. So, once we get a letter then we will put it on the agenda.

- Oh, so then that's how it works.

Mr. Stern – It goes through June. It ends at the school year contract.

Atty. Filer – Ms. Bowes, I sent it out on Friday so they probably didn't get it. I do apologize for the delay on that.

Mr. Stern – Thank you, Mr. Filer.

- It's just every year, it just seems historically it's was always done in May.

Mr. Bradley – Mr. Stern, Ms. Bowman, Mrs. Bowman, Gloria, if you don't mind, mentioned that the board should evaluate and answer to our standards. I suggest that we do that and go around the room and offer her a response because whereas the board policy is you're not required to respond, we have learned already tonight that stakeholders provide input and therefore a response would be beneficial I believe. Can we go around the room and give her a response?

Mr. Stern – What was your specific question, Mrs. Bowman? You were more instructing us to move forward, yes.

Gloria Bowman – Set goals, forward, of course, six months or a year and do some vision planning, strategically, so that you can accomplish what you need to accomplish rather than making long meetings and pointing fingers all the time. We need to move into the future.

Mr. Bradley – But those of us that did set those goals at the beginning of our tenure, would you like us to respond?

Gloria Bowman – Mr. Bradley, you ran on very interesting thing and I don't think you want me to bring those up.

Mr. Bradley – I do and I'd love to respond if you let me.

Gloria Bowman – No.

Mr. Bradley – Okay, I'll do it on YouTube®, thank you.

Gloria Bowman – I'm gonna be respectful.

3. Walter Zlomsowitch

- Thank you to all the board members that vote which was a 9-0 tonight to fund Ms. Palumbo's adventure with the FBLA. Thanks to all the teachers here that assisted her with FBLA throughout the years (inaudible). I don't want to put words in Mrs. Denicola's mouth, but I believe she said significant amount of money in next year's budget to cut a number.

Ms. Denicola – It's currently just under 3.8 million is the fund balance.

- And, do you have any idea what that would be in a tax increase?

Ms. Denicola – The value of a mil approximately is about \$400,000 currently.

- I didn't see anything on tonight's budget again or on tonight's agenda again for CCTI.

Mr. Cleaver – We are planning to do that in June.

- For approval?

Mr. Cleaver – Yep.

- Are they gonna approve it?

Mr. Cleaver – I don't have vote; I just have a recommendation.

- You have a recommendation to approve it.

Mr. Cleaver – I didn't say that.

- That's my question.

Mr. Cleaver – I should say is, technically the board didn't approve it at the last but that was brought up with that on the agenda. So there will be a recommendation regarding that approval.

- Do you know if it's positive?

Mr. Cleaver – At this point I don't have that.

- And I just want to make a political statement as well that there's four other individuals that run with me.

Mr. Stern – No, you can't. You can't.

- It was just said, future, they just did the same thing.

Audience members speaking.

Mr. Bradley – Excuse me for one...

Walter Zlomsowitch speaking.

Mr. Bradley – To qualify or quantify I should say, your response, 3.8 million at \$400,000, that's about 10 mils. What's our current millage rate is 47?

Ms. Denicola – 47.88

Mr. Bradley – Yep. So, at 47.88 to add ten mils on is almost 20%.

Ms. Denicola – The Act 1 does not allow you to add 10 on.

Mr. Bradley – Correct without asking for an approval.

Ms. Denicola – You can ask for referendum exceptions, but likely there would not be that amount of exception available.

Mr. Bradley – Correct. And, anyone that has asked for an exception inside the state of Pennsylvania have they ever been refused?

Ms. Denicola – I can't answer that.

Mr. Bradley – Okay.

Audience member – Weatherly was just refused.

Mr. Bradley – Yeah and I think there was one other one that was recently refused. So, if we're, from what we're spending for what we're taking in, we're 10 mils short. What is your goal? I mean, how are we gonna get there?

Ms. Denciola – That will be discussed at the budget workshop. I think it's important that we do give the transparency that you've been asking for. I've been here less than two months. I'm asking that you give me the opportunity to provide the information you've been asking for.

Mr. Bradley – Thank you for responding, appreciate it.

Walter Zlomsowitch speaking from the audience.

Mr. Bradley – It's about 3 mils. I think the new rate is what, 3.2.

Ms. Denicola – The adjustment was 3.2.

Mr. Bradley – 3.2 is the most you can without asking more.

4. Gerald Strubinger – Vo Tech (CCTI) Budget

- Fellow citizen of Carbon County, fellow school directors and employees of the Lehigh Area School District, I'm here with regard to CCTI's budget. Three school districts have already approved CCTI's budget. I think Lehigh needs to come onboard with that. I know JJ's looking for \$50,000, we'd get more back. We're just, our budgets in the worst shape than yours is as a matter of fact but I think we need to go forward right now. Get very serious about next year's budget. It wasn't the time to do the budget when it was already formulated. It was time prior to that with the business administrators. They meet on a regular basis but the Superintendents meet on a regular basis, our representatives meet on a regular basis. So I think Lehigh ought to get onboard and approve CCTI's budget. That's a great facility that we have there, great facility. And, wherever we have to refine something, we need to do it. LCCC's a great facility that we have. And if some things need to be refined, it's not coming up to the last minute because the three districts that have already approved the budget, Panther Valley, Jim Thorpe, and Palmerton didn't seem to budge on that. So if Lehigh was out by themselves, you know, probably it's gonna end up in a lawsuit for them to pay their fair share.

Mr. Cleaver – I think the way it reads is 3 out of the 5 district approve it, it's approved whether we would vote no or yes.

- But you should come along with that. Your students are there too.

Mrs. Howland reminded the board of RSVP's for the graduation ceremony.

Adjournment

Next regular scheduled meeting is Monday, June 24, 2019, at 7:00 p.m.

MOTION by Mr. Holland, SECONDED by Mr. Yenser to adjourn the meeting at 9:06 p.m.

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Respectfully submitted,

Patricia J. Denicola

Patricia J. Denicola
Board Secretary

(Minutes of May 20, 2019, includes Pages 1 through 46.)