

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board
Monday, November 23, 2020 at 7:00 PM

Executive Session 6:30 PM for Contract Negotiations, Legal and Personnel

Minutes

I. Pledge of Allegiance

II. **Call to Order** - A virtual meeting regular meeting of the Lehigh Area School Board was held on the above date and called to order at 7:07 p.m. with Mr. Stern Presiding over the meeting.

III. Roll Call

| | Present | Absent |
|--|--------------------------|--------------------------|
| Ms. Joy Beers, Member | X | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> |
| Mr. Joseph Surrige, Interim Business Administrator | <input type="checkbox"/> | X |
| Mr. Jonathan Cleaver, Superintendent | X | <input type="checkbox"/> |
| Attorney Eric Filer, Solicitor | X | <input type="checkbox"/> |
| Mrs. Rebecca Karpowicz, Recording Secretary | X | <input type="checkbox"/> |

Mr. Cleaver stated that we are using a new version of zoom to allow more people on, panelists may need to check their zoom buttons, double check audio and video. Usually video is turned off but you may need to do that yourself this time.

Notice of Executive Session, held at 6:30 p.m. to discuss for legal, contract negotiations and personnel issues.

IV. Presentations/Recognition

A. Damian C. Mele Memorial Scholarship Fund from the Mele Family and the Lehigh Valley Community Foundation – Presented by Mrs. Suzanne Howland

Mrs. Howland talks about the Damian C. Mele Memorial Scholarship Fund starting new this year. The Mele Family discusses the fund with a few more specifics.

Mr. Cleaver thanks the Mele Family for everything that you are doing for the educational community.

Mr. Stern thanks the family very much for all they are doing for the students of Lehigh.

V. Public Comment on Agenda

Mr. Bradley- payment of bills, and lack of information, notice of possibly going completely virtual without the board being given all information and in exec session I am going to lobby this board that these teachers are some of our greatest assets and if we don't manage our contract right we run the risk of losing them. Seeking the resignations of the five people because they are not doing their job and it is going to cost us all.

Ms. Bowes- agenda items, occupational tax – under the impression that it is capped at a certain amount.

Mr. Cleaver – it is based upon the individuals

Ms. Bowes asked about the Chrome book lease agreement and is it capped at \$75.00 for the remainder of the year.

Mr. Cleaver clarifies that it is for the remainder of the year yes.

Ms. Bowes- why is there no treasurer's report?

Mr. Cleaver- there is not one again this month but the board did receive the statements.

Ms. Bowes- is someone reconciling these statements, would be nice to see.

Ms. Bowes- I went through these budget reports and we seem to be over budget at this point in several areas. To the total of \$272, 831.44, not reading all some were supplies, taxes and collections, purchase property services, etc. given finances areas need to be watched and we should be looking at all of this. Don't know what pertains to covid etc. between the first board agenda and the payment of bills – understand the first report run was a mistake. What my question is now revised now with the numbers it just doesn't come out right and I just don't know where the issue is. Don't know if it was in the first report of the second. We need to trust the numbers given. Why this occurred and correct in the future.

Mrs. Spinelli- I did send a note to the business office and asked for clarification not sure if there was a bill that was added in

Mr. Bradley- great that we are looking, but we need accurate information, and the treasure report should be provided to the people. We are the oversite to these administrators verified and checked. Five of the board blocked us. Treasurer should have provided the report. Monthly report required of him.

Ms. Bowes, going through school code, this was added section 329 school directors, email addresses for board of school directors on website.

Mr. Cleaver – we are aware and if you click on the individual board members their emails will come up.

Mr. Scott Rodrigues- email unable to speak due to work

VI. Communications

A. Superintendent's Report – *Mr. Cleaver*

Mr. Cleaver would like to congratulate the NHS inductees, lot of positive comments, thank you Mrs. Howland for all your work. Not only grades but community service. Thank you to the Café staff who made if possible and sent home over 3000 meals this past Friday. Today was a trial run of a virtual day for staff and students in the event the district was to move to a virtual learning platform for K -12. I shared additional information with the board today. It is on our agenda under new business because we will need to decide what route the district will move forward with. I will say that the in person education is the best there is. As of today 4 positives in the high school, one virtual, one positive case at the middle school, 19 quarantined at the high school, 3 of the 19 are virtual, 5 previous students recommended but have returned, the middle school has 10 students in quarantine, 3 have returned, Elementary Center has 15 students in quarantine, 5 have returned.

Staff we had 11 at one time, currently we have 6 in quarantine, and 5 individuals who were previously but have returned. Not just a cases issue but also the quarantining issues. As a district we are doing well. Trying to accommodate working from home but still need someone in the class rooms.

Mr. Bradley- one of the more active providers is Ken Parlman, he has his hand raised can we let him talk.

Mr. Parlman- thank everyone for having me, comment on virtual platform, civic responsibility to receive all information, thank the staff for preparing and having a well thought out plan. Plan has met our needs. Staff and administration deserves highest compliments for these results, plan effective and our school is safe. State has placed full control in the boards of school districts. The attestation is the only requirement needed to be completed. Asking tonight for the board to continue to think independently – please do not be influenced by neighboring districts use our own data to make a decision.

B. Solicitor’s Report-Atty. Filer

Mr. Filer – nothing to report at this time

VII. Approval of Minutes

A. MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Minutes of the October 26, 2020, Board Meeting.

(Enc. 1)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr. Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

B. MOTION by Mr. Foeller, SECONDED by Mrs. Spinelli to approve the Minutes of the November 2, 2020, Special Board Meeting.

(Enc. 2)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1
Motion carried

MOTION by Mr. Bradley, SECONDED by Ms. Beers to table Financial Matters A through D.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____
Motion denied

Mr. Foeller stated that Mr. Bradley keeps bringing up that the treasurer responsibility to be making Reports and deposits with 70-year-old code. This is simply not how districts are run in this day and age.

Mrs. Spinelli commented that verification on reports does not mean we cannot pay the bills. Board discusses further

Ms. Bowes- I believe I brought forth that there are some discrepancies in the reports. I understand That there was a mistake, but there are still some problems with the current report given. I know that the bills are off \$6000.00 it is a mistake and it should be found.

Mr. Bradley - public meeting and it should be verified before given to the public, should have some checks and balances.

Mr. Cleaver you mentioned this \$6000.00 can you walk me through it because I am not seeing it,

Ms. Bowes- let me see if I can explain it. Original and revised manual checks stay the same.

Revised regular checks are a difference of \$985,926.92. revised cc payments \$6153.50. Add them all up and the difference 979,773.42, using just the payment of bills and check book registers.

Manual checks and general fund and the cc payments, food and payroll, difference \$985,927.12, difference of \$6153.70 more than if you just did the math using the check book register.

Board discusses further

VIII. Financial Matters

A. MOTION by Mr. Foeller, SECONDED by Mrs. Spinelli to approve the Lehighon Area High School and Lehighon Area Middle School Activities Fund for November 2020. (Enc. 3)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. Nathan Foeller, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 7 NO - 1 ABSENT - ABSTENTIONS - 1
Motion carried

B. MOTION by Mr. Foeller, SECONDED by Mrs. Spinelli to approve the Payment of Bills for November 2020: (Enc. 4)

Revised due to duplication of checks in General Fund on 10/26/20

| | | |
|-------------------|-----------------------------------|---------------------|
| General Fund | \$ 2,600,455.11 | 1,614,528.19 |
| Manual Checks | \$ 2,336,191.02 | 2,336,191.02 |
| Payroll | \$ 1,188,709.91 | 1,188,709.91 |
| Debit Card | \$ -0.00 | 0.00 |
| Food Service Fund | \$ 62,902.24 | 62,902.24 |
| | \$ 6,188,258.28 | 5,202,331.36 |

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|-----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | |
|------------------------------------|---|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 5 NO - 3 ABSENT - ABSTENTIONS -1

Motion carried

Mr. Bradley moves for the immediate removal of Larry Stern as President and Nathan Foeller as treasurer, due to the lack of trust and the lack of administration to provide accurate reports.

Mr. Stern you may bring that up under new business.

Board discusses further

- C. Motion by Mr. Holland, seconded by Mr. Wentz to make the following transfers from the General Fund to the Food Service Fund as per the Reimbursements from the Commonwealth: \$273.80 for August 2020, \$60,013.61 for September 2020 and \$94,553.00 for October 2020.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. David F. Bradley, Sr., Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 7 NO - ABSENT - ABSTENTIONS - 2

Motion carried

- D. MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the following reports:

1. Expenditure Report
2. Expenditure by Object Report
3. Revenue Summary

(Enc. 5)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Richard R Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr. Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | |
|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 6 NO - 3 ABSENT - _____ ABSTENTIONS - _____
Motion carried

Second Motion D

- E. MOTION by Mr. Bradley, SECONDED by Mr. Wentz to approve exemptions from Per Capita and/or Occupational Tax per the attached list. (Enc. 6)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr Wayne Wentz. , Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R Beltz, Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1
Motion carried

- F. MOTION by Mr. Wentz, SECONDED by Mr. Foeller, to refund the following:
- Occupational Tax for year 2019 in the amount of \$122.50 to Brian Hansler;
 - Occupational & Per Capita Taxes for year 2020 in the amount of \$132.30 to Edward W. Hendershot, Sr;
 - Occupational & Per Capita Taxes for year 2020 in the amount of \$132.30 to Kathryn J. Hendershot.

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Str., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - _____ ABSTENTIONS - _____

Motion carried

G. MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller, to approve the Occupation Tax Assessment changes as per the attached list.

(Enc. 7)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R Beltz, Member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - ABSENT - ABSTENTIONS -1
Motion carried

H. MOTION by Mr. Wentz, SECONDED by Mr. Holland, to approve the Communication System, Inc. Service Support Agreement with the Lehigh Area School District for the 2020-2021 school year at the cost of \$21,603.00 funded through Building and Grounds and Technology Departments, upon recommendation by the Building and Grounds Committee.

(Enc. 8)

Mr. Bradley did we add cameras to the entrance of the locker rooms
Mr. Stern do you mean the field house
Mr. Cleaver yes there are cameras over there
Mr. Bradley were they added or on there before
Mr. cleaver they were part of the original agreement.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -

Motion carried

- I. MOTION by Mr. Holland, SECONDED by Mr. Wentz, to approve the OverDrive Consortium Agreement with Carbon Lehigh Intermediate Unit #21 and the Lehigh Area School District, for the 2020-2021 school year, at a cost not to exceed \$2,000.00. Funded through the Technology Budget.

(Enc. 9)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS - 0

- J. MOTION by Mr. Wentz, SECONDED by Mr. Foeller to approve the Coronavirus Aid, Relief and Economic Security Act (CARES) Occlde Pre- K Counts and Head Start Supplemental Assistance Program Grant Agreement and the Lehigh Area School District. In the amount of \$5,720.00.

(Enc. 10)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -

Motion carried

- K. MOTION by Mr. Holland, SECONDED by Mr. Foeller, to approve the affiliation agreement between the Lehigh Area School District and the Lincoln Technical Institute for the purpose of providing experiential learning for Education students for the 2020-2021 school year.

(Enc. 11)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
 Motion carried

- L. MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz, to approve The Backpack Buddies Agreement between the Second Harvest Food Bank and Lehigh Area School District for the period of November 1, 2020 to June 30, 2021.

(Enc. 12)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
 Motion carried

M. MOTION by Mr. Wentz, SECONDED by Mr. Foeller, to approve the Agreement between The Lehigh Carbon Community College SHINE after school Program and Lehigh Area School District.

(Enc. 13)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mr. David F. Bradley, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

N. MOTION by Mr. Wentz, SECONDED by Mr. Holland, to accept a donation of school supplies from Walmart valued at over \$10,000 to the Lehigh Elementary Center for the 2020-2021 School Year.

Supplies provided by Walmart- Pencils, notebooks, folders, glue sticks, bottled glue, highlighters, dry erase markers, activity books, binders, pens, colored pencils, book covers, and crayons. Items were shared with all staff and students grades Pre-K to 5.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

The board thanks Walmart for the donation

- O. MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the agreement with Lancaster-Lebanon Intermediate Unit 13 and Lehigh Area School District for the Dyslexia Screening and Early Literacy Intervention Pilot Program Expansion from July 1, 2020 to June 30, 2021.

(Enc. 14)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr. Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - _____ ABSTENTIONS - _____
Motion carried

- P. MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Chromebook Lease Agreement with Carbon Lehigh Intermediate Unit and Lehigh Area School District effective December 1, 2020 through June 30, 2021, at a cost of \$75.00 per device.

(Enc 15)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - _____ ABSTENTIONS - _____
Motion carried

Mr. Bradley suggests that this be tabled. Board was only given two recommendations, lack of transparency in hiring needs to be done effectively. Did anyone from within apply, are we developing a system to hire from within so we do not have such a gap in the future.
 Mr. Cleaver- the board had the opportunity to listen in on the interviews via zoom.
 Mr. Bradley stated that he appreciates what Mr. Cleaver is trying to do however he is untrustworthy, the board should be creating the questions, board did not ask questions and the questions the board had asked to ask were not. Board is doing the hiring. The accountability is to the board. Not sure all the board members were even present since they were not even introduced during the zoom interview.
 Board discusses further

MOTION by Mr. Bradley, SECONDED by Mr. Beltz to table motion A under Personnel.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____
 Motion Denied

IX. Personnel

A. MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to approve the attached employment contract for Edward Rarick for the position of Business Administrator effective date to be determined through June 30, 2024, pending clearances.
 (Enc. 16)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
 Motion carried

Ms. Rose, I am a home owner and a tax payer, spent most of my day with my grandchildren on the virtual day, can we please just move on. the parents and grandparents need to hear important information and all of the arguing back and forth is not doing a favor to us.

Ms. Bowes I have stated before that the board should see all the resumes.

Mr. O'Donnell is it public knowledge to know how many applied for the position.

Mr. Cleaver yes there were eight that applied, first round of interviews we interviewed six and then brought the two highest rated from the committee back for the second interview.

Mrs. Bowman it is evident that we need a business manager and if this was the best candidate I suggest that the board entertain hiring so that we can move forward.

Mr. Shaner would like to know why the board was not invited to take part in the first round of interviews.

Mr. Cleaver the admin team completed the first round of interviews via zoom, past practice is that the interview committee does the interview process

Mr. Shaner I understand that but why weren't they in the first round.

Mr. Cleaver verification that it was just for listening purposes.

Mr. Foeller the administration hires almost on a monthly basis; it would be impossible to be involved in every interview that takes places.

Mr. Shaner not asking for you to be involved in every interview, asking you to be involved for this particular position

Mr. Bradley, Mr. Shaner we were not provided the ability to add questions

Ms. Brown- I agree with Ms. Rose; we really need to move on here we need to know what is going on with our children after thanksgiving

Mr. Bradley why don't we move that ahead to right now.

Ms. Beers I have a question, after we observed the two interviews did I miss a board meeting where we discussed the candidates.

Mr. Stern no that is right now, there were no further meetings after that meeting.

Ms. Beers it seems that we should have had an executive session to discuss this further

Mr. Stern as you can see from the past we have a hard time with executive session due to one board member.

Ms. Beers I am not disagreeing we should just have met to discuss this very important position

Mr. Cleaver this is the same practice as we did when we hired Ms. Denicola except we were not in a COVID situation and all were present

Ms. Beers, yes but we need to do it better

Mr. Bradley board should see all the applicants and all questions, questions asked did not have anything to do with the position, etc.

Mr. Holland can I ask a few questions, what is the new salary?

Mr. Cleaver 110,000.00 for this year and the second year with a \$2500.00 increase after

Mr. Holland he is new on the block let's say who would he have to go to ask for help, he needs some support.

Mr. Cleaver the IU and PASBO and Mr. Surrige who are willing to assist.

Mr. Holland we are keeping Joe on?

Mr. Cleaver yes at a limited capacity

Mr. Bradley asked if Mr. Holland read the contract for Mr. Rarick.

Mr. Bradley asked if we could ask the solicitor to review if we needed a six board member vote for a contract at this dollar amount.

Mr. Filer stated that he would look into it but was almost certain it would be a majority vote.

Mr. Bradley asks to move to the virtual learning platform portion of the agenda
 Mr. Cleaver and Mr. Stern discuss the movement of the agenda and when to allow public comment.
 Mr. Foeller does not have a problem with moving on the agenda
 Ms. Bowes move it forward so parents can get to bed if they need to
 April Walker I just want to put out there that the director of the CDC recommends that kids stay in school and is based on science. Are we talking about sports as well tonight?

MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to move ahead on the New Business Motion A.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
 Motion carried

Mr. Cleaver at this point we are looking to have a discussion to see if we need to move to an alternative learning platform at this point. Get the board’s recommendations and approval. I gave the board information earlier in the day in regards to what the district will need to follow. There are different requirements attached to staying in person. I will bring up those guidelines so that everyone can see them. When you look at them in the event that we are in person that we will be required to follow. If board choses to stay in person.

Mr. Cleaver explains the document being shown

Mr. Stern clarify for everyone listening the guidelines listed are building by building by the numbers could be possible that one building be closed while others are open

Mr. Cleaver discusses further, could also be a five a.m. call with a building closure - as well. Some guidelines may make things difficult.

Mr. Stern this could be planned or even an unplanned event by building.

Board discusses the guidelines

Mrs. Spinelli is there a penalty or repercussions, have you had any discussions if we do not comply.

Mr. Cleaver if we are not following the state would come in and make us go all virtual.

Mrs. Pagatto- Not meant to raise hand

April Walker- this did answer my questions; consistency of education is very important. Recovery rate is high except for the at risk population.

Mr. Cleaver department of health is seeing an increase in the high school level of cases.

Ms. Walker it is not deadly to this age group

Mr. Cleaver discusses further

Mr. Bradley talks about the rate within the county

Scott- I don't like how everything is being prefaced already, these are recommendations, you are misstating facts, I have been listening to you talk for an hour and a half and when you want to get detail specific you do. Already setting this up that the kids will be home. No one said that you have to follow these recommendations. Numbers are being inflated. How many on the board have sifted through the data? Having a lack of confidence here. I'd like the names of the medical professionals that you are talking to. Not healthy to keep kids from social environments. Make a decision for your community. You can't afford to have parents at home not earning income- district has bills to pay.

Ms. Rose- Scott was a powerful speaker for the parents in this community. I have COPD and live with my grandkids. I honestly don't care which way you go but please make a decision. This virtual day this week and then one and half days this week then home for Thanksgiving this is not a simple way to manage expectations for kids. At the end of the day just make a decision just let us parents know what we are supposed to be doing. This virtual day was a disaster for the kindergartener here. This waffling is too much, we simply do not know what we are doing and not at the last minute. Thank you for moving this up in the agenda. Parents and students need to know what are we doing tomorrow.

Ms. Bowes- certainly for K-5 is in person learning, remote learning is hard for them to do. I believe it was left to the school districts to have local control. Leave the K-5 in school until cases warrant otherwise. Parents can get a plan in place. If 10 kids test positive on the same day, then you may need to shut down. Don't want to see the education for years to come hinder the further of education for those students. large part of community spread is because of the nursing homes. Keep the kids coming only shut down if absolutely necessary.

Mr. Bradley you are correct the way this school works is that we are our own government, it only gets recommendations from other authorities and then we decide from there. It is up to us to look to do what is best for the students and community

Ms. Frey I think it is great that you are keeping the schools open for the children but from a nursing prospective it is scary. What is going on with sports?

Mr. Cleaver there is clarification with masks - we are waiting for wrestling but all other programs are required. Currently at this time there is no move to change athletics. Follow mask mandates and guidelines.

Autumn all spoken had good points, too much political talk, disheartening to know that politics has taken over. In person schooling best option. However, to prepare for the virtual day kids had to bring home everything they had in school. Took too much for her to bring it all home. What happens if the school closes and all the kid's supplies are still in the building? Kids living on the edge with what is going to happen, they need to know.

Mrs. Bowman wanted to compliment the entire staff for creating a safe environment for our kids to stay in session.

Mr. Shaner child in virtual learning thank you for giving us the opportunity to decide what was best for our child. Mrs. Matika is great. What is the solicitor's opinion, is it a mandate or recommendation?

Mr. Filer this is a recommendation but it just came out today and I have no idea what or if there are penalties. In the past if we don't comply the usually threaten us with funding.

Mr. Shaner can parents pull back kids if they are getting alarmed with the numbers.

Mr. Cleaver- we do ask that parents wait but it could be an option.

Paula Fischer - been on the phone since the beginning to ask one question, as related to sports will the season be canceled.

Mr. Cleaver the athletics discussion has not taken place at this point, as a school district we are not entertaining that option. Just mask wearing. If it changes Mr. Spotts will notify as soon as he knows.

Mr. Kemmerer- thank the board for the vote to have kids in person. Second grader sitting looking at a computer for four and half hours is not a good learning environment. Outbreak in the area is in a place where they are in total lockdown. Know that what was passed down to you Mr. Cleaver will be hard to follow. Hybrid model that we are going by for the high school states on the virtual day's login in and what then do an assignment. Will these mandates effect the absences?

Mr. Cleaver there are guidelines for attendance for virtual learning, we will look at things case by case

Mrs. Zimmerman I'd like to address everyone as a parent and staff member. I would like everyone to stay in person. However, if we switch back and for the students will not be getting the consistency of education. In my opinion it would be better for the students to have consistency in their lives.

April Walker- follow up on a comment about political. It is not political. Comments on mask wearing. Follow the science.

Ms. White- my question is children what about the parents who are fighting to get their kids in school.

Mr. Cleaver - end of the marking period

Ms. White- bussing issue I cannot get him there when I work in the am and the pm. Anything that can be done to get him in school - equal opportunity to get him to school.

Mr. Cleaver - I am trying to follow; you can't get him to school

Ms. White- three bus stops in the am at certain locations, I have been wanting to get him into school and I have called and I am getting the push around. Whose decision is it to get him there-

Mr. Bradley - is anyone going to answer

Richard- question about special education if Lehighton goes to a virtual model, would special education classrooms remain open or close?

Mr. Cleaver we will still provide the option for them to stay in person based on needs. Waiting on clarification based on what came out this afternoon, but we were case by case planning on having the Special Ed students come in person. If this is still an option for us.

Katherine- my son has ten unverified absences, logging on every day, teachers seem to not be getting assignments. He is struggling with every other day.

Sarah- sitting for the entire board meeting, I have a senior this year, ninth and a fifth grader. My senior is a good student. These teachers are supposed to be zooming every day, don't know if you have a chance to connect to these but there are days they are five minutes long and days there are none at all, some days no assignments up. I am home and I cannot believe the lack of education these kids are getting. Some of these teachers are not being held accountable for the lack of education. Continues to talk about the education for her children.

Mr. Bradley need to ask have you ever filed a formal complaint so we can have this information and the board then has an obligation to investigate

Sarah I would be happy to do so but it is not that easy.

Mr. Bradley it is just an email to your board, can you Mr. Filer can you explain it

Mr. Filer not really sure what you are talking about, there are tons of different reporting options and I am not sure which you are talking about right now. Disciplining or sexual harassment just not sure what you are referring to

Mr. Bradley I am referring to that this parent is not getting the education she is paying for.

Mr. Filer you are now quoting special education law, that is why I do not know what you are referencing

Mr. Cleaver can I call you tomorrow and discuss further

Sarah- yes

Ms. White- I am in the process of filing a formal complaint, contacted many people in the educational law firm in Philadelphia.

Autumn- I had addressed a situation of children and supplies issues from last March, is there a plan if you go virtual, do we have something in place so that the transition goes smooth.
 Mr. Cleaver - yes if we go virtual there will be a transition day so that we can get students what they need.
 Mr. Holland asked if we are making sure that we are protecting our staff
 Mr. Cleaver currently following our safety plan when it comes to staff

MOTION by Mr. Foeller, SECONDED by Mr. Wentz to stay within the current Education Model until the COVID spread requires the district to change the Education Model based upon the full Attestation Provided by the Department of Health.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|-----------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Ms. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - _____ ABSTENTIONS - _____
 Motion carried

B. MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the attached list of candidates for the 2020-2021 Substitute List, pending clearances.

(Enc. 17)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Treasurer | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 7 NO - 2 ABSENT - _____ ABSTENTIONS _____
 Motion carried

- C. MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Athletic hires as recommended by the Athletic Committee and Extra-Curricular hires for the 2020-2021 school year. (Enc. 18)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 6 NO - 3 ABSENT - ABSTENTIONS -
Motion carried

- D. MOTION by Mr. Holland, SECONDED by Mr. Foeller, to accept the resignation of the following employees:
1. Karen Blisard - Teacher - as of December 23, 2020
 2. Cristina Bueti - Teacher - as of December 23, 2020

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr. , Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

- E. MOTION by Mr. Wentz, SECONDED by Spinelli, to approve a sabbatical leave for **Employee #747** for the purpose of Restoration of Health, for the 2nd semester of the 2020-2021 School Year.

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

- F. MOTION by Mr. Foeller, SECONDED by Mr Wentz, to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Employee #1619** - Intro to Astronomy (Lab), Foundations of Education, Educational Psychology, Behavior Management & Guide, and Assistive Technology (\$1,600.00)

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

- G. MOTION by Mrs. Spinelli, SECONDED by Mr. Holland, to acknowledge an FMLA leave for **Employee #582**, not to exceed 12 weeks, effective November 16, 2020.

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|------------|--------------------------|--------------------------|--------------------------|
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
 Motion carried

X. Miscellaneous

- A. MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to approve Janine Partenio to the appointment of Recording Secretary effective November 24, 2020

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 8 NO - 1 ABSENT - ABSTENTIONS -
 Motion carried

XI. Programs

- A. MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Use of School Property for:
1. **Junior Class (Angela Harris)** - December 16, 2020 through December 18, 2020 - All day for flower storage and 2:00 PM - 6:00 PM for pick-up (December 17 & 18) - High School - Stage/Lobby

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|-----|--------------------------|--------------------------|--------------------------|
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz , Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 9 NO - 0 ABSENT - ABSTENTIONS -
Motion carried

Mr. Bradley stated he thinks this motion should be tabled due to lack of discussion during the policy meeting.

Mrs. Spinelli stated that it is difficult to have discussions within the policy meeting due to Mr. Bradley’s behavior during the policy meeting.

Mr. Stern states that concerns can be emailed to the policy meeting to be discussed further Board discusses further

B. MOTION by Mrs. Spinelli, SECONDED by Mr. Stern to approve the 1st Reading of the following Lehigh Area School District Policy:

(Enc. 19)

1. [Policy #122 - Extracurricular Activities](#)
2. [Policy #123 - Interscholastic Athletics](#)
3. [Policy #805 - Emergency Preparedness and Response](#)
4. [Policy #805.1 - Relations with Law Enforcement Agencies](#)

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|-----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 6 NO - 3 ABSENT - ABSTENTIONS -
Motion carried

XII. Old Business for Discussion

Mr. Bradley our board is made up of nine individual members Mr. Cleaver is not the tenth member however he is allowed to speak on any topic at any time. We would like to bring back the junior member. And have the right to speak on all matters. Would love to get a parent member as well.

Mr. Stern we have had them in the past as student reps

Mr. Bradley wants them to offer an opinion to benefit the student body

Mrs. Spinelli will not just arbitrarily pick one student to do this we have not opened it up or voted.

Mr. Bradley we do need the student body to be represented we do not know what is going on in the buildings, bullying, classroom issues, field house issues.

Mrs. Spinelli I believe that this person should be elected.

Mr. Bradley he is a student council member

Mr. Stern motion to table this and have the high school participate and elect a person to be their spokesperson at the board.

Ms. Bowes I do not have an issue to table this motion but please promise to revisit and not be forgotten as things have been in the past.

Mr. Shaner recommendation that there is a time table put on this motion and be back with the process for electing the student representative

Mr. Bradley to be clear Nik Smith is an elected student council member and has offered to be the representative.

MOTION by Mr. Bradley, SECONDED by Ms. Beers to appoint Nicholas Smith as the junior board member and representative of the school enrollment.

MOTION by Mr. Stern, SECONDED by Mr. Holland to table the Motion made by Mr. Bradley to have Nicholas Smith be appointed by the board to be the Junior Board Representative.

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____
Motion carried

XIII. New Business for Discussion

A. Moving to Virtual Learning Platform Pre-K to 12

Discussed previously

Mr. Bradley asked where this was on the agenda
 Mr. Stern asked Mr. Cleaver to please bring it up on the screen
 Mr. Bradley we need to abandon the current process and need to hire a professional to assist
 Mr. Stern this was discussed in the Executive Session
 Board discusses further
 Ms. Bowes this is not on the website
 Mr. Cleaver no this is not on the website
 Mr. Bradley district audited by the AG, we as a board assigned eight million dollars to pension and benefits, protected, it was harvested and bought a stadium
 Board discussed further

Addendum I

MOTION by Mrs. Spinelli, SECONDED by Mr. Holland to deny the teachers' union's grievance #LAEA 2020/2021 #01 as the previous contract had expired prior to the start of the first day of the 2020/2021 school year.

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley, Sr., Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 6 NO - 3 ABSENT - _____ ABSTENTIONS - _____
 Motion carried

Mr. Bradley states that there are twelve bank statements, nowhere in these statements do I see the transfers on motion C
 Mr. Stern that was a request to do these transfers so they will be done after this board meeting.
 Mr. Cleaver that is the amount of money we are to receive; they will show when the transfers are complete once the board approves.
 Board discusses further

MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to remove Larry Stern as President of the board and Nathan Foeller as Treasurer of the board

Roll Call Vote:

| | Yes | No | Absent | Abstention |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | <input type="checkbox"/> | X | <input type="checkbox"/> | <input type="checkbox"/> |

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____
 Motion denied

XIV. Directors' Concerns

No directors concern at this time

XV. Courtesy of the Floor / Public Comment

Ms. Bowman there is a reorganization meeting coming up, these issues could be discussed at that time.

Mr. Bradley how does Larry and Nathan get to vote on this

Mr. Filer they are allowed to vote

Mr. Filer following up on the request from Mr. Bradley previously, establishing contract or salary it is a majority vote

Mr. Shaner is there any reason the board members are not on camera

Mr. Cleaver we do not have them on camera just as a safety precaution

Mr. Shaner I do not fully understand the safety of not having a camera on

Mr. Cleaver - children may walk by the camera

Mr. Shaner may be something for the future where we can

Ms. Bowes- I know you said safety for address etc. Good thing about cameras and in person meetings is to read the body language

XVI. Adjournment

Next regular scheduled meeting is the Reorganization Meeting on Wednesday, December 2, 2020, at 7:00 p.m.

A. MOTION by Mr. Foeller, SECONDED by Mrs. Spinelli to adjourn the meeting.

Roll Call Vote:

| | <u>Yes</u> | <u>No</u> | <u>Absent</u> | <u>Abstention</u> |
|------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Mr. Stephen Holland, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Gail Maholick, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mrs. Rita Spinelli, Vice President | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Wayne Wentz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ms. Joy Beers , Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Richard R. Beltz, Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. David F. Bradley Sr., Member | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Nathan Foeller, Treasurer | X | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mr. Larry Stern, President | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | X |

VOTE: YES - 8 NO - ABSENT - ABSTENTIONS 1
Motion carried

TIME: 11:08 P.M.

Respectfully submitted,

Rebecca Karpowicz
Assistant/Recording Board Secretary