

Lehigh Area School District
1000 Union Street
Lehigh, PA 18235
Monday, February 28, 2022 at 7:00 PM
BOARD MEETING - MINUTES



1. Opening Exercises

A. Opening Exercises

The Pledge of Allegiance and a moment of silence was observed.

B. Call to Order

Board President, J. Beers called the Board Meeting to order at 7:10 PM

C. Meeting Announcements

An Executive Session was held prior to the Workshop Meeting at 5:30 PM on February 14, 2022 for personnel and legal discussions.

A Workshop Meeting was held on February 14, 2022 at 6:00 PM.

An Executive Session was held immediately following the Workshop Meeting on February 14, 2022 for personnel.

A Community Workshop Meeting was held on Monday, February 21, 2022 at 6:00 PM to discuss the District's vision moving forward.

An Executive Session was held prior to this Meeting at 6:00 PM for personnel and legal discussions.

A Budget Meeting will be held on March 7, 2022 at 7:00 PM.

The next Workshop Meeting will be March 14, 2022 at 6:00 PM.

The next Board Meeting will be March 28, 2022 at 7:00 PM.

D. Roll Call

PR/AB

PR	Ms. Joy Beers	PR	Mr. Nathan Foeller	PR	Mrs. Kerry Sittler
AB	Mr. Richard R. Beltz	PR	Mr. Jeremy Glaush	PR	Ms. April Walker
PR	Ms. Barbara Bowes	PR	Mr. Brian Shaner	PR	Mr. Walter Zlomsowitch

Also Present:

Mr. John W. Corby, Acting Superintendent

Dr. Keith Boyer, Acting Assistant Superintendent

Mr. Edward Rarick, Business Administrator

Ms. Janine Partenio, Recording Secretary

Gail Maholick, Janice Collins, Ryan Bowman, Jamie Gadula, Holly Fasching, Suzanne Howland, Francesco Ranieri (Ecogy), Joel Santisteban (Ecogy), Justin (Ecogy), Ryan Bowman, Dache Zelrick, Jamie Zelrick, Lauren Cortright

E. Presentations/Recognition

Ecogy gave a presentation for a Solar Energy proposal for the District. F. Ranieri reviewed the Development, Financing, Construction and Operation of Ecogy Energy. He reviewed the portfolios of multiple project sites across Pennsylvania, Florida, New York, New Jersey, and Washington DC. He explained the District overview of expenses for electricity consumption and determined the Elementary Center, Middle School and High School to be suitable for 25-year solar systems. F. Ranieri discussed the site plans for each location as well as the flat roof mounting system and standing seam Roof Clamp. He highlighted that 42% of the total annual site consumption would be offset by clean energy with minimized export. He explained the power purchase agreement with an ecology starting PPA rate of \$0.105, an annual savings of \$86,653 and a lifetime savings of \$2,166,329. He mentioned the estimated environmental benefits and a proposal for educational programs for students to learn about solar energy and the addition of a lobby kiosk with live data readings. He discussed the utility rate increases over the Northeast region and how this project would be at no cost to the District.

J. Glaush asked about the lobby kiosk service fees involved. J. Santisteban said the kiosk would be free for one year and the retail would be \$99.00 per month after that. He said it is not required to renew and can be removed if it would not be needed. E. Rarick asked about solar jobs in the area. Justin reviewed the solar industry forecast of US Solar Jobs by year and how it was increasing about 5% each year. J. Santisteban said they are always looking for local labor to execute the projects. N. Foeller questioned if the educational program was done one time or if it was annual for 25 years. J. Santisteban said it was for 25 years. He said it is done annually and resources are developed for anyone to use at any time. N. Foeller asked about the borough and energy buy back. J. Santisteban said they have the ability to push back energy, if it is desired, but it would be up to the borough if they would be interested. He mentioned they had a no export rule so they cannot send back to their grid. J. Beers asked how they recoup the costs. J. Santisteban said they sell Kilowatt hours. J. Beers asked about obtaining grants for the solar projects. J. Santisteban said they do if they are available; however, there are not any available right now. F. Ranieri said they recuperated their investment long term. B. Bowes asked if there were any completion costs. F. Ranieri said they had no hidden fees. B. Bowes asked about permitting fees. F. Ranieri said they were all covered. W. Zlomsowitch questioned if there would be an issue with zoning. J. Santisteban said they were just scratching the surface here and found that the borough is a little more relaxed than other areas they had worked with. B. Bowes asked if this would affect the agreement they have with C-Power. J. Santisteban stated it could potentially, but they make sure to "play nice" with everyone. K. Sittler asked about a backup generator. J. Santisteban explained that this would not be able to function as storage. J. Beers asked what would happen with the panels after 25 years and who would own them. F. Ranieri said Ecogy would have to remove them and return the premises back to the original condition. He said the panels could be donated to the school. W. Zlomsowitch asked what the useful life of the panels were. J. Santisteban said 25 plus years. He stated the warranty was for 25 years and most people can extend their contract. B. Bowes asked about extra weight on the roof. J. Santisteban explained they make sure the roof is structurally sound before the addition of the panels and that they have full insurance on each of the systems. J. Corby asked about legal review costs. J. Santisteban said there are upfront signing bonuses and they will reimburse for legal fees after the agreement is signed. B. Shaner asked how much the borough electric rate increase would be after 10 years on average. E. Rarick said he was not sure. B. Shaner said he would like to see that information. J. Santisteban mentioned that they can give a guaranteed discount rate. B. Shaner asked about maintenance of the panels with snow and ice. J. Santisteban explained the panels are self maintaining. He said they operate as north as Vermont and the temperature has been factored into the plan. K. Sitter asked if they were proposing a flat rate. Justin said there was a per production amount. A member of the community questioned how the system would function with upgrades to technology after 25 years. J. Santisteban stated they do not plan on swapping anything out unless they have to. He said they may swap it out after the 25 years is completed. B. Shaner asked for references. J. Santisteban said he would send information to the Board.

F. Public Comment

J. Collins mentioned the High School ATSI plan and said 50% were underperforming. She was upset that taxpayers were not getting their money's worth. She said teachers should pay more toward their healthcare and could not warrant any raises. She explained there was a State of Emergency in South Carolina where they are able to fire the Board and the State takes over the district. She said it would leave parents without a voice. She discussed an obedience training series of videos of psychology indoctrination. She mentioned there should be no medical or mental health assistance in schools. She asked the Board to stop taking free money from the government and sending them data. W. Zlomsowitch said he believed that Leighton is an excellent School District and the teachers were doing a great job. He said it takes the students to do their part. J. Beers said the Board was trying to bring changes and she was optimistic that they were on an uptrend. J. Corby explained that some parents were not informed as to what is going on in the District. W. Zlomsowitch explained that was why the Board did a vision meeting.

G. Maholick gave the following highlights about the Library:

"We are hoping to restart in person storytime in March, and a new program for toddlers in June. The Summer Learning Challenge begins in July with registration in June. There has been a steady increase in people who come to us needing help with many kinds of online applications for jobs, housing, and other necessities. We have hosted tours for life skills classes, preschools, and girl scouts in the last few months. We continue to offer one-on-one computer help by appointment for adults who need to learn many kinds of programs and apps."

G. Maholick also gave the following update in regards to the Lion's Kids Sight program:

"I trust that all of you have received the Lions Kid Sight information in your packet. I am so hoping that we can move forward to having this program back into our schools. The program identified 92 children last time out of the 818 tested. Please consider a motion to offer this program as soon as possible. The Lions are ready as soon as you make the motion. The lions Club Kids Sight program was last held in October 2018 for our elementary center. At that time 818 children were screened. Of those 726 passed and 92 were referred which is 11.2 percent of the students. Each child received a copy of their vision screening. The Lions supply their own paper ink, printers and 4 cameras at no cost to the district or the families. Four students can be screened within 30 seconds. All people doing the screenings are background checked. An average classroom can be done within 10 to 15 minutes. Of the 92 children referred, 21 had common prescription issues, 38 had astigmatism, 5 had really poor vision and needed professional intervention, 13 had gaze deviation and 15 had anisothropa, where both eyes did not work together."

Any children who need glasses and cannot afford them should know that local Lions Clubs in the area have funds set aside in their budget to help local children. Also the District Lions will also help if there are too many for the local clubs to accommodate. I had also checked with United Way and they had said back in 2018 that they would help families with costs of glasses. If all else fails we will find the money somehow to help children with eye glass costs. I think this program is great for our children and I only wish we would have had this program when I was a child because I have astigmatism and it would have helped me be a better reader and student."

J. Corby said he did receive the information on the Lion's Kids Sight program from G. Maholick via email. He said he was waiting to discuss the information with the school nurses to coordinate and discuss.

G. Reports

Superintendent

J. Corby announced that there would be two students showcasing their positive happenings. S. Howland introduced J. Gadula as a Junior in the Lehigh Area High School. J. Gadula mentioned that she had enlisted in the Army National Guard with a 6-year contract. She said she does basic combat training and would be looking into veterinary sciences. She said she has a very busy schedule with school, drills on some weekends and all other extracurricular activities that she is enrolled in.

S. Howland introduced H. Fasching as a Senior in the Lehigh Area High School. H. Fasching explained how she created a High School Instagram page due to her love of photography and wished to boost interpersonal connections. She said she proposed a social media outlet and has nearly 1,000 followers. She said she was very proud of it. She explained how she was the class president, president of National Art Society and the yearbook. She spoke of her future plans with Lehigh University stationed in Wyoming.

S. Howland discussed how the ATSI plan was only a small snapshot of the school. She said these were two amazing students of the many talented students in the District. She spoke about eSports doing a live broadcast with Colossal Radio.

Business Administrator

E. Rarick gave the following report:

"Good Evening, I would like to start by thanking our HS Art department for filling the administration office display case with outstanding works of art. The truly amazing talents of our students should be recognized by all in attendance this evening.

With our budget season deep in process, I think it beneficial to provide some highlights from the state budget announcement that could have an impact on our district in the 2022-2023 school year. The Governor's Proposed budget further expands the state's commitment to public education system, its schools, and our students. It is important to note that this is the Governor's proposed legacy budget. That being said, both sides Republican and Democrat having highly varied views on the viability of the budget itself. Some of the highlights include a 1.25-Billion-dollar increase to Basic Education Funding, 200-million-dollar increase to Special Education funding, 16-million-dollar increase in transportation subsidy, as well 170 million for PSERS reimbursements. Also included is 60 million dollars for Pre K expansion, a state wide cyber school rate of \$9,800, and a \$45,000 minimum teacher salary. What does that mean to our district? The impact to the Lehigh Area School district could mean a substantial increase in Basic education funding of approximately 1.9 million dollars and a 343,000-dollar increase in special education funding. This proposal is great news, but it is simply words and numbers on paper without action of our legislatures to back it up. Historically, budgets have been passed with approximately 20-25% of education funding as proposed. Basically, those great looking proposed dollars become much smaller with a continued struggle to maintain pace with rising costs. So although this was a great proposal, it is simply just that. It is important to take note, state funding has not kept pace with increases in state mandated cost such as PSERS, as well rising costs of special education, and cyber charter schools. The Covid Pandemic has accelerated the time with which we have come to the crossroads of education. Staffing shortages in both professional and support positions, transportation issues, rising costs of goods and services, a substantially more competitive market place with escalating wages, and rapid increases in learning loss have left our district as well as others with substantial costs to enact plans to remedy. The previously mentioned factors coupled with expiring federal Covid Subsidy and a need to understand the implications and impact on our district make it extremely important to continue to focus on the needs of our students and ensure they have every opportunity to be successful. We will remain cautiously optimistic when waiting for further information from the state budget allocations, but we would be ill prepared as a district to expect that the Governor's proposal would remain intact."

Committees

K. Boyer gave an update on the Wellness Committee. He stated that they discussed some student athletes and their menu options for optimum performance and health as well as their overall wellness.

H. Minutes

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the Minutes of the January 24, 2022 Board Meeting and the February 14, 2022 Workshop Meeting.

2. Financial Matters

Consent Agenda was utilized for items A-F

A. * United Way Donation

*Approval of the donation of \$1,000.00 from the United Way of the Greater Lehigh Valley, Inc. to the District.

B. * Tax Collector Reports

* Approval of the annual Tax Collector's reports for Mahoning Township, Franklin Township, Parryville Borough, Lehigh Township, Weissport Borough and East Penn Township.

Annual Tax Collector's reports for Mahoning Twp., Franklin Twp., Parryville Borough, Lehigh Township, and Weissport Borough were reviewed at the Workshop Meeting. East Penn Township's report was received after release of the Workshop Meeting Agenda and is included below.

C. * CLIU Budget

* Approval of the 2022-2023 General Operating Budget for Carbon Lehigh Intermediate Unit #21.

D. * LCCC Budget

* Approval of the 2022-2023 Operating Budget for the Lehigh Carbon Community College including a provision that total budgeted expenditures can be exceeded to the extent that Total Revenue is exceeded.

E. * Spyglass

* Approval of the SpyGlass Snapshot Audit Agreement between Lehigh Area School District and The SpyGlass Group, LLC.

F. * PJM Capacity Market Demand Response Program Slide Deck

* Approval of the CPower Master Service Agreement between Lehigh Area School District and Enerwise Global Technologies, LLC d/b/a CPower.

MOTION by N. Foeller, SECONDED by J. Glaush

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

G. Audited Financial Report

MOTION by B. Bowes, SECONDED by J. Glaush, to accept the Audited financial report for fiscal year ending June 30, 2021.

B. Bowes stated they would look to implement what was requested in the management letter. E. Rarick said they could discuss recommendations at the next Workshop Meeting. B. Shaner wanted to keep the recommendations at the front of their mind.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

H. Settlement Agreement

MOTION by B. Bowes, SECONDED by N. Foeller, to accept the settlement agreement as proposed by King Spry for due process for special education matters in the amount of \$24,000. B. Shaner did not agree.

VOTE: YES - 7 NO - 1 ABSENT - 1 ABSTENTIONS - 0

I. Health eTools

MOTION by B. Bowes N. Foeller, SECONDED by to approve the three year Health eTools agreement between and the Lehigh Area School District, for the school years 2022-2025. At a cost not to exceed \$16,283.00.

E. Rarick explained this is a software program currently being used at each school for the nurses to track health information for students. He said the cost is for the combination of the three years. R. Bowman asked if it was linkable to the hospitals. E. Rarick did not believe it was linkable. B. Shaner questioned the proration of additional cost. E. Rarick said he was not sure what that was. B. Bowes asked if the District had 300+ kids in Cyber. E. Rarick said no.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

J. SHINE

MOTION by J. Glaush, SECONDED by K. Sittler, to approve the agreement between Lehigh Area School District and the Lehigh Carbon Community College SHINE for services to the Lehigh Area Elementary Center for years 2022-2027.

E. Rarick said the SHINE Program was an afterschool Program that goes into the evening and provides meals for students. He said there were no costs to the District since the funds come from LCCC and there is reimbursement for transportation. B. Shaner asked if the District currently utilizes this program.. E. Rarick said yes. B. Shaner asked how many students attend. L. Cortright said there were about 15-20 students per side of the Elementary Center. She said there was always a waitlist and she was not sure how they chose the students. She mentioned that LCCC coordinates the staffing and determines how many kids they could accommodate. B. Shaner said he would like to expand it. K. Boyer stated he could schedule a presentation with LCCC.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Consent Agenda utilized for items K-O

K. Food Service Transfers

Make the following transfers from the General Fund to the Food Service Fund as per the Reimbursements from the Commonwealth:

December State Reimbursement \$3,697.14
December Federal Reimbursement \$115,231.48
December After School Reimbursement \$1,822.80
PBET Local Admin Reimbursement \$3,063.00

L. Per Capita/Occupational Tax Exemptions

Approval of the exemptions from Per Capita and/or Occupational Tax for February 2022.

M. Activities Funds

Approval of the Lehigh Area High School and Lehigh Area Middle School Activities Funds for January 2022.

N. Reports

Approval of the following Reports:

- February 2022
- 1. Condensed Board Summary
 - 2. Expenditure Report
 - 3. Revenue Report
 - 4. Treasurer's Report

O. Payment of Bills

Approval of the following Payment of Bills:

February 2022:

<u>General Fund:</u>	
--Non-Negotiable (Manual)	\$ 250,151.44
--Regular Checks	\$1,479,583.23
--Credit Card	\$ 0.00
<u>Debit Card:</u>	\$ 2,242.93
<u>Payroll (January):</u>	\$1,161,243.47
<u>Food Service Fund:</u>	\$ 90,415.70
Total:	\$2,983,636.77

MOTION by N. Foeller, SECONDED by A. Walker.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

B. Bowes said she emailed Mr. Spotts in regards to the Water Bill being so high for the High School. J. Corby said Mr. Spotts reached out and was getting information to see what it was about. B. Shaner asked to add this to Old Business.

3. Personnel

Consent Agenda utilized for items A-B

A. * District Title IX Coordinator

* Appointment of Dr. Keith Boyer as the District's Title IX Coordinator.

B. * Investigative Services Agreement

* Appointment of Mark Klein and School Investigation Services LLC to provide services as a special investigator to the Lehigh Area School District.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

B. Shaner advised the Board that Allentown had just contracted with investigative services as well.

Consent Agenda utilized for items C-D

C. * Resignations

* Approval of the following resignations:

Beth Kutzner - Middle School Music Teacher effective March 25, 2022.

Stephen Wannamaker - Assistant Baseball Coach effective February 3, 2022.

D. * Resignation for Retirement

* Approval of the following resignations for retirement:

Melanie Windhorn - Accountant/Benefits Coordinator effective June 2, 2022 after 12.35 years of service to the District.

David Nothstein - Utility Custodian effective June 3, 2022 after 30.39 years of service to the District.

Edith Lutsko - Custodian effective June 30, 2022 after 27.75 years of service to the District.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

J. Glaush stated he was sad to see Mrs. Kutzner leave. He said she was moving into a principal position. He thanked her for her service. J. Beers and the Board sent their appreciation to the retirees.

E. CLIU Administrative Support Understanding

MOTION by B. Bowes, SECONDED by N. Foeller, to approve the Administrative Support Understanding between the Carbon Lehigh Intermediate Unit # 21 and Lehigh Area School District for services provided by Mr. Timothy Tkach beginning February 25, 2022 until June 30, 2022 for up to 29 hours per week at \$72.00 per hour.

J. Corby explained that \$5.00 per hour went to the CLIU for administrative fees and Tim would receive \$65.00 per hour. J. Beers reminded the Board that T. Tkach retired and the District was now missing a grant writer. She said K. Boyer has been filling in on a part-time basis and this would allow T. Tkach to carry on with the grant information currently on file until the end of the year. R. Bowman questioned if the District was going to hire a grant writer for next year. J. Corby said there are two open positions to be filled for Superintendent and Assistant Superintendent. He said they would review the job description for grant writing. He mentioned that for now, T. Tkach would be assisting with administering the grants as they were written. J. Beers stated the Board is not discussing a separate grant writer at this time and would be focusing on a Superintendent. J. Glaush asked for a weekly or monthly report on grants. E. rarick said they could provide it regularly.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

F. CLIU Agreement for Superintendent Search

MOTION by J. Glaush, SECONDED by A. Walker, to approve the letter of understanding for an executive search with the Carbon Lehigh Intermediate Unit #21 for a District Superintendent.

The agreement attached is the Draft sent by the IU. There are no changes expected to this agreement. We will follow up with a finalized agreement from the IU and attach it by Monday evening. The revised Final Letter of Understanding was added 2/28/2022.

J. Beers said there has been a good long-term relationship with the IU and they proposed a search for the new Superintendent and the Public will be kept informed.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Consent Agenda utilized for items G-H

G. Candidates for Employment

Approval of the following candidates for employment in accordance with the respective contracts:

1. **Brandon Ruch** - Custodian - Date effective pending any necessary paperwork, at an annual salary of \$25,569.00, prorated for the 2021-2022 school year.
2. **Brienna Bartholomay** - Student Cleaner - Date effective pending any necessary paperwork, at \$9.82 per hour
3. **Daniela Munoz** - Student Cleaner - Date effective pending any necessary paperwork, at \$9.82 per hour
4. **Adrian Munoz** - Student Cleaner - Date effective pending any necessary paperwork, at \$9.82 per hour
5. **Grace Sterling** - Student Cleaner - Date effective pending any necessary paperwork, at \$9.82 per hour
6. **JoLynn Gazo** - High School Virtual Homebound Instructor- Date effective February 23, 2022 at \$31.00 per hour.
7. **John Orsulak** - School Police Officer - Date effective pending any necessary paperwork, at \$27.50 per hour for an average of 25 hours per week.
8. **SarahJean Rotenberger** - Music Teacher - Date effective pending any necessary paperwork, at a Master's Step 3 for an annual salary of \$45,850.00, prorated for the 2021-2022 school year.
9. **Chris Knappenberger** - Saturday Detention Monitor - Beginning March 1, 2022 at \$31.00 per hour.
10. **Tyler Cann** - Saturday Detention Monitor - Beginning March 1, 2022 at \$31.00 per hour.
11. **Samantha Elias** - Saturday Detention Monitor - Beginning March 1, 2022 at \$31.00 per hour.
12. **Carrie Kenny** - Saturday Detention Monitor - Beginning March 1, 2022 at \$31.00 per hour.
13. **George Ebbert** - Saturday Detention Monitor - Beginning March 1, 2022 at \$31.00 per hour.

H. Candidates for the Substitute List

Approval of the following list of requested candidates for the 2021-2022 Substitute List, pending any necessary paperwork:

James Blakeslee - Substitute Teacher (Retiree)

Elizabeth Desmond - Substitute Paraprofessional

MOTION by B. Bowes, SECONDED by J. Glaush

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

I. Candidates for Athletic Coaching/Manager or Extracurricular Activities

MOTION by N. Foeller, SECONDED by J. Glaush, to approve the following requests for Athletic Coaching/Manager Candidates, as per contracted rates, pending any necessary paperwork:

2021-2022 Coaches

Nicholas Hill - Assistant Baseball Coach

Boaz Rottet - Volunteer Baseball Coach

Kylie Mertz - Assistant Softball Coach

2022-2023 Fall Head Coaches

~~**Dave Yob** - Boys Soccer~~

~~**Carl Wolter** - Girls Soccer~~

~~**Vanessa Rimbey** - Field Hockey~~

~~**Thomas McCarroll** - Football~~

~~**Jason Green** - Volleyball~~

~~**Erica Pagotto** - Cross Country~~

~~**Mark Maholick** - Golf~~

2021-2022 Extracurricular

Theresa Kokinda - 8 Ace

Terry Haberman - Spring Intramurals

Rachel Quinn - Spring Intramurals

Thomas McCarroll - Spring Weight Training

J. Beers recommended the change to remove the Fall Head Coaches until a later date. R. Bowman asked why. J. Beers said the Board wanted additional time for information. J. Corby said it was a personnel discussion and could be brought back in March.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

J. George's Transportation Drivers

MOTION by B. Bowes, SECONDED by J. Glaush, to approve Rob Jennings and Lyle Cetnar as George's Transportation Company, Inc. additional school bus driver for the 2021-2022 school year, pending receipt of any necessary documentation.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Consent Agenda utilized for items K-M

K. Pre-Approval of Employee Continuing Education Courses

Approval of the following requests for pre-approval of courses/Programs of Study for continuing education:

1. **Employee #1315** - February-April 2022/Balance and Wellness as a Prescription for Teacher Burnout - FT 5406/Learner's Edge-Augustana University (\$499.00)

L. CAOLA Annual Conference

Allow Employee # 483, as a member of CAOLA (capital area online learning association), to attend annual conference March 30th-April 1st at no cost to the District.

M. Acknowledgment of FMLA Leave

Acknowledgment of FMLA leave for the following employees, not to exceed 12 weeks:

1. **Employee #644** - effective January 6, 2022 to April 6, 2022
2. **Employee #418** - effective March 16, 2022 to March 24, 2022
3. **Employee #1239** - effective April 19, 2022 to October 3, 2022
4. **Employee #1102** - amend dates to February 22, 2022 to June 2, 2022
5. **Employee #1083** - amend dates to December 14, 2021 to March 11, 2022

MOTION by N. Foeller, SECONDED by K. Sittler.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

4. Programs

A. * Second Reading and Final Approval of Policies

* MOTION by N. Foeller, SECONDED by W. Zlomsowitch, to approve the following policies for Second Reading and Final Approval:

249 - Bullying/Cyberbullying (will replace current 249)

815 - Acceptable Use Of Technology and Electronic Resources (will replace current 815)

816 - Use of Livestream Video on School District Property (New Policy)

(Note - Policy 140.1 - Extracurricular Participation by Charter/Cyber Charter Students was reviewed)

J. Zelrich asked about policy 816. J. Corby stated there are rules to be followed and rights given to the athletic department. B. Bowes did not know how to answer without the policy in front of her. R. Bowman asked why she was not prepped with information. R. Bowman wanted to table the policies. B. Bowes said it had been up for review for months. The public and the Board got into a heated debate about passing policies and being prepared for meetings. B. Bowes did not agree with a word in the 815 policy.

VOTE: YES - 7 NO - 1 ABSENT - 1 ABSTENTIONS - 0

Consent Agenda utilized for items B-D

B. * Graduation Date

* Approval of the 2022-2023 High School Graduation to be held on Friday, June 10, 2022 at 7:00 PM with raindates of Saturday, June 11, 2022 and Sunday, June 12, 2022 with times to be announced based on forecast, in the Lehigh Valley Area School District Multipurpose Stadium.

C. * 22-23 School Calendar

* Approval of the School District calendar for the 2022-2023 School Year.

D. * FBLA Trip

* Approval of up to \$3,500 to be paid by the District for the FBLA to attend the State Leadership Competition in Hershey, PA on April 11-13, 2022. Any additional funds needed would be fundraised by the FBLA Students.

MOTION by B. Bowes, SECONDED by J. Glaush.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

E. School Enrichment Journeys

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the following School Enrichment Journey requests, observing all necessary COVID-19 mitigation precautions:

1. **Middle School Envirothon Team (Chris Knappenberger)** - May 11, 2022 - 8:15 AM-2:00 PM- Carbon County Environmental Center - competition on current environmental issues.
2. **LAHS Band (Bryan Buffington)** - March 22, 23, 24, 2022 (March 25, 2022 as Snow Date) - 7:30 AM-3:00 PM - Pleasant Valley High School - Carbon County Band Festival.
3. **8 Ace Team (Theresa Kokinda)** - March 28 & 29, 2022 7:30 AM-3:00PM - Panther Valley Jr/Sr High School - ACE Competition.
4. **High School (K. Bond, B. Shea & K. Costenbader)** - April 5, 2022 - 7:50 AM-2:00 PM - Universal Technical Institute (UTI) - Tour of Post-Secondary Institute for Automotive, Diesel & Welding.
5. **High School (K. Bond, B. Shea & K. Costenbader)** - April 20, 2022 - 8:00 AM-2:00 PM - Triangle Tech - Tour of Post-Secondary Institute for Welding, Construction, electrical & CADD.
6. **2nd Grade (Norine Zehner)** - May 3 & 4, 2022 - 8:45 AM-2:00 PM - Crystal Cave - To explore PA's first show cave and the geology of caves.
7. **5th Grade (Carol Jeanne Weiss)** - April 5 & 7, 2022 - 9:00 AM-2:00 PM - Schisler Museum & McMunn Planetarium and park for lunch - Educational Field Trip.
8. **4th & 5th Grade (Tiffany Strausberger)** - May 10, 2022 - 8:30 AM-2:30 PM - Carbon County Environmental Center - Envirothon.
9. **2nd & 3rd Grade (Tiffany Strausberger)** - May 9, 2022 - 8:30 AM-2:30 PM - Carbon County Environmental Center - Envirothon.
10. **3rd Grade (Tiffany Strausberger)** - May 17 & 18, 2022 - 8:50 AM-3:00 PM - Quiet Valley Historical Farm - PTO Field Trip - Learn about colonial times in PA.
11. **1st Grade (Missy Petit-Clair)** - May 11 & 12, 2022 - 9:00 AM-2:30 PM - Lehigh Valley Zoo - Educational Field Trip.
12. **4th Grade (J. Fritz, D. Gerber, A. Boyer, C. Haupt, A. Sivanson & K. Rehrig)** - May 25, 2022 - 8:50 AM 3:00 PM - Quiet Valley Historical Farm - Field Trip.
13. **LAMS Chorus (Lydia DeLong)** - May 13, 2022 - 8:00 AM-4:00 PM - Hershey Park - Competition for Music in the Park.
14. **LAHS Chorus (Lydia DeLong)** - May 13, 2022 - 8:00 AM-4:00 PM - Hershey Park - Competition for Music in the Park.

J. Glaush mentioned that he was happy to see trips being reinstated at the schools.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

F. Use of School Property

MOTION by B. Shaner, SECONDED by N. Foeller, to approve Use of School Property for the following requests:

1. **LAEC PTO (Nicole Collier-Dick)** – March 10 & 24, 2022 – 6:30-8:30 PM – Elementary Center Cafeteria – Event Planning.
2. **LAEC PTO (Nicole Collier-Dick)** – April 12, May 10 & 12, 2022 – 6:30-8:30 PM (May 12, 2022 5:30-8:30 PM) – Elementary Center Cafeteria – PTO.
3. **Lehigh Area Soccer Club (Ashley Moser & Brandon Frey)** - May 1, 2022 - 8:00 AM-5:00 PM - Multipurpose Stadium and outside fields - Coaches Tournament hosted by LASC.
4. **Lehigh Area Soccer Club (Ashley Moser & Brandon Frey)** - March 14, 2022-June 4, 2022 - 2 hours in evening, 2 times a week- Old Stadium and outside fields - U18 Soccer Practice.
5. **Pre-K (Aaron Sebelin) - March 16, 2022 - 4:00-6:00 PM** - Elementary Center Classroom & Lobby - Pre-K Open house for 22/23 School Year.
6. **LAHS Art Department (Rachel Klotz)** - May 2-6, 2022 for Set up/May 5, 2022 6:00-7:00 PM for Art Show - High School Foyer - LAHS Art Show.
7. **Lehigh Booster Club Track (John Dowbachuk)** - April 4-June 3, 2022 (Mon-Fri 6-8 pm & Sat 12-2 PM), June 4, 2022 7:00 AM-4:00 PM, June 5, 2022 7:00 AM-4:00 PM Raindate - Multipurpose Stadium, outside fields, concession stand & bathrooms - Track Practices and Meet.
8. **Special Education Department (Samantha Kistler)** - July 5-28, 2022 (Mon-Thur) 7:30-12:00 - Elementary Center Classrooms - ESY.
9. **3-5 Grade EC (Diane Brownmiller)** - March 23, 2022 4:00-8:00 PM - Elementary Center Gym - Scholastic Book Fair.
10. **LAEC (M. McGalla & A. Sebelin)** - April 28, 2022 - 6:00-8:00 PM - Elementary Center Gym, Outside Fields, Classrooms, Cafeteria, Auditorium - Spring Title I Parent Night.
11. **LAHS (Suzanne Howland)** - May 12, 2022 - 6:00-8:00 PM - High School - Top 10%.
12. **Girl Scout Troop 3241 (Nicole Collier-Dick)** - March 1, 2022 - 7:00-8:00 PM - Elementary Center Cafeteria - Meeting for Kindergarten Families.
13. **LAEC (Aaron Sebelin)** - March 28-April 8, 2022 7:30-3:30 PM - March 30, 2022 3:30-8:30 PM - Elementary Center Office Suite - Kindergarten Registration.
14. **PSP (Karen Shaffer)** - April 20, 2022 - 7:00AM-3:00 PM - Elementary Center Lobby - Spring Pictures.
15. **LAEC PTO (Nicole Collier-Dick)** - April 1, 2022 - 4:00 PM-9:00 PM - Elementary Center Gym & Cafeteria - Mother/Son Event.
16. **LAEC PTO (Nicole Collier-Dick)** - April 22, 2022 - 4:00 PM-9:00 PM - Elementary Center Gym & Cafeteria - Daddy/Daughter Event.
17. **6th Grade Band/Chorus (Beth Kutzner)** - March 22, 2022 6:00-9:00 PM (Snow Date March 23, 2022) - Middle School Auditorium and Classrooms - 6th Grade Concert.
18. **SAP (Kelli Costenbader) - May 27, 2022 - 7:30 AM-2:30 PM** - (Raindate May 26, 2022) - Multipurpose Stadium, fields in school complex & Outside Fields.
19. **FTAA (Michael Birnbaum)** - Dates to be determined - Outside Fields (JV Softball & JV Baseball) - Baseball/Softball Practice.

J. Glaush mentioned he was happy to see things going back to normal.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

5. Miscellaneous

A. Student Board Representative Applications

Two student applications have been received, one for Gabriella DiDea and one for Josiah Kimmel. S. Howland said she will meet with them to go over information with them and prepare for the next Board Meeting. N. Foeller thanked S. Howland for helping to coordinate this.

6. Old Business

None at the time

7. New Business

A. Masking on K-12 Transportation

B. Shaner asked if there could be a discussion of masks being worn on the buses. B. Bowes said they would have to make a motion to add it to the agenda.

MOTION by B. Shaner, SECONDED by W. Zlomsowitch to discuss masks being worn on K-12 Transportation since the CDC guidelines were updated.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

B. Shaner recommended modifying the Health & Safety Plan to reflect the current CDC guidelines update. He said it could reflect “recommended but optional.” J. Corby said he would be meeting with Mr. George on Wednesday. R. Bowman questioned the guideline change and B. Shaner explained it. The Board wished to make a motion to make masks optional.

MOTION by W. Zlomsowitch, SECONDED by N. Foeller, to make masks optional on buses effective tomorrow.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

8. Communications

A. Directors' Concerns

J. Glaush shared that he felt the Workshop Meeting was great for everyone to be involved and he looked forward to the next one.

W. Zlomsowitch said he hoped the community gets involved with the meetings.

B. Public Comment

None at the time

C. Adjournment

MOTION by N. Foeller, SECONDED by B. Bowes, to adjourn the Meeting.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

The February 28, 2022 Board Meeting was adjourned at 9:24 PM.

* Denotes items vetted at the Workshop Meeting

Respectfully Submitted,

Edward Rarick, Board Secretary
By Janine Partenio, Recording Secretary