

Application for Admission



Please attach a recent photo of the applicant (or send a digital version by email)

Student Information Please type or print clearly in block capitals

Last Name

First Name **Middle Name:**

Nationality **Date of Birth:** day/month/year **Sex** M F

Place of Birth

Proposed Date of Entry: **Entering Grade Level**

Admission Procedures

ISBerne welcomes applications from students who have demonstrated positive academic and social skills, a sound character, reliability and an eagerness to learn. Therefore, in the first instance, admission to ISBerne is based upon:

- the potential of the applicant to benefit from the educational services provided.
- the capacity of the school to meet the educational needs of the applicant.

It should be noted that:

- the campus is wheelchair accessible.
- the school is not able to provide appropriate programming for students with moderate to severe learning disabilities.

To evaluate a student's application, we must receive the following documents:

- A completed, signed Application Form together with a photograph of the student.
- School records for three previous years (where applicable – this could be in the form of a complete official transcript or report cards)
- Copies of any available standardized test result;
- Completed confidential reference form (supplied with the application materials).
- Passport copy of student and parents.

A personal interview is held whenever possible.

The following limitations apply:

- ISBerne does not admit students to Grade 12 unless they are transferring from an International Baccalaureate school and can demonstrate reasonable compatibility between courses undertaken at their previous school and ISBerne's DP programme.
- All admissions are subject to availability, and students may be wait-listed should their designated grade level be full.

All admissions are provisional during the first semester following the student's acceptance.

Admissions are subject to the final decision of the Director.

For Office Use Only				
Submitted	Financial Regulations <input type="checkbox"/>	Application Fee <input type="checkbox"/>	School Records <input type="checkbox"/>	References <input type="checkbox"/>
Reviewed	Programme Coordinator <input type="checkbox"/>	Student Services <input type="checkbox"/>	Principal <input type="checkbox"/>	Approved – Director <input type="checkbox"/>
Date Application in	<input type="text"/>		Accounts <input type="checkbox"/>	Grade Level <input type="checkbox"/>



School History

Present School

Name of School		
School Address		
Phone Number	Present Grade/Class	Leaving Date

Previous Schools

School	Address	Final Grade/Class	Enrolment Date	Leaving Date

In order to better address your child's needs ...

Has your child attended school regularly? Yes No Not Applicable

If 'No' please explain

Has your child participated in any of the following programmes?

A. Gifted/Advanced Learner Yes No Not Applicable

If 'Yes' please describe.

B. English as a Second/Foreign Language Instruction

Yes No Not Applicable

If 'Yes' please describe.

C. Extra Support Teaching

Yes No Not Applicable

If 'Yes' in which subjects, and when?

Has your child been referred for any educational testing? Yes No

If 'Yes' please give details and attach reports and/or test results.

Has your child ever had need for psychological counselling? Yes No

If 'Yes' please give details and attach reports.

Has your child ever been asked to leave a previous school? Yes No

If 'Yes' please give details.

Has your child taken any standardised tests or external (non-school) examinations? Yes No Not Applicable If 'Yes' please attach test results.

Does your child have any serious health problems (e.g. allergies, epilepsy) that the school should be aware of? If 'Yes', please attach details including symptoms, and any necessary emergency procedures. Yes No

Languages

Mother tongue (first language)

What languages are spoken at home?

What was the language of instruction at the previous school?

Student's Knowledge of Languages (please X as appropriate)

	Fluent	Good	Satisfactory	Minimal
English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
German	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
French	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other: <input type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For children entering Kindergarten - Grade 10 please indicate your Foreign Language choice: German French

Students in Grades 9 and 10 may be able to study both French and German, depending on their language levels.

Parent and Family Information

Father/Guardian

Mother/Guardian

Last name

Last name

First name

First name

Nationality

Nationality

Personal E-Mail

Personal E-Mail

Present Contact Details

Contact Details in Switzerland (please update after arrival if necessary)

Address

Address

Phone

Phone

Work

Work

Mobile

Mobile

Fax

Fax

Valid until

Valid from

Please indicate with whom the applicant will be living while attending ISBerne:

Both parents in same home Father Mother Guardian* Step-parent Other*

* Please give details:

Sibling Name:

Sex: M / F

Date of birth:

Sibling Name:

Sex: M / F

Date of birth:

Sibling Name:

Sex: M / F

Date of birth:

Sibling Name:

Sex: M / F

Date of birth:

How did you hear about ISBerne? We would greatly appreciate it if you would share with us how you found ISBerne. Please list all applicable answers. (Employer referral, colleague referral, relocation agency, internet search, advertisement, etc.) Thank you!

Employer / Company Information

Father's/Guardian's Business Affiliation

Mother's/Guardian's Business Affiliation

Title/Position

Title/Position

Company name in CH

Company name in CH

Parent company if different

Parent company if different

Address

Address

Phone

Phone

Fax

Fax

E-Mail

E-Mail

Does your employer cover school expenses (if yes please specify):

yes

no

Tuition

All obligatory expenses

All expenses (incl. non-obligatory)

School meals

Correspondence

Please send all correspondence to:

Both parents in same home

Father/Guardian

Mother/Guardian

Step-parent

Other (please specify)

Please send invoices to:

Both parents in same home

Father/Guardian

Mother/Guardian

Step-parent

Father/Guardian business address

Mother/Guardian business address

Other (please specify)

Information Management:

Once your child is attending ISBerne, you will be given a password to our Parent Portal – our main database. The above basic application information will be entered upon initial set up of your user account. Additional preference settings regarding information sharing, photography permissions, medical forms, travel permissions, etc. are also stored in the Parent Portal. It will be your responsibility to ensure that your preferences and records are accurately maintained during your child's attendance at ISBerne.

Declaration

I confirm that I have read the International School of Berne AG Financial Regulations and understand both the conditions for the payment of fees and the required notice period to be given to the school in writing should I wish to withdraw my child from ISBerne.

I further confirm that all the information submitted in the process of this application is, to the best of my knowledge, accurate. Once my child is in attendance, it will be my responsibility to ensure our family data is correct and current in the Parent Portal. I understand that inaccurate or incomplete disclosures about the applicant may result in the applicant losing his/her place at the school.

Father/Guardian: Date

Mother/Guardian: Date

Signature

Signature

If your employer is responsible for payment of school fees, a company representative must also sign this form (below).

Company name

Invoice address

Name of responsible person

Position

Signature

Date

Company Stamp/Seal

School Year 2023-2024

Financial Regulations

Instructions

Parents/guardians/employers must agree to the ISBerne AG Financial Regulations before enrolment. Please sign the Finance Form, page 3, where indicated and return the form with your application for admission or re-enrolment form.

Terms and Conditions

1.1 Application Fee

This fee shall be paid for students from ELC to grade 12, when the student is first enrolled in the school. The Application Fee will be invoiced together with Capital Fund Fee and Tuition Fees. This one-time non-refundable fee covers the administrative costs of processing the application.

1.2 Capital Fund Fee

The Capital Fund Fee is a one-time non-refundable fee per child. This fee is for the future major development of the school and shall be paid for students from ELC to grade 12, when the student is first enrolled in the school. The Capital Fund Fee will be invoiced together with the Application Fee and the Tuition Fees.

1.3 Re-Enrolment Fee

This fee shall be paid for all existing students from ELC to grade 12, when the student is re-enrolled for the next academic year. Re-Enrolment Fees are invoiced together with the Tuition Fees upon receipt of the re-enrolment form.

1.4 Enrolment

A student is deemed enrolled at ISBerne for the full or remaining part of the academic year when the school has processed the signed application papers or the signed re-enrolment form and issued the invoices mentioned under sections 1.1 and 1.2 or 1.3. above. Should, for any reason, the application or re-enrolment not be accepted, the school will inform you in writing.

1.5 Tuition Fees

The tuition fee covers the majority of school materials, use of textbooks, English as an additional language instruction, a certain level of learning support, Star & ISA Assessments, ISBerne-sponsored after school activities, curriculum-related mandatory school trips and activities including the Village Camp/ Outdoor Education week, the skiing/skating programme, the Elementary School swimming programme, a copy of the yearbook, etc. For a list of activities and materials not covered by tuition fees, please refer to Section 'Other Fees' under the Schedule of Fees.

1.6 ISBerne Cafeteria

Lunches, snacks and other refreshments are not included in tuition fees. However, subscriptions to Meal Plans for the full academic year or single semesters are available at preferential rates. Please refer to the separate ISBerne Meal Plans 2023-2024 document. For detailed information on the lunch programme, please visit;

<http://www.isberne.ch/en/school/cafeteria>

1.7 1-to-1 Laptop Programme

ISBerne requires all students Grades 6 – 11 to own a MacBook laptop or an iPad with a keyboard and an apple pencil. This is a condition of enrollment. These laptops are not included in the tuition fees and are not the property or responsibility of the school.

1.8 Tuition Fee Payments

The tuition fee payment for the school year must be paid in full two weeks prior to the start of the first term.

- If the annual tuition fee for the academic year is paid in full by the **1st of June 2023**, a **1.5% discount** on the full amount will be granted. **Please make sure the school has your re-enrolment form by May 15, 2023** at the very latest to allow for sufficient time to receive our invoice.
- If the annual tuition fee for the academic year is paid in full by the **1st of July 2023**, a **1.0% discount** on the full amount will be granted. **Please make sure the school has your re-enrolment form by May 31, 2023** at the very latest to allow for sufficient time to receive our invoice.
- Payment Option 65/35: If a family, company or embassy wishes to pay in two installments, 65% of the tuition fees are due two weeks prior to the start of the first term; the remaining 35% of the tuition fees are due before March 1 of the following calendar year. Please inform the school in writing when enrolling or re-enrolling your child(ren) if you wish to pay in two installments. The 65/35 payment option is NOT available if payment reminders had to be issued for invoices the previous year. This option is available for full annual payments only.

All other arrangements for payment must be negotiated with the Business Office and approved in writing by the Business Manager. Individual payment arrangements are not available if payment reminders had to be issued for invoices the previous year.

1.9 Late Payments

All late payments are subject to a penalty payment of 7% on the amount past due. Interest on the late portion of the payment begins to accrue on the date the payment is due and continues to accrue through to the date the payment is made in full. In addition, an administration charge of

(continued)

CHF 50.00 is added for the second and another CHF 50.00 for the third reminder and all other costs incurred in the process of obtaining payment will be added to the original invoice.

Families who have outstanding debts with the school will not receive academic reports, school transcripts or any other school records, for any enrolled children, until all balances outstanding have been cleared. All students in the family may be barred from attending school if the school accounts remain unpaid following three written reminders. Students will not be enrolled for the following school year if fees are outstanding.

All payments should be made to:

Credit Suisse
 Bundesplatz 2, CH-3011 Berne/Switzerland
 Account Holder: International School of Berne AG
 Account Number: 1833443-31-1
 Clearing/Routing Number: 4835
 S.W.I.F.T. Number: CRES CH ZZ 80A
 IBAN Number: CH60 0483 5183 3443 31001

1.10 Withdrawals

Notice of a student’s withdrawal must be given to the Director, in writing, and as early as possible; as a minimum, the school must have one term’s notice for the withdrawal of a student. The fees for early withdrawal will be prorated according to the following scheme:

- Students withdrawing before 31st October will be charged 50% of the annual tuition fee;
- Students withdrawing between 1st November and 31st December will be charged 65% of the annual tuition fee;
- Students withdrawing on or after 1st January will be charged the full annual tuition fee.

1.11 Book, Badge and Locker Deposit

The Book, Badge and Locker deposit fee of CHF 300.00 for students in Grades 6 – 12 will be carried forward to the next academic year until the student leaves ISBerne. Upon the student’s departure, the deposit will be refunded minus any cost incurred replacing lost textbooks, library books, lost or damaged badges (digital access cards for cafeteria/printing/doors) lost or damaged padlocks and the repair of any damages to lockers. Lost or damaged badges will be invoiced at CHF 15 per piece and incident.

1.12 Insurance

Parents are required to maintain health, accident and liability insurance for their children. The personal belongings of the students are not insured by the school.

1.13 Cooperation Agreements

The purpose of a cooperation agreement is to allow companies and embassies to insure the availability of places at the school for their employees’ children. For information on cooperation agreements please contact the ISBerne Business Office.

1.14 Invoice Payments

The parent/guardian(s) who signs the Financial Regulations form is responsible for all financial matters, regardless of the billing address.

1.15 Force Majeure

If by reason of and/or in connection with any Force Majeure or due to other circumstances beyond the school’s control, the school is unable wholly or in part to perform its obligations, school fees are still due in full and no refund will be issued.

1.16 Amendments

The school reserves the right to amend these Financial Regulations and the Schedule of Fees as deemed necessary.

1.17 Disputes

All disputes arising out of these Financial Regulations shall be settled by the courts of the Canton of Berne.

Schedule of Fees 2023-2024

Application Fee

ELC - Grade 12 CHF 250.00
 one-time fee, non-refundable

Capital Fund Fee

ELC CHF 500.00
 Kindergarten..... CHF 3,500.00*
 Kindergarten - Grade 12 CHF 4,000.00
 *if the child was enrolled in our ELC the previous year,
 one-time fee, non-refundable

Re-Enrolment Fee

ELC – Grade 12 CHF 250.00
 annual fee, non-refundable

Annual Tuition

ELC

5 Mornings/week CHF 14,030.00
 5 Mornings + 2 Afternoons/Week CHF 17,100.00
 5 Mornings + 3 Afternoons/Week CHF 18,850.00
 5 Full Days/week CHF 21,150.00
 ELC fees include a daily morning snack.

Elementary

KG – Grade 1..... CHF 28,860.00
 Grades 2 - 5..... CHF 29,720.00

Secondary

Grades 6 - 8..... CHF 34,560.00
 Grades 9 -10 CHF 37,500.00
 Grades 11-12 CHF 38,160.00

Finance Form

(please submit this form with your application)

Schedule of Fees 2023-2024

2.1 Application Fee

ELC - Grade 12 CHF 250.00
one-time fee, non-refundable

2.2 Capital Fund Fee

ELC CHF 500.00
Kindergarten CHF 3,500.00*
Kindergarten - Grade 12 CHF 4,000.00

*if the child was enrolled in ELC the previous year, one-time fee, non-refundable

2.3 Re-Enrolment Fee

ELC – Grade 12 CHF 250.00
annual fee, non-refundable

2.4 Annual Tuition

ELC

5 Mornings/week CHF 14,030.00
5 Mornings + 2 Afternoons/Week CHF 17,100.00
5 Mornings + 3 Afternoons/Week CHF 18,850.00
5 Full Days/week CHF 21,150.00
ELC fees include a daily morning snack.

Elementary

KG – Grade 1 CHF 28,860.00
Grades 2 - 5 CHF 29,720.00

Secondary

Grades 6 - 8 CHF 34,560.00
Grades 9 -10 CHF 37,500.00
Grades 11-12 CHF 38,160.00

2.5 Other Fees

The following fees/charges are examples of what is not included in the tuition fees above and is invoiced separately:

IB examination fees	PSAT / SSAT fees	Book & Locker deposit Gr 6–12: CHF 300.00
Sports Trips/Tournaments	After or Before School Care	Optional Curriculum Enriching Trips
Certain After School Activities	P.E. clothes	

3. Declaration

I confirm that I have read the International School of Berne AG Financial Regulations and understand both the conditions for the payment of the fees and the required notice period to be given to the school in writing should I wish to withdraw my child from ISBerne.

Student(s) Name(s) _____

Mother/Guardian name _____ Signature _____

Father/Guardian name _____ Signature _____

Place _____ Date (day/month/year) _____

The employer will pay the tuition fees yes no

The employer will pay the meal plans yes no

The employer will pay other fees yes; please specify no

3.1 If you wish to make use of the 65%/35% tuition fee payment option (see section 1.8 Financial Regulations) please indicate here:

yes, please send me two bills for the tuition fee payment.

3.2 Company Information

Company Name _____

Contact Person _____

Email & Telephone _____

Mailing Address _____

Employer Signature _____

(stamp and authorized signature(s))

Place _____ Date (day/month/year) _____

Meal Plan Order Form - School Year 2023-2024

Please return this form to the school's main office by **Friday, 18 August 2023, at the latest**. Thank you.

Subscriptions to meal plans for the full academic year or single semesters are available at preferential rates as follows:

ELC 1 & 2 – please pre-book served lunches via the front office (office@isberne.ch) on a weekly basis to cater to your young child's changing needs (CHF 6.50 per meal; daily healthy morning snack provided by school)

For Kindergarten to Grade 5 our Meal Plan "Small" is recommended; this includes a healthy vegetarian or non-vegetarian meal consisting of a main dish and a side dish plus 3 dl of homemade sugarfree ice tea*). With this meal plan, your child will have access to the free choice buffet.

For grades 6 and up (or for lower grades if your child is a really good eater) **our Meal Plan "Regular"** is recommended; this includes a healthy vegetarian or non-vegetarian meal consisting of a main dish and a side dish plus 5 dl of homemade sugarfree ice tea*). With this meal plan, your child will have access to the free choice buffet.

Meal Plan	Number of meals	Costs Swiss Francs	Discount Swiss Francs	Your price Swiss Francs	= Price per meal Swiss Francs
Small ; incl. 3 dl homemade sugarfree ice tea (unit cost CHF 2.20) *)	160 (full year)	1600	160 (10%)	1440	9.00
Regular ; incl. 5 dl homemade sugarfree ice tea (unit cost 2.90) *)	160 (full year)	2560	256 (10%)	2304	14.40
Small ; incl. 3 dl homemade sugarfree ice tea (unit cost CHF 2.20) *)	80 (1 semester)	800	40 (5%)	760	9.50
Regular ; incl. 5 dl homemade sugarfree ice tea (unit cost 2.90) *)	80 (1 semester)	1280	64 (5%)	1216	15.20

*) Children are at a greater risk of dehydration than adults. This is because in relation to their size, children have a larger proportion of their skin available to lose sweat and be exposed to heat. Additionally, children don't always recognize that they are thirsty, and if they are not encouraged and reminded may forget to drink.

The amount your child needs will vary depending on their age, size and level of activity. For children under 8 years of age, at least 4-6 glasses of water is recommended. For children older than 8 years of age a minimum of 6-8 glasses is recommended. If your child is playing sports or is very active they will need extra fluid.

Meal Plan Order Form - School Year 2023-2024

1. We would like to subscribe to the following meal plans:

Student's Last Name	Student's First Name & Grade 2023-2024	Choice of meal plan
		<input type="checkbox"/> full year <input type="checkbox"/> semester <input type="checkbox"/> small <input type="checkbox"/> regular
		<input type="checkbox"/> full year <input type="checkbox"/> semester <input type="checkbox"/> small <input type="checkbox"/> regular
		<input type="checkbox"/> full year <input type="checkbox"/> semester <input type="checkbox"/> small <input type="checkbox"/> regular
		<input type="checkbox"/> full year <input type="checkbox"/> semester <input type="checkbox"/> small <input type="checkbox"/> regular

Please note that in case of cancellation of the meal plan, an administrative fee amounting to 50% of the discount will be levied on any refund due (except in case of medical reasons supported by a medical certificate).

2. Billing information

The employer will pay for meal plans no; please fill in section 2.1 yes; please fill in section 2.2.

2.1. Please send invoice to:

- Parents' address
 Father/Guardian business address Mother/Guardian business address

Signature _____ Date (DD/MM/YYYY) _____

2.2. Employer /Company Information (if meal plan costs are paid by the employer)

Company Name _____ Contact Person _____

Telephone _____ Email _____

Invoicing Address _____

PO Number (if applicable) _____

Employer signature _____ Date (day/month/year) _____

(stamp and authorized signature)

Privacy Policy

ISBerne complies with the relevant national data protection regulations. We are committed to keeping Personal Data accurate, up-to-date, safe, secure and will not keep Personal Data longer than necessary. This privacy notice explains how we use the Personal Data of parents, students, employees, alumni and the extended ISBerne community, who we share it with and the ways in which we protect and account for the protections to privacy. This notice applies to all Personal Data collected for and on behalf of the School. This pertains to information collected in analogue (forms, documents, in writing) and through technological means such as information systems and email. For these purposes, ISBerne acts as data controller which means it determines how an individual's Personal Data is processed and for what purposes.

From time to time, we will make you aware when we require additional Personal Data for processing through a separate specific privacy notice.

ISBerne parents, students, employees, alumni and the extended ISBerne community are all encouraged to read this Privacy Notice and understand ISBerne's obligations regarding data protection to its community.

ISBerne reserves the right to amend this privacy notice. In such case the 'last updated' date at the bottom of this page will be amended accordingly.

1. HOW WE USE PERSONAL DATA

The School collects Personal Data and sensitive categories of Personal Data of students, parents, employees and alumni to provide a safe and caring international environment for teaching, learning and general educational purposes. We use the information you provide for purposes that are necessary and required to undertake the performance of the contract into which you are entering or have entered into and do so as we are required to do by law.

We use the information you provide in the following ways:

- to undertake and manage ISBerne admissions and enrolment
- to provide a safe learning environment
- to comply with child protection requirements
- to support and enable the academic, pastoral and personal objectives of children, including the monitoring and reporting of progress
- to provide support and care for emotional and psychological wellbeing (pastoral and counselling)

- to protect the health of the students and employees we serve
- to provide a tailored learning environment and make evidence based education decisions for the children we serve
- to enable students to take part in standardised or external assessments
- to enable the children we serve to continue or progress their education at other educational organisations
- to monitor (where appropriate) the responsible and safe use of IT and communication systems
- to support and develop our employees in the performance of their duties
- for financial planning to help in the future planning and resource investment purposes
- to meet our statutory reporting requirements to the education and other authorities
- to help investigate any concerns or complaints you may have
- to ensure campus security including video surveillance and monitoring of campus entry and exit
- to make you aware of services, information, news, events and activities that are undertaken at or in association with ISBerne
- to maintain relationships with alumni and the extended ISBerne community including direct marketing or fund-raising activities
- to respond to requests from former employees, parents and students for information related to their time at ISBerne.

2. BASIS ON WHICH ISBERNE PROCESSES PERSONAL DATA

We process Personal Data to carry out the education services as prescribed above. We do so under the lawful basis that the processing is necessary for the performance of a contract in which you are entering or have entered into. In some circumstances, we may have to process data for other purposes that are not necessary for the performance of the contract. Where this is the case, we will either have legitimate interest to do so, need to as there is a legal requirement, we have your consent, or because it is in the vital interests of the individual for us to process or share information.

3. CATEGORIES OF PERSONAL DATA PROCESSED BY ISBerne

Categories of personal data processed by ISBerne

- personal data (such as name, unique number, address, telephone contacts and e-mail address as well as employment information including employer, position and work contacts)
- special categories of data (such as health and nationality) (see below)
- other relevant categories for the performance of our services (such as assessment, relevant medical information, languages spoken, special educational needs information, exclusions / behavioural information and psychological reports and assessments)
- attendance information (such as lessons attended, number of absences and absence reasons)
- logging and audit in the use of IT systems and education technology apps, applications and cloud based systems
- photographs and videos (see below).

Special Categories of Data

The education services we provide require us to collect and process special categories of data for the purposes of safeguarding, the protection of vulnerable children, and well-being of those within our care. We do not disclose or share special categories of data without explicit and unambiguous consent unless we have to do so where we are required to by law, or where we have good reason in protecting the vital interests of an individual, or where not doing so would place someone else at risk.

Special categories of data such as nationality or health may be used from time to time in forecasting and planning for education service provision. Where used in this way, the data will be anonymised.

Photographs and Videos

Photographs and videos are a key media through which to record and celebrate everyday life at ISBerne to the parents, students, employees, alumni, the extended ISBerne community, prospective families and the general public. ISBerne uses such media for promotional purposes, including but not limited to: the ISBerne website, printed publications, electronic newsletters and ISBerne social media. Photographs and video are also generated for educational purposes (records of lessons, class blogs, student led projects, field trips, sports, events, staff professional development) by faculty and students and play an important role in the delivery of our teaching and learning programme.

As members of the ISBerne community, parents, students, employees and alumni may be photographed or filmed and these photographs or film used for promotional or educational purposes. Please be aware that if an image of yourself

or your child should appear on the ISBerne website, you may request to have it removed. It will be removed at the earliest possible opportunity and no more than 3 business days.

Photographs or videos used for promotional purposes will not identify individuals by their full name. If individuals are identified by name then this will only be done with prior consent.

Publications intended for the ISBerne community including the e-newsletter, 'It's Friday!' and the yearbook, may identify parents, students, employees, alumni and members of the extended ISBerne community either directly or indirectly depending on context. These publications are primarily accessible only to members of the ISBerne community, but do have potential to be shared outside the community.

4. PARTICIPATING IN OUR COMMUNITY

We are keen to ensure all individuals associated with ISBerne can participate in the community. To do so we will use the Personal Data you have provided to make you aware of services, information, news, events and activities that are undertaken at or in association with the School and do so under the lawful basis of legitimate interests. We may invite you to sign up for information or to be contacted on other activities such as campus development. For the purposes of fundraising we will require your explicit consent.

5. COMMUNICATING WITH YOU

Where we need to contact you we may keep a record of emails, letters and other types of correspondence. Where we need to communicate sensitive or confidential information to you we may use additional and proportionate security measures to do so.

6. CCTV

We collect information in the form of CCTV to ensure the safety and security of students, employees and school grounds. We retain CCTV images for up to two weeks after which they are deleted. Access to these images can be requested through the Data Protection Officer (contact details below).

7. COLLECTING STUDENT INFORMATION AND CONSENT

Whilst the majority of student information you provide to us is required for the performance of a contract or by law, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you when we require consent to process the information. Where consent is provided you or your child are free to withdraw consent at anytime. You can contact our Data Protection Officer (contact details below) if you or your child wish to withdraw consent.



8. STORING PERSONAL DATA

We keep Personal Data for as long as is reasonable given the requirement of our staff and students to request historic information pertaining to their time at ISBerne. We do so as it would be accepted that a school would hold data on the achievements and experiences of the child for the purposes of their benefit in later life should they need access to that information.

9. SECURITY

Whilst we store and use your Personal Data we will ensure the appropriate security of your Personal Data including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.

10. SHARING AND TRANSFERS OF PERSONAL DATA

The information we collect is shared within ISBerne for the purposes of delivering the services required. The information we collect may also be shared with other organisations or with third party processors in the undertaking of a service or contract in the delivery of the education services we provide.

Example of who we may share data with:

- schools, colleges or universities that the students attend after leaving us
- our local education authorities in Switzerland
- family nurses, doctors or social service organisations where sharing is in the vital interests, or where not sharing could have a negative impact on the individual
- providers of information systems that are necessary for ISBerne to deliver the admissions, administration, teaching and learning, pastoral development, and child protection services
- government organisations, police, health and social services (where we are required to do so by law, or where we have your consent to do so).

Personal Data is transferred to organisations outside Switzerland and outside the European Union for the purposes of student application for college or university. Various teaching and learning applications are also used that are based outside Switzerland. Information on these and the protections afforded by these data processors can be requested from the Data Protection Officer (contact details below).

11. IT SYSTEMS

All the Personal Data we process is processed by ISBerne. For the purposes of IT hosting and maintenance this information is located on servers within the school or within hosted servers provided by our service providers. No 3rd parties have access to your Personal Data unless the law allows them to do so. Where the law allows and information is shared with 3rd

parties, we ensure they have the same protections in place as we do. We cannot deliver our education services without processing the data we collect and share.

In following the principles of Article 32 - Security of Processing of the GDPR, we have in place proportionate organisational and technical measures to protect Personal Data. More information on these can be requested via the Data Protection Officer (see Point of Contact details below).

12. COOKIES

We may use cookies on our website. For more information on how we may use cookies, please see [here](#)

13. YOUR RIGHTS

Under data protection legislation, individuals have certain rights related to the processing of personal data. Students who have an appropriate level of maturity, may exercise these rights individually. These rights include:

- Right to be informed - be informed of how we are processing your Personal Data – this Privacy Notice serves to explain this to you but do contact us if you have any questions (see Point of Contact details below).
- Right of access - right to request access to information about you that we hold. Note that certain data is exempt from the right to access. This includes information that identifies other individuals or any confidential reference given by ISBerne for the purpose of the education, training or employment of an individual.
- Right to rectification - have your data corrected if it is inaccurate or incomplete
- Right to erasure - also known as 'right to be forgotten' allows you to be able to request the erasure of personal data in some circumstances such as where it is no longer needed by us for the purpose for which it was collected or you have withdrawn your consent. The right to erasure is not an absolute right.
- Right to restrict processing - the right to request the restriction or suppression of your personal data in certain circumstances for example, where you have told us the data is inaccurate and we are in the process of checking this. In such circumstances, we will continue to store your data but will not process it further until we have checked and confirmed whether the data is inaccurate. Not, like the right to erasure, the right to restrict processing is not an absolute right.
- Right to data portability - allows you to receive personal data that you have provided us in a structured, commonly used machine readable format. It also allows you the right to request us to transmit this data to another controller.
- Right to object - allows you, in certain circumstances, to object to the processing of your personal data. For example, you may object to processing of your data for



direct marketing or to object to automated individual decision-making (making a decision solely by automated means without any human involvement) or profiling (automated processing of personal data to evaluate certain things about an individual). Another example would be to object to processing of Personal Data that is likely to cause, or is causing, damage or distress.

- Right to withdraw consent - in those instances in which the processing of your personal data is based on consent, you have the right (subject to age provisions) to withdraw that consent. Please note that the processing will end from the moment the withdrawal takes place without any effect on the processing that took place prior such withdrawal.
- Right to complain - while the first point of contact related to the processing of your personal data or in exercising any of the rights identified above should be us (see Point of Contact below), you also have the right to directly contact the Supervisory Authority in Switzerland which is:

Federal Data Protection and Information Commissioner (FDPIC)
Feldeggweg 1
CH- 3003 Berne
Switzerland

There may be instances where you may not want us to process or share your Personal Data. In these cases, we may not be able to fulfill the service you need, or be able to comply with a statutory obligation, or must do so in a limited way. In those instances, we will not be able to comply with your request and we will tell you if that's the case.

ISBerne, in responding to any requests related to the processing of your personal data will do so within a month in accordance to the applicable data protection legislation.

14. POINT OF CONTACT:

If you would like to discuss anything in this privacy notice, or if you wish to exercise any of the rights listed under section 13 above then please email:

Data Protection Officer - dpo@ISBerne.ch

Yes, I have read and agree to the ISBerne Privacy Policy dated 6/11/2018

Signature

Date

No, I have read and do not agree with the ISBerne privacy policy dated 6/11/2018.

I do not agree with article number(s): _____

I understand that I am required to follow up on this non-acceptance with the ISBerne data protection team at dpo@isberne.ch

Signature

Date



Confidential Reference Form

Elementary School



Guidelines

A teacher or administrator applicant's current school should complete this reference form. The referee should be in a position to offer an honest and thorough evaluation applicant's current academic standing. This reference form will be used to assist determining the applicant's suitability for admission to ISBerne and, as such, should be confidential; therefore, once complete, this reference be mailed to the International School of Berne, marked for the attention of the ISBerne Admissions Office.

Student Information Please type or print clearly.

Last Name			First Name		Sex M/F
Date of Birth day	month	year	Nationality		
Present School					
Enrolment at your school		from			to

About the Applicant

How long have you known this student, and in what capacity?

How would you rank this student in the following areas? Please × as appropriate

	Excellent	Good	Satisfactory	Weak	No basis for judgement
Personal organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Study habits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Independence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creativity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concentration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Academic ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaction to criticism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with peers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with adults	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please continue overleaf



What are the academic strengths of the applicant?

[Blank area for writing academic strengths]

What are the personal strengths of the applicant?

This may include details about character, self-confidence, maturity, reliability etc.

[Blank area for writing personal strengths]

Should it be appropriate, a written reference may be attached.

Name	
Position	
Signature	Date